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# LAMPIRAN

### TABULASI

				X1					X2										Y																	
X	X	X	X	X	X	X	X	X	TO	X	X	X	X	X	X	X	X	TO	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y1	TO
1.	1.	1.	1.	1.	1.	1.	1.	1.	TA	2.	2.	2.	2.	2.	2.	2.	2.	TA	1.	1.	1.	1.	1.	1.	1.	1.	1.	1.	1.	1.	1.	1.	1.	.1	.1	TA
1	2	3	4	5	6	7	8	9	L	1	2	3	4	5	6	7	8	L	1	2	3	4	5	6	7	8	9	0	1	L						
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## OUTUPUT SPSS

### CORRELATIONS

/VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006

VAR00007 VAR00008 VAR00009 X1

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

### Correlations

[DataSet0]

#### Correlations

	VAR0 0001	VAR0 0002	VAR0 0003	VAR0 0004	VAR0 0005	VAR0 0006	VAR0 0007	VAR0 0008	VAR0 0009	Kepemim pinan
Pearson Correlation Sig. (2-tailed) N	1	,899	,344	,361	,271	,313	,849	,256	,612	,880
VAR00001										
Pearson Correlation Sig. (2-tailed) N	,899**	1	,337	,254	,300	,150	,763**	,351	,524*	,830**
VAR00002										
Pearson Correlation Sig. (2-tailed) N	,000		,135	,266	,187	,517	,000	,119	,015	,000
VAR00003										
Pearson Correlation Sig. (2-tailed) N										
VAR00004										
Pearson Correlation Sig. (2-tailed) N										
VAR00005										
Pearson Correlation Sig. (2-tailed) N										
VAR00006										
Pearson Correlation Sig. (2-tailed) N										
VAR00007										
Pearson Correlation Sig. (2-tailed) N										
VAR00008										
Pearson Correlation Sig. (2-tailed) N										
VAR00009										
Pearson Correlation Sig. (2-tailed) N										
X1										

	tailed)										
	N	21	21	21	21	21	21	21	21	21	21
	Pearson	,344	,337	1	,212	-,021	-,271	,477 *	,256	,153	,480 *
	n										
	Correlation										
VAR0000	3										
	Sig. (2-tailed)	,127	,135		,356	,929	,235	,029	,262	,508	,028
	N	21	21	21	21	21	21	21	21	21	21
	Pearson	,361	,254	,212	1	,311	,481 *	,432	-,058	,485 *	,576 **
	n										
	Correlation										
VAR0000	4										
	Sig. (2-tailed)	,108	,266	,356		,169	,027	,050	,803	,026	,006
	N	21	21	21	21	21	21	21	21	21	21
	Pearson	,271	,300	-,021	,311	1	,556 **	,189	,171	,408	,517 *
	n										
	Correlation										
VAR0000	5										
	Sig. (2-tailed)	,235	,187	,929	,169		,009	,413	,459	,066	,016
	N	21	21	21	21	21	21	21	21	21	21

	Pearson	,313	,150	-,271	,48 <sub>1</sub>	9	Sig.	,003	,015	,508	,026
	n						(2-				
	Correlation						tailed)				
VAR0000	N	21	21	21	21		N	21	21	21	21
6	Sig.	,168	,517	,235	,027		Pearson	,88 <sub>0</sub> **	,830**	,48 <sub>0</sub> *	,576**
	(2-						n				
	tailed)						Correlation				
	N	21	21	21	21	Kepemimpinan	Sig.	,000	,000	,028	,006
	Pearson	,849**	,763**	,477*	,432		(2-				
	n						tailed)				
	Correlation						N	21	21	21	21
VAR0000	N	21	21	21	21						
7	Sig.	,000	,000	,029	,050						
	(2-										
	tailed)										
	N	21	21	21	21						
	Pearson	,256	,351	,256	-,058						
	n										
	Correlation										
VAR0000	N	21	21	21	21						
8	Sig.	,262	,119	,262	,803						
	(2-										
	tailed)										
	N	21	21	21	21						
	Pearson	,612**	,524*	,153	,485*						
	n										
	Correlation										
VAR0000	N	21	21	21	21						
	Correlation										

,556**	1	,141	-,171	,408	,511**	,459	,459	,049		,797	,054
,009		,541	,459	,066	,070	21	21	21	21	21	21
21	21	21	21	21	21	,408	,408	,520*	,060	1	,706**
,189	,141	1	,435*	,520*	,867**	,066	,066	,016	,797		,000
,413	,541		,049	,016	,000	21	21	21	21	21	21
21	21	21	21	21	21	,517*	,403	,867**	,426	,706**	1
,171	-,171	,435*	1	,060	,481*	,016	,070	,000	,054	,000	
						21	21	21	21	21	21

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

CORRELATIONS

/VARIABLES=VAR00011 VAR00012 VAR00013 VAR00014 VAR00015 VAR00016

VAR00017 VAR00018 X2

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

**Correlations**

**Correlations**

	VAR000	VAR000	VAR000	VAR000	VAR000	VAR000	VAR000	VAR000	VAR000	Motiv
	11	12	13	14	15	16	17	18	asi	
VAR000	Pearson	1	-,124	,763	,404	,105	-,135	,460	,021	,527
11	Correlati									
	on									
	Sig. (2-		,593	,000	,069	,650	,559	,036	,927	,014
	tailed)									
	N	21	21	21	21	21	21	21	21	21
VAR000	Pearson	-,124	1	,178	,330	,286	,430	,253	,548*	,526*
12	Correlati									
	on									
	Sig. (2-	,593		,440	,144	,209	,052	,268	,010	,014
	tailed)									
	N	21	21	21	21	21	21	21	21	21
VAR000	Pearson	,763**	,178	1	,684**	,338	,176	,515*	,412	,819**
13	Correlati									
	on									
	Sig. (2-	,000	,440		,001	,134	,445	,017	,063	,000
	tailed)									
	N	21	21	21	21	21	21	21	21	21

VAR000	Pearson	,404	,330	,684 <sup>**</sup>	1	,580 <sup>**</sup>	,361	,513 <sup>*</sup>	,471 <sup>*</sup>	,860 <sup>**</sup>
	Correlati									
14	Sig. (2-	,069	,144	,001		,006	,108	,017	,031	,000
	tailed)									
	N	21	21	21	21	21	21	21	21	21
VAR000	Pearson	,105	,286	,338	,580 <sup>**</sup>	1	-,032	,518 <sup>*</sup>	,275	,614 <sup>**</sup>
	Correlati									
15	Sig. (2-	,650	,209	,134	,006		,891	,016	,227	,003
	tailed)									
	N	21	21	21	21	21	21	21	21	21
VAR000	Pearson	-,135	,430	,176	,361	-,032	1	,120	,486 <sup>*</sup>	,554 <sup>*</sup>
	Correlati									
16	Sig. (2-	,559	,052	,445	,108	,891		,605	,025	,054
	tailed)									
	N	21	21	21	21	21	21	21	21	21
VAR000	Pearson	,460 <sup>*</sup>	,253	,515 <sup>*</sup>	,513 <sup>*</sup>	,518 <sup>*</sup>	,120	1	,112	,708 <sup>**</sup>
	Correlati									
17	Sig. (2-	,036	,268	,017	,017	,016	,605		,627	,000
	tailed)									
	N	21	21	21	21	21	21	21	21	21
VAR000	Pearson	,021	,548 <sup>*</sup>	,412	,471 <sup>*</sup>	,275	,486 <sup>*</sup>	,112	1	,618 <sup>**</sup>
18	Correlati									
	on									



	Sig. (2-tailed)	,927	,010	,063	,031	,227	,025	,627		,003
	N	21	21	21	21	21	21	21	21	21
	Pearson Correlation	,527 *	,526 *	,819 **	,860 **	,614 **	,426	,708 **	,618 **	1
Motivasi	Sig. (2-tailed)	,014	,014	,000	,000	,003	,054	,000	,003	
	N	21	21	21	21	21	21	21	21	21

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

CORRELATIONS

/VARIABLES=VAR00020 VAR00021 VAR00022 VAR00023 VAR00024 VAR00025

VAR00026 VAR00027 VAR00028 VAR00029 VAR00030 Y

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

**Correlations**

[DataSet0]

**Correlations**

	VAR0 0020	VAR0 0021	VAR0 0022	VAR0 0023	VAR0 0024	VAR0 0025	VAR0 0026	VAR0 0027	VAR0 0028	VAR0 0029	VAR0 0030	Kin erja
Pears on Correl VAR0 0020 Sig. (2- tailed)	1	-,238	,286	,114	-,287	-,026	,127	-,132	-,033	-,118	,105	, 541 **
N	21	21	21	21	21	21	21	21	21	21	21	21
Pears on Correl VAR0 0021 Sig. (2- tailed)	-,238	1	-,374	,365	,173	,191	,213	,167	,238	,164	,099	, 599 **
N	21	21	21	21	21	21	21	21	21	21	21	21

	N	21	21	21	21	21	21	21	21	21	21	21	21
	Pears	,286	-,374	1	-,300	-,067	-,099	-,324	,156	,039	,139	,201	,
	on												704
	Correl												**
VAR0	ation												
0022	Sig.	,209	,095		,187	,772	,668	,152	,500	,868	,549	,382	,68
	(2-												7
	tailed)												
	N	21	21	21	21	21	21	21	21	21	21	21	21
	Pears	,114	,365	-,300	1	-,117	-,092	,864**	-,034	,309	,213	,309	,56
VAR0	on												1**
0023	Correl												
	ation												

	Sig.	,622	,104	,187		,613	,693	,000	,884	,173	,354	,173	,00
	(2-tailed)												8
	N	21	21	21	21	21	21	21	21	21	21	21	21
	Pearson	-,287	,173	-,067	-,117	1	,368	,000	,577**	,287	,316	,287	,46
	Correlation												6
VAR0	0024 Sig.	,208	,453	,772	,613		,101	1,000	,006	,208	,163	,208	,03
	(2-tailed)												3
	N	21	21	21	21	21	21	21	21	21	21	21	21
	Pearson	-,026	,191	-,099	-,092	,368	1	-,221	,106	,248	-,211	,137	,
	Correlation												488
VAR0	0025 Sig.	,910	,406	,668	,693	,101		,336	,647	,278	,358	,553	,11
	(2-tailed)												3
	N	21	21	21	21	21	21	21	21	21	21	21	21
	Pearson	,127	,213	-,324	,864**	,000	-,221	1	,036	,169	,321	,169	,47
	Correlation												5
VAR0	0026 Sig.	,583	,353	,152	,000	1,000	,336		,878	,463	,156	,463	,03
	(2-tailed)												0

N	21	21	21	21	21	21	21	21	21	21	21	21
Pears	-,132	,167	,156	-,034	,577**	,106	,036	1	,364	,411	,364	,52
on												4
Correl												
VAR0												
0027	Sig.	,567	,470	,500	,884	,006	,647	,878	,105	,064	,105	,01
(2-												5
tailed)												
N	21	21	21	21	21	21	21	21	21	21	21	21
Pears	-,033	,238	,039	,309	,287	,248	,169	,364	1	-,073	,862**	,71
on												7
Correl												
VAR0												
0028	Sig.	,887	,298	,868	,173	,208	,278	,463	,105	,755	,000	,00
(2-												0
tailed)												
N	21	21	21	21	21	21	21	21	21	21	21	21
Pears	-,118	,164	,139	,213	,316	-,211	,321	,411	-,073	1	,118	,
on												654
Correl												**
VAR0												
0029	Sig.	,611	,477	,549	,354	,163	,358	,156	,064	,755	,611	,10
(2-												0
tailed)												
N	21	21	21	21	21	21	21	21	21	21	21	21
Pears	,105	,099	,201	,309	,287	,137	,169	,364	,862**	,118	1	,74
VAR0												8
0030	on											**
Correl												
ation												

	Sig.	,650	,668	,382	,173	,208	,553	,463	,105	,000	,611		,00
	(2-tailed)												0
	N	21	21	21	21	21	21	21	21	21	21	21	21
	Pearson	,194	,424	,093	,561**	,466*	,356	,475*	,524*	,717**	,369	,748**	1
	Correlation												
Kinerja	Sig.	,400	,056	,687	,008	,033	,113	,030	,015	,000	,100	,000	
	(2-tailed)												
	N	21	21	21	21	21	21	21	21	21	21	21	21

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## RELIABILITY

/VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006

VAR00007 VAR00008 VAR00009

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA.

### Reliability

[DataSet0]

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	21	100,0
	Excluded <sup>a</sup>	0	,0
	Total	21	100,0

a. Listwise deletion based on all variables in the  
procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,816	9

## RELIABILITY

/VARIABLES=VAR00011 VAR00012 VAR00013 VAR00014 VAR00015 VAR00016

VAR00017 VAR00018

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA.

### Reliability

[DataSet0]

**Scale: ALL VARIABLES**

#### Case Processing Summary

		N	%
Cases	Valid	21	100,0
	Excluded <sup>a</sup>	0	,0
	Total	21	100,0

a. Listwise deletion based on all variables in the

procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,802	8



## RELIABILITY

/VARIABLES=VAR00020 VAR00021 VAR00022 VAR00023 VAR00024 VAR00025

VAR00026 VAR00027 VAR00028 VAR00029 VAR00030

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA.

### Reliability

[DataSet0]

**Scale: ALL VARIABLES**

#### Case Processing Summary

		N	%
Cases	Valid	21	100,0
	Excluded <sup>a</sup>	0	,0
	Total	21	100,0

a. Listwise deletion based on all variables in the

procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,789	11

```

REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA COLLIN TOL
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Y
/METHOD=ENTER X1 X2
/SCATTERPLOT=(*SRESID,*ZPRED)
/RESIDUALS NORMPROB(ZRESID).

```

## Regression

[DataSet0]

### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	Motivasi, Kepemimpinan <sup>b</sup>	.	Enter

a. Dependent Variable: Kinerja

b. All requested variables entered.

### Model Summary<sup>b</sup>

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,784 <sup>a</sup>	,614	,571	1,79197

a. Predictors: (Constant), Budaya Organisasi, Kepemimpinan

b. Dependent Variable: Kinerja

ANOVA<sup>a</sup>

Model	Sum of Squares	df	Mean Square	F	Sig.	
1	Regression	92,009	2	46,004	14,327	,000 <sup>b</sup>
	Residual	57,801	18	3,211		
	Total	149,810	20			

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Budaya Organisasi, Kepemimpinan

**Coefficients<sup>a</sup>**

Model	Unstandardized		Standardized	t	Sig.	Collinearity	
	Coefficients		Coefficients			Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	27,260	5,002		5,450	,000		
1 Kepemimpinan	-,138	,216	-,167	-,638	,531	,312	3,203
Budaya Organisasi	,801	,229	,917	3,499	,003	,312	3,203

a. Dependent Variable: Kinerja

**Collinearity Diagnostics<sup>a</sup>**

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	Kepemimpinan	Budaya Organisasi
1	1	2,995	1,000	,00	,00	,00
	2	,004	26,959	,99	,06	,11
	3	,001	51,179	,01	,94	,89

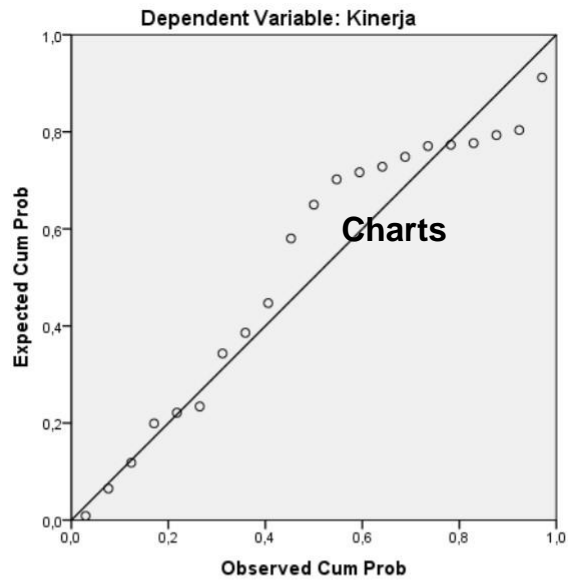
a. Dependent Variable: Kinerja

**Residuals Statistics<sup>a</sup>**

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	46,4684	53,5139	50,7619	2,14487	21
Std. Predicted Value	-2,002	1,283	,000	1,000	21
Standard Error of Predicted Value	,449	,954	,662	,148	21
Adjusted Predicted Value	45,9600	53,7966	50,7476	2,17992	21
Residual	-4,26939	2,42479	,00000	1,70001	21
Std. Residual	-2,383	1,353	,000	,949	21
Stud. Residual	-2,660	1,415	,003	1,032	21
Deleted Residual	-5,32132	2,65272	,01429	2,01720	21
Stud. Deleted Residual	-3,318	1,459	-,032	1,129	21
Mahal. Distance	,303	4,713	1,905	1,283	21
Cook's Distance	,001	,581	,064	,123	21
Centered Leverage Value	,015	,236	,095	,064	21

a. Dependent Variable: Kinerja

Normal P-P Plot of Regression Standardized Residual



Scatterplot

