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LAMPIRAN

NO1	X1.1	X1.2	X1.3	X1.4	TOTAL X1
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NO	X3.1	X3.2	X3.3	X3.4	TOTAL X3
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82	4	4	4	4	16
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NO	Y1.1	Y1.2	Y1.3	Y1.4	TOTAL Y1
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90	4	4	4	4	16

NO	Y2.1	Y2.2	Y2.3	Y2.4	TOTAL Y2
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13	4	5	4	4	17
14	5	4	4	4	17
15	4	4	4	4	16
16	3	3	3	3	12
17	3	4	3	4	14
18	4	4	4	4	16
19	3	4	3	4	14
20	4	5	5	5	19
21	4	4	4	4	16
22	3	4	3	4	14
	4	4	4	4	16
	5	5	5	5	20
	3	4	3	3	13
	4	4	5	5	18



27	5	4	4	4	17
28	5	5	5	5	20
29	5	5	5	5	20
30	4	4	4	4	16
31	4	5	4	5	18
32	5	4	5	5	19
33	4	4	4	4	16
34	3	4	3	3	13
35	4	4	4	4	16
36	4	5	4	4	17
37	5	4	4	4	17
38	5	4	4	4	17
39	4	5	4	4	17
40	4	4	4	4	16
41	4	4	4	4	16
42	4	4	4	4	16
43	4	4	4	4	16
44	4	4	4	4	16
45	3	3	3	3	12
46	4	4	4	4	16
47	4	4	4	4	16
48	4	4	4	4	16
49	4	4	5	5	18
50	4	4	4	5	17
51	4	4	4	5	17
52	4	3	2	3	12
53	4	4	4	4	16
54	4	4	4	4	16
55	3	3	2	2	10
56	4	5	4	5	18
57	5	4	4	4	17
58	4	4	4	4	16
59	4	4	4	4	16
60	4	4	4	4	16
61	4	4	4	4	16
62	5	4	5	5	19
63	5	4	5	5	19
64	5	4	5	5	19
65	5	4	5	5	19
66	4	4	4	4	16
67	4	4	4	4	16
	4	4	5	5	18
	4	4	5	5	18
	4	4	4	4	16
	4	4	4	4	16



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72	4	4	5	4	17
73	4	4	4	4	16
74	2	2	1	1	6
75	4	4	3	4	15
76	5	5	3	5	18
77	3	3	3	3	12
78	5	5	5	5	20
79	4	4	3	4	15
80	4	4	4	4	16
81	4	4	4	4	16
82	3	3	3	3	12
83	3	3	3	3	12
84	4	4	4	4	16
85	5	4	3	4	16
86	4	3	4	3	14
87	3	4	5	3	15
88	5	5	5	5	20
89	4	5	4	5	18
90	4	4	4	4	16



KUESIONER

Perkenalkan saya mahasiswa Program Manajemen Fakultas Ekonomi dan Bisnis, Universitas Hasanuddin. Sehubungan dengan tugas akhir saya tentang **“PENGARUH PENDIDIKAN DAN PELATIHAN, KOMPENSASI, SERTA LINGKUNGAN KERJA TERHADAP KINERJA DAN DAMPAKNYA TERHADAP PENGEMBANGAN KARIR KARYAWAN BANK PAPUA CABANG MAKASSAR”**. Bersama ini saya mohon kesediaan Bapak/Ibu untuk mengisi daftar pernyataan Kuisoner dibawah ini. Saya mohon anda dapat menjawab pertanyaan dengan memberikan tanda *checklist* (√) pada jawaban yang anda pilih dan menuliskan jawabannya pada tempat yang telah disediakan. Akhir kata saya ucapkan terima kasih kepada responden yang telah bersedia meluangkan waktunya untuk mengisi kuesioner ini.

Hormat saya

UMI IRIANA FABANJO

A012222145

IDENTITAS RESPONDEN

Umur :
Pendidikan Terakhir :
Jenis Kelamin :
Jabatan :

I. Petunjuk Pengisian

- a. Pada lembaran ini terdapat beberapa pertanyaan yang harus sudara tanggapi. Kepada bapak/ibu/saudara/I kami mohon untuk berkenan menjawab seluruh pertanyaan yang ada dengan jujur dan sebenarnya.



- b. Dalam menjawab pertanyaan-pertanyaan ini, tidak ada jawaban yang salah. Oleh karena itu, usahakanlah agar tidak ada jawaban yang salah. Oleh karena itu, usahakanlah agar tidak ada jawaban yang dikosongkan.
- c. Berilah tanda *checklist* (\checkmark) pada kolom yang tersedia dan pilih sesuai keadaan yang sebenarnya.
- d. Ada enam alternative jawaban, yaitu:
- ST = Sangat Setuju (5)
- S = Setuju (4)
- CS = Netral (3)
- KS = Tidak Setuju (2)
- TS = Sangat Tidak Setuju (1)

III. Item Pernyataan

Variabel	Pernyataan	Tanggapan				
		STS	TS	KS	S	SS
Pendidikan dan Pelatihan	Materi yang dibutuhkan telah diperoleh dari diklat					
	Metode yang digunakan saat pendidikan dan pelatihan sangatlah menarik					
	Instruktur pelatihan sangat membantu saat proses pendidikan dan pelatihan					
	Sarana pendidikan dan pelatihan sangat menunjang					
Kompensasi	Gaji yang diperoleh sudah sesuai dengan pekerjaan yang dibebankan					
	Saya sering mendapat insentif atas hasil pekerjaan					
	Bonus yang ditawarkan perusahaan sangat menarik					
	Perusahaan memberi tunjangan yang sesuai					
	Cuti yang diberi kepada karyawan telah sesuai aturan					



Variabel	Pernyataan	Tanggapan				
		STS	TS	KS	S	SS
Lingkungan Kerja	Penerangan di tempat kerja sangat baik					
	Hubungan antar karyawan membuat lingkungan kerja menjadi nyaman					
	Saya merasa aman bekerja di perusahaan ini					
	Faktor sistem informasi yang ada menunjang lingkungan kerja saya					
Kinerja	Saya berupaya menyelesaikan pekerjaan sesuai standar kualitas yang telah ditetapkan					
	Saya berupaya menyelesaikan semua kerjaan yang menjadi tanggungjawab					
	Saya berupa bekerja semaksimal mungkin					
	Saya bertanggungjawab akan pekerjaan yang telah dilaksanakan					
Pengembangan Karir	Kebijakan tentang pengembangan karir karyawan telah dilaksanakan dengan baik					
	Prestasi kerja menjadi dasar untuk pengembangan karir					
	Pengalaman kerja dapat membantu mengembangkan karir saya					
	Keluwesan bergaul dan hubungan antar karyawan membantu saya dalam pengembangan karir					

Terima kasih atas partisipasi anda untuk keberhasilan penelitian ini.



Correlations

		Correlations				
		X1.1	X1.2	X1.3	X1.4	TOTALX1
X1.1	Pearson Correlation	1	.586**	.644**	.630**	.805**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	90	90	90	90	90
X1.2	Pearson Correlation	.586**	1	.738**	.630**	.860**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	90	90	90	90	90
X1.3	Pearson Correlation	.644**	.738**	1	.673**	.886**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	90	90	90	90	90
X1.4	Pearson Correlation	.630**	.630**	.673**	1	.838**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	90	90	90	90	90
TOTALX1	Pearson Correlation	.805**	.860**	.886**	.838**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	90	90	90	90	90

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Correlations					
		X2.1	X2.2	X2.3	X2.4	X2.5	TOTALX2
X2.1	Pearson Correlation	1	.556**	.665**	.548**	.674**	.811**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	90	90	90	90	90	90
X2.2	Pearson Correlation	.556**	1	.649**	.748**	.551**	.832**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	90	90	90	90	90	90
	Pearson Correlation	.665**	.649**	1	.528**	.835**	.892**



	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	90	90	90	90	90	90
X2.4	Pearson Correlation	.548**	.748**	.528**	1	.543**	.790**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	90	90	90	90	90	90
X2.5	Pearson Correlation	.674**	.551**	.835**	.543**	1	.867**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	90	90	90	90	90	90
TOTALX2	Pearson Correlation	.811**	.832**	.892**	.790**	.867**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	90	90	90	90	90	90

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

Correlations

		X3.1	X3.2	X3.3	X3.4	TOTALX3
X3.1	Pearson Correlation	1	.598**	.757**	.523**	.871**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	90	90	90	90	90
X3.2	Pearson Correlation	.598**	1	.666**	.497**	.807**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	90	90	90	90	90
X3.3	Pearson Correlation	.757**	.666**	1	.673**	.920**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	90	90	90	90	90
X3.4	Pearson Correlation	.523**	.497**	.673**	1	.780**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	90	90	90	90	90
TOTALX3	Pearson Correlation	.871**	.807**	.920**	.780**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	90	90	90	90	90

tion is significant at the 0.01 level (2-tailed).



Correlations

		Correlations				
		Y1.1	Y1.2	Y1.3	Y1.4	TOTALY1
Y1.1	Pearson Correlation	1	.669**	.723**	.716**	.886**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	90	90	90	90	90
Y1.2	Pearson Correlation	.669**	1	.779**	.704**	.893**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	90	90	90	90	90
Y1.3	Pearson Correlation	.723**	.779**	1	.633**	.891**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	90	90	90	90	90
Y1.4	Pearson Correlation	.716**	.704**	.633**	1	.857**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	90	90	90	90	90
TOTALY1	Pearson Correlation	.886**	.893**	.891**	.857**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	90	90	90	90	90

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Correlations				
		Y2.1	Y2.2	Y2.3	Y2.4	TOTALY2
Y2.1	Pearson Correlation	1	.538**	.631**	.705**	.827**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	90	90	90	90	90
Y2.2	Pearson Correlation	.538**	1	.577**	.732**	.804**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	90	90	90	90	90
	Pearson Correlation	.631**	.577**	1	.785**	.884**



	Sig. (2-tailed)	.000	.000		.000	.000
	N	90	90	90	90	90
Y2.4	Pearson Correlation	.705**	.732**	.785**	1	.937**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	90	90	90	90	90
TOTALY2	Pearson Correlation	.827**	.804**	.884**	.937**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	90	90	90	90	90

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.825	5

Item Statistics

	Mean	Std. Deviation	N
X1.1	4.02	.670	90
X1.2	3.83	.811	90
X1.3	3.89	.813	90
X1.4	3.92	.722	90
X1.5	15.71	2.636	90



Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	27.36	21.962	.763	.800
X1.2	27.54	20.520	.820	.776
X1.3	27.49	20.275	.856	.769
X1.4	27.46	21.352	.798	.789
TOTALX1	15.67	6.742	.987	.880

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.814	6

Item Statistics

	Mean	Std. Deviation	N
X2.1	3.18	.743	90
X2.2	3.38	.842	90
X2.3	3.13	.997	90
X2.4	3.31	.774	90
	3.10	.862	90
	16.10	3.551	90



Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	29.02	42.426	.770	.789
X2.2	28.82	41.182	.790	.780
X2.3	29.07	38.804	.856	.760
X2.4	28.89	42.347	.743	.789
X2.5	29.10	40.563	.831	.774
TOTALX2	16.10	12.608	1.000	.893

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.828	5

Item Statistics

	Mean	Std. Deviation	N
X3.1	3.97	.726	90
X3.2	4.01	.571	90
	3.96	.652	90
	3.93	.557	90
	15.87	2.126	90



Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X3.1	27.77	13.237	.818	.771
X3.2	27.72	14.495	.751	.801
X3.3	27.78	13.411	.890	.768
X3.4	27.80	14.701	.720	.807
TOTALX3	15.87	4.521	1.000	.865

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.828	5

Item Statistics

	Mean	Std. Deviation	N
X3.1	3.97	.726	90
X3.2	4.01	.571	90
X3.3	3.96	.652	90
	3.93	.557	90
TOTALX3	15.87	2.126	90



Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X3.1	27.77	13.237	.818	.771
X3.2	27.72	14.495	.751	.801
X3.3	27.78	13.411	.890	.768
X3.4	27.80	14.701	.720	.807
TOTALX3	15.87	4.521	1.000	.865

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.837	5

Item Statistics

	Mean	Std. Deviation	N
Y1.1	3.93	.716	90
Y1.2	4.10	.671	90
Y1.3	3.98	.670	90
Y1.4	3.94	.606	90
TOTALY1	15.96	2.351	90



Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1.1	27.98	16.651	.846	.789
Y1.2	27.81	16.919	.857	.793
Y1.3	27.93	16.939	.855	.794
Y1.4	27.97	17.583	.817	.807
TOTALY1	15.96	5.526	1.000	.904

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.832	5

Item Statistics

	Mean	Std. Deviation	N
Y2.1	4.06	.625	90
Y2.2	4.07	.557	90
Y2.3	3.99	.772	90
Y2.4	4.11	.726	90
TOTALY2	16.22	2.326	90



Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y2.1	28.39	17.229	.776	.804
Y2.2	28.38	17.788	.755	.814
Y2.3	28.46	15.891	.838	.776
Y2.4	28.33	15.843	.913	.769
TOTALY2	16.22	5.411	1.000	.884

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	TOTALX3, TOTALX2, TOTALX1 ^b		Enter

a. Dependent Variable: TOTALY1

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.660 ^a	.436	.416	1.796

a. Predictors: (Constant), TOTALX3, TOTALX2, TOTALX1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	214.498	3	71.499	22.172	.000 ^b
	Residual	277.324	86	3.225		
	Total	491.822	89			

a. Dependent Variable: TOTALY1

b. Predictors: (Constant), TOTALX3, TOTALX2, TOTALX1



Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.582	1.621		2.210	.030
	TOTALX1	.475	.097	.533	4.910	.000
	TOTALX2	-.063	.070	-.096	-.902	.369
	TOTALX3	.373	.094	.338	3.979	.000

a. Dependent Variable: TOTALY1

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	TOTALY1, TOTALX2, TOTALX3, TOTALX1 ^b		Enter

a. Dependent Variable: TOTALY2

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.639 ^a	.408	.380	1.831

a. Predictors: (Constant), TOTALY1, TOTALX2, TOTALX3, TOTALX1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	196.572	4	49.143	14.658	.000 ^b
	Residual	284.984	85	3.353		
	Total	481.556	89			



a. Dependent Variable: TOTALY2

b. Predictors: (Constant), TOTALY1, TOTALX2, TOTALX3, TOTALX1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5.130	1.699		3.020	.003
	TOTALX1	-.170	.112	-.193	-1.521	.132
	TOTALX2	.065	.072	.099	.905	.368
	TOTALX3	.223	.104	.204	2.143	.035
	TOTALY1	.575	.110	.581	5.229	.000

a. Dependent Variable: TOTALY2

Frequencies

Statistics

		X1.1	X1.2	X1.3	X1.4	TOTALX1	X2.1	X2.2
N	Valid	90	90	90	90	90	90	90
	Missing	0	0	0	0	0	0	0

Statistics

		X2.3	X2.4	X2.5	TOTALX2	X3.1	X3.2	X3.3
N	Valid	90	90	90	90	90	90	90
	Missing	0	0	0	0	0	0	0

Statistics

		X3.4	TOTALX3	Y1.1	Y1.2	Y1.3	Y1.4	TOTALY1
N	Valid	90	90	90	90	90	90	90
	Missing	0	0	0	0	0	0	0



Statistics

		Y2.1	Y2.2	Y2.3	Y2.4	TOTALY2
N	Valid	90	90	90	90	90
	Missing	0	0	0	0	0

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TIDAK SETUJU	3	3.3	3.3	3.3
	RAGU RAGU	10	11.1	11.1	14.4
	SETUJU	59	65.6	65.6	80.0
	SANGAT SETUJU	18	20.0	20.0	100.0
	Total	90	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SANGAT TIDAK SETUJU	1	1.1	1.1	1.1
	TIDAK SETUJU	6	6.7	6.7	7.8
	RAGU RAGU	14	15.6	15.6	23.3
	SETUJU	55	61.1	61.1	84.4
	SANGAT SETUJU	14	15.6	15.6	100.0
	Total	90	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SANGAT TIDAK SETUJU	1	1.1	1.1	1.1
	TIDAK SETUJU	4	4.4	4.4	5.6
	RAGU RAGU	17	18.9	18.9	24.4
	SETUJU	50	55.6	55.6	80.0
	SANGAT SETUJU	18	20.0	20.0	100.0
	Total	90	100.0	100.0	



X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SANGAT TIDAK SETUJU	2	2.2	2.2	2.2
	TIDAK SETUJU	1	1.1	1.1	3.3
	RAGU RAGU	12	13.3	13.3	16.7
	SETUJU	62	68.9	68.9	85.6
	SANGAT SETUJU	13	14.4	14.4	100.0
Total		90	100.0	100.0	

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SANGAT TIDAK SETUJU	2	2.2	2.2	2.2
	TIDAK SETUJU	10	11.1	11.1	13.3
	RAGU RAGU	50	55.6	55.6	68.9
	SETUJU	26	28.9	28.9	97.8
	SANGAT SETUJU	2	2.2	2.2	100.0
Total		90	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SANGAT TIDAK SETUJU	3	3.3	3.3	3.3
	TIDAK SETUJU	7	7.8	7.8	11.1
	RAGU RAGU	38	42.2	42.2	53.3
	SETUJU	37	41.1	41.1	94.4
	SANGAT SETUJU	5	5.6	5.6	100.0
Total		90	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SANGAT TIDAK SETUJU	7	7.8	7.8	7.8
	TIDAK SETUJU	13	14.4	14.4	22.2



RAGU RAGU	36	40.0	40.0	62.2
SETUJU	29	32.2	32.2	94.4
SANGAT SETUJU	5	5.6	5.6	100.0
Total	90	100.0	100.0	

X2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SANGAT TIDAK SETUJU	2	2.2	2.2	2.2
TIDAK SETUJU	9	10.0	10.0	12.2
RAGU RAGU	40	44.4	44.4	56.7
SETUJU	37	41.1	41.1	97.8
SANGAT SETUJU	2	2.2	2.2	100.0
Total	90	100.0	100.0	

X2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SANGAT TIDAK SETUJU	4	4.4	4.4	4.4
TIDAK SETUJU	15	16.7	16.7	21.1
RAGU RAGU	41	45.6	45.6	66.7
SETUJU	28	31.1	31.1	97.8
SANGAT SETUJU	2	2.2	2.2	100.0
Total	90	100.0	100.0	

X3.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TIDAK SETUJU	5	5.6	5.6	5.6
RAGU RAGU	10	11.1	11.1	16.7
SETUJU	58	64.4	64.4	81.1
SANGAT SETUJU	17	18.9	18.9	100.0
Total	90	100.0	100.0	



X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TIDAK SETUJU	1	1.1	1.1	1.1
	RAGU RAGU	11	12.2	12.2	13.3
	SETUJU	64	71.1	71.1	84.4
	SANGAT SETUJU	14	15.6	15.6	100.0
	Total	90	100.0	100.0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TIDAK SETUJU	3	3.3	3.3	3.3
	RAGU RAGU	12	13.3	13.3	16.7
	SETUJU	61	67.8	67.8	84.4
	SANGAT SETUJU	14	15.6	15.6	100.0
	Total	90	100.0	100.0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TIDAK SETUJU	1	1.1	1.1	1.1
	RAGU RAGU	14	15.6	15.6	16.7
	SETUJU	65	72.2	72.2	88.9
	SANGAT SETUJU	10	11.1	11.1	100.0
	Total	90	100.0	100.0	

Y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SANGAT TIDAK SETUJU	1	1.1	1.1	1.1
	TIDAK SETUJU	1	1.1	1.1	2.2
	RAGU RAGU	17	18.9	18.9	21.1
	SETUJU	55	61.1	61.1	82.2
	SANGAT SETUJU	16	17.8	17.8	100.0



Total	90	100.0	100.0
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Y1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SANGAT TIDAK SETUJU	1	1.1	1.1	1.1
TIDAK SETUJU	1	1.1	1.1	2.2
RAGU RAGU	7	7.8	7.8	10.0
SETUJU	60	66.7	66.7	76.7
SANGAT SETUJU	21	23.3	23.3	100.0
Total	90	100.0	100.0	

Y1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TIDAK SETUJU	2	2.2	2.2	2.2
RAGU RAGU	15	16.7	16.7	18.9
SETUJU	56	62.2	62.2	81.1
SANGAT SETUJU	17	18.9	18.9	100.0
Total	90	100.0	100.0	

Y1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SANGAT TIDAK SETUJU	1	1.1	1.1	1.1
RAGU RAGU	13	14.4	14.4	15.6
SETUJU	65	72.2	72.2	87.8
SANGAT SETUJU	11	12.2	12.2	100.0
Total	90	100.0	100.0	

Y2.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1.1	1.1	1.1
	12	13.3	13.3	14.4
	58	64.4	64.4	78.9
	19	21.1	21.1	100.0



Total	90	100.0	100.0
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Y2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1.1	1.1	1.1
3	8	8.9	8.9	10.0
4	65	72.2	72.2	82.2
5	16	17.8	17.8	100.0
Total	90	100.0	100.0	

Y2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	1.1	1.1	1.1
2	2	2.2	2.2	3.3
3	15	16.7	16.7	20.0
4	51	56.7	56.7	76.7
5	21	23.3	23.3	100.0
Total	90	100.0	100.0	

Y2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	1.1	1.1	1.1
2	1	1.1	1.1	2.2
3	10	11.1	11.1	13.3
4	53	58.9	58.9	72.2
5	25	27.8	27.8	100.0
Total	90	100.0	100.0	



Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
X1.1	90	2	5	4.02	.670
X1.2	90	1	5	3.83	.811
X1.3	90	1	5	3.89	.813
X1.4	90	1	5	3.92	.722
X2.1	90	1	5	3.18	.743
X2.2	90	1	5	3.38	.842
X2.3	90	1	5	3.13	.997
X2.4	90	1	5	3.31	.774
X2.5	90	1	5	3.10	.862
X3.1	90	2	5	3.97	.726
X3.2	90	2	5	4.01	.571
X3.3	90	2	5	3.96	.652
X3.4	90	2	5	3.93	.557
Y1.1	90	1	5	3.93	.716
Y1.2	90	1	5	4.10	.671
Y1.3	90	2	5	3.98	.670
Y1.4	90	1	5	3.94	.606
Y2.1	90	2	5	4.06	.625
Y2.2	90	2	5	4.07	.557
Y2.3	90	1	5	3.99	.772
Y2.4	90	1	5	4.11	.726
Valid N (listwise)	90				

