

DAFTAR PUSTAKA

- Almaida, D. S. (2021). *Hubungan Self-Awareness dan The Big Five Personality Traits Dengan Learning Agility Pada Mahasiswa Dalam Online Learning* [Unika Soegijapranata]. <http://repository.unika.ac.id/id/eprint/26849>
- Azwar, S. (2021). *Reliabilitas dan Validitas* (Edisi 4). Pustaka Pelajar.
- Bakker, A. B., & Demerouti, E. (2007). The Job Demands-Resources model: state of the art. *Journal of Managerial Psychology*, 22(3), 309–328. <https://doi.org/10.1108/02683940710733115>
- Bakker, A. B., & Leiter, M. P. (2010). Work Engagement: A Handbook of Essential Theory and Research. In *Psychology Press*.
- Basuki, D. (2019). *Pentingnya ‘Learning Agility’ dalam Mendongkrak Karier*. Indonesiana. <https://www.indonesiana.id/read/28541/pentingnya-learning-agility-dalam-mendongkrak-karier>
- CIPD. (2023). Learning at work 2023. *Learning at Work – 2023 Survey Report, June*. <https://www.cipd.org.uk/knowledge/reports/learning-at-work/>
- De Meuse, K. P. (2017). Learning agility: Its evolution as a psychological construct and its empirical relationship to leader success. *Consulting Psychology Journal: Practice and Research*, 69(4), 267–295. <https://doi.org/10.1037/cpb0000100>
- Erni, S. F. (2018). *Bahan Ajar SPSS Regresi dan Asumsi Klasik*. UMY Press. <http://repository.ums.ac.id/handle/123456789/24764>
- Gallup. (2022). *Employee Engagement*. Gallup. <https://www.gallup.com/394373/indicator-employee-engagement.aspx>
- Ghozali, I. (2018). *Aplikasi Analisis Multivariate dengan Program IBM SPSS 25*. (Edisi 9). badan Penerbit Universitas Diponegoro.
- Gravett, L. S., & Caldwell, S. A. (2016). *Learning Agility: The Impact On Recruitment And Retention*. Palgrave Macmillan.
- Hallenbeck, G. (2016). *Learning Agility: Unlock the Lessons of Experience*. Center for Creative Leadership.
- Hananta, J. d'Arc A. C. (2023). *Hubungan antara learning agility dan work engagement pada supervisor*.
- HRPods. (2023). *Perubahan Organisasi: Pengertian Dan 8 Langkah Melakukannya*. HRPods. <https://hrpods.co.id/management-and-leadership/8-langkah-perubahan-organisasi-yang-bisa-meningkatkan-kinerja-perusahaan-210517>
- Jones, G. R. (2013). Design , and Change global edition. In *Pearson Education Limited: Vol. Seventh Ed.*

- Kahn, W. A. (1990). Psychological conditions of personal engagement and disengagement at work. *Academy of Management Journal*, 33(4), 692–724. <https://doi.org/10.2307/256287>
- Kristiani, E. (2021). *Work Engagement Pada Guru Sekolah Dasar Kecamatan Jabiren Raya Ditinjau dari Personal Values dan Karakteristik Demografis*. Unika Soegijapranata.
- London, M., & Sessa, V. I. (2006). Continuous learning in organizations: a living systems analysis of individual, group, and organization learning. *Research in Multi-Level Issues*, 5(January), 123–172. [https://doi.org/10.1016/S1475-9144\(06\)05006-5](https://doi.org/10.1016/S1475-9144(06)05006-5)
- Mayasakti, S. (2012). *Hubungan Antara Penyesuaian Diri dengan Work Engagement Karyawan The Sunan Hotel Surakarta*. https://digilib.uns.ac.id/dokumen/detail/28071%0Ahttps://digilib.uns.ac.id/dokumen/download/28071/NTkzMzQ=/Hubungan-Antara-Penesuaian-Diri-dengan-Work-Engagement-Karyawan-the-Sunan-Hotel-Surakarta-Sekar-Mayasakti_G0108094.pdf
- Metro. (2022). *Rakor Unhas, Pendekatan Organisasi Modern yang ‘Agile.’* Berita Kota Makassar. <https://beritakotamakassar.fajar.co.id/2022/09/03/rakor-unhas-pendekatan-organisasi-modern-yang-agile/2/>
- Prihatina, R. (2023). *Employee Engagement: Keterlibatan Karyawan dalam Perusahaan*. Kementerian Keuangan Republik Indonesia. <https://www.djkn.kemenkeu.go.id/kpknl-pekalongan/baca-artikel/16384/Employee-Engagement-Ketika-Karyawan-Merasa-Terikat-Dengan-Senang-Hati-Pada-Perusahaan.html#:~:text=Keterlibatan karyawan sangat penting pada, dan berdampak pada keuntungan perusahaan>.
- Rakhim, A. (2020). Factors that cause work engagement in the millennial performance in bumn. *Proceedings of The ICECRS*, 8, 1–8. <https://icecrs.umsida.ac.id/index.php/icecrs/article/view/422%0Ahttps://icecrs.umsida.ac.id/index.php/icecrs/article/view/422/297>
- Riyanto, S., & Hatmawan, A. A. (2020). *Metode Riset Penelitian Kuantitatif Penelitian di Bidang Manajemen, Teknik, Pendidikan, dan Eksperimen*. Deepublish Publisher.
- Saputra, N., Abdinagoro, S. B., & Kuncoro, E. A. (2018). The mediating role of learning agility on the relationship between work engagement and learning culture. *Pertanika Journal of Social Sciences and Humanities*, 26(T), 117–130.
- Schaufeli, W. B., & Bakker, A. B. (2004). Job demands, job resources, and their relationship with burnout and engagement: a multi-sample study. *Journal of Organizational Behavior*, 25(3), 293–315. <https://doi.org/10.1002/job.248>
- Shabrina, I. T., & Mardiawan, O. (2017). Studi Deskriptif Work Engagement Pada

- Karyawan PT. Silkargo Indonesia Cabang Bandung Divisi Marketing dan Operasional. *Prosiding Psikologi*, 3, 415–421.
- Sugiyono. (2021). *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. ALFABETA.
- Theresia, I. A., & Sarawati, K. D. H. (2023). Phronesis: Jurnal Ilmiah Psikologi Terapan WORK ENGAGEMENT KARYAWAN TERHADAP PERUSAHAANNYA DAPAT MENINGKAT KARENA KEMAMPUAN LEARNING AGILITY. *Tahun 2023*, 12(2), 172–184.
- Wardhani, S. N., Sulastiana, M., & Ashriyana, R. (2022). Adaptasi Alat Ukur Learning Agility pada Karyawan untuk Meningkatkan Organizational Agility: Versi Bahasa Indonesia. *Psikologika: Jurnal Pemikiran Dan Penelitian Psikologi*, 27(2), 243–264. <https://doi.org/10.20885/psikologika.vol27.iss2.art4>
- Zamralita, Z. (2017). Gambaran Keterikatan Kerja pada Dosen-Tetap Ditinjau dari Karakteristik Personal. *Jurnal Muara Ilmu Sosial, Humaniora, Dan Seni*, 1(1), 338. <https://doi.org/10.24912/jmishumsen.v1i1.374>