

DAFTAR PUSTAKA

- Stolterman, E., & Croon Fors, A. (2004). Information Technology and the Good Life
- Putri, D. Annisa. 2024. Transformasi digital dalam era globalisasi (2024).
Journal of Economics, Business, Management, Accounting and Social
Sciences (JEBMASS), Vol;2 No. 2, ISSN: 2986-354
- Afkarina, dkk (2023). Manajemen Perubahan Di Era VUCA. Jurnal Penelitian
Manajemen dan Inovasi Riset Vol; 1, No. 6, November 2023 e-ISSN 2988-
5418; p-ISSN: 2988-6031, Hal 41-62.
- Adamy, M. (2016). Manajemen Sumber Daya Manusia: Teori, Praktik, dan Penelitian.
Unimal Press
- Hartati, V. N. P., & Giovanni, A. (2022). Perspektif Pengembangan Digital Talent Era
Industri 4.0. Jurnal Akmenika, 19(1), 614-621
- Capgemini Consulting. (2017). Digital Transformation Review: The digital culture
journey: all on Board (Vol. 10.). Retrieved from [https://www.capgemini.com/de-
de/wpcontent/uploads/sites/5/2017/08/digital_transformation_review_10.pdf](https://www.capgemini.com/de-de/wpcontent/uploads/sites/5/2017/08/digital_transformation_review_10.pdf)
- McKinsey. (2017). Culture for a digital age. McKinsey, 94(4), 96–105. Retrieved from
[https://www.mckinsey.com/business-functions/digital-mckinsey/our-
sights/culture-for-a-digitalage](https://www.mckinsey.com/business-functions/digital-mckinsey/our-sights/culture-for-a-digitalage)



Musyaffi, A. M., Khairunnisa, H., & Respati, D. K. (2021). Konsep Dasar Structural Equation Model-Partial Least Square (Sem-Pls) Menggunakan Smart Pls. *Tangerang Selatan: Pascal Books*.

Rab, Á. (2007). Digital culture – Digitalised culture and culture created on a digital platform. *Information Society From Theory to Political Practice*. Retrieved from http://www.itk.hu/netis/doc/ISCB_eng/11_Rab_final.pdf

Wokurka, G., Banschbach, Y., Houlder, D., & Jolly, R. (2016). Digital Culture: Why Strategy and Culture should Eat Breakfast Together. *Shaping the Digital Enterprise: Trends and Use Cases in Digital Innovation and Transformation*. <https://doi.org/10.1007/978-3-319-40967-2>

Becker, K., & Smidt, M. (2016). A Risk perspective on human resources management: A review and directions for future research. *Human Resource Management Review*, 26(2), 149-165

Palfreyman, J. (2020). *Digital Transformation Handbook: An Agile Approach to Maximize Value* (Edisi ke-1).

Heinen JS, O'Neill C. 2004. Managing talent to maximize performance. *Employment Relations Today*. 31(2): 67–82. <http://doi.org/10.1002/ert.20018>

Wicaksana, S. A., Sarinasti, M., Syahid, Y., & Fahriza, G. (2021). *Manajemen Pengembangan Talenta*. Humanika Institut Publishing.

Dessler G. 2020. *Human Resource Management, 16th Edition*. 16th Editi. Volume ke-31. New York, United States: Pearson Education, Inc.

Morris, S., & Bohlander, G. (2016). *Managing Human Resources* (17th ed.).
engage Learning



Minbaeva D. 2005. HRM practices and MNC knowledge transfer. *Pers. Rev.* 34:125–144. doi:10.1108/00483480510571914.

Delery JE, Doty DH. 1996. Modes of Theorizing in Strategic Human Resource Management: Tests of Universalistic , Contingency , and Configurational Performance Predictions Author (s): John E . Delery and D . Harold Doty Published by : Academy of Management Stable URL : [http://www. Acad. Manag. J. 39\(4\):802–835](http://www. Acad. Manag. J. 39(4):802–835).

Islamic rural banks. (December). doi:10.3389/feduc.2022.1045729. Pasha SM AB. 2017. A Study on Talent Management Strategy in IT Industry. *IRJET.* 4(4):13–84

Dan S, Ivana D, Zaharie M, Metz D, Drăgan M. 2021. *Digital Talent Management : Insights from the Information Technology and Communication Industry.* Cham, Switzerland: Palgrave Macmillan, Springer Nature Switzerland AG.

Pella, D. A., & Inayati, A. (2011). *Talent Management : Mengembangkan SDM Untuk Mencapai Pertumbuhan dan Kinerja Prima.* Jakarta: PT. Gramedia Pustaka Utama.

Capelli, P. (2009). *Talent on Demand : Metode Baru Mendapatkan SDM Bertalenta, Tepat Jumlah, Tepat Kualifikasi dan Tepat Waktu.* (W. T. Rafelina, Penerj.) Jakarta: PPM.

Davis, T., Cutt, M., Flynn, N., Mowl, P., & Orme, S. (2009). *Talent Assessment : Mengukur, Menilai, dan Menyeleksi Orang-Orang Terbaik dalam perusahaan.* (A. Rosyid, Trans.) Jakarta: PPM.

A. B., Ghifari, A. B., Sujanto, F. X., Wijanarko, H., Susanto, P., Mertosono, & Ismangil, W. (2007). *Appreciative Inquiry : Application in Change &*



Performance Talent Management (II ed.). Jakarta: The Jakarta Consulting Group

Armstrong, M., & Taylor, S. (2014). *Armstrong's Handbook of Human Resource Management Practice* (13th ed.). United Kingdom: Kogan Page

Sugiyono. 2013. *Metode Penelitian Kuantitatif Kualitatif dan R&D*. Cetakan Ke. Bandung: Alfabeta.

Ghozali, I. dan Latan, H. (2015). Teknik dan Aplikasi menggunakan program SmartPLS 3.0 untuk penelitian empiris. In *Semarang: Badan Penerbit UNDIP*.

Hermawan. (2018). Metodologi Penelitian Pendidikan (Kualitatif, Kuantitatif dan Mixed Method). *Kuningan: Hidayatul Quran Kuningan*.

Khaira, Nurul. 2023. "Strategi peningkatan kapabilitas talenta digital PT Telkom Persero." Tesis, Institut Pertanian Bogor.

Azhar, Muhammad Zidane Ramdhani. "Analisis Faktor-Faktor yang Mempengaruhi Pengembangan Talenta Digital di PT Telkom Indonesia." 2023. Skripsi, Institut Pertanian Bogor.

The Capgemini. 2017. *The Digital Talent Gap: Capgemini Digital Transformation Institute*
https://www.capgemini.com/wpcontent/uploads/2017/10/report_the-digital-talent-gap_final.pdf



