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# LAMPIRAN

**LAMPIRAN 1 Biodata Peneliti****BIODATA****Identitas Diri**

Nama : Marco Cornelis Jacob Rieuwpassa  
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**Riwayat Pendidikan**

1. SD Kristen Pelita Kasih : 2008 - 2014
2. SMP Kristen Pelita Kasih : 2014 - 2017
3. SMA Negeri 1 Makassar : 2017 – 2020

Demikian biodata ini dibuat dengan sebenar – benarnya,

Makassar, 03 Juni 2024



Marco Cornelis Jacob Rieuwpassa

## LAMPIRAN 2 Kuesioner Penelitian

### 1. Variabel Stres Kerja (X1)

2	2	2	3	3	3	3	3	3
1	2	2	4	2	2	3	4	3
1	1	1	2	1	1	1	1	1
1	1	1	1	1	2	1	2	1
2	2	2	5	2	2	3	3	4
1	1	1	4	2	2	2	2	2
3	3	3	4	3	3	3	3	3
1	1	1	1	1	1	2	2	1
2	2	2	4	2	2	2	4	2
2	2	2	3	3	2	3	3	3
1	1	2	2	2	2	2	2	3
2	2	2	2	3	3	3	1	1
2	3	4	5	1	1	2	3	2
3	3	3	3	3	3	3	3	3
3	3	3	3	3	3	3	3	3
2	2	2	4	4	2	2	4	2
3	3	3	3	3	3	3	3	3
3	2	3	3	3	3	3	3	3
2	2	2	2	2	3	2	2	2
3	4	4	3	3	3	2	3	3
4	4	2	5	4	3	2	4	2
2	2	2	3	2	3	2	3	2
1	1	1	3	3	3	2	3	1
1	1	1	1	3	2	3	3	2
1	1	1	3	1	3	3	3	3
2	2	2	3	2	3	2	3	2
2	2	2	2	2	2	2	2	2
2	2	2	4	2	2	2	2	2
1	1	2	4	3	3	3	2	2

## 2. Variabel Gaya Kepemimpinan (X2)

3	3	3	3	3	3	3	3	3
4	4	3	4	4	4	3	4	2
5	4	5	4	5	4	4	5	2
5	5	2	2	5	5	5	5	1
4	3	2	4	4	4	4	5	3
4	4	4	4	4	4	4	4	2
3	3	3	3	3	3	3	3	3
4	4	4	3	5	4	5	5	2
4	4	2	2	4	2	4	4	2
4	4	2	3	3	3	3	3	3
3	2	3	2	3	4	3	3	3
4	4	3	3	4	4	3	4	2
4	4	2	2	4	4	3	4	2
3	3	3	3	3	3	3	3	3
3	3	3	3	3	3	3	3	3
4	4	2	2	4	3	3	4	3
3	3	3	3	3	3	3	3	3
3	3	3	3	3	3	3	3	3
4	4	3	2	4	4	3	3	3
4	3	3	3	4	3	3	3	3
4	4	2	4	5	4	4	5	2
4	2	3	3	3	4	4	4	2
5	4	2	3	3	3	3	3	3
4	4	2	3	3	3	3	3	3
3	4	3	3	3	3	3	3	3
4	4	2	3	4	4	4	4	3
4	3	2	2	3	4	4	4	2
4	4	2	3	4	3	4	4	2
4	3	3	3	4	4	4	5	3

### 3. Variabel Kinerja Karyawan (Y)

2	2	3	2	4	2	2	4
2	2	4	4	4	2	4	5
1	1	2	1	4	1	1	4
1	1	1	1	5	1	1	1
2	2	3	2	3	2	4	5
3	2	3	2	4	3	4	4
3	3	3	3	3	3	3	3
2	2	2	2	4	4	4	5
2	2	2	2	4	2	4	4
2	2	3	3	4	2	4	3
2	2	2	2	3	2	3	4
5	4	3	3	4	3	4	4
4	2	4	2	4	4	4	5
3	3	3	3	3	3	3	3
3	3	3	3	3	3	3	3
2	2	2	2	4	2	4	5
3	3	3	3	3	3	3	3
3	3	3	3	3	3	3	3
2	3	4	2	5	2	4	4
3	3	3	3	3	3	3	3
2	3	4	3	4	3	5	5
3	2	3	3	3	2	3	5
3	2	2	3	3	3	3	3
3	2	2	3	4	2	2	3
2	2	3	2	5	3	4	3
2	3	3	2	4	2	3	3
2	2	2	2	4	3	4	3
2	2	2	3	3	3	3	5
3	2	3	3	3	2	3	3

## LAMPIRAN 3 Hasil Uji SPSS

### 1. Hasil Uji Validitas Variabel

#### a. Hasil Uji Validitas Variabel Stres Kerja (X1)

		Correlations									
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	Stres Kerja
X1.1	Pearson Correlation	1	.909**	.712**	.380*	.578**	.486**	.256	.396*	.402*	.827**
	Sig. (2-tailed)		<.001	<.001	.042	.001	.007	.180	.033	.031	<.001
	N	29	29	29	29	29	29	29	29	29	29
X1.2	Pearson Correlation	.909**	1	.813**	.463*	.467*	.354	.194	.455*	.404*	.829**
	Sig. (2-tailed)	<.001		<.001	.011	.011	.059	.312	.013	.030	<.001
	N	29	29	29	29	29	29	29	29	29	29
X1.3	Pearson Correlation	.712**	.813**	1	.407*	.307	.259	.289	.295	.503**	.746**
	Sig. (2-tailed)	<.001	<.001		.028	.105	.174	.128	.120	.005	<.001
	N	29	29	29	29	29	29	29	29	29	29
X1.4	Pearson Correlation	.380*	.463*	.407*	1	.265	.100	.215	.536**	.414*	.652**
	Sig. (2-tailed)	.042	.011	.028		.165	.604	.262	.003	.026	<.001
	N	29	29	29	29	29	29	29	29	29	29
X1.5	Pearson Correlation	.578**	.467*	.307	.265	1	.573**	.455*	.417*	.258	.680**
	Sig. (2-tailed)	.001	.011	.105	.165		.001	.013	.024	.177	<.001
	N	29	29	29	29	29	29	29	29	29	29
X1.6	Pearson Correlation	.486**	.354	.259	.100	.573**	1	.459*	.217	.308	.565**
	Sig. (2-tailed)	.007	.059	.174	.604	.001		.012	.257	.104	.001
	N	29	29	29	29	29	29	29	29	29	29
X1.7	Pearson Correlation	.256	.194	.289	.215	.455*	.459*	1	.291	.646**	.567**
	Sig. (2-tailed)	.180	.312	.128	.262	.013	.012		.126	<.001	.001
	N	29	29	29	29	29	29	29	29	29	29
X1.8	Pearson Correlation	.396*	.455*	.295	.536**	.417*	.217	.291	1	.461*	.663**
	Sig. (2-tailed)	.033	.013	.120	.003	.024	.257	.126		.012	<.001
	N	29	29	29	29	29	29	29	29	29	29
X1.9	Pearson Correlation	.402*	.404*	.503**	.414*	.258	.308	.646**	.461*	1	.690**
	Sig. (2-tailed)	.031	.030	.005	.026	.177	.104	<.001	.012		<.001
	N	29	29	29	29	29	29	29	29	29	29
Stres Kerja	Pearson Correlation	.827**	.829**	.746**	.652**	.680**	.565**	.567**	.663**	.690**	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	.001	.001	<.001	<.001	
	N	29	29	29	29	29	29	29	29	29	29

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



## b. Hasil Uji Validitas Variabel Gaya Kepemimpinan (X2)

		Correlations									Gaya Kepemimpin an
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	
X2.1	Pearson Correlation	1	.585**	-.109	.060	.621**	.430*	.507**	.588**	-.544**	.680**
	Sig. (2-tailed)		<.001	.574	.758	<.001	.020	.005	<.001	.002	<.001
	N	29	29	29	29	29	29	29	29	29	29
X2.2	Pearson Correlation	.585**	1	-.179	.008	.582**	.142	.269	.322	-.439*	.502**
	Sig. (2-tailed)	<.001		.352	.966	<.001	.463	.158	.088	.017	.005
	N	29	29	29	29	29	29	29	29	29	29
X2.3	Pearson Correlation	-.109	-.179	1	.398*	.168	.160	.065	.065	-.049	.351
	Sig. (2-tailed)	.574	.352		.032	.384	.406	.739	.739	.802	.062
	N	29	29	29	29	29	29	29	29	29	29
X2.4	Pearson Correlation	.060	.008	.398*	1	.183	.090	.084	.245	.010	.453*
	Sig. (2-tailed)	.758	.966	.032		.341	.644	.666	.199	.959	.014
	N	29	29	29	29	29	29	29	29	29	29
X2.5	Pearson Correlation	.621**	.582**	.168	.183	1	.527**	.660**	.818**	-.616**	.879**
	Sig. (2-tailed)	<.001	<.001	.384	.341		.003	<.001	<.001	<.001	<.001
	N	29	29	29	29	29	29	29	29	29	29
X2.6	Pearson Correlation	.430*	.142	.160	.090	.527**	1	.512**	.618**	-.520**	.651**
	Sig. (2-tailed)	.020	.463	.406	.644	.003		.004	<.001	.004	<.001
	N	29	29	29	29	29	29	29	29	29	29
X2.7	Pearson Correlation	.507**	.269	.065	.084	.660**	.512**	1	.816**	-.662**	.724**
	Sig. (2-tailed)	.005	.158	.739	.666	<.001	.004		<.001	<.001	<.001
	N	29	29	29	29	29	29	29	29	29	29
X2.8	Pearson Correlation	.588**	.322	.065	.245	.818**	.618**	.816**	1	-.646**	.853**
	Sig. (2-tailed)	<.001	.088	.739	.199	<.001	<.001	<.001		<.001	<.001
	N	29	29	29	29	29	29	29	29	29	29
X2.9	Pearson Correlation	-.544**	-.439*	-.049	.010	-.616**	-.520**	-.662**	-.646**	1	-.564**
	Sig. (2-tailed)	.002	.017	.802	.959	<.001	.004	<.001	<.001		.001
	N	29	29	29	29	29	29	29	29	29	29
Gaya Kepemimpinan	Pearson Correlation	.680**	.502**	.351	.453*	.879**	.651**	.724**	.853**	-.564**	1
	Sig. (2-tailed)	<.001	.005	.062	.014	<.001	<.001	<.001	<.001	.001	
	N	29	29	29	29	29	29	29	29	29	29

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### c. Hasil Uji Validitas Variabel Kinerja Karyawan (Y)

		Correlations								Kinerja Karyawan
		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	
Y.1	Pearson Correlation	1	.630**	.372 <sup>†</sup>	.516**	-.369 <sup>†</sup>	.570**	.240	.037	.638**
	Sig. (2-tailed)		<.001	.047	.004	.049	.001	.210	.848	<.001
	N	29	29	29	29	29	29	29	29	29
Y.2	Pearson Correlation	.630**	1	.525**	.523**	-.263	.465 <sup>†</sup>	.382 <sup>†</sup>	-.028	.669**
	Sig. (2-tailed)	<.001		.003	.004	.169	.011	.041	.885	<.001
	N	29	29	29	29	29	29	29	29	29
Y.3	Pearson Correlation	.372 <sup>†</sup>	.525**	1	.448 <sup>†</sup>	-.013	.302	.520**	.343	.756**
	Sig. (2-tailed)	.047	.003		.015	.948	.111	.004	.069	<.001
	N	29	29	29	29	29	29	29	29	29
Y.4	Pearson Correlation	.516**	.523**	.448 <sup>†</sup>	1	-.523**	.335	.289	.097	.568**
	Sig. (2-tailed)	.004	.004	.015		.004	.076	.128	.616	.001
	N	29	29	29	29	29	29	29	29	29
Y.5	Pearson Correlation	-.369 <sup>†</sup>	-.263	-.013	-.523**	1	-.245	.087	-.081	-.102
	Sig. (2-tailed)	.049	.169	.948	.004		.200	.654	.678	.599
	N	29	29	29	29	29	29	29	29	29
Y.6	Pearson Correlation	.570**	.465 <sup>†</sup>	.302	.335	-.245	1	.518**	.201	.687**
	Sig. (2-tailed)	.001	.011	.111	.076	.200		.004	.296	<.001
	N	29	29	29	29	29	29	29	29	29
Y.7	Pearson Correlation	.240	.382 <sup>†</sup>	.520**	.289	.087	.518**	1	.514**	.803**
	Sig. (2-tailed)	.210	.041	.004	.128	.654	.004		.004	<.001
	N	29	29	29	29	29	29	29	29	29
Y.8	Pearson Correlation	.037	-.028	.343	.097	-.081	.201	.514**	1	.524**
	Sig. (2-tailed)	.848	.885	.069	.616	.678	.296	.004		.004
	N	29	29	29	29	29	29	29	29	29
Kinerja Karyawan	Pearson Correlation	.638**	.669**	.756**	.568**	-.102	.687**	.803**	.524**	1
	Sig. (2-tailed)	<.001	<.001	<.001	.001	.599	<.001	<.001	.004	
	N	29	29	29	29	29	29	29	29	29

\*\* . Correlation is significant at the 0.01 level (2-tailed).

† . Correlation is significant at the 0.05 level (2-tailed).

## 2. Hasil Uji Reliabilitas

### a. Hasil Uji Reliabilitas Variabel Stres Kerja (X1)

#### Reliability Statistics

Cronbach's Alpha	N of Items
.768	10

### b. Hasil Uji Reliabilitas Variabel Gaya Kepemimpinan (X2)

#### Reliability Statistics

Cronbach's Alpha	N of Items
.720	10

### c. Hasil Uji Reliabilitas Variabel Kinerja Karyawan (Y)

#### Reliability Statistics

Cronbach's Alpha	N of Items
.737	9

### 3. Hasil Uji Analisis Deskriptif

#### Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Stres Kerja	29	10.00	30.00	21.2414	5.20065
Gaya Kepemimpinan	29	26.00	38.00	30.0345	3.15643
Kinerja Karyawan	29	12.00	30.00	23.2414	3.62191
Valid N (listwise)	29				

### 4. Hasil Uji Asumsi Klasik

#### a. Hasil Uji Normalitas

#### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual	
N		29	
Normal Parameters <sup>a,b</sup>	Mean	.0000000	
	Std. Deviation	3.06566775	
Most Extreme Differences	Absolute	.146	
	Positive	.146	
	Negative	-.138	
Test Statistic		.146	
Asymp. Sig. (2-tailed) <sup>c</sup>		.119	
Monte Carlo Sig. (2-tailed) <sup>d</sup>	Sig.	.112	
	99% Confidence Interval	Lower Bound	.104
		Upper Bound	.120

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. Lilliefors' method based on 10000 Monte Carlo samples with starting seed 299883525.

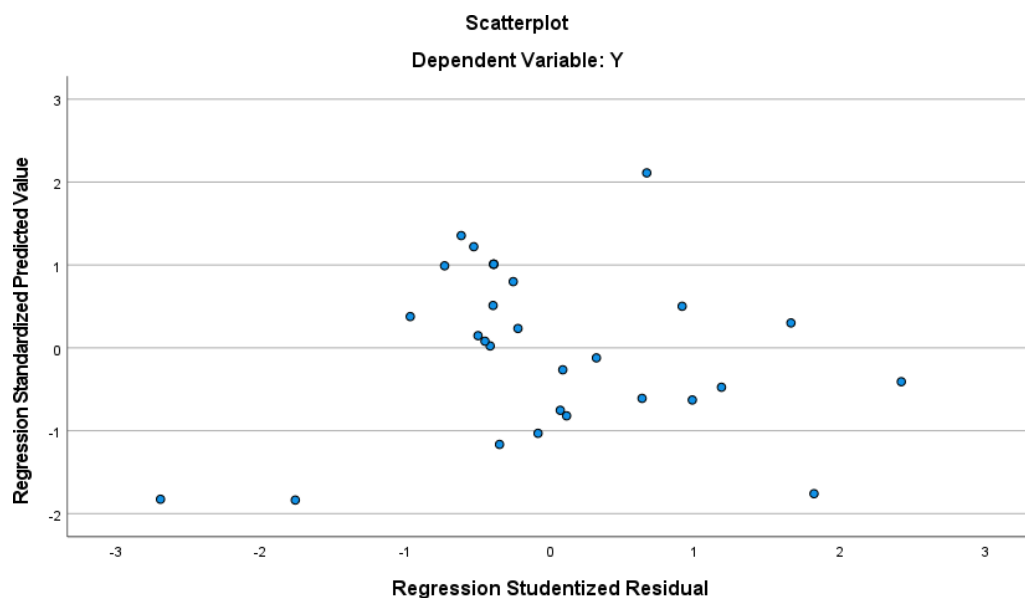
## b. Hasil Uji Multikolinearitas

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	10.725	8.670		1.237	.227		
	Stres Kerja	.407	.136	.584	2.979	.006	.718	1.393
	Gaya Kepemimpinan	.129	.225	.113	.575	.570	.718	1.393

a. Dependent Variable: Kinerja Karyawan

## c. Hasil Uji Heteroskedastitas



## 5. Hasil Uji Regresi Linear Berganda

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	10.725	8.670		1.237	.227		
	Stres Kerja	.407	.136	.584	2.979	.006	.718	1.393
	Gaya Kepemimpinan	.129	.225	.113	.575	.570	.718	1.393

a. Dependent Variable: Kinerja Karyawan

## 6. Hasil Pengujian Hipotesis

### a. Uji Parsial (Uji t)

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	10.725	8.670		1.237	.227		
	Stres Kerja	.407	.136	.584	2.979	.006	.718	1.393
	Gaya Kepemimpinan	.129	.225	.113	.575	.570	.718	1.393

a. Dependent Variable: Kinerja Karyawan

### b. Hasil Uji Koefisien Determinasi (Uji R<sup>2</sup>)

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.533 <sup>a</sup>	.284	.228	3.18139

a. Predictors: (Constant), Gaya Kepemimpinan, Stres Kerja

b. Dependent Variable: Kinerja Karyawan

## LAMPIRAN 4 Hasil Uji Plagiasi (Turnitin)

SKRIPSI.pdf			
ORIGINALITY REPORT			
<b>11</b> %	<b>14</b> %	<b>5</b> %	<b>5</b> %
SIMILARITY INDEX	INTERNET SOURCES	PUBLICATIONS	STUDENT PAPERS
PRIMARY SOURCES			
<b>1</b>	<a href="https://repository.unhas.ac.id">repository.unhas.ac.id</a> Internet Source		<b>5</b> %
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