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LAMPIRAN-LAMPIRAN

LAMPIRAN 1: Biodata Penulis

Identitas Diri

Nama : Dhea Zakiiyah Meidyatama Bastary

Tempat Tanggal Lahir : Makassar, 1 Mei 2000

Jenis Kelamin : Perempuan

Agama : Islam

Alamat Rumah : A.R. Hakim blok I no 12

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Riwayat Pendidikan :

2006 – 2012 : SD NUSANTARA MAKASSAR

2012 – 2015 : SMP NUSANTARA MAKASSAR

2015 – 2018 : SMA NEGERI 1 MAKASSAR

Pengalaman Organisasi

1. ANGGOTA HIPMI (HIMPUNAN PENGUSAHA MUDA INDONESIA) PT UNHAS TAHUN 2021

Makassar, 20 Januari 2023

Dhea Zakiiyah Meidyatama Bastary

LAMPIRAN 2: Lampiran Kusioner

KUISIONER PENELITIAN

Lembar kusioner penelitian

Bersama ini, saya Dhea Zakiyyah mahasiswa Program Studi Manajemen Fakultas Ekonomi Universitas Hasanuddin Prodi Manajemen memohon kesediaan bapak/ibu untuk mengisi daftar kusioner yang diberikan. Informasi yang bapak/ibu berikan merupakan bantuan yang sangat berarti bagi saya dalam rangka menyelesaikan penelitian skripsi saya guna menyelesaikan studi S1 sarjana ekonomi. Seluruh jawaban akan dirahasiakan. Atas bantuan dan kesediaan waktu bapak/ibu saya mengucapkan terimakasih.

Identitas responden

Data responden:

Jenis Kelamin : (_____) 1. Laki-laki 2.

PerempuanUmur :_Tahun

lama bekerja :_____Tahun

Petunjuk pengisian kusioner:

1. Berilah tanda *checklist* pada jawaban yang Bapak/Ibu anggap paling sesuai.
2. Setiap satu pertanyaan hanya membutuhkan satu jawaban saja.
3. Isi jawaban berikut sesuai dengan pendapat Bapak/Ibu dengan memberikan tanda check list pada kolom yang tersedia. Kusioner ini menggunakan skala *Linkert* dengan keterangan sebagai berikut: Skala 1 = Sangat Tidak Setuju, Skala 2 = Tidak Setuju, Skala 3 = Netral, Skala 4 = Setuju, Skala 5 = Sangat Setuju

1. ORGANIZATIONAL CITIZENSHIP BEHAVIOR (OCB)

No	Pernyataan	STS	TS	KS	S	SS
1.	Saya senang membantu teman sekerja yang membutuhkan bantuan tanpa mengaharapkan imbalan					
2.	Saya bersedia menggantikan peran atau pekerjaan rekan kerja yang berhalangan hadir					
3.	Saya dengan sukarela meluangkan waktu untuk membantu rekan kerja yang memiliki masalah dengan pekerjaan					
4	Saya tidak banyak menghabiskan waktu mengeluh atas permasalahan sepele					
5.	Saya selalu mematuhi peraturan Perusahaan bahkan ketika tidak ada yang mengawasi					
6.	Jika Perusahaan menerapkan kebijakan baru dan tidak sesuai dengan pendapat saya, Saya akan menyesuaikan diri dan melaksanakan kebijakan tersebut					
7.	Saya selalu menghindari terjadinya perselisihan antar rekan kerja					
8.	Saya selalu memberi informasi dengan rekan atau atasan sebelum mengambil tindakan penting					
9.	Saya selalu sharing dengan rekan kerja atau atasan mengenai kendala atau kesulitan dalam menyelesaikan pekerjaan					

10.	Saya selalu mempertimbangkan hal-hal terbaik untuk memajukan Perusahaan kedepannya					
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2. KEPUASAN KERJA

No	Pernyataan	STS	TS	KS	S	SS
1	Saya puas dengan gaji yang saya terima untuk tanggung jawab pekerjaan saya					
2	Saya merasa usaha saya tidak diberikan imbalan yang seharusnya saya terima *					
3	Pekerjaan saya sangat menarik					
4	Kesempatan untuk memperoleh promosi kenaikan jabatan sering diadakan di Perusahaan tempat saya bekerja					
5	Promosi kenaikan jabatan jarang terjadi di Perusahaan tempat saya bekerja					
6	Manager bersikap adil dengan semua bawahannya					
7	Manager saya selalu mendengarkan keluhan saya					
8	Rekan kerja saya menunjukkan sikap bersahabat dan saling mendukung dalam lingkungan kerja					
9	Saya sering merasa dikucilkan oleh teman kerja saya					

3. KOMITMEN ORGANISASI

No	Pernyataan	STS	TS	KS	S	SS
1.	Saya merasa bahwa nilai-nilai yang saya anutsangat mirip dengan nilai-nilai yang ada pada perusahaan ini					
2.	Saya merasa bangga apabila berkata pada orang lain bahwa saya menjadi bagian dariorganisasi					
3.	Saya dapat bekerja dengan baik di Perusahaan lain sepanjang pekerjaannya serupa					
4.	Saya merasa memiliki kesetiaan yang sangat besar terhadap perusahaan ini					
5	Perusahaan ini benar-benar memberikan inspirasi yang terbaik bagi diri saya dalam mecapai prestasi kerja					

40	4	4	4	4	4	3	4	4	3	34
41	3	3	4	3	4	4	3	3	3	30
42	3	3	3	4	4	4	3	4	4	32
43	4	4	4	4	4	4	3	4	3	34
44	5	5	5	4	5	5	5	5	4	43
45	4	4	3	3	3	3	3	4	4	31
46	4	4	3	4	3	3	3	4	4	32
47	4	4	4	4	4	4	4	4	4	36
48	3	3	3	3	3	3	3	3	3	27
49	4	4	4	4	4	4	4	4	4	36
50	4	4	4	4	4	4	4	4	4	36
51	4	5	4	4	4	4	4	4	4	37
52	5	5	5	5	5	5	5	5	5	45
53	4	4	4	4	4	4	4	4	4	36
54	5	4	5	4	5	4	4	4	4	39
55	5	5	5	5	5	5	5	5	5	45
56	5	5	5	5	5	5	5	5	5	45
57	2	2	2	2	2	2	2	2	2	18
58	5	5	5	5	5	5	5	5	5	45
59	5	4	5	5	5	5	4	4	4	41
60	4	4	4	5	5	4	4	5	5	40
61	4	4	4	4	4	4	4	4	4	36
62	4	5	4	4	4	4	4	5	5	39
63	5	4	5	4	4	4	5	4	4	39
64	5	5	5	5	5	5	5	4	5	44

NO	KOMITMEN ORGANISASI					TOTAL
	X2.1	X2.2	X2.3	X2.4	X2.5	
1	4	4	5	4	4	21
2	4	4	4	4	4	20
3	4	5	4	4	5	22
4	4	4	5	5	5	23
5	4	4	4	4	4	20
6	4	4	4	4	4	20
7	4	3	4	3	3	17
8	3	3	3	3	3	15
9	3	3	3	4	3	16
10	3	3	3	3	3	15
11	4	4	4	4	4	20
12	5	4	4	5	4	22
13	5	5	5	5	5	25
14	5	5	5	5	5	25

15	4	5	4	4	4	21
16	4	4	5	5	4	22
17	4	4	4	4	4	20
18	5	5	5	5	4	24
19	5	5	5	5	5	25
20	5	5	5	5	5	25
21	5	5	5	5	5	25
22	4	5	4	5	4	22
23	4	4	4	4	4	20
24	4	4	4	5	4	21
25	4	4	4	4	4	20
26	4	4	4	4	4	20
27	3	3	3	3	3	15
28	4	3	4	3	3	17
29	4	4	4	4	4	20
30	4	4	4	4	4	20
31	3	3	3	3	3	15
32	3	3	3	3	3	15
33	3	3	3	3	3	15
34	3	4	3	4	3	17
35	4	3	4	3	4	18
36	4	4	4	4	4	20
37	4	3	4	4	4	19
38	4	4	4	4	4	20
39	4	4	3	4	3	18
40	4	4	4	4	4	20
41	4	4	4	4	4	20
42	4	4	3	4	3	18
43	3	4	4	4	4	19
44	3	3	4	4	3	17
45	3	3	3	3	3	15
46	3	4	3	3	3	16
47	3	3	3	3	3	15
48	4	4	4	4	3	19
49	4	4	4	4	4	20
50	4	4	4	4	4	20
51	4	4	4	4	4	20
52	4	5	5	5	4	23
53	4	4	5	5	4	22
54	4	4	4	4	4	20
55	5	5	5	5	5	25
56	5	5	5	5	5	25

57	5	5	5	5	5	25
58	5	4	5	4	5	23
59	5	5	5	5	5	25
60	4	5	4	5	4	22
61	4	4	4	4	4	20
62	5	5	5	5	5	25
63	5	4	5	4	4	22
64	5	5	5	5	5	25

NO	ORGANIZATIONAL CITIZENSHIP BEHAVIOR (OCB)										TOTAL
	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	
1	4	4	5	4	5	5	5	5	5	5	47
2	5	4	5	5	5	5	4	4	4	5	46
3	5	5	5	5	4	4	5	5	5	4	47
4	5	4	4	4	4	4	4	4	4	4	41
5	5	5	5	5	5	5	5	5	5	5	50
6	4	4	4	4	4	4	4	4	4	4	40
7	4	3	4	4	4	3	3	4	4	3	36
8	3	3	3	3	3	3	3	3	3	3	30
9	3	3	3	4	3	4	3	3	3	4	33
10	4	4	4	4	4	4	4	4	4	4	40
11	4	3	4	3	4	4	4	4	3	3	36
12	5	4	5	4	5	5	5	4	4	4	45
13	4	4	4	4	5	4	4	4	4	5	42
14	5	5	4	5	5	5	5	5	4	5	48
15	4	5	4	4	4	5	5	5	5	5	46
16	4	4	4	5	5	5	4	5	5	5	46
17	4	5	5	5	5	5	5	5	5	5	49
18	4	4	4	5	4	5	4	5	5	4	44
19	4	4	4	4	5	5	5	4	4	4	43
20	5	5	5	5	5	5	5	5	5	5	50
21	5	5	5	5	5	5	5	5	5	5	50
22	5	5	4	5	4	5	5	5	5	5	48
23	4	4	4	4	4	5	5	5	5	5	45
24	4	4	4	4	4	4	4	4	4	4	40
25	4	4	4	4	4	4	5	4	5	4	42
26	4	3	4	4	4	3	4	3	4	3	36
27	3	4	4	3	3	3	3	3	4	3	33
28	3	3	3	3	3	3	3	3	3	3	30
29	4	3	4	3	4	3	4	3	4	3	35
30	4	4	4	3	3	4	3	4	3	4	36
31	3	4	4	4	3	4	3	4	3	4	36

LAMPIRAN 4: Lampiran Hasil Output SPSS

Frequencies variabel Kepuasan Kerja X1

		Statistics									
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	KepuasanKerja
N	Valid	64	64	64	64	64	64	64	64	64	64
	Missing	0	0	0	0	0	0	0	0	0	0
Mean		4.02	3.98	4.06	3.98	4.03	3.92	3.95	4.06	3.97	35.98
Std. Error of Mean		.106	.103	.104	.103	.102	.103	.105	.099	.109	.855
Median		4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	36.00
Mode		4	4	4	4	4	4	4	4	4	45
Std. Deviation		.845	.826	.833	.826	.816	.822	.844	.794	.872	6.837
Variance		.714	.682	.694	.682	.666	.676	.712	.631	.761	46.746
Range		3	3	3	3	3	3	3	3	3	27
Minimum		2	2	2	2	2	2	2	2	2	18
Maximum		5	5	5	5	5	5	5	5	5	45
Sum		257	255	260	255	258	251	253	260	254	2303

Frequency Table

		X1.1			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.1	3.1	3.1
	3	16	25.0	25.0	28.1
	4	25	39.1	39.1	67.2
	5	21	32.8	32.8	100.0
	Total	64	100.0	100.0	

		X1.2			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.1	3.1	3.1
	3	16	25.0	25.0	28.1
	4	27	42.2	42.2	70.3
	5	19	29.7	29.7	100.0
	Total	64	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.1	3.1	3.1
	3	14	21.9	21.9	25.0
	4	26	40.6	40.6	65.6
	5	22	34.4	34.4	100.0
	Total	64	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.1	3.1	3.1
	3	16	25.0	25.0	28.1
	4	27	42.2	42.2	70.3
	5	19	29.7	29.7	100.0
	Total	64	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.1	3.1	3.1
	3	14	21.9	21.9	25.0
	4	28	43.8	43.8	68.8
	5	20	31.3	31.3	100.0
	Total	64	100.0	100.0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.1	3.1	3.1
	3	18	28.1	28.1	31.3
	4	27	42.2	42.2	73.4
	5	17	26.6	26.6	100.0
	Total	64	100.0	100.0	

X1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.1	3.1	3.1
	3	18	28.1	28.1	31.3
	4	25	39.1	39.1	70.3
	5	19	29.7	29.7	100.0
	Total	64	100.0	100.0	

X1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.1	3.1	3.1
	3	12	18.8	18.8	21.9
	4	30	46.9	46.9	68.8
	5	20	31.3	31.3	100.0
	Total	64	100.0	100.0	

X1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.1	3.1	3.1
	3	19	29.7	29.7	32.8
	4	22	34.4	34.4	67.2
	5	21	32.8	32.8	100.0
	Total	64	100.0	100.0	

Frequencies variabel Komitmen organisasi X2**Statistics**

		X2.1	X2.2	X2.3	X2.4	X2.5	KomiteOrganisasi
N	Valid	64	64	64	64	64	64
	Missing	0	0	0	0	0	0
Mean		4.03	4.05	4.09	4.13	3.95	20.25
Std. Error of Mean		.083	.087	.088	.088	.087	.395
Median		4.00	4.00	4.00	4.00	4.00	20.00
Mode		4	4	4	4	4	20
Std. Deviation		.666	.700	.706	.701	.700	3.157
Variance		.443	.490	.499	.492	.490	9.968
Range		2	2	2	2	2	10
Minimum		3	3	3	3	3	15
Maximum		5	5	5	5	5	25
Sum		258	259	262	264	253	1296

Frequency Table**X2.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	20.3	20.3	20.3
	4	36	56.3	56.3	76.6
	5	15	23.4	23.4	100.0
	Total	64	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	14	21.9	21.9	21.9
	4	33	51.6	51.6	73.4
	5	17	26.6	26.6	100.0
Total		64	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	20.3	20.3	20.3
	4	32	50.0	50.0	70.3
	5	19	29.7	29.7	100.0
Total		64	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	12	18.8	18.8	18.8
	4	32	50.0	50.0	68.8
	5	20	31.3	31.3	100.0
Total		64	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	17	26.6	26.6	26.6
	4	33	51.6	51.6	78.1
	5	14	21.9	21.9	100.0
Total		64	100.0	100.0	

Frequencies variabel Organizational Citizenship Behavior Y

		Statistics										Organizational Citizenship Behavior
		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	
N	Valid	64	64	64	64	64	64	64	64	64	64	64
	Missing	0	0	0	0	0	0	0	0	0	0	0
Mean		4.06	4.02	4.08	4.09	4.09	4.16	4.16	4.09	4.14	4.17	41.06
Std. Error of Mean		.089	.093	.087	.094	.096	.103	.098	.096	.091	.098	.822
Median		4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	40.50
Mode		4	4	4	4	4	5	5	4	4	5	50
Std. Deviation		.710	.745	.697	.750	.771	.821	.781	.771	.732	.788	6.573
Variance		.504	.555	.486	.563	.594	.674	.610	.594	.535	.621	43.202
Range		2	2	2	2	2	2	2	2	2	2	20
Minimum		3	3	3	3	3	3	3	3	3	3	30
Maximum		5	5	5	5	5	5	5	5	5	5	50
Sum		260	257	261	262	262	266	266	262	265	267	2628

Frequency Table

		Y1			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	14	21.9	21.9	21.9
	4	32	50.0	50.0	71.9
	5	18	28.1	28.1	100.0
Total		64	100.0	100.0	

		Y2			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	17	26.6	26.6	26.6
	4	29	45.3	45.3	71.9
	5	18	28.1	28.1	100.0
Total		64	100.0	100.0	

		Y3			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	20.3	20.3	20.3
	4	33	51.6	51.6	71.9
	5	18	28.1	28.1	100.0
Total		64	100.0	100.0	

Y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	15	23.4	23.4	23.4
	4	28	43.8	43.8	67.2
	5	21	32.8	32.8	100.0
	Total	64	100.0	100.0	

Y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	16	25.0	25.0	25.0
	4	26	40.6	40.6	65.6
	5	22	34.4	34.4	100.0
	Total	64	100.0	100.0	

Y6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	17	26.6	26.6	26.6
	4	20	31.3	31.3	57.8
	5	27	42.2	42.2	100.0
	Total	64	100.0	100.0	

Y7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	15	23.4	23.4	23.4
	4	24	37.5	37.5	60.9
	5	25	39.1	39.1	100.0
	Total	64	100.0	100.0	

Y8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	16	25.0	25.0	25.0
	4	26	40.6	40.6	65.6
	5	22	34.4	34.4	100.0
	Total	64	100.0	100.0	

Y9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	20.3	20.3	20.3
	4	29	45.3	45.3	65.6
	5	22	34.4	34.4	100.0
	Total	64	100.0	100.0	

Y10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	15	23.4	23.4	23.4
	4	23	35.9	35.9	59.4
	5	26	40.6	40.6	100.0
	Total	64	100.0	100.0	

Validitas variabel Kepuasan Kerja X1

		Correlations									
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	Kepuasan Kerja
X1.1	Pearson Correlation	1	.819**	.855**	.819**	.828**	.801**	.802**	.779**	.776**	.909**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64
X1.2	Pearson Correlation	.819**	1	.855**	.814**	.754**	.793**	.842**	.848**	.792**	.913**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64
X1.3	Pearson Correlation	.855**	.855**	1	.809**	.861**	.818**	.862**	.761**	.745**	.920**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64
X1.4	Pearson Correlation	.819**	.814**	.809**	1	.849**	.886**	.796**	.872**	.814**	.930**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64
X1.5	Pearson Correlation	.828**	.754**	.861**	.849**	1	.903**	.809**	.781**	.737**	.913**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64
X1.6	Pearson Correlation	.801**	.793**	.818**	.886**	.903**	1	.795**	.809**	.793**	.923**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64
X1.7	Pearson Correlation	.802**	.842**	.862**	.796**	.809**	.795**	1	.810**	.817**	.916**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64
X1.8	Pearson Correlation	.779**	.848**	.761**	.872**	.781**	.809**	.810**	1	.850**	.912**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	64	64	64	64	64	64	64	64	64	64
X1.9	Pearson Correlation	.776**	.792**	.745**	.814**	.737**	.793**	.817**	.850**	1	.892**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	64	64	64	64	64	64	64	64	64	64
Kepuasan Kerja	Pearson Correlation	.909**	.913**	.920**	.930**	.913**	.923**	.916**	.912**	.892**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	64	64	64	64	64	64	64	64	64	64

** . Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 Komite Organisasi

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

Y3	Pearson Correlation	.792**	.700**	1	.654**	.784**	.672**	.735**	.666**	.725**	.669**	.848**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64	64
Y4	Pearson Correlation	.615**	.736**	.654**	1	.643**	.801**	.652**	.808**	.728**	.778**	.855**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64	64
Y5	Pearson Correlation	.772**	.661**	.784**	.643**	1	.729**	.845**	.626**	.708**	.757**	.867**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64	64
Y6	Pearson Correlation	.610**	.749**	.672**	.801**	.729**	1	.754**	.880**	.676**	.841**	.893**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64	64
Y7	Pearson Correlation	.755**	.759**	.735**	.652**	.845**	.754**	1	.687**	.794**	.781**	.895**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64	64
Y8	Pearson Correlation	.627**	.743**	.666**	.808**	.626**	.880**	.687**	1	.736**	.783**	.873**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	64	64	64	64	64	64	64	64	64	64	64
Y9	Pearson Correlation	.655**	.724**	.725**	.728**	.708**	.676**	.794**	.736**	1	.728**	.859**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	64	64	64	64	64	64	64	64	64	64	64
Y10	Pearson Correlation	.662**	.779**	.669**	.778**	.757**	.841**	.781**	.783**	.728**	1	.899**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	64	64	64	64	64	64	64	64	64	64	64
Organizational Citizenship Behavior	Pearson Correlation	.822**	.868**	.848**	.855**	.867**	.893**	.895**	.873**	.859**	.899**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	64	64	64	64	64	64	64	64	64	64	64

** . Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

/VARIABLES=KepuasanKerja KomiteOrganisasi Organizational Citizenship Behavior
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

RELIABILITY

/VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1.6 X1.7 X1.8 X1.9 KepuasanKerja
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.

Reliability variabel Kepuasan Kerja X1

Reliability Statistics	
Cronbach's Alpha	N of Items
.796	10

RELIABILITY

/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 KomiteOrganisasi
 /SCALE('ALL VARIABLES') ALL
 /MODEL=ALPHA.

Reliability variabel Komitmen organisasi X2

Reliability Statistics	
Cronbach's Alpha	N of Items
.827	6

RELIABILITY

/VARIABLES=Y1 Y2 Y3 Y4 Y5 Y6 Y7 Y8 Y9 Y10 Organizational Citizenship Behavior
 /SCALE('ALL VARIABLES') ALL
 /MODEL=ALPHA.

Reliability variabel Organizational Citizenship Behavior Y

Reliability Statistics	
Cronbach's Alpha	N of Items
.788	11

Uji Korelasi

		Correlations		
		KepuasanKerja	KomiteOrganisasi	Organizational Citizenship Behavior
KepuasanKerja	Pearson Correlation	1	.534**	.564**
	Sig. (2-tailed)		.000	.000
	N	64	64	64
KomiteOrganisasi	Pearson Correlation	.534**	1	.801**
	Sig. (2-tailed)	.000		.000
	N	64	64	64
Organizational Citizenship Behavior	Pearson Correlation	.564**	.801**	1
	Sig. (2-tailed)	.000	.000	
	N	64	64	64

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Regresi Linear berganda

Model		Coefficients ^a		
		Unstandardized Coefficients		Standardized Coefficients
		B	Std. Error	Beta
1	(Constant)	4.996	3.322	
	KepuasanKerja	.183	.084	.191
	KomiteOrganisasi	1.455	.182	.699

a. Dependent Variable: Organizational Citizenship Behavior

Uji Simultan (Uji F)

Model		ANOVA ^a				
		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1816.429	2	908.215	61.195	.000 ^b
	Residual	905.321	61	14.841		
	Total	2721.750	63			

a. Dependent Variable: Organizational Citizenship Behavior

b. Predictors: (Constant), KomiteOrganisasi, KepuasanKerja

Uji Parsial (Uji T)

Model		Coefficients ^a	
		t	Sig.
1	(Constant)	1.504	.138
	KepuasanKerja	2.185	.033
	KomiteOrganisasi	8.002	.000

a. Dependent Variable: Organizational Citizenship Behavior

Regression (Koefisien determinan R²)

Model Summary ^b				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.817 ^a	.667	.656	3.852

a. Predictors: (Constant), KomiteOrganisasi, KepuasanKerja

b. Dependent Variable: Organizational Citizenship Behavior