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LAMPIRAN

Lampiran 1: Daftar Riwayat Hidup Penulis

BIODATA

Identitas Diri

Nama Lengkap : Alya Rabiatul Azhar
Tempat tanggal lahir : Makassar, 06 Juni 2000
Jenis Kelamin : Perempuan
Alamat : Griya Prima Tonasa D4 No.9
No Telp : 081340526028
Email : Alyazhar00@yahoo.com

Riwayat Pendidikan

1. SD. Inpress Baddoka : Tahun 2006-2012
2. SMP Negeri 12 Makassar : Tahun 2012-2015
3. SMA Islam Athirah 1 Makassar : Tahun 2015-2018
4. Universitas Hasanuddin : Tahun 2018-Sekarang

Riwayat Organisasi

1. Pengurus Ikatan Mahasiswa Manajemen (IMMAJ) Fakultas Ekonomi dan Bisnis Universitas Hasanuddin Periode 2021.
2. Pengurus HIPMI Unhas Periode 2021

Demikian biodata ini dibuat dengan sebenar-benarnya

Makassar, 24 Oktober 2022

Alya Rabiatul Azhar

Lampiran 2: Kuesioner Penelitian

"Pengaruh Gaya Kepemimpinan Partisipatif dan Kompensasi Terhadap Kir ☆

Pertanyaan Jawaban 139 Setelan Kirim

BankSulselbar

Bagian 1 dari 4

"Pengaruh Gaya Kepemimpinan Partisipatif dan Kompensasi Terhadap Kinerja Karyawan PT. Bank Sulselbar Cabang Utama Makassar"

Dengan hormat,
Saya Alya Rabiatul Azhar (NIM: A021181339), sehubungan dengan penyusunan tugas akhir skripsi pada departemen Manajemen Fakultas Ekonomi dan Bisnis Universitas Hasanuddin yang berjudul "Pengaruh Gaya Kepemimpinan Partisipatif dan Kompensasi Terhadap Kinerja Karyawan PT. Bank Sulselbar Cabang Utama Makassar", saya memohon kesediaan dari saudara/i untuk dapat mengisi kuesioner penelitian berikut.

Nama /Inisial

Jawaban singkat

"Pengaruh Gaya Kepemimpinan Partisipatif dan Kompensasi Terhadap Kir ☆

Pertanyaan Jawaban 139 Setelan Kirim

Bagian 4 dari 4

Kinerja Karyawan (Y)

Sangat tidak setuju (STS) : 1 Poin
Tidak setuju (TS) : 2 Poin
Netral (N) : 3 Poin
Setuju (S) : 4 Poin
Sangat Setuju (SS) : 5 Poin

Saya mempunyai pengetahuan yang cukup tentang tugas/kewajiban *

1 2 3 4 5

Sangat Tidak Setuju Sangat Setuju

Saya dapat menyelesaikan pekerjaan dengan tepat sesuai yang diharapkan *

1 2 3 4 5

Sangat Tidak Setuju Sangat Setuju

Saya mampu berinovasi dalam menyelesaikan pekerjaan. *

Lampiran 3: Tabulasi Kuesioner

1. Variabel Gaya Kepemimpinan Partisipatif (X1)

No	Gaya Kepemimpinan Partisipatif								Total
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	
1	3	4	3	4	4	4	4	4	30
2	4	4	4	4	4	4	4	4	32
3	3	4	3	4	4	3	3	4	28
4	3	4	4	4	4	4	3	4	30
5	3	4	4	4	4	3	3	3	28
6	3	4	3	4	3	4	4	4	29
7	4	5	4	5	4	4	4	4	34
8	4	4	4	4	4	4	4	4	32
9	4	4	4	5	5	5	5	4	36
10	5	5	5	4	5	5	5	5	39
11	4	4	4	4	4	4	4	4	32
12	4	4	4	4	4	5	4	4	33
13	5	5	5	5	5	5	5	5	40
14	5	5	5	5	5	5	5	5	40
15	4	4	5	4	5	4	5	4	35
16	5	4	4	4	4	4	5	5	35
17	4	5	4	5	5	5	5	5	38
18	4	4	4	4	4	4	4	4	32
19	4	4	4	4	4	4	4	4	32
20	3	4	3	4	4	4	3	3	28
21	3	4	4	4	3	4	4	4	30
22	4	3	4	4	4	3	4	3	29
23	4	4	4	4	4	4	4	3	31
24	4	3	4	4	4	4	4	4	31
25	4	4	4	4	4	4	4	4	32
26	4	4	4	4	4	4	4	4	32
27	4	4	4	4	4	4	4	4	32
28	4	5	4	5	4	5	5	5	37
29	5	5	5	5	5	5	5	5	40
30	5	5	5	5	5	5	5	5	40
31	5	5	5	5	5	5	5	5	40
32	5	4	5	4	5	5	5	5	38
33	5	5	5	5	4	4	4	4	36
34	4	4	4	4	4	4	4	4	32
35	4	5	5	5	5	4	5	4	37
36	4	5	5	5	5	4	4	4	36
37	5	5	5	4	4	4	5	5	37

38	4	4	4	5	5	5	5	5	37
39	5	5	5	5	5	5	5	5	40
40	5	5	5	5	5	5	5	5	40
41	5	5	5	5	4	5	5	5	39
42	5	5	5	4	4	4	4	5	36
43	4	5	5	4	4	5	5	5	37
44	4	4	4	4	4	4	4	4	32
45	4	4	4	4	4	4	4	4	32
46	4	4	4	4	4	3	4	4	31
47	4	4	4	4	4	3	4	3	30
48	3	4	4	4	3	3	3	4	28
49	4	4	4	4	4	4	4	4	32
50	4	4	4	4	4	4	4	4	32
51	3	4	4	4	4	3	4	3	29
52	3	4	4	4	4	4	3	3	29
53	3	3	3	3	3	4	4	4	27
54	4	4	4	4	4	4	3	3	30
55	4	4	4	4	4	3	4	4	31
56	4	3	4	4	3	4	4	4	30
57	3	3	3	3	3	3	3	4	25
58	4	4	4	4	4	4	4	4	32
59	4	3	4	4	4	4	4	4	31
60	4	4	4	4	4	4	4	4	32
61	3	3	3	3	3	3	3	3	24
62	3	3	3	4	4	3	3	3	26
63	3	4	4	4	4	3	4	4	30
64	4	4	4	4	4	4	4	4	32
65	4	4	4	4	4	4	4	4	32
66	4	4	4	4	4	4	4	4	32
67	4	4	3	4	4	4	4	4	31
68	3	4	4	4	4	3	3	3	28
69	3	4	4	4	4	4	3	4	30
70	4	4	4	4	4	4	4	4	32
71	4	4	4	4	4	4	4	4	32
72	3	4	3	4	4	4	3	4	29
73	3	3	3	3	3	3	3	3	24
74	4	3	3	3	4	4	4	3	28
75	4	4	4	4	4	4	4	4	32
76	3	4	4	4	3	4	4	3	29
77	3	3	3	3	3	3	3	3	24
78	4	4	4	4	4	4	4	3	31
79	4	4	4	4	4	4	4	4	32

80	4	4	4	4	4	4	4	4	32
81	4	4	4	3	4	4	4	3	30
82	3	3	3	3	3	3	3	3	24
83	4	4	4	4	4	4	4	4	32
84	4	3	4	4	4	4	4	3	30
85	4	4	4	4	4	4	4	4	32
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96	4	4	4	4	4	4	4	4	32
97	5	5	4	5	4	5	5	5	38
98	4	4	4	4	4	4	4	4	32
99	4	4	4	4	4	4	4	4	32
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101	3	3	3	3	3	3	3	3	24
102	4	4	3	3	4	4	3	4	29
103	4	4	4	4	4	4	4	4	32
104	3	4	4	4	4	3	4	3	29
105	4	4	3	4	4	4	3	4	30
106	4	3	4	3	4	3	4	3	28
107	4	4	4	4	4	4	4	4	32
108	4	4	4	3	3	3	3	3	27
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114	4	4	4	4	4	4	4	4	32
115	3	4	4	4	3	4	4	4	30
116	4	3	3	3	4	4	4	4	29
117	4	4	4	4	4	4	4	4	32
118	3	4	4	4	4	4	4	4	31
119	4	4	4	4	4	4	4	4	32
120	5	4	4	5	5	5	4	5	37
121	5	5	5	5	5	5	5	5	40

122	4	4	4	4	4	4	4	4	32
123	4	4	4	4	4	4	4	4	32
124	4	4	4	4	5	4	5	4	34
125	4	4	4	4	4	4	4	4	32
126	4	3	3	3	4	4	4	4	29
127	3	4	3	4	4	3	3	4	28
128	4	4	4	4	4	4	4	4	32
129	4	4	4	4	4	4	4	4	32
130	5	5	5	4	4	5	4	4	36

2. Kompensasi (X2)

NO.	Kompensasi						Total
	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	
1.	3	3	3	4	3	3	19
2.	4	4	4	4	4	4	24
3.	4	3	4	4	4	4	23
4.	4	4	4	3	3	4	22
5.	4	4	4	3	4	3	22
6.	3	3	3	3	3	3	18
7.	5	5	5	5	5	4	29
8.	4	4	4	4	4	4	24
9.	5	4	5	5	5	5	29
10.	3	3	3	3	3	3	18
11.	4	5	5	5	5	4	28
12.	4	4	4	4	4	4	24
13.	4	5	5	5	5	4	28
14.	4	5	5	5	5	4	28
15.	4	5	5	5	5	5	29
16.	4	4	4	4	4	4	24
17.	5	5	5	5	5	5	30
18.	4	5	5	5	5	4	28
19.	4	4	4	4	4	4	24
20.	4	4	4	4	4	4	24
21.	4	4	4	4	4	4	24
22.	3	3	2	3	3	2	16
23.	3	4	3	4	3	3	20
24.	4	4	4	4	4	4	24
25.	4	5	5	5	5	4	28
26.	5	5	5	5	5	5	30
27.	4	5	5	5	4	5	28
28.	4	4	4	4	4	4	24
29.	4	5	4	4	4	4	25
30.	4	4	5	5	5	4	27
31.	4	4	4	4	4	4	24
32.	4	5	5	4	4	4	26
33.	4	4	4	4	4	4	24
34.	3	4	3	4	4	3	21
35.	4	4	4	4	4	4	24
36.	4	5	4	5	4	4	26

37.	4	4	4	4	4	4	24
38.	4	5	4	5	5	5	28
39.	4	4	4	4	4	4	24
40.	4	5	4	5	5	5	28
41.	4	4	4	4	4	4	24
42.	5	5	5	4	4	4	27
43.	5	5	4	5	5	5	29
44.	5	5	4	4	4	5	27
45.	4	4	4	4	4	4	24
46.	4	4	3	4	3	4	22
47.	4	4	4	4	4	4	24
48.	5	5	5	5	5	5	30
49.	3	4	4	4	4	4	23
50.	4	4	4	4	4	4	24
51.	4	4	4	4	4	4	24
52.	5	4	5	5	4	4	27
53.	4	4	4	4	4	4	24
54.	4	4	4	4	4	4	24
55.	4	4	4	4	3	4	23
56.	3	4	4	4	3	3	21
57.	5	5	5	5	5	5	30
58.	4	4	4	4	4	4	24
59.	4	3	4	3	4	4	22
60.	4	4	4	4	4	4	24
61.	4	4	4	3	3	4	22
62.	3	4	3	3	4	4	21
63.	3	3	4	3	3	3	19
64.	4	4	3	4	4	4	23
65.	4	4	4	4	4	4	24
66.	4	4	4	4	4	4	24
67.	4	4	4	4	4	4	24
68.	2	2	3	2	2	2	13
69.	4	4	4	4	3	4	23
70.	4	4	4	4	4	4	24
71.	4	5	4	5	4	4	26
72.	4	4	4	4	4	4	24
73.	4	4	4	4	4	4	24
74.	3	3	3	3	3	3	18
75.	4	5	5	5	4	4	27
76.	3	4	4	4	3	4	22
77.	4	4	4	4	4	4	24
78.	4	4	4	4	4	4	24

79.	4	4	5	5	4	5	27
80.	4	4	4	4	4	4	24
81.	4	4	4	4	4	4	24
82.	5	5	5	5	5	5	30
83.	3	4	4	4	4	3	22
84.	4	3	4	4	4	4	23
85.	4	3	4	3	4	4	22
86.	5	5	5	5	5	5	30
87.	5	5	5	4	4	5	28
88.	4	4	4	5	4	5	26
89.	5	5	5	5	5	5	30
90.	5	5	5	5	5	5	30
91.	5	5	5	5	5	5	30
92.	5	5	5	5	5	5	30
93.	4	4	4	4	4	4	24
94.	4	5	5	5	5	4	28
95.	4	4	4	4	4	4	24
96.	5	5	5	5	5	5	30
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98.	5	5	5	5	5	5	30
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103	4	4	4	4	4	4	24
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105	4	4	4	4	4	4	24
106	4	3	4	4	4	3	22
107	4	4	4	4	4	4	24
108	5	4	5	4	5	5	28
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111	4	4	4	4	4	4	24
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113	2	2	2	2	2	2	12
114	4	4	4	4	4	4	24
115	3	4	4	4	3	3	21
116	4	4	4	4	4	4	24
117	4	3	4	3	3	4	21
118	4	4	4	4	4	4	24
119	4	4	5	4	4	5	26
120	5	5	5	5	5	5	30

121	5	5	5	4	5	4	28
122	4	4	4	4	4	4	24
123	4	5	4	5	5	4	27
124	4	4	5	4	4	4	25
125	4	4	4	4	4	4	24
126	5	5	5	5	5	5	30
127	4	4	4	4	4	4	24
128	4	4	4	4	4	4	24
129	5	5	5	5	5	5	30
130	4	5	5	5	4	4	27

3. Kinerja Karyawan (Y)

Kinerja Karyawan								Total
Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	
4	4	4	4	4	4	4	4	32
3	4	3	4	4	4	4	4	30
3	4	4	4	4	4	4	4	31
4	4	4	4	4	4	4	4	32
3	4	5	4	4	4	3	3	30
4	4	4	4	4	4	4	3	31
4	5	4	5	4	4	4	4	34
4	4	4	4	4	4	4	5	33
4	4	5	5	5	5	4	4	36
4	4	4	4	4	4	4	5	33
5	4	5	5	5	5	5	5	39
5	5	5	5	5	5	5	5	40
5	5	4	5	5	5	5	4	38
5	5	5	5	5	5	5	5	40
5	4	5	4	5	5	5	5	38
4	4	5	4	5	5	5	5	37
5	5	5	5	5	5	5	5	40
4	4	5	4	5	5	5	5	37
4	4	4	4	4	4	4	4	32
4	3	4	3	4	4	4	3	29
4	3	4	4	4	4	4	3	30
3	3	4	4	4	3	4	3	28
3	4	3	3	3	4	3	4	27
3	4	3	4	3	4	3	4	28
3	4	4	4	4	4	4	4	31
3	4	3	3	4	4	4	3	28
4	4	4	4	4	4	4	4	32
4	4	4	5	5	4	5	4	35
5	5	5	5	5	5	5	5	40
5	5	5	5	5	5	5	5	40
5	5	4	5	5	5	5	5	39
4	4	4	5	5	4	4	4	34
4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	32
5	5	4	4	4	4	4	5	35
4	4	5	4	5	4	5	4	35
5	4	4	4	4	4	5	5	35
4	4	4	4	4	4	4	4	32
5	5	5	5	5	5	5	5	40

5	5	5	5	5	5	5	5	40
5	5	5	5	5	5	5	5	40
4	5	4	5	5	5	4	5	37
5	5	5	5	5	5	5	5	40
5	5	5	5	5	5	5	5	40
5	5	5	4	5	4	5	5	38
4	4	5	4	5	5	4	4	35
4	5	5	5	5	5	5	5	39
4	4	4	4	4	4	4	4	32
4	4	3	4	4	4	3	4	30
4	4	4	4	4	4	4	4	32
3	4	3	4	4	3	4	4	29
3	3	4	4	4	4	3	4	29
4	3	4	4	4	3	3	3	28
4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	32
4	4	3	4	4	3	3	4	29
3	3	4	4	4	4	4	4	30
3	3	4	4	4	4	3	3	28
4	3	4	4	4	4	4	4	31
4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	32
4	4	5	4	5	5	4	4	35
4	4	4	4	5	5	5	4	35
5	5	5	4	5	4	4	4	36
5	4	4	4	5	5	5	5	37
4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	32
4	4	4	4	4	3	3	4	30
3	3	3	4	4	4	3	3	27
3	3	3	3	3	3	3	3	24
3	4	4	4	4	4	3	4	30
4	3	4	4	4	4	4	4	31
3	4	4	4	4	4	4	3	30
4	4	4	4	4	4	4	4	32
3	4	3	4	4	4	4	4	30
4	4	4	4	4	4	4	4	32
3	4	4	4	3	4	3	4	29
4	4	3	4	3	4	3	4	29
4	4	3	4	4	4	4	3	30
3	3	4	4	4	3	4	3	28
4	3	4	4	4	4	4	4	31
3	4	4	4	4	4	4	4	31

4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	3	4	31
3	4	4	4	4	4	4	4	31
4	4	5	4	5	5	5	4	36
4	4	4	5	5	5	5	5	37
5	4	4	5	5	5	5	5	38
5	5	5	5	5	5	5	5	40
5	5	5	5	5	5	5	5	40
5	5	5	4	5	5	5	4	38
5	5	5	5	5	5	5	5	40
5	5	5	5	5	5	5	5	40
4	4	5	5	5	5	4	5	37
4	4	4	4	4	4	4	4	32
4	4	5	4	4	4	4	4	33
4	4	4	4	4	4	4	4	32
4	4	5	4	4	4	4	4	33
4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	32
3	3	4	4	4	3	3	4	28
4	4	3	3	4	4	4	4	30
4	4	4	3	4	4	4	4	31
4	4	3	4	3	4	4	4	30
3	4	4	4	4	4	4	4	31
4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	32
4	4	4	4	3	4	4	4	31
4	4	4	4	3	4	3	4	30
4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	32
4	3	4	4	3	4	4	4	30
4	3	3	4	4	3	4	4	29
4	4	4	4	4	4	4	4	32
4	4	4	4	4	4	4	4	32
4	4	4	4	3	4	4	4	31
4	4	4	4	4	4	4	4	32
4	5	5	4	5	4	5	5	37
5	5	5	4	5	5	5	5	39
5	5	5	5	5	4	5	4	38
5	4	5	5	5	4	5	5	38
5	4	4	4	4	5	5	4	35
4	4	5	5	4	5	4	4	35

4	4	5	4	5	4	5	5	36
4	4	4	4	4	4	4	4	32
5	5	5	5	5	5	5	5	40
4	4	4	4	4	4	4	4	32
4	4	4	5	5	5	5	5	37
5	5	5	4	5	5	5	5	39
4	5	5	5	5	4	5	5	38

Lampiran 4: Hasil Uji Validitas dan Uji Realiabilitas

Uji Validitas

1. Gaya Kepemimpinan Partisipatif (X1)

		Correlations								GayaKepemi mpinanPartisi patif
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	
X1.1	Pearson Correlation	1	.598**	.721**	.530**	.652**	.677**	.681**	.648**	.834**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
	N	130	130	130	130	130	130	130	130	130
X1.2	Pearson Correlation	.598**	1	.723**	.774**	.623**	.632**	.568**	.625**	.832**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000
	N	130	130	130	130	130	130	130	130	130
X1.3	Pearson Correlation	.721**	.723**	1	.673**	.655**	.550**	.692**	.557**	.840**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000
	N	130	130	130	130	130	130	130	130	130
X1.4	Pearson Correlation	.530**	.774**	.673**	1	.699**	.642**	.639**	.596**	.831**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000
	N	130	130	130	130	130	130	130	130	130
X1.5	Pearson Correlation	.652**	.623**	.655**	.699**	1	.601**	.623**	.551**	.809**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000
	N	130	130	130	130	130	130	130	130	130
X1.6	Pearson Correlation	.677**	.632**	.550**	.642**	.601**	1	.707**	.711**	.832**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000
	N	130	130	130	130	130	130	130	130	130
X1.7	Pearson Correlation	.681**	.568**	.692**	.639**	.623**	.707**	1	.692**	.846**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
	N	130	130	130	130	130	130	130	130	130
X1.8	Pearson Correlation	.648**	.625**	.557**	.596**	.551**	.711**	.692**	1	.814**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000
	N	130	130	130	130	130	130	130	130	130
GayaKepemimpinanParti sipatif	Pearson Correlation	.834**	.832**	.840**	.831**	.809**	.832**	.846**	.814**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	130	130	130	130	130	130	130	130	130

** Correlation is significant at the 0.01 level (2-tailed).

2. Kompensasi (X2)

		Correlations							
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	Kompensasi	
X2.1	Pearson Correlation	1	.683**	.751**	.644**	.752**	.821**	.873**	
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	
	N	130	130	130	130	130	130	130	
X2.2	Pearson Correlation	.683**	1	.726**	.807**	.770**	.689**	.884**	
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	
	N	130	130	130	130	130	130	130	
X2.3	Pearson Correlation	.751**	.726**	1	.726**	.746**	.716**	.879**	
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	
	N	130	130	130	130	130	130	130	
X2.4	Pearson Correlation	.644**	.807**	.726**	1	.788**	.707**	.884**	
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	
	N	130	130	130	130	130	130	130	
X2.5	Pearson Correlation	.752**	.770**	.746**	.788**	1	.725**	.903**	
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	
	N	130	130	130	130	130	130	130	
X2.6	Pearson Correlation	.821**	.689**	.716**	.707**	.725**	1	.876**	
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	
	N	130	130	130	130	130	130	130	
Kompensasi	Pearson Correlation	.873**	.884**	.879**	.884**	.903**	.876**	1	
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		
	N	130	130	130	130	130	130	130	

** . Correlation is significant at the 0.01 level (2-tailed).

3. Kinerja Karyawan (Y)

		Correlations								KinerjaKary
		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	awan
Y1	Pearson Correlation	1	.645**	.568**	.535**	.600**	.606**	.701**	.653**	.821**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
	N	130	130	130	130	130	130	130	130	130

Y2	Pearson	.645**	1	.523**	.565**	.566**	.596**	.591**	.657**	.787**
	Correlation									
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000
	N	130	130	130	130	130	130	130	130	130
Y3	Pearson	.568**	.523**	1	.542**	.709**	.608**	.625**	.544**	.789**
	Correlation									
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000
	N	130	130	130	130	130	130	130	130	130
Y4	Pearson	.535**	.565**	.542**	1	.638**	.581**	.553**	.591**	.756**
	Correlation									
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000
	N	130	130	130	130	130	130	130	130	130
Y5	Pearson	.600**	.566**	.709**	.638**	1	.671**	.772**	.609**	.855**
	Correlation									
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000
	N	130	130	130	130	130	130	130	130	130
Y6	Pearson	.606**	.596**	.608**	.581**	.671**	1	.679**	.634**	.822**
	Correlation									
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000
	N	130	130	130	130	130	130	130	130	130
Y7	Pearson	.701**	.591**	.625**	.553**	.772**	.679**	1	.671**	.864**
	Correlation									
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
	N	130	130	130	130	130	130	130	130	130
Y8	Pearson	.653**	.657**	.544**	.591**	.609**	.634**	.671**	1	.822**
	Correlation									
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000
	N	130	130	130	130	130	130	130	130	130
KinerjaKarya wan	Pearson	.821**	.787**	.789**	.756**	.855**	.822**	.864**	.822**	1
	Correlation									
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	130	130	130	130	130	130	130	130	130

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Realibilitas

1. Gaya Kepemimpinan Partisipatif (X1)

Reliability Statistics	
Cronbach's Alpha	N of Items
.791	9

2. Kompensasi (X2)

Reliability Statistics	
Cronbach's Alpha	N of Items
.793	9

3. Kinerja Karyawan (Y)

Reliability Statistics	
Cronbach's Alpha	N of Items
.813	7

Lampiran 5: Hasil Analisis Regresi Linear Berganda

Model	Coefficients ^a										
	Unstandardized Coefficients		Standardized Coefficients Beta	t	Sig.	Correlations			Collinearity Statistics		
	B	Std. Error				Zero-order	Partial	Part	Tolerance	VIF	
1	(Constant)	8.904	2.313		3.850	.000					
	GayaKepemimpinanP artisipatif	.523	.066	.543	7.891	.000	.643	.574	.506	.867	1.154
	Kompensasi	.310	.078	.273	3.958	.000	.471	.331	.254	.867	1.154

a. Dependent Variable: KinerjaKaryawan

Lampiran 6: Hasil Uji Hipotesis

1. Uji T

Model		Coefficients ^a										
		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations			Collinearity Statistics		
		B	Std. Error	Beta			Zero-order	Partial	Part	Tolerance	VIF	
1	(Constant)	8.904	2.313		3.850	.000						
	GayaKepemimpinanPartisipatif	.523	.066	.543	7.891	.000	.643	.574	.506	.867	1.154	
	Kompensasi	.310	.078	.273	3.958	.000	.471	.331	.254	.867	1.154	

a. Dependent Variable: KinerjaKaryawan

2. Uji F

Model		ANOVA ^a				
		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	927.960	2	463.980	58.117	.000 ^b
	Residual	1013.917	127	7.984		
	Total	1941.877	129			

a. Dependent Variable: KinerjaKaryawan

b. Predictors: (Constant), Kompensasi, GayaKepemimpinanPartisipatif

3. Koefisien Determinasi (R²)

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Model Summary ^b					
					R Square Change	F Change	df1	df2	Sig. F Change	Durbin-Watson
1	.691 ^a	.478	.470	2.826	.478	58.117	2	127	.000	1.033

a. Predictors: (Constant), Kompensasi, GayaKepemimpinanPartisipatif

b. Dependent Variable: KinerjaKaryawan

Lampiran 8: Tabel Statistik

1. Tabel R Statistik

Tabel r untuk df = 101 - 150

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
101	0.1630	0.1937	0.2290	0.2528	0.3196
102	0.1622	0.1927	0.2279	0.2515	0.3181
103	0.1614	0.1918	0.2268	0.2504	0.3166
104	0.1606	0.1909	0.2257	0.2492	0.3152
105	0.1599	0.1900	0.2247	0.2480	0.3137
106	0.1591	0.1891	0.2236	0.2469	0.3123
107	0.1584	0.1882	0.2226	0.2458	0.3109
108	0.1576	0.1874	0.2216	0.2446	0.3095
109	0.1569	0.1865	0.2206	0.2436	0.3082
110	0.1562	0.1857	0.2196	0.2425	0.3068
111	0.1555	0.1848	0.2186	0.2414	0.3055
112	0.1548	0.1840	0.2177	0.2403	0.3042
113	0.1541	0.1832	0.2167	0.2393	0.3029
114	0.1535	0.1824	0.2158	0.2383	0.3016
115	0.1528	0.1816	0.2149	0.2373	0.3004
116	0.1522	0.1809	0.2139	0.2363	0.2991
117	0.1515	0.1801	0.2131	0.2353	0.2979
118	0.1509	0.1793	0.2122	0.2343	0.2967
119	0.1502	0.1786	0.2113	0.2333	0.2955
120	0.1496	0.1779	0.2104	0.2324	0.2943
121	0.1490	0.1771	0.2096	0.2315	0.2931
122	0.1484	0.1764	0.2087	0.2305	0.2920
123	0.1478	0.1757	0.2079	0.2296	0.2908
124	0.1472	0.1750	0.2071	0.2287	0.2897
125	0.1466	0.1743	0.2062	0.2278	0.2886
126	0.1460	0.1736	0.2054	0.2269	0.2875
127	0.1455	0.1729	0.2046	0.2260	0.2864
128	0.1449	0.1723	0.2039	0.2252	0.2853
129	0.1443	0.1716	0.2031	0.2243	0.2843
130	0.1438	0.1710	0.2023	0.2235	0.2832
131	0.1432	0.1703	0.2015	0.2226	0.2822
132	0.1427	0.1697	0.2008	0.2218	0.2811
133	0.1422	0.1690	0.2001	0.2210	0.2801
134	0.1416	0.1684	0.1993	0.2202	0.2791
135	0.1411	0.1678	0.1986	0.2194	0.2781
136	0.1406	0.1672	0.1979	0.2186	0.2771
137	0.1401	0.1666	0.1972	0.2178	0.2761
138	0.1396	0.1660	0.1965	0.2170	0.2752
139	0.1391	0.1654	0.1958	0.2163	0.2742
140	0.1386	0.1648	0.1951	0.2155	0.2733
141	0.1381	0.1642	0.1944	0.2148	0.2723
142	0.1376	0.1637	0.1937	0.2140	0.2714
143	0.1371	0.1631	0.1930	0.2133	0.2705
144	0.1367	0.1625	0.1924	0.2126	0.2696
145	0.1362	0.1620	0.1917	0.2118	0.2687
146	0.1357	0.1614	0.1911	0.2111	0.2678
147	0.1353	0.1609	0.1904	0.2104	0.2669
148	0.1348	0.1603	0.1898	0.2097	0.2660
149	0.1344	0.1598	0.1892	0.2090	0.2652
150	0.1339	0.1593	0.1886	0.2083	0.2643

2. Tabel 2 Statistik

Titik Persentase Distribusi t (df = 121 –160)

df \ Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
	0.50	0.20	0.10	0.050	0.02	0.010	0.002
121	0.67652	1.28859	1.65754	1.97976	2.35756	2.61707	3.15895
122	0.67651	1.28853	1.65744	1.97960	2.35730	2.61673	3.15838
123	0.67649	1.28847	1.65734	1.97944	2.35705	2.61639	3.15781
124	0.67647	1.28842	1.65723	1.97928	2.35680	2.61606	3.15726
125	0.67646	1.28836	1.65714	1.97912	2.35655	2.61573	3.15671
126	0.67644	1.28831	1.65704	1.97897	2.35631	2.61541	3.15617
127	0.67643	1.28825	1.65694	1.97882	2.35607	2.61510	3.15565
128	0.67641	1.28820	1.65685	1.97867	2.35583	2.61478	3.15512
129	0.67640	1.28815	1.65675	1.97852	2.35560	2.61448	3.15461
130	0.67638	1.28810	1.65666	1.97838	2.35537	2.61418	3.15411
131	0.67637	1.28805	1.65657	1.97824	2.35515	2.61388	3.15361
132	0.67635	1.28800	1.65648	1.97810	2.35493	2.61359	3.15312
133	0.67634	1.28795	1.65639	1.97796	2.35471	2.61330	3.15264
134	0.67633	1.28790	1.65630	1.97783	2.35450	2.61302	3.15217
135	0.67631	1.28785	1.65622	1.97769	2.35429	2.61274	3.15170
136	0.67630	1.28781	1.65613	1.97756	2.35408	2.61246	3.15124
137	0.67628	1.28776	1.65605	1.97743	2.35387	2.61219	3.15079
138	0.67627	1.28772	1.65597	1.97730	2.35367	2.61193	3.15034
139	0.67626	1.28767	1.65589	1.97718	2.35347	2.61166	3.14990
140	0.67625	1.28763	1.65581	1.97705	2.35328	2.61140	3.14947
141	0.67623	1.28758	1.65573	1.97693	2.35309	2.61115	3.14904
142	0.67622	1.28754	1.65566	1.97681	2.35289	2.61090	3.14862
143	0.67621	1.28750	1.65558	1.97669	2.35271	2.61065	3.14820
144	0.67620	1.28746	1.65550	1.97658	2.35252	2.61040	3.14779
145	0.67619	1.28742	1.65543	1.97646	2.35234	2.61016	3.14739
146	0.67617	1.28738	1.65536	1.97635	2.35216	2.60992	3.14699
147	0.67616	1.28734	1.65529	1.97623	2.35198	2.60969	3.14660
148	0.67615	1.28730	1.65521	1.97612	2.35181	2.60946	3.14621
149	0.67614	1.28726	1.65514	1.97601	2.35163	2.60923	3.14583
150	0.67613	1.28722	1.65507	1.97590	2.35146	2.60900	3.14545

3. Tabel f St

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.90	1.86	1.83	1.80	1.78
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.89	1.86	1.83	1.80	1.78
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.78
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.77
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.82	1.80	1.77
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93	1.89	1.85	1.82	1.79	1.77
101	3.94	3.09	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.93	1.88	1.85	1.82	1.79	1.77
102	3.93	3.09	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.77
103	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.76
104	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.76
105	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.81	1.79	1.76
106	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.79	1.76
107	3.93	3.08	2.69	2.46	2.30	2.18	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.79	1.76
108	3.93	3.08	2.69	2.46	2.30	2.18	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.78	1.76
109	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
110	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
111	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
112	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.96	1.92	1.88	1.84	1.81	1.78	1.76
113	3.93	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.92	1.87	1.84	1.81	1.78	1.76
114	3.92	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
115	3.92	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
116	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
117	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.80	1.78	1.75
118	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.80	1.78	1.75
119	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.78	1.75
120	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.78	1.75
121	3.92	3.07	2.68	2.45	2.29	2.17	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.77	1.75
122	3.92	3.07	2.68	2.45	2.29	2.17	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.77	1.75
123	3.92	3.07	2.68	2.45	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
124	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
125	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
126	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.87	1.83	1.80	1.77	1.75
127	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.86	1.83	1.80	1.77	1.75
128	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.86	1.83	1.80	1.77	1.75
129	3.91	3.07	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.80	1.77	1.74
130	3.91	3.07	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.80	1.77	1.74
131	3.91	3.07	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.80	1.77	1.74
132	3.91	3.06	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.79	1.77	1.74
133	3.91	3.06	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.79	1.77	1.74
134	3.91	3.06	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.79	1.77	1.74
135	3.91	3.06	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.82	1.79	1.77	1.74

