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LAMPIRAN

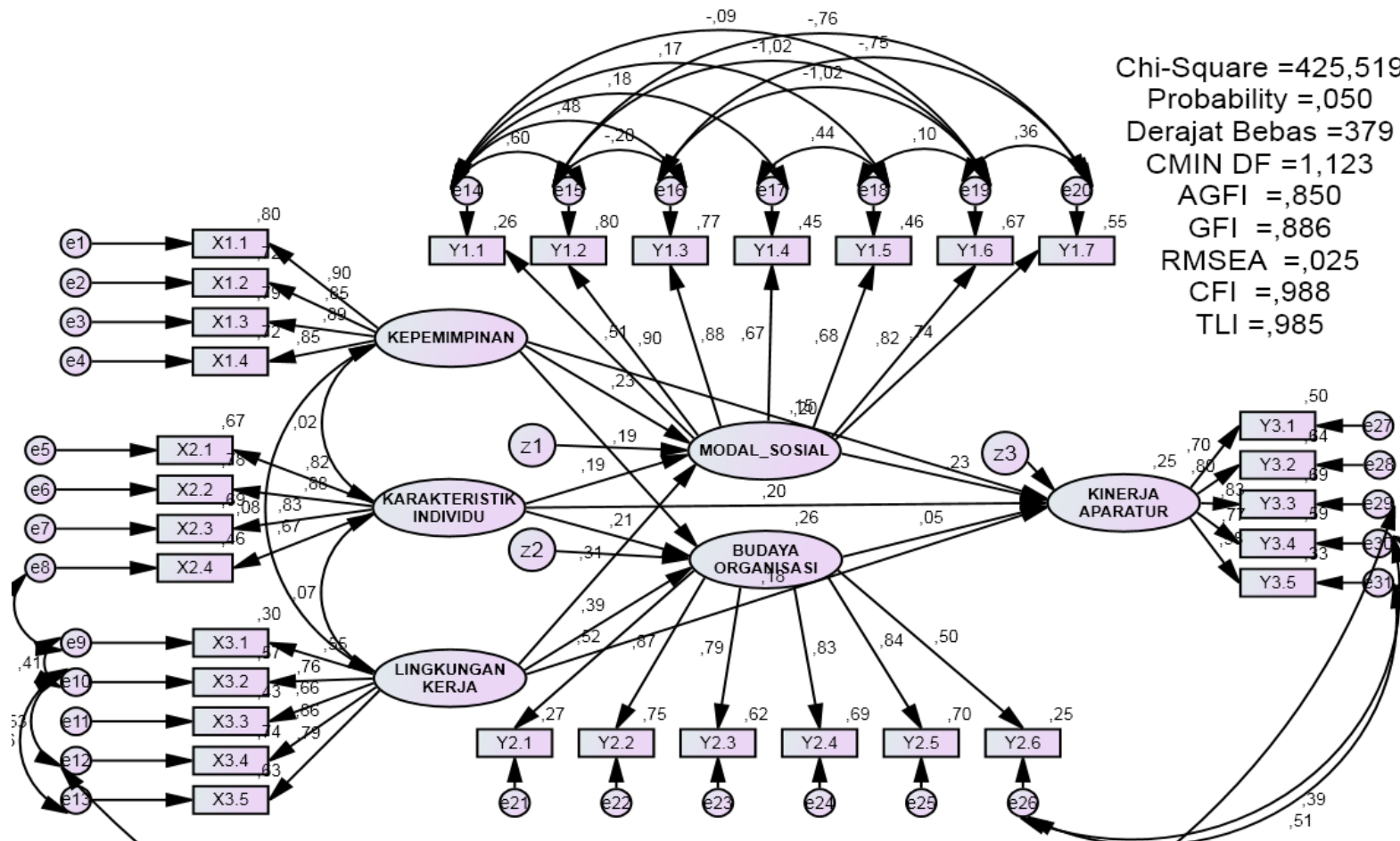
Lampiran

Rekapitulasi Jumlah Responden per SKPD

NO	UNIT KERJA	JUMLAH STAF	JUMLAH RESPONDEN
1	Badan Keluarga Berencana dan Pemberdayaan Perempuan	10	2
2	Badan Kepegawaian Daerah	20	5
3	Badan Kesbang Politik dan Linmas	12	3
4	Badan Ketahanan Pangan dan Penyuluh Pertanian	9	2
5	Badan Koordinasi Penanaman Modal Daerah	12	3
6	Badan Pelaksana Penyuluh Pertanian Perikana dan Kehutanan	17	4
7	Badan Pemberdayaan Masyarakat dan Pemerintahan Desa	14	3
8	Badan Penanggulangan Bencana Daerah	9	2
9	Badan Penelitian dan Pengembangan	9	2
10	Badan Pengelolaan Kawasan Perbatasan	8	2
11	Badan Pengelolaan Lingkungan Hidup	12	3
12	Badan Perencanaan Pembangunan Daerah	9	2
1	Bagian Ekonomi Setda	6	1
2	Bagian Hukum Setda	2	1
3	Bagian Humas Setda	9	2
4	Bagian Kearsipan dan Perpustakaan Setda	5	1
5	Bagian Kesra Setda	6	1
6	Bagian Organisasi Setda	4	1
7	Bagian Pembangunan Setda	9	2
8	Bagian Pemerintahan Setda	7	2
9	Bagian Pengembangan Potensi unggulan Setda	3	1
10	Bagian Perwakilan Setda	23	5
11	Bagian TUP Setda	24	6
12	Bagian Umum dan Perlengkapan Setda	21	5
1	Dinas Kebudayaan dan Pariwisata	12	3
2	Dinas Kehutanan dan Pertambangan dan Energi	29	7
3	Dinas Kelautan dan Perikanan	20	5
4	Dinas Kependudukan dan Catatan Sipil	14	3
5	Dinas Kesehatan	20	5
6	Dinas Pekerjaan Umum	40	10
7	Dinas Pendapatan Pengelolaan Keuangan dan Aset Daerah	52	12

8	Dinas Pendidikan Pemuda dan Olah Raga	16	4
9	Dinas Pengelolaan Pasar Kebersihan dan Pertamanan	14	3
10	Dinas Perhubungan dan Komunikasi dan Informatika	25	6
11	Dinas Perindustrian Perdagangan Koperasi dan usaha Kecil Mengengah	12	3
12	Dinas Pertanian Perkebunan dan Peternakan	21	5
13	Dinas Sosial Tenaga Kerja dan Transmigrasi	17	4
14	Inspektorat	21	5
15	Kantor Pelayanan Perizinan Terpadu	14	3
16	Kantor Satuan Polisi Pamong Praja	16	4
1	Kantor Camat Beo	10	2
2	Kantor Camat Beo Selatan	9	2
3	Kantor Camat Beo Utara	7	2
4	Kantor Camat Damau	18	4
5	Kantor Camat Essang	14	3
6	Kantor Camat Essang Selatan	5	1
7	Kantor Camat Gemeh	19	4
8	Kantor Camat Kabaruan	20	5
9	Kantor Camat Kalongan	13	3
10	Kantor Camat Khusus Miangas	8	2
11	Kantor Camat Lirung	17	4
12	Kantor Camat Melonguane	13	3
13	Kantor Camat Melonguane Timur	14	3
14	Kantor Camat Moronge	14	3
15	Kantor Camat Nanusa	16	4
16	Kantor Camat Pulutan	6	1
17	Kantor Camat Rainis	20	5
18	Kantor Camat Salibabu	11	3
19	Kantor Camat Tampan Amma	12	3
Total		849	200

Sumber : BKDD Kab. Kepl. Talaud 2013



Estimates (Group number 1 - Default model)

Default model)

Maximum Likelihood Estimates

Regression Weights: (Group number 1 - Default model)

			Estimate	S.E.	C.R.	P	Label
MODAL_SOSIAL	<--	KEPEMIMPINAN	,198	,053	3,729	***	par_1
	-						
MODAL_SOSIAL	<--	KARAKTERISTIK_INDIVIDU	,202	,074	2,735	,006	par_2
	-						
MODAL_SOSIAL	<--	LINGKUNGAN_KERJA	,189	,064	2,938	,003	par_3
	-						
BUDAYA_ORGANISASI	<--	KEPEMIMPINAN	,110	,047	2,346	,019	par_4
	-						
BUDAYA_ORGANISASI	<--	KARAKTERISTIK_INDIVIDU	,149	,062	2,416	,016	par_5
	-						
BUDAYA_ORGANISASI	<--	LINGKUNGAN_KERJA	,302	,072	4,215	***	par_6
	-						
KINERJA_APARATUR	<--	MODAL_SOSIAL	,259	,092	2,830	,005	par_7
	-						
KINERJA_APARATUR	<--	BUDAYA_ORGANISASI	,053	,109	,488	,626	par_8
	-						
KINERJA_APARATUR	<--	KEPEMIMPINAN	,126	,060	2,118	,034	par_9
	-						
KINERJA_APARATUR	<--	LINGKUNGAN_KERJA	,204	,082	2,473	,013	par_10
	-						
KINERJA_APARATUR	<--	KARAKTERISTIK_INDIVIDU	,157	,079	1,980	,048	par_39
	-						
X1.4	<--	KEPEMIMPINAN	1,000				
	-						
X1.3	<--	KEPEMIMPINAN	1,064	,065	16,299	***	par_14
	-						
X1.2	<--	KEPEMIMPINAN	1,050	,070	15,105	***	par_15
	-						
X1.1	<--	KEPEMIMPINAN	1,026	,063	16,354	***	par_16
	-						
X2.4	<--	KARAKTERISTIK_INDIVIDU	1,000				
	-						
X2.3	<--	KARAKTERISTIK_INDIVIDU	1,411	,127	11,125	***	par_17
	-						
X2.2	<--	KARAKTERISTIK_INDIVIDU	1,541	,164	9,413	***	par_18
	-						
X2.1	<--	KARAKTERISTIK_INDIVIDU	1,340	,146	9,209	***	par_19
	-						
X3.5	<--	LINGKUNGAN_KERJA	1,000				
	-						

			Estimate	S.E	C.R	P	Label
X3.4	<-- - -	LINGKUNGAN_KERJA	1,031	,111	9,309	***	par_20
X3.3	<-- - -	LINGKUNGAN_KERJA	1,086	,157	6,902	***	par_21
X3.2	<-- - -	LINGKUNGAN_KERJA	1,206	,162	7,433	***	par_22
X3.1	<-- - -	LINGKUNGAN_KERJA	1,076	,154	6,995	***	par_23
Y1.1	<-- - -	MODAL_SOSIAL	1,000				
Y1.2	<-- - -	MODAL_SOSIAL	1,665	,250	6,655	***	par_24
Y1.3	<-- - -	MODAL_SOSIAL	1,811	,283	6,409	***	par_25
Y1.4	<-- - -	MODAL_SOSIAL	,999	,150	6,637	***	par_26
Y1.5	<-- - -	MODAL_SOSIAL	1,071	,163	6,584	***	par_27
Y1.6	<-- - -	MODAL_SOSIAL	1,166	,216	5,388	***	par_28
Y1.7	<-- - -	MODAL_SOSIAL	1,083	,207	5,240	***	par_29
Y2.6	<-- - -	BUDAYA_ORGANISASI	1,000				
Y2.5	<-- - -	BUDAYA_ORGANISASI	1,523	,189	8,079	***	par_30
Y2.4	<-- - -	BUDAYA_ORGANISASI	1,569	,200	7,825	***	par_31
Y2.3	<-- - -	BUDAYA_ORGANISASI	1,444	,186	7,764	***	par_32
Y2.2	<-- - -	BUDAYA_ORGANISASI	1,619	,201	8,071	***	par_33
Y2.1	<-- - -	BUDAYA_ORGANISASI	,930	,151	6,146	***	par_34
Y3.1	<-- - -	KINERJA_APARATUR	1,000				
Y3.2	<-- - -	KINERJA_APARATUR	1,033	,099	10,480	***	par_35
Y3.3	<-- - -	KINERJA_APARATUR	1,191	,111	10,762	***	par_36
Y3.4	<-- - -	KINERJA_APARATUR	1,115	,109	10,200	***	par_37
Y3.5	<-- - -	KINERJA_APARATUR	,885	,106	8,386	***	par_38

Standardized Regression Weights: (Group number 1 - Default model)

		Estimate
MODAL_SOSIAL	<--- KEPEMIMPINAN	,273
MODAL_SOSIAL	<--- KARAKTERISTIK_INDIVIDU	,222
MODAL_SOSIAL	<--- LINGKUNGAN_KERJA	,216
BUDAYA_ORGANISASI	<--- KEPEMIMPINAN	,171
BUDAYA_ORGANISASI	<--- KARAKTERISTIK_INDIVIDU	,185
BUDAYA_ORGANISASI	<--- LINGKUNGAN_KERJA	,390
KINERJA_APARATUR	<--- MODAL_SOSIAL	,221
KINERJA_APARATUR	<--- BUDAYA_ORGANISASI	,040
KINERJA_APARATUR	<--- KEPEMIMPINAN	,149
KINERJA_APARATUR	<--- LINGKUNGAN_KERJA	,198
KINERJA_APARATUR	<--- KARAKTERISTIK_INDIVIDU	,147
X1.4	<--- KEPEMIMPINAN	,848
X1.3	<--- KEPEMIMPINAN	,891
X1.2	<--- KEPEMIMPINAN	,846
X1.1	<--- KEPEMIMPINAN	,895
X2.4	<--- KARAKTERISTIK_INDIVIDU	,615
X2.3	<--- KARAKTERISTIK_INDIVIDU	,788
X2.2	<--- KARAKTERISTIK_INDIVIDU	,910
X2.1	<--- KARAKTERISTIK_INDIVIDU	,831
X3.5	<--- LINGKUNGAN_KERJA	,611
X3.4	<--- LINGKUNGAN_KERJA	,642
X3.3	<--- LINGKUNGAN_KERJA	,789
X3.2	<--- LINGKUNGAN_KERJA	,823
X3.1	<--- LINGKUNGAN_KERJA	,738
Y1.1	<--- MODAL_SOSIAL	,534
Y1.2	<--- MODAL_SOSIAL	,900
Y1.3	<--- MODAL_SOSIAL	,921
Y1.4	<--- MODAL_SOSIAL	,668
Y1.5	<--- MODAL_SOSIAL	,655
Y1.6	<--- MODAL_SOSIAL	,754
Y1.7	<--- MODAL_SOSIAL	,690
Y2.6	<--- BUDAYA_ORGANISASI	,514
Y2.5	<--- BUDAYA_ORGANISASI	,838
Y2.4	<--- BUDAYA_ORGANISASI	,823
Y2.3	<--- BUDAYA_ORGANISASI	,789

		Estimate
Y2.2	<--- BUDAYA_ORGANISASI	,864
Y2.1	<--- BUDAYA_ORGANISASI	,492
Y3.1	<--- KINERJA_APARATUR	,706
Y3.2	<--- KINERJA_APARATUR	,796
Y3.3	<--- KINERJA_APARATUR	,842
Y3.4	<--- KINERJA_APARATUR	,800
Y3.5	<--- KINERJA_APARATUR	,646

Covariances: (Group number 1 - Default model)

		Estimate	S.E.	C.R.	P	Label
KEPEMIMPINAN	<-- KARAKTERISTIK_	,008	,038	,217	,82	par_1
	> INDIVIDU				8	1
KARAKTERISTIK_I	<-- LINGKUNGAN_KE	,040	,033	1,207	,22	par_1
NDIVIDU	> RJA				7	2
KEPEMIMPINAN	<-- LINGKUNGAN_KE	,075	,042	1,792	,07	par_1
	> RJA				3	3
e30	<-- e31	,158	,038	4,164	***	par_4
	> e31					0
e26	<-- e31	,253	,047	5,357	***	par_4
	> e31					1
e20	<-- e21	,281	,049	5,686	***	par_4
	> e21					2
e19	<-- e21	,184	,043	4,256	***	par_4
	> e21					3
e19	<-- e20	,154	,063	2,451	,01	par_4
	> e20				4	4
e17	<-- e18	,195	,049	4,008	***	par_4
	> e18					5
e16	<-- e21	-,108	,040	-	,00	par_4
	> e21			2,667	8	6
e16	<-- e20	-,236	,073	-	,00	par_4
	> e20			3,251	1	7
e16	<-- e19	-,253	,077	-	***	par_4
	> e19			3,304	8	8
e15	<-- e20	-,177	,062	-	,00	par_4
	> e20			2,841	4	9
e15	<-- e19	-,181	,067	-	,00	par_5

			Esti mate	S. E.	C. R.	P	La bel
	>				2,707	7 0	
e15	<--	e16	-,091	,102	-,895	,37 1 1	par_5
e14	>						
e14	<--	e16	,175	,069	2,527	,01 1 2	par_5
e14	>						
e14	<--	e15	,235	,066	3,542	*** 3	par_5
e10	>						
e10	<--	e9	,070	,056	1,261	,20 7 4	par_5
e12	>						
e12	<--	e15	,192	,051	3,805	*** 5	par_5
e12	>						
e12	<--	e14	,250	,053	4,725	*** 6	par_5
e12	>						
e12	<--	e10	-,076	,048	- 1,583	,11 3 7	par_5
e13	>						
e13	<--	e20	-,118	,034	- 3,498	*** 8	par_5
e13	>						
e13	<--	e15	,093	,046	2,017	,04 4 9	par_5
e13	>						
e13	<--	e14	,311	,061	5,062	*** 0	par_6
e13	>						
e13	<--	e10	-,118	,060	- 1,984	,04 7 1	par_6
e13	>						
e13	<--	e12	,342	,072	4,757	*** 2	par_6
e8	>						
e8	<--	e7	,207	,050	4,185	*** 3	par_6
e26	>						
e26	<--	z3	,157	,042	3,753	*** 4	par_6
e12	>						
e12	<--	z1	,092	,043	2,153	,03 1 5	par_6
e10	>						
e10	<--	z1	-,052	,025	- 2,130	,03 3 6	par_6
e13	>						
e13	<--	z1	,131	,045	2,912	,00 4 7	par_6
e26	>						
e26	<--	e30	,139	,039	3,533	*** 8	par_6
e18	>						
e18	<--	e31	-,067	,026	-	,01	par_6

			Esti mate	S. E.	C. R.	P	La bel
	>				2,569	0 9	
e18	<--	e19	,061	,030	2,024	,04	par_7
	>					3 0	
e14	<--	e22	,070	,028	2,531	,01	par_7
	>					1 1	
e14	<--	e19	-,002	,041	-,056	,95	par_7
	>					5 2	
e14	<--	e18	,120	,053	2,279	,02	par_7
	>					3 3	
e14	<--	e17	,102	,048	2,095	,03	par_7
	>					6 4	
e11	<--	e14	-,010	,034	-,283	,77	par_7
	>					7 5	
e12	<--	e29	-,085	,029	-	,00	par_7
	>				2,915	4 6	
e12	<--	e16	,139	,047	2,980	,00	par_7
	>					3 7	
e13	<--	e17	-,078	,033	-	,01	par_7
	>				2,372	8 8	
e13	<--	e9	-,071	,044	-	,10	par_7
	>				1,602	9 9	
e8	<--	e9	,126	,036	3,506	***	par_8
	>					0	

Correlations: (Group number 1 - Default model)

		Estimate
KEPEMIMPINAN	<--> KARAKTERISTIK_INDIVIDU	,017
KARAKTERISTIK_INDIVIDU	<--> LINGKUNGAN_KERJA	,100
KEPEMIMPINAN	<--> LINGKUNGAN_KERJA	,147
e30	<--> e31	,408
e26	<--> e31	,436
e20	<--> e21	,530
e19	<--> e21	,389
e19	<--> e20	,417
e17	<--> e18	,443
e16	<--> e21	-,301

		Estimate
e16	<--> e20	-,844
e16	<--> e19	-1,013
e15	<--> e20	-,598
e15	<--> e19	-,688
e15	<--> e16	-,457
e14	<--> e16	,447
e14	<--> e15	,570
e10	<--> e9	,204
e12	<--> e15	,527
e12	<--> e14	,349
e12	<--> e10	-,176
e13	<--> e20	-,219
e13	<--> e15	,240
e13	<--> e14	,412
e13	<--> e10	-,261
e13	<--> e12	,511
e8	<--> e7	,378
e26	<--> z3	,322
e12	<--> z1	,228
e10	<--> z1	-,192
e13	<--> z1	,308
e26	<--> e30	,300
e18	<--> e31	-,137
e18	<--> e19	,152
e14	<--> e22	,165
e14	<--> e19	-,004
e14	<--> e18	,190
e14	<--> e17	,179
e11	<--> e14	-,020
e12	<--> e29	-,211
e12	<--> e16	,401
e13	<--> e17	-,148
e13	<--> e9	-,133
e8	<--> e9	,248

Variances: (Group number 1 - Default model)

	Estimate	S.E.	C.R.	P	Label
KEPEMIMPINAN	,614	,084	7,296	***	par_81
KARAKTERISTIK_INDIVIDU	,388	,084	4,638	***	par_82
LINGKUNGAN_KERJA	,420	,101	4,136	***	par_83
z1	,257	,076	3,377	***	par_84
z2	,188	,048	3,959	***	par_85
z3	,342	,063	5,393	***	par_86
e4	,239	,030	7,891	***	par_87
e3	,180	,026	6,870	***	par_88
e2	,269	,034	7,920	***	par_89
e1	,160	,024	6,772	***	par_90
e8	,638	,070	9,170	***	par_91
e7	,471	,060	7,883	***	par_92
e6	,192	,046	4,124	***	par_93
e5	,312	,045	6,943	***	par_94
e13	,705	,096	7,373	***	par_95
e12	,635	,077	8,288	***	par_96
e11	,299	,055	5,430	***	par_97
e10	,290	,076	3,841	***	par_98
e9	,407	,061	6,690	***	par_99
e14	,807	,092	8,787	***	par_100
e15	,210	,103	2,033	,042	par_101
e16	,189	,122	1,541	,123	par_102
e17	,397	,052	7,678	***	par_103
e18	,491	,058	8,484	***	par_104
e19	,331	,073	4,525	***	par_105
e20	,415	,074	5,576	***	par_106
e26	,698	,073	9,602	***	par_107
e25	,247	,033	7,536	***	par_108
e24	,294	,037	7,874	***	par_109
e23	,317	,038	8,334	***	par_110
e22	,223	,032	6,919	***	par_111
e21	,679	,071	9,616	***	par_112
e27	,444	,052	8,535	***	par_113
e28	,273	,037	7,439	***	par_114
e29	,257	,040	6,457	***	par_115
e30	,309	,042	7,379	***	par_116
e31	,484	,055	8,826	***	par_117

Squared Multiple Correlations: (Group number 1 - Default model)

	Estimate
BUDAYA_ORGANISASI	,251
MODAL_SOSIAL	,200
KINERJA_APARATUR	,226
Y3.5	,417
Y3.4	,640
Y3.3	,709
Y3.2	,633
Y3.1	,499
Y2.1	,243
Y2.2	,747
Y2.3	,623
Y2.4	,678
Y2.5	,702
Y2.6	,265
Y1.7	,476
Y1.6	,569
Y1.5	,428
Y1.4	,447
Y1.3	,848
Y1.2	,809
Y1.1	,285
X3.1	,544
X3.2	,678
X3.3	,623
X3.4	,413
X3.5	,373
X2.1	,691
X2.2	,828
X2.3	,621
X2.4	,378
X1.1	,802
X1.2	,716
X1.3	,794
X1.4	,720

Model Fit Summary**CMIN**

Model	NPAR	CMIN	DF	P	CMIN/DF
Default model	117	425,519	379	,050	1,123
Saturated model	496	,000	0		
Independence model	31	4333,578	465	,000	9,320

RMR, GFI

Model	RMR	GFI	AGFI	PGFI
Default model	,055	,886	,850	,677
Saturated model	,000	1,000		
Independence model	,258	,292	,245	,274

Baseline Comparisons

Model	NFI Delta1	RFI rho1	IFI Delta2	TLI rho2	CFI
Default model	,902	,880	,988	,985	,988
Saturated model	1,000		1,000		1,000
Independence model	,000	,000	,000	,000	,000

Parsimony-Adjusted Measures

Model	PRATIO	PNFI	PCFI
Default model	,815	,735	,805
Saturated model	,000	,000	,000
Independence model	1,000	,000	,000

NCP

Model	NCP	LO 90	HI 90
Default model	46,519	,111	101,246
Saturated model	,000	,000	,000
Independence model	3868,578	3661,481	4082,989

FMIN

Model	FMIN	F0	LO 90	HI 90
Default model	2,138	,234	,001	,509
Saturated model	,000	,000	,000	,000
Independence model	21,777	19,440	18,399	20,518

RMSEA

Model	RMSEA	LO 90	HI 90	PCLOSE
Default model	,025	,001	,037	1,000
Independence model	,204	,199	,210	,000

AIC

Model	AIC	BCC	BIC	CAIC
Default model	659,519	704,357	1045,422	1162,422
Saturated model	992,000	1182,084	2627,965	3123,965
Independence model	4395,578	4407,458	4497,825	4528,825

ECVI

Model	ECVI	LO 90	HI 90	MECVI
Default model	3,314	3,081	3,589	3,539
Saturated model	4,985	4,985	4,985	5,940
Independence model	22,088	21,048	23,166	22,148

HOELTER

Model	HOELTER .05	HOELTER .01
Default model	199	209
Independence model	24	25