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LAMPIRAN

LAMPIRAN 1 KUISIONER

LAMPIRAN 2 TABULASI DATA

KOMUNIKASI (X1)

N0	X1.1	X1.2	X1.3	X1.4	X1.5	TOTALX1
1	4	4	4	4	4	20
2	4	4	4	4	4	20
3	4	4	4	5	4	21
4	4	4	5	4	5	22
5	4	5	5	4	4	22
6	5	5	5	4	5	24
7	5	4	4	4	5	22
8	4	4	4	4	4	20
9	4	4	4	4	4	20
10	4	4	4	4	4	20
11	4	4	4	4	4	20
12	4	4	5	4	4	21
13	3	4	4	4	4	19
14	3	4	4	5	5	21
15	4	5	5	5	4	23
16	5	5	4	5	5	24
17	5	4	4	4	4	21
18	4	4	5	5	4	22
19	3	5	5	5	5	23
20	4	4	4	5	5	22
21	4	4	5	5	5	23
22	4	4	5	5	5	23
23	5	5	5	5	4	24
24	5	5	5	4	5	24
25	5	5	5	4	5	24
26	4	4	4	4	5	21
27	5	5	5	5	5	25
28	5	5	5	5	5	25
29	5	5	4	5	5	24
30	5	4	4	4	5	22
31	5	4	4	4	5	22
32	4	4	4	4	4	20
33	4	4	4	4	4	20
34	4	4	4	4	4	20
35	4	4	5	4	5	22
36	4	5	5	4	4	22

KOMPETENSI (X2)

N0	X2.1	X2.2	X2.3	X2.4	X2.5	TOTALX2
1	5	4	4	4	5	22
2	3	4	4	4	4	19
3	4	4	4	4	4	20
4	4	4	4	4	4	20
5	4	4	4	4	4	20
6	4	4	5	4	4	21
7	3	4	4	4	4	19
8	3	4	4	5	5	21
9	4	5	5	5	4	23
10	5	5	4	5	5	24
11	5	4	4	4	4	21
12	4	4	5	5	4	22
13	3	5	5	5	5	23
14	4	4	4	5	5	22
15	4	4	5	5	5	23
16	4	4	5	5	5	23
17	5	5	5	5	4	24
18	4	5	4	4	4	21
19	4	4	4	4	4	20
20	4	4	4	5	4	21
21	4	4	5	5	5	23
22	4	4	4	4	5	21
23	4	4	4	4	5	21
24	3	4	5	4	5	21
25	4	4	4	4	4	20
26	5	4	4	4	5	22
27	4	4	4	4	4	20
28	4	4	4	4	5	21
29	4	5	4	5	5	23
30	5	5	5	5	4	24
31	4	4	4	3	4	19
32	5	4	5	5	5	24
33	4	4	4	4	4	20
34	4	4	4	4	5	21
35	5	5	5	5	5	25
36	4	5	5	4	5	23

MOTIVASI KERJA (Y1)

N0	Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	TOTALY1
1	4	4	4	5	4	21
2	5	3	4	4	4	20
3	5	3	4	4	4	20
4	4	4	4	4	5	21
5	4	4	4	4	4	20
6	4	5	4	4	4	21
7	4	5	5	4	5	23
8	4	5	4	4	4	21
9	4	4	4	4	4	20
10	4	4	4	4	4	20
11	4	5	4	4	4	21
12	4	4	4	5	4	21
13	4	4	5	5	5	23
14	4	4	4	4	4	20
15	5	5	4	4	5	23
16	5	5	5	5	5	25
17	5	4	4	4	4	21
18	4	5	5	4	4	22
19	3	3	3	3	3	15
20	5	4	4	5	5	23
21	4	4	4	5	5	22
22	5	4	5	5	5	24
23	5	5	5	5	5	25
24	5	5	5	4	5	24
25	5	5	5	4	5	24
26	4	5	5	4	4	22
27	5	5	5	5	5	25
28	5	5	5	5	5	25
29	5	5	5	4	5	24
30	5	4	4	5	4	22
31	4	4	4	5	4	21
32	4	4	4	5	4	21
33	5	3	4	4	4	20
34	5	3	4	4	4	20
35	5	4	4	4	5	22
36	5	4	4	4	4	21

KINERJA KARYAWAN (Y2)

N0	Y2.1	Y2.2	Y2.3	Y2.4	Y2.5	TOTALY2
1	4	4	4	5	4	21
2	5	3	4	4	4	20

3	5	3	4	4	4	20
4	4	4	4	4	5	21
5	4	4	4	4	4	20
6	4	5	4	4	4	21
7	4	5	5	4	5	23
8	4	5	4	4	4	21
9	4	4	4	4	4	20
10	4	4	4	4	4	20
11	4	5	4	4	4	21
12	4	4	4	5	4	21
13	4	4	5	5	5	23
14	4	4	4	4	4	20
15	5	5	4	4	5	23
16	5	5	5	5	5	25
17	5	4	4	4	4	21
18	4	5	5	4	4	22
19	3	3	3	3	3	15
20	5	4	4	5	5	23
21	4	4	4	5	5	22
22	5	4	5	5	5	24
23	5	5	5	5	5	25
24	5	5	5	4	5	24
25	4	4	4	3	4	19
26	4	5	5	4	4	22
27	5	5	5	5	5	25
28	4	4	4	4	4	20
29	5	5	5	4	5	24
30	5	4	4	5	4	22
31	4	4	4	5	4	21
32	4	4	4	5	4	21
33	5	3	4	4	4	20
34	5	3	4	4	4	20
35	5	4	4	4	5	22
36	5	4	4	4	4	21

LAMPIRAN 3 CORRELATIONS

Correlations						
	X1.1	X1.2	X1.3	X1.4	X1.5	TOTALX1
X1.1 Pearson Correlation	1	.396*	.094	-.024	.327	.602**

	Sig. (2-tailed)		.017	.586	.888	.052	.000
	N	36	36	36	36	36	36
X1.2	Pearson Correlation	.396*	1	.553**	.327	.236	.772**
	Sig. (2-tailed)	.017		.000	.051	.166	.000
	N	36	36	36	36	36	36
X1.3	Pearson Correlation	.094	.553**	1	.259	.224	.644**
	Sig. (2-tailed)	.586	.000		.128	.190	.000
	N	36	36	36	36	36	36
X1.4	Pearson Correlation	-.024	.327	.259	1	.289	.548**
	Sig. (2-tailed)	.888	.051	.128		.087	.001
	N	36	36	36	36	36	36
X1.5	Pearson Correlation	.327	.236	.224	.289	1	.648**
	Sig. (2-tailed)	.052	.166	.190	.087		.000
	N	36	36	36	36	36	36
TOTALX1	Pearson Correlation	.602**	.772**	.644**	.548**	.648**	1
	Sig. (2-tailed)	.000	.000	.000	.001	.000	
	N	36	36	36	36	36	36

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	TOTALX2
X2.1	Pearson Correlation	1	.243	.089	.158	.047	.537**
	Sig. (2-tailed)		.154	.605	.357	.787	.001
	N	36	36	36	36	36	36
X2.2	Pearson Correlation	.243	1	.367*	.415*	.064	.636**
	Sig. (2-tailed)	.154		.028	.012	.710	.000

	N	36	36	36	36	36	36
X2.3	Pearson						
	Correlation	.089	.367*	1	.528**	.173	.671**
	Sig. (2-tailed)	.605	.028		.001	.312	.000
	N	36	36	36	36	36	36
X2.4	Pearson						
	Correlation	.158	.415*	.528**	1	.308	.770**
	Sig. (2-tailed)	.357	.012	.001		.068	.000
	N	36	36	36	36	36	36
X2.5	Pearson						
	Correlation	.047	.064	.173	.308	1	.507**
	Sig. (2-tailed)	.787	.710	.312	.068		.002
	N	36	36	36	36	36	36
TOTALX2	Pearson						
	Correlation	.537**	.636**	.671**	.770**	.507**	1
	Sig. (2-tailed)	.001	.000	.000	.000	.002	
	N	36	36	36	36	36	36

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	TOTALY1
Y1.1	Pearson						
	Correlation	1	.055	.370*	.223	.501**	.583**
	Sig. (2-tailed)		.749	.026	.192	.002	.000
	N	36	36	36	36	36	36
Y1.2	Pearson						
	Correlation	.055	1	.649**	.155	.489**	.696**
	Sig. (2-tailed)	.749		.000	.368	.002	.000
	N	36	36	36	36	36	36
Y1.3	Pearson						
	Correlation	.370*	.649**	1	.340*	.666**	.850**
	Sig. (2-tailed)	.026	.000		.043	.000	.000
	N	36	36	36	36	36	36

Y1.4	Pearson						
	Correlation	.223	.155	.340*	1	.422*	.578**
	Sig. (2-tailed)	.192	.368	.043		.010	.000
	N	36	36	36	36	36	36
Y1.5	Pearson						
	Correlation	.501**	.489**	.666**	.422*	1	.857**
	Sig. (2-tailed)	.002	.002	.000	.010		.000
	N	36	36	36	36	36	36
TOTALY1	Pearson						
	Correlation	.583**	.696**	.850**	.578**	.857**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	36	36	36	36	36	36

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Y2.1	Y2.2	Y2.3	Y2.4	Y2.5	TOTALY2
Y2.1	Pearson						
	Correlation	1	.006	.335*	.258	.482**	.571**
	Sig. (2-tailed)		.970	.046	.129	.003	.000
	N	36	36	36	36	36	36
Y2.2	Pearson						
	Correlation	.006	1	.620**	.155	.453**	.663**
	Sig. (2-tailed)	.970		.000	.366	.006	.000
	N	36	36	36	36	36	36
Y2.3	Pearson						
	Correlation	.335*	.620**	1	.353*	.641**	.830**
	Sig. (2-tailed)	.046	.000		.035	.000	.000
	N	36	36	36	36	36	36
Y2.4	Pearson						
	Correlation	.258	.155	.353*	1	.441**	.619**
	Sig. (2-tailed)	.129	.366	.035		.007	.000
	N	36	36	36	36	36	36

Y2.5	Pearson						
	Correlation	.482**	.453**	.641**	.441**	1	.847**
	Sig. (2-tailed)	.003	.006	.000	.007		.000
	N	36	36	36	36	36	36
TOTALY2	Pearson						
	Correlation	.571**	.663**	.830**	.619**	.847**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	36	36	36	36	36	36

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 4 RELIABILITY

Case Processing Summary

		N	%
Cases	Valid	36	100.0
	Excluded ^a	0	.0
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's	
Alpha	N of Items
.753	6

Item Statistics

	Mean	Std. Deviation	N
X1.1	4.25	.604	36
X1.2	4.33	.478	36
X1.3	4.44	.504	36
X1.4	4.36	.487	36

X1.5	4.50	.507	36
TOTALX1	21.89	1.652	36

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	39.53	8.885	.465	.728
X1.2	39.44	8.711	.702	.699
X1.3	39.33	9.029	.541	.721
X1.4	39.42	9.393	.432	.740
X1.5	39.28	9.006	.544	.721
TOTALX1	21.89	2.730	1.000	.636

Case Processing Summary

		N	%
Cases	Valid	36	100.0
	Excluded ^a	0	.0
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.743	6

Item Statistics

	Mean	Std. Deviation	N
X2.1	4.08	.604	36
X2.2	4.25	.439	36
X2.3	4.36	.487	36

X2.4	4.39	.549	36
X2.5	4.50	.507	36
TOTALX2	21.58	1.610	36

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	39.08	8.650	.382	.732
X2.2	38.92	8.764	.544	.715
X2.3	38.81	8.504	.574	.705
X2.4	38.78	7.949	.685	.677
X2.5	38.67	8.971	.376	.736
TOTALX2	21.58	2.593	1.000	.598

Case Processing Summary

	N	%
Cases Valid	36	100.0
Excluded ^a	0	.0
Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.780	6

Item Statistics

	Mean	Std. Deviation	N
Y1.1	4.47	.560	36
Y1.2	4.25	.692	36

Y1.3	4.31	.525	36
Y1.4	4.33	.535	36
Y1.5	4.39	.549	36
TOTALY1	21.75	2.034	36

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y1.1	39.03	14.199	.481	.768
Y1.2	39.25	13.107	.590	.743
Y1.3	39.19	13.190	.807	.727
Y1.4	39.17	14.314	.480	.769
Y1.5	39.11	13.016	.814	.723
TOTALY1	21.75	4.136	1.000	.750

Case Processing Summary

		N	%
Cases	Valid	36	100.0
	Excluded ^a	0	.0
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.777	6

Item Statistics

	Mean	Std. Deviation	N
--	------	----------------	---

Y2.1	4.42	.554	36
Y2.2	4.19	.668	36
Y2.3	4.25	.500	36
Y2.4	4.28	.566	36
Y2.5	4.33	.535	36
TOTALY2	21.47	1.978	36

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y2.1	38.53	13.456	.465	.765
Y2.2	38.75	12.593	.551	.746
Y2.3	38.69	12.618	.784	.728
Y2.4	38.67	13.200	.518	.757
Y2.5	38.61	12.359	.801	.720
TOTALY2	21.47	3.913	1.000	.736

LAMPIRAN 5 FREQUENCIES

X1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid ragu-ragu	3	8.3	8.3	8.3
setuju	21	58.3	58.3	66.7
sangat setuju	12	33.3	33.3	100.0
Total	36	100.0	100.0	

X1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid setuju	24	66.7	66.7	66.7
sangat setuju	12	33.3	33.3	100.0
Total	36	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	setuju	20	55.6	55.6	55.6
	sangat setuju	16	44.4	44.4	100.0
	Total	36	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	setuju	23	63.9	63.9	63.9
	sangat setuju	13	36.1	36.1	100.0
	Total	36	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	setuju	18	50.0	50.0	50.0
	sangat setuju	18	50.0	50.0	100.0
	Total	36	100.0	100.0	

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ragu-ragu	5	13.9	13.9	13.9
	setuju	23	63.9	63.9	77.8
	sangat setuju	8	22.2	22.2	100.0
	Total	36	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	setuju	27	75.0	75.0	75.0
	sangat setuju	9	25.0	25.0	100.0
	Total	36	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	setuju	23	63.9	63.9	63.9
	sangat setuju	13	36.1	36.1	100.0
	Total	36	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ragu-ragu	1	2.8	2.8	2.8
	setuju	20	55.6	55.6	58.3
	sangat setuju	15	41.7	41.7	100.0
	Total	36	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	setuju	18	50.0	50.0	50.0
	sangat setuju	18	50.0	50.0	100.0
	Total	36	100.0	100.0	

Y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ragu-ragu	1	2.8	2.8	2.8
	setuju	17	47.2	47.2	50.0
	sangat setuju	18	50.0	50.0	100.0
	Total	36	100.0	100.0	

Y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ragu-ragu	5	13.9	13.9	13.9
	setuju	17	47.2	47.2	61.1
	sangat setuju	14	38.9	38.9	100.0
	Total	36	100.0	100.0	

Y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ragu-ragu	1	2.8	2.8	2.8
	setuju	23	63.9	63.9	66.7
	sangat setuju	12	33.3	33.3	100.0
	Total	36	100.0	100.0	

Y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ragu-ragu	1	2.8	2.8	2.8
	setuju	22	61.1	61.1	63.9
	sangat setuju	13	36.1	36.1	100.0
	Total	36	100.0	100.0	

Y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ragu-ragu	1	2.8	2.8	2.8
	setuju	20	55.6	55.6	58.3
	sangat setuju	15	41.7	41.7	100.0
	Total	36	100.0	100.0	

Y2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ragu-ragu	1	2.8	2.8	2.8
	setuju	19	52.8	52.8	55.6
	sangat setuju	16	44.4	44.4	100.0
	Total	36	100.0	100.0	

Y2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ragu-ragu	5	13.9	13.9	13.9
	setuju	19	52.8	52.8	66.7
	sangat setuju	12	33.3	33.3	100.0
	Total	36	100.0	100.0	

Y2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ragu-ragu	1	2.8	2.8	2.8
	setuju	25	69.4	69.4	72.2

sangat setuju	10	27.8	27.8	100.0
Total	36	100.0	100.0	

Y2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid ragu-ragu	2	5.6	5.6	5.6
setuju	22	61.1	61.1	66.7
sangat setuju	12	33.3	33.3	100.0
Total	36	100.0	100.0	

Y2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid ragu-ragu	1	2.8	2.8	2.8
setuju	22	61.1	61.1	63.9
sangat setuju	13	36.1	36.1	100.0
Total	36	100.0	100.0	

LAMPIRAN 6 DESCRIPTIVES

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
X1.1	36	3	5	4.25	.604
X1.2	36	4	5	4.33	.478
X1.3	36	4	5	4.44	.504
X1.4	36	4	5	4.36	.487
X1.5	36	4	5	4.50	.507
X2.1	36	3	5	4.08	.604
X2.2	36	4	5	4.25	.439
X2.3	36	4	5	4.36	.487
X2.4	36	3	5	4.39	.549
X2.5	36	4	5	4.50	.507

Y1.1	36	3	5	4.47	.560
Y1.2	36	3	5	4.25	.692
Y1.3	36	3	5	4.31	.525
Y1.4	36	3	5	4.33	.535
Y1.5	36	3	5	4.39	.549
Y2.1	36	3	5	4.42	.554
Y2.2	36	3	5	4.19	.668
Y2.3	36	3	5	4.25	.500
Y2.4	36	3	5	4.28	.566
Y2.5	36	3	5	4.33	.535
Valid N (listwise)	36				

LAMPIRAN 7 REGRESSION

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	TOTALX2, TOTALX1 ^b	.	Enter

a. Dependent Variable: TOTALY1

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.589 ^a	.347	.308	1.692

a. Predictors: (Constant), TOTALX2, TOTALX1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	50.279	2	25.140	8.782	.001 ^b
	Residual	94.471	33	2.863		

Total	144.750	35			
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- a. Dependent Variable: TOTALY1
b. Predictors: (Constant), TOTALX2, TOTALX1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.887	5.879		.151	.881
	TOTALX1	.726	.175	.590	4.142	.000
	TOTALX2	.230	.180	.182	1.280	.209

- a. Dependent Variable: TOTALY1

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	TOTALY1, TOTALX2, TOTALX1 ^b		Enter

- a. Dependent Variable: TOTALY2
b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.849 ^a	.721	.694	1.094

- a. Predictors: (Constant), TOTALY1, TOTALX2, TOTALX1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	98.701	3	32.900	27.509	.000 ^b
	Residual	38.271	32	1.196		
	Total	136.972	35			

a. Dependent Variable: TOTALY2

b. Predictors: (Constant), TOTALY1, TOTALX2, TOTALX1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.883	3.801		1.022	.315
	TOTALX1	-.177	.140	-.147	-1.264	.215
	TOTALX2	.104	.119	.085	.873	.389
	TOTALY1	.883	.113	.908	7.849	.000

a. Dependent Variable: TOTALY2