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LAMPIRAN

Output Uji Validitas

1. Variabel Kompetensi

		Correlations						
		X1	X2	X3	X4	X5	X6	X
X1	Pearson Correlation	1	.087	-.037	.046	.062	.949**	.416**
	Sig. (2-tailed)		.320	.673	.600	.482	<.001	<.001
	N	132	132	132	132	132	132	132
X2	Pearson Correlation	.087	1	.104	-.104	-.085	.119	.422**
	Sig. (2-tailed)	.320		.238	.236	.335	.174	<.001
	N	132	132	132	132	132	132	132
X3	Pearson Correlation	-.037	.104	1	.124	.120	-.055	.589**
	Sig. (2-tailed)	.673	.238		.155	.172	.532	<.001
	N	132	132	132	132	132	132	132
X4	Pearson Correlation	.046	-.104	.124	1	.116	.027	.426**
	Sig. (2-tailed)	.600	.236	.155		.185	.759	<.001
	N	132	132	132	132	132	132	132
X5	Pearson Correlation	.062	-.085	.120	.116	1	.067	.538**
	Sig. (2-tailed)	.482	.335	.172	.185		.446	<.001
	N	132	132	132	132	132	132	132
X6	Pearson Correlation	.949**	.119	-.055	.027	.067	1	.435**
	Sig. (2-tailed)	<.001	.174	.532	.759	.446		<.001
	N	132	132	132	132	132	132	132
X	Pearson Correlation	.416**	.422**	.589**	.426**	.538**	.435**	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	
	N	132	132	132	132	132	132	132

** . Correlation is significant at the 0.01 level (2-tailed).



2. Variabel Penempatan Kerja

Correlations

		Y1_1	Y1_2	Y1_3	Y1
Y1_1	Pearson Correlation	1	.024	.015	.550**
	Sig. (2-tailed)		.781	.866	<.001
	N	132	132	132	132
Y1_2	Pearson Correlation	.024	1	.206*	.687**
	Sig. (2-tailed)	.781		.018	<.001
	N	132	132	132	132
Y1_3	Pearson Correlation	.015	.206*	1	.629**
	Sig. (2-tailed)	.866	.018		<.001
	N	132	132	132	132
Y1	Pearson Correlation	.550**	.687**	.629**	1
	Sig. (2-tailed)	<.001	<.001	<.001	
	N	132	132	132	132

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



3. Variabel Kinerja

		Y2_1	Y2_2	Y2_3	Y2_4	Y2
Y2_1	Pearson Correlation	1	.095	.095	-.004	.637**
	Sig. (2-tailed)		.277	.277	.965	<.001
	N	132	132	132	132	132
Y2_2	Pearson Correlation	.095	1	.029	.822**	.643**
	Sig. (2-tailed)	.277		.737	<.001	<.001
	N	132	132	132	132	132
Y2_3	Pearson Correlation	.095	.029	1	-.004	.572**
	Sig. (2-tailed)	.277	.737		.961	<.001
	N	132	132	132	132	132
Y2_4	Pearson Correlation	-.004	.822**	-.004	1	.470**
	Sig. (2-tailed)	.965	<.001	.961		<.001
	N	132	132	132	132	132
Y2	Pearson Correlation	.637**	.643**	.572**	.470**	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	
	N	132	132	132	132	132

** . Correlation is significant at the 0.01 level (2-tailed).

Output Uji Reliabilitas

1. Variabel Kompetensi

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.681	.648	7

2. Variabel Penempatan Kerja

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.714	.685	4



3. Variabel Kinerja

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.741	.716	5

Output Regresi

1. Model 1

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X ^b	.	Enter

a. Dependent Variable: Y1

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.600 ^a	.360	.355	.20317

a. Predictors: (Constant), X

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	3.020	1	3.020	73.172	.000 ^b
	Residual	5.366	130	.041		
	Total	8.386	131			

Dependent Variable: Y1

Predictors: (Constant), X



Coefficients^a

Model		Unstandardized Coefficients		Standardized	t	Sig.
		B	Std. Error	Coefficients Beta		
1	(Constant)	12.412	.194		63.821	.000
	X	.088	.010	.600	8.554	.000

a. Dependent Variable: Y1

2. Model 2

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.337 ^a	.114	.100	.80637

a. Predictors: (Constant), Y1, X

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	10.749	2	5.374	8.265	.000 ^b
	Residual	83.880	129	.650		
	Total	94.629	131			

a. Dependent Variable: Y2

b. Predictors: (Constant), Y1, X

Coefficients^a

Model		Unstandardized Coefficients		Standardized	t	Sig.
		B	Std. Error	Coefficients Beta		
1	(Constant)	3.530	4.389		.804	.423
	X	.012	.051	.025	.244	.808
	Y1	1.079	.348	.321	3.100	.002

Dependent Variable: Y2

