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Lampiran 1 Kuesioner Penelitian

KUESIONER PENELITIAN

“ANALISIS FAKTOR-FAKTOR YANG MEMPENGARUHI PENAWARAN TENAGA KERJA LEMBUR PADA PT. VALE INDONESIA DI KABUPATEN LUWU TIMUR”

Kepada Bapak/Ibu yang terhormat, mohon bantuannya untuk mengisi daftar pertanyaan/kuesioner ini dengan tujuan kajian ilmiah. Segala informasi yang diperoleh tetap dijamin kerahasiannya.

Jawablah pertanyaan berikut ini dengan memberi tanda (x) pada alternatif pertanyaan yang tersedia.

IDENTITAS RESPONDEN

1. Nama responden:.....
2. Departemen responden bekerja :.....
3. BN :.....
4. Umur :.....tahun.
5. Status kawin:
 - a. Kawin
 - b. Belum kawin
6. Apa jabatan/posisi pekerjaan Anda di PTVI :

a. Instrument Technician	b. Master Instrument	c. Master Electrician	d. Master Mechanic	e. Master Mason
	g. Instrument	h. Electrician		
f. Coordinator	1	1	i. Mechanic 1	j. Mason 1
		m. Electrician		
k. Part Coord	l. Instrument 2	2	n. Mechanic 2	o. Mason 2
	q. Instrument	r. Electrician		
p. Safety	3	3	s. Mechanic 3	t. Mason 3
7. Tingkat pendidikan terakhir :
 - a. SLTA
 - b. Diploma
 - c. S1 (tidak mengikuti pelatihan-pelatihan/*training*)
 - d. S1 (mengikuti pelatihan-pelatihan/*training*)
8. Berapa lama Anda bekerja di PTVI.....tahun.
9. Seberapa banyak Anda melakukan *overtime* (OT) dalam se bulan terakhir.....kali.

10. Berapa rata-rata jam *overtime* (OT) Anda per-minggu.....jam.
11. Berapa upah (uang) yang Anda terima dari bekerja lembur :
Rp.....perbulan.
12. Berapa pendapatan (gaji pokok) yang Anda terima dari pekerjaan utama :
Rp..... perbulan.
13. Apakah Anda memiliki pekerjaan sampingan di luar pekerjaan utama di luar dari bekerja lembur?
 - a. Ya
 - b. Tidak
14. Jika ya, berapa pendapatan (uang) yang Anda terima dari pekerjaan sampingan :
Rp..... perbulan.
15. Jika telah menikah, apakah istri Anda bekerja?
 - a. Ya
 - b. Tidak
16. Jika ya, berapa pendapatan (uang) yang diterima dari pekerjaan istri Anda :
Rp..... perbulan.

Lampiran 2 Data Olah Regresi Penelitian

No	Penawaran Tenaga Kerja Lembur (Y) (Jam)	Variabel				
		Upah lembur (Per Jam) (X1)	Non-Labor Income (X2)	Pengalaman Kerja (X3) (Tahun)	Dept (D1)	Status Kawin (D2)
1	30	53,179	9.20	10	0	1
2	15	52,023	9.00	7	0	1
3	24	53,179	11.20	16	0	1
4	18	63,584	11.00	20	0	1
5	12	53,179	9.20	12	0	1
6	12	63,584	11.00	19	0	1
7	9	52,023	9.00	6	0	1
8	9	53,179	9.20	16	0	1
9	15	63,584	11.00	18	0	1
10	15	53,179	9.20	16	0	1
11	18	52,023	9.00	7	0	0
12	32	52,023	9.00	7	1	1
13	8	52,023	12.50	7	1	1
14	32	63,584	11.00	12	1	0
15	16	63,584	11.00	13	1	1
16	1	63,584	11.00	12	1	1
17	20	63,584	11.00	20	1	1
18	1	63,584	11.00	15	1	1
19	32	63,584	11.00	22	1	1
20	32	53,179	9.20	20	1	1
21	20	52,023	9.00	7	1	1
22	12	53,179	9.20	10	1	1
23	30	63,584	11.00	16	0	1
24	15	53,179	10.70	16	0	1
25	20	53,179	9.20	8	0	1
26	9	63,584	11.00	19	0	1
27	24	53,179	9.20	6	0	0
28	60	63,584	11.00	15	0	1
29	30	57,803	10.00	20	0	1
30	60	57,803	10.00	23	0	1
31	75	57,803	10.00	15	0	1
32	39	52,601	9.10	16	0	1
33	12	63,584	11.00	15	0	1
34	15	63,584	11.00	7	0	1
35	12	75,145	13.00	19	0	1
36	8	75,145	13.00	20	0	1

37	15	63,584	11.00	25	0	1
38	3	63,584	11.00	18	0	1
39	5	63,584	11.00	16	0	1
40	9	52,601	9.10	7	0	1
41	9	52,601	9.10	12	0	1
42	9	63,584	11.00	20	0	1
43	12	63,584	11.00	16	0	1
44	20	52,601	9.10	24	0	1
45	16	52,023	9.00	7	0	1
46	27	63,584	11.00	19	0	1
47	1	63,584	11.00	16	0	1
48	9	52,023	9.00	17	0	1
49	24	52,023	12.00	7	0	1
50	30	52,023	9.00	7	0	1
51	12	22,630	3.92	2	0	1
52	15	22,630	3.92	2	0	1
53	36	63,584	11.00	18	0	1
54	6	52,023	9.00	13	0	1
55	30	63,584	11.00	12	0	1
56	36	57,803	10.00	20	0	1
57	15	52,023	9.00	7	0	1
58	9	57,803	10.00	20	0	1
59	20	63,584	11.00	15	0	1
60	3	52,023	9.00	19	0	1
61	18	63,584	11.00	19	0	1
62	6	63,584	11.00	13	0	1
63	15	52,023	9.00	15	0	1
64	6	63,584	11.00	15	0	1
65	15	63,584	11.00	20	0	1
66	15	63,584	11.00	23	0	1
67	6	63,584	11.00	12	0	1
68	60	63,584	11.00	16	0	1
69	36	22,630	3.92	2	0	0
70	27	63,584	11.00	16	0	1
71	32	63,584	11.00	23	0	1
72	12	52,023	11.50	16	0	1
73	30	63,584	11.00	18	0	1
74	12	69,364	12.00	16	0	1
75	30	63,584	11.00	12	0	1
76	30	22,845	3.95	1	0	0
77	20	22,845	3.95	1	0	1
78	40	46,243	8.00	6	0	0
79	15	22,845	3.95	1	0	1

80	21	22,543	3.90	1	0	0
81	12	22,072	3.82	1	0	1
82	3	22,543	3.90	1	0	1
83	18	22,543	6.03	1	0	1
84	80	63,584	11.00	20	0	1
85	8	22,884	6.96	1	0	1
86	15	22,072	3.82	1	0	0
87	30	22,543	6.90	12	0	1
88	40	22,832	10.95	1	0	0
89	30	22,072	3.82	1	0	1
90	16	22,072	7.64	1	0	1
91	9	22,844	3.95	1	0	0
92	12	22,072	3.82	1	0	0
93	40	52,023	9.00	7	0	0
94	40	57,803	10.00	23	0	1
95	32	54,335	9.40	23	0	1
96	32	54,335	9.40	19	0	1
97	32	54,335	11.40	20	0	1
98	20	54,335	9.40	16	0	1
99	32	53,179	9.20	12	0	1
100	8	54,335	9.40	19	0	1
101	40	54,335	12.60	16	0	1
102	8	53,179	9.20	16	0	1
103	16	54,335	9.40	12	0	1
104	8	52,023	9.00	7	0	1
105	8	52,023	9.00	7	0	1
106	80	52,023	9.00	7	0	1
107	4	54,335	9.40	16	0	1
108	40	57,803	10.00	23	0	1
109	16	52,023	9.00	7	0	1
110	27	57,803	10.00	19	0	1

Lampiran 3 Data Kuesioner

No	Nama	Jabatan	Umur	Pendidikan	Banyaknya Lembur Dalam Sebulan	Rata-rata Lembur Perminggu	Penawaran Tenaga Kerja Lembur (Y)	Variabel				
								Upah (X1)	Non-Labor Income (X2)	Pengalaman Kerja (X3)	Departemen (D1)	Status Kawin (D2)
1	Mukmin	Mechanic 1	35	SLTA	10	3	30	53,179	9,200,000	10	Process Plant	Kawin
2	M. Imron	Mechanic 1	34	S1	5	3	15	52,023	9,000,000	7	Process Plant	Kawin
3	Massanira	Mechanic 1	52	SLTA	8	3	24	53,179	11,200,000	16	Process Plant	Kawin
4	Nais Dola	Master Mechanic	52	SLTA	6	3	18	63,584	11,000,000	20	Process Plant	Kawin
5	Adi Sumantri	Mechanic 1	40	Diploma	3	4	12	53,179	9,200,000	12	Process Plant	Kawin
6	Ishak	Master Mechanic	55	SLTA	4	3	12	63,584	11,000,000	19	Process Plant	Kawin
7	Afyadi	Mechanic 1	30	S1	3	3	9	52,023	9,000,000	6	Process Plant	Kawin
8	Yusner	Mechanic 1	54	SLTA	3	3	9	53,179	9,200,000	16	Process Plant	Kawin
9	Christian T	Master Mechanic	45	SLTA	5	3	15	63,584	11,000,000	18	Process Plant	Kawin
10	Irpan Zet	Mechanic 1	49	S1	5	3	15	53,179	9,200,000	16	Process Plant	Kawin
11	Herdi Mangiding	Mechanic 1	33	S1	6	3	18	52,023	9,000,000	7	Process Plant	Belum Kawin
12	Santos	Mechanic 1	38	SLTA	8	4	32	52,023	9,000,000	7	Mines	Kawin
13	Darling	Mechanic 1	37	SLTA	2	4	8	52,023	12,500,000	7	Mines	Kawin
14	Musa M	Master Mechanic	35	S1	8	4	32	63,584	11,000,000	12	Mines	Belum Kawin
15	Marinus A Santoso	Master Mechanic	43	SLTA	4	4	16	63,584	11,000,000	13	Mines	Kawin
16	Karlos	Master Mechanic	37	SLTA	1	1	1	63,584	11,000,000	12	Mines	Kawin
17	Eucklid	Master Mechanic	49	SLTA	5	4	20	63,584	11,000,000	20	Mines	Kawin
18	Sangkala	Master Mechanic	54	SLTA	1	1	1	63,584	11,000,000	15	Mines	Kawin
19	I Made A Giri	Master Mechanic	49	SLTA	8	4	32	63,584	11,000,000	22	Mines	Kawin
20	Mathias	Mechanic 1	44	Diploma	8	4	32	53,179	9,200,000	20	Mines	Kawin
21	Asry J	Mechanic 1	38	SLTA	5	4	20	52,023	9,000,000	7	Mines	Kawin
22	Ardianto	Mechanic 1	32	S1	4	3	12	53,179	9,200,000	10	Mines	Kawin
23	Patrianus Patoding	Master Instrumen	46	S1	10	3	30	63,584	11,000,000	16	Process Plant	Kawin
24	Masling	Mechanic 1	42	Diploma	5	3	15	53,179	10,700,000	16	Process Plant	Kawin
25	Zulfikar	Electrician 1	30	Diploma	5	4	20	53,179	9,200,000	8	Process Plant	Kawin
26	Rachmat	Master Mechanic	45	SLTA	3	3	9	63,584	11,000,000	19	Process Plant	Kawin

27	Imanuel P	Mechanic 1	32	S1	8	3	24	53,179	9,200,000	6	Process Plant	Belum Kawin
28	Laupa	Master Mechanic	45	S1	15	4	60	63,584	11,000,000	15	Process Plant	Kawin
29	Patahuddin	Mechanic 1	49	SLTA	10	3	30	57,803	10,000,000	20	Process Plant	Kawin
30	Arjoni	Mechanic 1	58	SLTA	20	3	60	57,803	10,000,000	23	Process Plant	Kawin
31	Jasman	Electrician 1	46	SLTA	15	5	75	57,803	10,000,000	15	Process Plant	Kawin
32	Musa Palimbong	Mechanic 1	46	SLTA	13	3	39	52,601	9,100,000	16	Process Plant	Kawin
33	Agus Sulaiman	Master Mechanic	46	SLTA	4	3	12	63,584	11,000,000	15	Process Plant	Kawin
34	Meilan	Master Instrumen Staff	33	Diploma	5	3	15	63,584	11,000,000	7	Process Plant	Kawin
35	Arpian	(Instrumen Technician Staff	46	SLTA	3	4	12	75,145	13,000,000	19	Process Plant	Kawin
36	Astamal	(Instrumen Technician Staff	53	S1	2	4	8	75,145	13,000,000	20	Process Plant	Kawin
37	Arling	Master Mechanic	55	SLTA	5	3	15	63,584	11,000,000	25	Process Plant	Kawin
38	Hendra Jaya	Master Mechanic	46	SLTA	1	3	3	63,584	11,000,000	18	Process Plant	Kawin
39	Irwan Idris	Master Mechanic	48	SLTA	5	1	5	63,584	11,000,000	16	Process Plant	Kawin
40	Muh Asri	Mechanic 1	31	Diploma	3	3	9	52,601	9,100,000	7	Process Plant	Kawin
41	Rahman	Mechanic 1	43	SLTA	3	3	9	52,601	9,100,000	12	Process Plant	Kawin
42	Ma Ading	Master Mechanic	48	SLTA	3	3	9	63,584	11,000,000	20	Process Plant	Kawin
43	Zainal A	Master Mechanic	55	SLTA	4	3	12	63,584	11,000,000	16	Process Plant	Kawin
44	J. Soka	Mechanic 1	47	Diploma	5	4	20	52,601	9,100,000	24	Process Plant	Kawin
45	Arfin Sagena	Mechanic 1	33	SLTA	8	2	16	52,023	9,000,000	7	Process Plant	Kawin
46	Agustinus	Master Mechanic	48	SLTA	9	3	27	63,584	11,000,000	19	Process Plant	Kawin
47	Ikbal Alimuddin	Master Mechanic	43	SLTA	1	1	1	63,584	11,000,000	16	Process Plant	Kawin
48	Irwanto	Mechanic 1	51	SLTA	3	3	9	52,023	9,000,000	17	Process Plant	Kawin
49	Jegar Batakan	Mechanic 1	30	Diploma	8	3	24	52,023	12,000,000	7	Process Plant	Kawin
50	Dody Karuniawan	Electrician 1	37	S1	10	3	30	52,023	9,000,000	7	Process Plant	Kawin
51	Andi Fajrin	Electrician 3	35	S1	4	3	12	22,630	3,915,000	2	Process Plant	Kawin
52	Mathius Rombebungi n	Electrician 3	42	S1	5	3	15	22,630	3,915,000	2	Process Plant	Kawin
53	Rizal	Master Mechanic	43	SLTA	12	3	36	63,584	11,000,000	18	Process Plant	Kawin

54	Muh Andzas	Mechanic 1	37	Diploma	2	3	6	52,023	9,000,000	13	Process Plant	Kawin
55	Darmin	Master Mechanic	43	S1	10	3	30	63,584	11,000,000	12	Process Plant	Kawin
56	Mansar	Mechanic 1	50	SLTA	12	3	36	57,803	10,000,000	20	Process Plant	Kawin
57	Endy D Lente	Mechanic 1	35	S1	5	3	15	52,023	9,000,000	7	Process Plant	Kawin
58	Darius	Mechanic 1	48	SLTA	3	3	9	57,803	10,000,000	20	Process Plant	Kawin
59	Furniek M P	Master Electrician	45	SLTA	10	2	20	63,584	11,000,000	15	Process Plant	Kawin
60	Erwandi	Electrician 1	53	SLTA	1	3	3	52,023	9,000,000	19	Process Plant	Kawin
61	Girsang	Master Electrician	50	SLTA	6	3	18	63,584	11,000,000	19	Process Plant	Kawin
62	Wayan S	Master Mechanic	50	S1	2	3	6	63,584	11,000,000	13	Energy And Logistic	Kawin
63	Matus P	Mechanic 1	53	SLTA	5	3	15	52,023	9,000,000	15	Energy And Logistic	Kawin
64	Iwan Ludianto	Master Mechanic	41	SLTA	2	3	6	63,584	11,000,000	15	Energy And Logistic	Kawin
65	Sahur	Master Electrician	51	SLTA	5	3	15	63,584	11,000,000	20	Energy And Logistic	Kawin
66	Muh Amin	Master Electrician	51	SLTA	5	3	15	63,584	11,000,000	23	Energy And Logistic	Kawin
67	Nur Cholis	Master Electrician	42	S1	2	3	6	63,584	11,000,000	12	Energy And Logistic	Kawin
68	Yamerson	Master Mason	47	S1	15	4	60	63,584	11,000,000	16	Process Plant	Kawin
69	Mohammad Fayz Syaifullah	Mason 3	34	S1	9	4	36	22,630	3,915,000	2	Process Plant	Belum Kawin
70	Tommy Saputra	Master Mason	48	SLTA	9	3	27	63,584	11,000,000	16	Process Plant	Kawin
71	Ansan	Master Mason	50	SLTA	8	4	32	63,584	11,000,000	23	Process Plant	Kawin
72	Aspa Lasagna	Mason 1	53	SLTA	4	3	12	52,023	11,500,000	16	Process Plant	Kawin
73	Mahdin	Coordinator	43	S1	10	3	30	63,584	11,000,000	18	Eng Planning and Capital	Kawin
74	Suleman Palayu	Part Coordinator	44	SLTA	3	4	12	69,364	12,000,000	16	Eng Planning and Capital	Kawin
75	Jefri S S	Master Mechanic	40	S1	10	3	30	63,584	11,000,000	12	Eng Planning and Capital	Kawin
76	Fery Tabi	Instrument 3	23	Diploma	10	3	30	22,845	3,952,151	1	Process Plant	Belum Kawin
77	Didiet Fasista Sari	Instrument 3	33	S1	5	4	20	22,845	3,952,151	1	Process Plant	Kawin
78	Cangkuli	Master Electrician	25	Diploma	10	4	40	46,243	8,000,000	6	Process Plant	Belum Kawin
79	Indra Jaya	Mechanic 3	32	Diploma	5	3	15	22,845	3,952,151	1	Process Plant	Kawin
80	Ilda	Electrician 3	26	Diploma	7	3	21	22,543	3,900,000	1	Process Plant	Belum Kawin

81	Sudarman	Mason 3	38	Diploma	3	4	12	22,072	3,818,503	1	Process Plant	Kawin
82	Ridwan	Electrician 3	32	Diploma	1	3	3	22,543	3,900,000	1	Process Plant	Kawin
83	Ishak Panampo	Mechanic 3	34	Diploma	6	3	18	22,543	6,025,000	1	Process Plant	Kawin
84	Artotinus	Master Mechanic	47	SLTA	20	4	80	63,584	11,000,000	20	Process Plant	Kawin
85	Try Phandri Dahlan	Operator 3	30	S1	2	4	8	22,884	6,959,000	1	Process Plant	Kawin
86	Hakim	Mechanic 3	26	Diploma	5	3	15	22,072	3,818,503	1	Process Plant	Belum Kawin
87	Wendry Daud Parinding	Instrument 3	41	S1	10	3	30	22,543	6,900,000	12	Process Plant	Kawin
88	Fachru Rijal	Electrician 3	26	SLTA	10	4	40	22,832	10,950,000	1	Process Plant	Belum Kawin
89	Amos Para'pak	Instrument 3	36	S1	10	3	30	22,072	3,818,503	1	Process Plant	Kawin
90	Musry	Electrician 3	39	SLTA	4	4	16	22,072	7,637,006	1	Process Plant	Kawin
91	Moh.Aksan	Mechanic 3	24	Diploma	3	3	9	22,844	3,952,000	1	Process Plant	Belum Kawin
92	Fredy	Electrician 3	27	Diploma	3	4	12	22,072	3,818,503	1	Process Plant	Belum Kawin
93	Immanuel Paseru	Mechanic 1	33	S1	10	4	40	52,023	9,000,000	7	Process Plant	Belum Kawin
94	Jesry A Salam	Operator 1	53	SLTA	10	4	40	57,803	10,000,000	23	Process Plant	Kawin
95	Boas Gallara	Mechanic 1	54	Diploma	8	4	32	54,335	9,400,000	23	Process Plant	Kawin
96	Alexander	Mechanic 1	50	S1	8	4	32	54,335	9,400,000	19	Process Plant	kawin
97	Jaskin	Mechanic 1	53	Diploma	8	4	32	54,335	11,400,000	20	Process Plant	kawin
98	Hamka	Mechanic 1	43	S1	5	4	20	54,335	9,400,000	16	Process Plant	kawin
99	Indra Kadir	Mechanic 1	33	SLTA	8	4	32	53,179	9,200,000	12	Process Plant	kawin
100	Lukas Mentar	Mechanic 1	50	Diploma	2	4	8	54,335	9,400,000	19	Process Plant	kawin
101	Abdul Aziz	Mechanic 1	42	S1	10	4	40	54,335	12,600,000	16	Process Plant	kawin
102	Floremsal Paya Rombe	Electrician 1	42	S1	2	4	8	53,179	9,200,000	16	Process Plant	kawin
103	Mursalam Nong	Mechanic 1	32	Diploma	4	4	16	54,335	9,400,000	12	Process Plant	Kawin
104	Aldi Bombang Tomassoyan	Mechanic 1	33	S1	4	2	8	52,023	9,000,000	7	Process Plant	Kawin
105	Andrianto	Mechanic 1	32	S1	4	2	8	52,023	9,000,000	7	Process Plant	Kawin
106	Lewi Malla	Mechanic 1	32	Diploma	20	4	80	52,023	9,000,000	7	Process Plant	Kawin
107	Jepri Marthen	Electrician 1	41	S1	2	2	4	54,335	9,400,000	16	Process Plant	Kawin
108	Samuel Rorre	Operator 1	52	SLTA	10	4	40	57,803	10,000,000	23	Process Plant	Kawin
109	Tanhar Mukaddis	Mechanic 1	30	Diploma	4	4	16	52,023	9,000,000	7	Process Plant	Kawin
110	Fadly	Mechanic 1	49	Diploma	9	3	27	57,803	10,000,000	19	Process Plant	kawin

Lampiran 4 Hasil Olah Data Penelitian

Analisis Deskriptif

Umur	Frequency	Percent	Valid Percent	Cumulative Percent
20-25	3	2,7	2,7	2,7
26-30	9	8,2	8,2	10,9
31-35	22	20,0	20,0	30,9
36-40	11	10,0	10,0	40,9
41-45	21	19,1	19,1	60,0
46-50	25	22,7	22,7	82,7
51-55	18	16,4	16,4	99,1
56-60	1	,9	,9	100,0
Total	110	100,0	100,0	

Pendidikan	Frequency	Percent	Valid Percent	Cumulative Percent
SLTA	51	46,4	46,4	46,4
DIPLOMA	26	23,6	23,6	70,0
S1 (SARJANA)	33	30,0	30,0	100,0
Total	110	100,0	100,0	

Uji normalitas

		Unstandardized Residual
N		110
Normal Parameters ^{a,b}	Mean	,0000000
	Std. Deviation	10,00027999
Most Extreme Differences	Absolute	,098
	Positive	,098
	Negative	-,075
Test Statistic		,098
Asymp. Sig. (2-tailed)		,016 ^c

Uji Multikolinieritas**Coefficients(a)**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	28,113	4,770		5,894	,000		
	X1	,000	,000	-,586	-2,434	,017	0,148	6,779
	X2	1,677	,990	,366	1,693	,094	0,183	5,479
	X3	,670	,240	,429	2,796	,006	0,363	2,754
	D1	1,042	1,936	,029	,310	,310	0,949	1,054
	D2	-12,079	3,554	-,355	-3,399	,001	0,784	1,276

a Dependent Variable: Y

Uji Heteroskedastitas

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	8.846	2.451		3.609	.000
	X1	3.564E-5	.000	.098	.383	.703
	X2	-.349	.509	-.157	-.686	.495
	X3	.216	.123	.286	1.758	.082
	D1	.351	1.725	.021	.204	.839
	D2	-1.983	1.827	-.120	-1.086	.280

a Dependent Variable: RES2

Hasil Koefisien Determinasi (R²)

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,403 ^a	,162	,120	10,25222

a Predictors: (Constant), D2, D1, X1, X2, X3

Hasil Uji F Statistik

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1994,923	5	398,985	3,796	,003 ^b
	Residual	10300,577	98	105,108		
	Total	12295,500	103			

a Predictors: (Constant), D2, D1, X1, X2, X3

b Dependent Variable: Y

Hasil Analisis Regresi Berganda

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	28,113	4,770		5,894	,000
	X1	,000	,000	-,586	-2,434	,017
	X2	1,677	,990	,366	1,693	,094
	X3	,670	,240	,429	2,796	,006
	D1	1,042	1,936	,029	,310	,310
	D2	-12,079	3,554	-,355	-3,399	,001