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LAMPIRAN 1. KUESIONER

KUISIONER

I. Identitas Responden

Nama Responden :(Boleh Tidak Diisi)

Umur :(tahun)

Jenis Kelamin :.....(PW)

Pendidikan Terakhir: SLTA S1 S3

D3 S2 Lainnya

Jabatan :

Menjadi auditor tahun :

Level :

Kota :

II. Keterangan Jawaban

Pernyataan di bawah ini mengenai efektivitas audit internal dalam mendeteksi kecurangan. Bapak/Ibu dimohon menjawab setiap pernyataan berikut dengan memilih salah satu jawaban yang sesuai dengan keadaan Bapak/Ibu dengan cara memberi tanda (X) atau *check* (v) pada tempat yang sudah disediakan.

- STS = Sangat Tidak Setuju
- TS = Tidak Setuju
- N = Netral
- S = Setuju
- SS = Sangat Setuju

A. Kompetensi Audit Internal

Kompetensi internal audit adalah kemampuan pengetahuan termasuk penguasaan teknologi yang harus dimiliki audi internal dalam mendukung pekerjaannya secara profesional.

Dimohon Bapak/Ibu memberi tanda silang (X) atau *check* (v) pada pernyataan di bawah ini yang sesuai dengan pendapat Bapak/Ibu:

No	Pernyataan	STS	TS	N	S	SS
1.	Pengalaman					
	Sebagai auditor internal saya selalu berupaya memperbanyak pengalaman agar semakin berkompeten dalam pekerjaan					
	Dengan pengalaman yang banyak, auditor internal semakin mudah mengidentifikasi masalah dalam pemeriksaan.					
2.	Keterampilan					
	Trampil berkomunikasi menunjang pekerjaan sebagai seorang auditor internal Pemerintah					
	Trampil menganalisis data laporan menunjang pekerjaan auditor internal					
3.	Pengetahuan					
	Auditor internal memiliki Pengetahuan mereview laporan					
4.	Kemahiran profesional					
	Auditor internal memiliki pengetahuan untuk menentukan prosedur audit yang akan dilakukan					
	Auditor internal harus memiliki kemahiran dan keahlian profesionalisme					
5.	Pelatihan					
	Kemahiran dan profesionalisme diperlukan untuk ketelitian dalam analisis setiap transaksi yang diperiksa					
	Kemahiran profesional perlu ditingkatkan untuk menjaga kepercayaan publik					
6.	Campuran Pengetahuan					
	Pelatihan penting untuk meningkatkan kompetensi					
	Pelatihan perlu dilakukan secara berkelanjutan agar keahlian sebagai auditor semakin teliti dalam pekerjaan					
6.	Campuran Pengetahuan					
	Pelatihan membantu audit internal semakin menguasai berbagai teknik pemeriksaan yang efektif..					
	Keahlian ilmu diluar bidang Audit untuk menunjang pekerjaan yang semakin kompleks					
6.	Campuran Pengetahuan					
	Campuran berbagai pengetahuan penting dalam menghadapi tantangan pekerjaan sebagai auditor					

B. Kualitas Pekerjaan

Adalah keunggulan auditor internal dengan mematuhi kode etik, standar audit yang didukung dengan program kerja yang terencana dalam pekerjaan dengan mempertimbangkan resiko dan tanggung jawab pekerjaannya. Dimohon Bapak/Ibu memberi tanda silang (X) atau *check* (v) pada pernyataan di bawah ini yang sesuai dengan pendapat Bapak/Ibu:

No	Pernyataan	STS	TS	N	S	SS
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1.	Kode etik	Kepatuhan pada kode etik perlu untuk menjaga kualitas pekerjaan sebagai seorang auditor					
		Kode etik menjadaii batasan untuk tidak melakukan tindakan yang tidak semestinya					
2.	Standar Profesional	Dalam bekerja auditor internal berpedoman pada standar profesional audit yang dikeluarkan organisasi profesi					
		Auditor internal memegang prinsip yang mempresentasikan praktek audit yang sebenarnya					
3.	Jaminan mutu	Pekerjaan audit internal memiliki program jaminan mutu untuk meningkatkan kepercayaan publik					
		Program jaminan mutu merupakan salah satu kriteria kapabilitas seorang auditor internal					
4.	Evaluasi diri auditor internal	Inspektorat memiliki standar penilaian kinerja untuk mengukur kinerja auditor internal					
		Standar penilaian kinerja sebagai bahan evaluasi diri dalam memperbaiki praktek kerja dimasa yang akan datang					
5.	Resiko Audit	Unit auditor internal bekerja dengan mempertimbangkan resiko pekerjaan					
		Resiko Audit mendorong auditor internal mempersiapkan rencana kerja dalam penugasannya					
6.	Evaluasi laporan	Laporan audit internal selalu di evaluasi atasan untuk lebih meningkatkan kualitas rekomendasi yang dihasilkan					
		Laporan auditor internal bebas dari salah saji secara material					
7.	Tepat waktu	Pekerjaan auditor internal selalu tepat waktu					
		Ketepatan waktu penyelesaian pekerjaan tidak mempengaruhi kualitas rekomendasi yang dihasilkan					
8.	Proses pengambilan temuan dan rekomendasi audit internal	Kebijakan yang akan di ambil Pemerintah daerah senantiasa mempertimbangkan hasil rekomendasi audit internal					
		Rekomendasi auditor internal merupakan informasi yang dipercaya Pemerintah daerah karena dibuat berdasarkan standar audit dengan tetap menjunjung sikap profesionalisme.					

C.Hubungan audit internal dan audit eksternal

Hubungan antara auditor internal dan eksternal adalah sikap, kerjasama dan koordinasi audit internal dan audit eksternal dalam mencapai tujuan pekerjaan dengan bertukar informasi dan didukung rencana kerja dari kedua belah pihak dengan prinsip saling percaya. Dimohon Bapak/Ibu memberi tanda silang (X) atau *check* (v) pada pernyataan di bawah ini yang sesuai dengan pendapat Bapak/Ibu:

No	Pernyataan	STS	TS	N	S	SS
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1.	Diskusi Masalah	Auditor internal memiliki program kerja diskusi dengan auditor eksternal					
		Forum diskusi untuk mempererat keharmonisan kedua organisasi untuk mencapai tujuan bersama					
2.	Ramah	Auditor eksternal bersikap ramah ketika berdiskusi dengan auditor internal					
		Auditor eksternal sangat menghargai setiap masukan auditor internal					
3.	Sikap	Sikap Auditor internal terbuka terhadap informasi yang dibutuhkan auditor eksternal					
		Audit internal bersikap netral jika ada temuan dari auditor eksternal					
4.	Koordinasi	Auditor internal dan auditor eksternal sering berkoordinasi dalam pekerjaan					
		Koordinasi penting untuk menghindari terjadinya konflik pekerjaan					
5.	Rencana audit	Rencana kerja auditor internal selaras dengan rencana kerja audit eksternal					
		Auditor internal dan auditor eksternal memiliki program pertemuan untuk pembahasan Rencana kerja agar tidak terjadi benturan pekerjaan					
6.	Ketergantungan auditor eksternal	Pekerjaan auditor internal membantu memudahkan pekerjaan auditor eksternal					
		Auditor eksternal selalu meminta auditor internal mendampingi ketika melakukan pemeriksaan					
7.	Pertemuan	Pertemuan antara auditor internal dan auditor eksternal memudahkan koordinasi dalam rangka mencapai tujuan pekerjaan.					
		Auditor internal dan auditor eksternal memiliki program pertemuan rutin untuk membahas rencana kerja masing masing					
8.	Kertas kerja	Kertas kerja auditor internal membantu memudahkan auditor eksternal dalam menganalisis potensi yang menjadi sasaran pemeriksaan					
		Berbagi kertas kerja menjadi salah satu faktor yang mempererat hubungan auditor internal dan auditor eksternal					
9.	Saling memahami	Auditor internal dan auditor eksternal saling memahami jika ada perbedaan temuan					
		Auditor internal dan auditor eksternal saling memahami keterbatasan masing masing dalam pekerjaan					
10.	Diskusi dalam proses kerja	Auditor eksternal Auditor internal dan auditor eksternal melakukan diskusi ketika ada temuan yang perlu untuk diklarifikasi					
		.Diskusi dalam pekerjaan disadari akan bermanfaat dalam mencapai tujuan pekerjaan					

D. Dukungan Manajemen

Adalah Kepercayaan manajemen untuk mendukung audit internal dalam pengembangan diri serta dalam pelaksanaan tugasnya dan mengimplementasikan rekomendasi dan masukan dari internal audit.

Dimohon Bapak/Ibu memberi tanda silang (X) atau *check* (v) pada pernyataan di bawah ini yang sesuai dengan pendapat Bapak/Ibu:

No	Pernyataan	STS	TS	N	S	SS	
1.	Keterampilan	Pemerintah daerah memiliki program peningkatan keterampilan audit internal					
		Pemerintah daerah menyediakan anggaran untuk meningkatkan keterampilan audit internal					
2.	Pengetahuan	Pemerintah daerah memiliki program Pendidikan bagi auditor internal untuk meningkatkan pengetahuan					
		Pemerintah daerah menyediakan anggaran jika auditor internal akan melanjutkan pendidikan kejenjang yang lebih tinggi					
3.	Pelatihan	Pemerintah daerah mendukung auditor internal ikut pelatihan yang berkaitan dengan pekerjaan					
		Anggaran pelatihan yang disediakan selama pelatihan cukup bagi auditor internal					
4.	Ujian kualifikasi	Pemerintah Daerah memberi kesempatan yang sama semua auditor internal untuk mengikuti ujian kualifikasi					
		Pemerintah Daerah memberi penghargaan auditor internal yang lulus ujian kualifikasi					
5.	Perhatian	Pemerintah daerah senantiasa melakukan koordinasi untuk meningkatkan motivasi audit internal					
		Perhatian Pemerintah daerah dilakukan dengan penjurangan karir bagi auditor internal					
6.	Sumber Daya	Pemerintah Daerah menyediakan sumber daya yang cukup pada unit audit internal					
		Sumber daya manusia yang direkrut memiliki kualifikasi sesuai yang dibutuhkan dalam unit audit internal					

E. Independensi

Independensi audit internal adalah kebebasan dari kondisi yang mengancam kegiatan audit internal melaksanakan tanggungjawabnya secara otonomi.

Dimohon Bapak/Ibu memberi tanda silang (X) atau *check* (v) pada pernyataan di bawah ini yang sesuai dengan pendapat Bapak/Ibu:

No	Pernyataan	STS	TS	N	S	SS
1.	Independensi audit internal	Auditor internal menjunjung tinggi kejujuran dalam melakukan tugas secara profesional				

		Auditor internal mendapatkan otonomi khusus untuk menjaga independensinya					
2	Tanggung jawab	Auditor internal dalam melaksanakan tanggungjawabnya memiliki akses ketinggian lebih tinggi dalam organisasi Pemerintah					
		Auditor internal menganggap bahwa tanggungjawab pekerjaan lebih penting dibanding dengan jabatan					
3.	Pelaporan	Auditor internal memiliki kontak langsung dengan bupati/ walikota/Sekda pejabat yang lebih tinggi					
		Auditor internal memiliki kewenangan melaporkan langsung temuannya ke Bupati/walikota/pejabat yang lebih tinggi					
4.	Kepentingan	Auditor internal bekerja penuh kesadaran tanpa ada unsur kepentingan pribadi					
		Auditor internal bekerja tidak mudah dipengaruhi dan bebas dari berbagai kepentingan					
5.	Gangguan	Auditor internal sering mendapatkan tekanan dalam pekerjaan					
		Auditor internal menganggap bahwa gangguan dalam pekerjaan merupakan tantangan yang harus dihadapi					
6.	akses	Auditor internal dapat meminta dokumen yang dibutuhkan dalam melakukan pemeriksaan					
		Auditor internal memiliki akses untuk memeriksa semua unit organisasi Pemerintah daerah					
7.	Penggantian dan pengangkatan	Penggantian dan pengangkatan auditor internal mendapat mandat dari Pemerintah pusat					
		Auditor internal Inspektorat di angkat dan diberhentikan oleh Pemerintah daerah					
8	Kinerja Non audit	Auditor internal dilibatkan dalam pekerjaan non Audit					
		Auditor internal tidak dilibatkan dalam membuat laporan SKPD					
		Auditor internal dilibatkan dalam penyusunan laporan keuangan Pemerintah daerah					

F.Efektivitas Audit Internal

Efektivitas audit internal adalah auditor internal mampu mengidentifikasi kegiatan-kegiatan ketidakpatuhan untuk memastikan pengelolaan keuangan secara efektif, efisien dan ekonomis dan menghasilkan rekomendasi yang bermanfaat bagi Pemerintah daerah

Dimohon Bapak/Ibu memberi tanda silang (X) atau *check* (v) pada pernyataan di bawah ini yang sesuai dengan pendapat Bapak/Ibu:

No	Pernyataan	STS	TS	N	S	SS
1.	Rencana Auditor internal memiliki rencana kerja pemeriksaan setiap tahun					
	Rencana kerja yang dibuat selaras dengan program kerja pemerintah daerah					

2	Produktivitas Organisasi	Auditor internal mampu meningkatkan kinerja organisasi pemerintah daerah					
		Pengawasan yang dilakukan auditor internal mampu mengontrol penggunaan sumber daya secara efisien					
3.	Konsistensi	Auditor internal bekerja secara konsisten dalam setiap penugasan yang diterima					
		konsistensi audit internal dibutuhkan agar hasil pekerjaannya dapat dipercaya					
4.	Menerapkan rekomendasi	Rekomendasi auditor internal diterapkan dan dijalankan oleh organisasi Pemerintah Daerah					
		Pemerintah daerah senantiasa bergantung pada rekomendasi auditor internal					
5.	Manajemen Resiko	Pendekatan auditor internal dalam melaksanakan pekerjaan dilakukan dengan metodologi yang terstruktur berkaitan dengan resiko yang dihadapi					
		Auditor internal mengembangkan strategi untuk mitigasi resiko					
6.	Evaluasi Sistem Pengendalian Intern	Auditor internal mampu melakukan penilaian dan evaluasi sistem pengendalian internal					
		Auditor internal mampu memastikan bahwa kebijakan aturan hukum sudah dijalankan organisasi					
7.	Rekomendasi Perbaikan	Rekomendasi auditor internal mampu memperbaiki Kinerja organisasi Pemerintah Daerah					
		Rekomendasi yang diusulkan auditor internal diterima dan direspon unit organisasi Pemerintah					

G. Deteksi Kecurangan

Adalah persepsi tentang kemampuan audit internal melakukan upaya mendeteksi kecurangan pada organisasi Pemerintah daerah.

Dimohon Bapak/Ibu memberi tanda silang (X) atau *check* (v) pada pernyataan di bawah ini yang sesuai dengan pendapat Bapak/Ibu:

No	Pernyataan	STS	TS	N	S	SS	
1.	Keganjilan akuntansi	Auditor internal mampu mengidentifikasi Keganjilan Pencatatan akuntansi yang terjadi dalam organisasi Pemerintah Daerah					
		Auditor internal mampu menelusuri alur transaksi yang dianggap tidak wajar					
2	Kelemahan Pengendalian intern	Auditor internal mampu menganalisis Sistem pengendalian intern pada organisasi jika belum efektif					
		Auditor internal mampu mengidentifikasi pemisahan tanggung jawab personel untuk memastikan bahwa sistem pengendalian intern belum efektif.					

3.	Gaya hidup berlebihan	Pola gaya hidup yang berlebihan merupakan salah satu indikasi kemungkinan adanya kecurangan yang dilakukan seseorang					
		Auditor internal memiliki sikap skeptisisme terhadap perubahan pola gaya hidup seseorang					
4.	Pengaduan	Pengaduan dari masyarakat merupakan informasi yang sangat penting sebagai indikasi kemungkinan terjadinya kecurangan					
		Pengaduan yang diterima tetap mengedepankan praduga tidak bersalah					
		Auditor internal berhati hati menyikapi pengaduan yang diterima					
		Auditor internal membuka kotak layanan pengaduan untuk mendapatkan informasi dari masyarakat					
5.	Pemetaan	Auditor internal membuat pemetaan bentuk bentuk kecurangan untuk memudahkan melakukan deteksi sedini mungkin					
		Pemetaan berfungsi memudahkan auditor internal fokus pada tindakan pencegahan kecurangan					
6.	Pengamatan	Pengamatan penting dilakukan auditor internal untuk mempelajari pola terjadinya kemungkinan kecurangan					
		Auditor internal mampu membuat laporan hasil pengamatan yang dilakukan					
7.	Verifikasi transaksi	Auditor internal mampu melakukan verifikasi atas suatu tansaski yang dianggap tidak wajar					
		Auditor internal mampu membuat kesimpulan atas hasil Verifikasi transaksi yang dilakukan					
8.	Komunikasi informal dengan pihak internal	Auditor internal senantiasa melakukan komunikasi secara informal dengan pihak internal organisasi Pemerintah Daerah					
		Komunikasi informal senantiasa dilakukan auditor internal untuk mendapatkan informasi awal tentang obyek yang akan di periksa					
9	Media pengaduan	Auditor internal senantiasa menggunakan media elektronik sebagai sumber infromasi awal yang sanagt penting tentang kemungkinan terjadinya kecurangan					
		Informasi yang diterima lewat media pengaduan akan di pelajari dan ditindaklanjuti ketika sudah dipelajari secara mendalam					

Lampiran 1 Uji Validitas dan reliabilitas Instrumen

Correlations

Correlations

		Kompetensi audit internal
X1.1	Pearson Correlation	,839**
	Sig. (2-tailed)	,000
	N	156
X1.2	Pearson Correlation	,835**
	Sig. (2-tailed)	,000
	N	156
X1.3	Pearson Correlation	,848**
	Sig. (2-tailed)	,000
	N	156
X1.4	Pearson Correlation	,882**
	Sig. (2-tailed)	,000
	N	156
X1.5	Pearson Correlation	,841**
	Sig. (2-tailed)	,000
	N	156
X1.6	Pearson Correlation	,772**
	Sig. (2-tailed)	,000
	N	156

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	156	100,0
	Excluded ^a	0	,0
	Total	156	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,913	6

Correlations**Correlations**

		Kualitas Pekerjaan
X2.1	Pearson Correlation	,762**
	Sig. (2-tailed)	,000
	N	156
X2.2	Pearson Correlation	,860**
	Sig. (2-tailed)	,000
	N	156
X2.3	Pearson Correlation	,822**
	Sig. (2-tailed)	,000
	N	156
X2.4	Pearson Correlation	,828**
	Sig. (2-tailed)	,000
	N	156
X2.5	Pearson Correlation	,824**
	Sig. (2-tailed)	,000
	N	156
X2.6	Pearson Correlation	,788**
	Sig. (2-tailed)	,000
	N	156
X2.7	Pearson Correlation	,563**
	Sig. (2-tailed)	,000
	N	156
X2.8	Pearson Correlation	,755**
	Sig. (2-tailed)	,000
	N	156

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability**Scale: ALL VARIABLES****Case Processing Summary**

		N	%
Cases	Valid	156	100,0
	Excluded ^a	0	,0
	Total	156	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,894	8

Correlations

Correlations

		Hubungan Audit internal dan eksternal
X3.1	Pearson Correlation	,772**
	Sig. (2-tailed)	,000
	N	156
X3.2	Pearson Correlation	,785**
	Sig. (2-tailed)	,000
	N	156
X3.3	Pearson Correlation	,711**
	Sig. (2-tailed)	,000
	N	156
X3.4	Pearson Correlation	,801**
	Sig. (2-tailed)	,000
	N	156
X3.5	Pearson Correlation	,791**
	Sig. (2-tailed)	,000
	N	156
X3.6	Pearson Correlation	,738**
	Sig. (2-tailed)	,000
	N	156
X3.7	Pearson Correlation	,750**
	Sig. (2-tailed)	,000
	N	156
X3.8	Pearson Correlation	,695**
	Sig. (2-tailed)	,000
	N	156
X3.9	Pearson Correlation	,771**
	Sig. (2-tailed)	,000
	N	156
X3.10	Pearson Correlation	,749**
	Sig. (2-tailed)	,000
	N	156

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability**Scale: ALL VARIABLES****Case Processing Summary**

		N	%
Cases	Valid	156	100,0
	Excluded ^a	0	,0
	Total	156	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,913	10

Correlations**Correlations**

		Dukungan manajemen
X4.1	Pearson Correlation	,892**
	Sig. (2-tailed)	,000
	N	156
X4.2	Pearson Correlation	,910**
	Sig. (2-tailed)	,000
	N	156
X4.3	Pearson Correlation	,901**
	Sig. (2-tailed)	,000
	N	156
X4.4	Pearson Correlation	,931**
	Sig. (2-tailed)	,000
	N	156
X4.5	Pearson Correlation	,924**
	Sig. (2-tailed)	,000
	N	156
X4.6	Pearson Correlation	,898**
	Sig. (2-tailed)	,000
	N	156

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability**Scale: ALL VARIABLES****Case Processing Summary**

		N	%
Cases	Valid	156	100,0
	Excluded ^a	0	,0

Total	156	100,0
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a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,958	6

Correlations

Correlations

		Independensi
X5.1	Pearson Correlation	,746**
	Sig. (2-tailed)	,000
	N	156
X5.2	Pearson Correlation	,790**
	Sig. (2-tailed)	,000
	N	156
X5.3	Pearson Correlation	,623**
	Sig. (2-tailed)	,000
	N	156
X5.4	Pearson Correlation	,723**
	Sig. (2-tailed)	,000
	N	156
X5.5	Pearson Correlation	,595**
	Sig. (2-tailed)	,000
	N	156
X5.6	Pearson Correlation	,717**
	Sig. (2-tailed)	,000
	N	156
X5.7	Pearson Correlation	,572**
	Sig. (2-tailed)	,000
	N	156
X5.8	Pearson Correlation	,567**
	Sig. (2-tailed)	,000
	N	156

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

	N	%
Cases Valid	156	100,0

Excluded ^a	0	,0
Total	156	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,816	8

Correlations

Correlations

		Efektivitas audit internal
Y1.1	Pearson Correlation	,736**
	Sig. (2-tailed)	,000
	N	156
Y1.2	Pearson Correlation	,863**
	Sig. (2-tailed)	,000
	N	156
Y1.3	Pearson Correlation	,876**
	Sig. (2-tailed)	,000
	N	156
Y1.4	Pearson Correlation	,743**
	Sig. (2-tailed)	,000
	N	156
Y1.5	Pearson Correlation	,831**
	Sig. (2-tailed)	,000
	N	156
Y1.6	Pearson Correlation	,903**
	Sig. (2-tailed)	,000
	N	156
Y1.7	Pearson Correlation	,850**
	Sig. (2-tailed)	,000
	N	156

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

	N	%
Cases Valid	156	100,0
Excluded ^a	0	,0

Total	156	100,0
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a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,923	7

Correlations

Correlations

		Deterksi kecurangan
Y2.1	Pearson Correlation	,823**
	Sig. (2-tailed)	,000
	N	156
Y2.2	Pearson Correlation	,837**
	Sig. (2-tailed)	,000
	N	156
Y2.3	Pearson Correlation	,517**
	Sig. (2-tailed)	,000
	N	156
Y2.4	Pearson Correlation	,755**
	Sig. (2-tailed)	,000
	N	156
Y2.5	Pearson Correlation	,851**
	Sig. (2-tailed)	,000
	N	156
Y2.6	Pearson Correlation	,869**
	Sig. (2-tailed)	,000
	N	156
Y2.7	Pearson Correlation	,816**
	Sig. (2-tailed)	,000
	N	156
Y2.8	Pearson Correlation	,692**
	Sig. (2-tailed)	,000
	N	156
Y2.9	Pearson Correlation	,754**
	Sig. (2-tailed)	,000
	N	156

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	156	100,0
	Excluded ^a	0	,0
	Total	156	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,907	9

Lampiran 2 Distribusi Frekwensi

Frequencies

Statistics

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6
N	Valid	156	156	156	156	156	156
	Missing	0	0	0	0	0	0
Mean		4,502	4,47	4,39	4,49	4,58	4,30

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,0	2	1,3	1,3	1,3
	3,3	1	,6	,6	1,9
	3,7	6	3,8	3,8	5,8
	4,0	46	29,5	29,5	35,3
	4,3	17	10,9	10,9	46,2
	4,7	20	12,8	12,8	59,0
	5,0	64	41,0	41,0	100,0
	Total	156	100,0	100,0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	1,3	1,3	1,3
	4	4	2,6	2,6	3,8
	4	62	39,7	39,7	43,6
	5	21	13,5	13,5	57,1
	5	67	42,9	42,9	100,0
	Total	156	100,0	100,0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	2,6	2,6	2,6
	4	6	3,8	3,8	6,4
	4	70	44,9	44,9	51,3
	5	17	10,9	10,9	62,2
	5	59	37,8	37,8	100,0
	Total	156	100,0	100,0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	,6	,6	,6
	3	1	,6	,6	1,3
	4	6	3,8	3,8	5,1
	4	53	34,0	34,0	39,1
	4	15	9,6	9,6	48,7
	5	13	8,3	8,3	57,1
	5	67	42,9	42,9	100,0
	Total	156	100,0	100,0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	,6	,6	,6
	4	50	32,1	32,1	32,7
	4	13	8,3	8,3	41,0
	5	16	10,3	10,3	51,3
	5	76	48,7	48,7	100,0
	Total	156	100,0	100,0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	2,6	2,6	2,6
	4	5	3,2	3,2	5,8
	4	86	55,1	55,1	60,9
	5	14	9,0	9,0	69,9
	5	47	30,1	30,1	100,0
	Total	156	100,0	100,0	

Frequencies**Statistics**

		X2.1	X2.2	X2.3	X2.4	X2.5
N	Valid	156	156	156	156	156
	Missing	0	0	0	0	0
Mean		4,52	4,38	4,36	4,35	4,35

Statistics

		X2.6	X2.7	X2.8
N	Valid	156	156	156
	Missing	0	0	0
Mean		4,20	3,75	4,12

Frequency Table

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	1	,6	,6	,6
	4	64	41,0	41,0	41,7
	5	20	12,8	12,8	54,5
	5	71	45,5	45,5	100,0
	Total	156	100,0	100,0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	1,3	1,3	1,3
	4	8	5,1	5,1	6,4
	4	74	47,4	47,4	53,8
	5	14	9,0	9,0	62,8
	5	58	37,2	37,2	100,0
Total		156	100,0	100,0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	3,2	3,2	3,2
	4	1	,6	,6	3,8
	4	83	53,2	53,2	57,1
	5	10	6,4	6,4	63,5
	5	57	36,5	36,5	100,0
Total		156	100,0	100,0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	2,6	2,6	2,6
	4	6	3,8	3,8	6,4
	4	77	49,4	49,4	55,8
	5	15	9,6	9,6	65,4
	5	54	34,6	34,6	100,0

Total	156	100,0	100,0
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X2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	1	,6	,6	,6
4	6	3,8	3,8	4,5
4	80	51,3	51,3	55,8
5	20	12,8	12,8	68,6
5	49	31,4	31,4	100,0
Total	156	100,0	100,0	

X2.6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	10	6,4	6,4	6,4
4	20	12,8	12,8	19,2
4	59	37,8	37,8	57,1
5	32	20,5	20,5	77,6
5	35	22,4	22,4	100,0
Total	156	100,0	100,0	

X2.7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	2,6	2,6	2,6
3	13	8,3	8,3	10,9
3	23	14,7	14,7	25,6
4	26	16,7	16,7	42,3
4	59	37,8	37,8	80,1
5	14	9,0	9,0	89,1
5	17	10,9	10,9	100,0
Total	156	100,0	100,0	

X2.8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	1,3	1,3	1,3
3	8	5,1	5,1	6,4
4	16	10,3	10,3	16,7
4	81	51,9	51,9	68,6

5	20	12,8	12,8	81,4
5	29	18,6	18,6	100,0
Total	156	100,0	100,0	

Frequencies

Statistics

		X3.1	X3.2	X3.3	X3.4	X3.5
N	Valid	156	156	156	156	156
	Missing	0	0	0	0	0
Mean		3,95	4,04	3,91	4,07	3,68

Statistics

		X3.6	X3.7	X3.8	X3.9	X3.10
N	Valid	156	156	156	156	156
	Missing	0	0	0	0	0
Mean		3,97	4,09	3,86	3,98	4,07

Frequency Table

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	1,3	1,3	1,3
	3	15	9,6	9,6	10,9
	4	23	14,7	14,7	25,6
	4	89	57,1	57,1	82,7
	5	9	5,8	5,8	88,5
	5	18	11,5	11,5	100,0
	Total	156	100,0	100,0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	,6	,6	,6
	3	10	6,4	6,4	7,1
	4	16	10,3	10,3	17,3
	4	99	63,5	63,5	80,8
	5	9	5,8	5,8	86,5
	5	21	13,5	13,5	100,0
	Total	156	100,0	100,0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
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Valid	2	3	1,9	1,9	1,9
	3	3	1,9	1,9	3,8
	3	17	10,9	10,9	14,7
	4	18	11,5	11,5	26,3
	4	86	55,1	55,1	81,4
	5	13	8,3	8,3	89,7
	5	16	10,3	10,3	100,0
Total		156	100,0	100,0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	,6	,6	,6
	3	10	6,4	6,4	7,1
	4	16	10,3	10,3	17,3
	4	89	57,1	57,1	74,4
	5	19	12,2	12,2	86,5
	5	21	13,5	13,5	100,0
Total		156	100,0	100,0	

X3.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	4,5	4,5	4,5
	3	53	34,0	34,0	38,5
	4	79	50,6	50,6	89,1
	5	17	10,9	10,9	100,0
Total		156	100,0	100,0	

X3.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	,6	,6	,6
	3	2	1,3	1,3	1,9
	3	12	7,7	7,7	9,6
	4	30	19,2	19,2	28,8
	4	73	46,8	46,8	75,6
	5	20	12,8	12,8	88,5
	5	18	11,5	11,5	100,0
Total		156	100,0	100,0	

X3.7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	,6	,6	,6
3	14	9,0	9,0	9,6
4	111	71,2	71,2	80,8
5	30	19,2	19,2	100,0
Total	156	100,0	100,0	

JX3.8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	1,3	1,3	1,3
2	2	1,3	1,3	2,6
3	35	22,4	22,4	25,0
4	94	60,3	60,3	85,3
5	23	14,7	14,7	100,0
Total	156	100,0	100,0	

X3.9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	1,3	1,3	1,3
3	18	11,5	11,5	12,8
4	18	11,5	11,5	24,4
4	88	56,4	56,4	80,8
5	7	4,5	4,5	85,3
5	23	14,7	14,7	100,0
Total	156	100,0	100,0	

X3.10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	1,3	1,3	1,3
3	17	10,9	10,9	12,2
4	105	67,3	67,3	79,5
5	32	20,5	20,5	100,0
Total	156	100,0	100,0	

Frequencies

Statistics

		X4.1	X4.2	X4.3	X4.4	X4.5	X4.6
N	Valid	156	156	156	156	156	156
	Missing	0	0	0	0	0	0
Mean		4,23	4,14	4,05	3,96	4,01	4,05

Frequency Table

X4.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	,6	,6	,6
	2	1	,6	,6	1,3
	3	12	7,7	7,7	9,0
	4	6	3,8	3,8	12,8
	4	74	47,4	47,4	60,3
	5	12	7,7	7,7	67,9
	5	50	32,1	32,1	100,0
	Total	156	100,0	100,0	

X4.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	,6	,6	,6
	2	1	,6	,6	1,3
	3	17	10,9	10,9	12,2
	4	17	10,9	10,9	23,1
	4	60	38,5	38,5	61,5
	5	14	9,0	9,0	70,5
	5	46	29,5	29,5	100,0
	Total	156	100,0	100,0	

X4.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	,6	,6	,6
	3	5	3,2	3,2	3,8
	3	13	8,3	8,3	12,2
	4	29	18,6	18,6	30,8
	4	54	34,6	34,6	65,4
	5	18	11,5	11,5	76,9
	5	36	23,1	23,1	100,0
	Total	156	100,0	100,0	

X4.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	,6	,6	,6
2	1	,6	,6	1,3
2	2	1,3	1,3	2,6
3	3	1,9	1,9	4,5
3	19	12,2	12,2	16,7
4	29	18,6	18,6	35,3
4	54	34,6	34,6	69,9
5	13	8,3	8,3	78,2
5	34	21,8	21,8	100,0
Total	156	100,0	100,0	

X4.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	,6	,6	,6
2	2	1,3	1,3	1,9
3	1	,6	,6	2,6
3	23	14,7	14,7	17,3
4	14	9,0	9,0	26,3
4	68	43,6	43,6	69,9
5	13	8,3	8,3	78,2
5	34	21,8	21,8	100,0
Total	156	100,0	100,0	

X4.6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	,6	,6	,6
2	1	,6	,6	1,3
3	16	10,3	10,3	11,5
4	21	13,5	13,5	25,0
4	72	46,2	46,2	71,2
5	12	7,7	7,7	78,8
5	33	21,2	21,2	100,0
Total	156	100,0	100,0	

Frequencies

Statistics

		X5.1	X5.2	X5.3	X5.4
N	Valid	156	156	156	156
	Missing	0	0	0	0
Mean		4,40	4,13	3,65	4,40

Statistics

		X5.5	X5.6	X5.7	X5.8
N	Valid	156	156	156	156
	Missing	0	0	0	0
Mean		3,88	4,33	3,86	3,48

Frequency Table**X5.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	2,6	2,6	2,6
	4	4	2,6	2,6	5,1
	4	69	44,2	44,2	49,4
	5	21	13,5	13,5	62,8
	5	58	37,2	37,2	100,0
Total		156	100,0	100,0	

X5.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	1,3	1,3	1,3
	3	19	12,2	12,2	13,5
	4	92	59,0	59,0	72,4
	5	43	27,6	27,6	100,0
	Total		156	100,0	100,0

X5.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	5,1	5,1	5,1
	3	6	3,8	3,8	9,0
	3	38	24,4	24,4	33,3
	4	24	15,4	15,4	48,7
	4	57	36,5	36,5	85,3
	5	6	3,8	3,8	89,1
	5	17	10,9	10,9	100,0
	Total	156	100,0	100,0	

X5.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	3,2	3,2	3,2
	4	3	1,9	1,9	5,1
	4	72	46,2	46,2	51,3
	5	14	9,0	9,0	60,3
	5	62	39,7	39,7	100,0
	Total	156	100,0	100,0	

X5.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	,6	,6	,6
	3	2	1,3	1,3	1,9
	3	20	12,8	12,8	14,7
	4	34	21,8	21,8	36,5
	4	68	43,6	43,6	80,1
	5	16	10,3	10,3	90,4
	5	15	9,6	9,6	100,0
	Total	156	100,0	100,0	

X5.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	1,3	1,3	1,3
	3	1	,6	,6	1,9
	4	5	3,2	3,2	5,1
	4	81	51,9	51,9	57,1
	5	17	10,9	10,9	67,9
	5	50	32,1	32,1	100,0
	Total	156	100,0	100,0	

X5.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	,6	,6	,6
	3	2	1,3	1,3	1,9
	3	21	13,5	13,5	15,4
	4	33	21,2	21,2	36,5
	4	73	46,8	46,8	83,3
	5	12	7,7	7,7	91,0
	5	14	9,0	9,0	100,0
	Total	156	100,0	100,0	

X5.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	3,2	3,2	3,2
	3	11	7,1	7,1	10,3
	3	23	14,7	14,7	25,0
	3	48	30,8	30,8	55,8
	4	30	19,2	19,2	75,0
	4	25	16,0	16,0	91,0
	4	9	5,8	5,8	96,8
	5	2	1,3	1,3	98,1
	5	3	1,9	1,9	100,0
	Total	156	100,0	100,0	

Frequencies**Statistics**

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5
N	Valid	156	156	156	156	156
	Missing	0	0	0	0	0
Mean		4,38	4,22	4,31	3,92	4,14

Statistics

		Y1.6	Y1.7
N	Valid	156	156
	Missing	0	0
Mean		4,11	4,21

Frequency Table

Y1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	1,3	1,3	1,3
4	4	2,6	2,6	3,8
4	78	50,0	50,0	53,8
5	16	10,3	10,3	64,1
5	56	35,9	35,9	100,0
Total	156	100,0	100,0	

Y1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	,6	,6	,6
3	4	2,6	2,6	3,2
4	10	6,4	6,4	9,6
4	86	55,1	55,1	64,7
5	18	11,5	11,5	76,3
5	37	23,7	23,7	100,0
Total	156	100,0	100,0	

Y1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	2,6	2,6	2,6
4	3	1,9	1,9	4,5
4	88	56,4	56,4	60,9
5	15	9,6	9,6	70,5
5	46	29,5	29,5	100,0
Total	156	100,0	100,0	

Y1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	,6	,6	,6
3	3	1,9	1,9	2,6
3	13	8,3	8,3	10,9
4	36	23,1	23,1	34,0
4	69	44,2	44,2	78,2
5	17	10,9	10,9	89,1
5	17	10,9	10,9	100,0
Total	156	100,0	100,0	

Y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	10	6,4	6,4	6,4
	4	9	5,8	5,8	12,2
	4	96	61,5	61,5	73,7
	5	10	6,4	6,4	80,1
	5	31	19,9	19,9	100,0
	Total	156	100,0	100,0	

Y1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	1,3	1,3	1,3
	3	8	5,1	5,1	6,4
	4	12	7,7	7,7	14,1
	4	93	59,6	59,6	73,7
	5	12	7,7	7,7	81,4
	5	29	18,6	18,6	100,0
	Total	156	100,0	100,0	

Y1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	3,8	3,8	3,8
	4	10	6,4	6,4	10,3
	4	89	57,1	57,1	67,3
	5	13	8,3	8,3	75,6
	5	38	24,4	24,4	100,0
	Total	156	100,0	100,0	

Frequencies

Statistics

		Y2.1	Y2.2	Y2.3	Y2.4	Y2.5
N	Valid	156	156	156	156	156
	Missing	0	0	0	0	0
Mean		4,20	4,16	3,86	4,17	4,11

Statistics

		Y2.6	Y2.7	Y2.8	Y2.9
N	Valid	156	156	156	156
	Missing	0	0	0	0
Mean		4,14	4,20	4,00	4,03

Frequency Table

Y2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	3,2	3,2	3,2
	4	9	5,8	5,8	9,0
	4	99	63,5	63,5	72,4
	5	6	3,8	3,8	76,3
	5	37	23,7	23,7	100,0
	Total	156	100,0	100,0	

Y2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	,6	,6	,6
	3	12	7,7	7,7	8,3
	4	104	66,7	66,7	75,0
	5	39	25,0	25,0	100,0
	Total	156	100,0	100,0	

Y2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	,6	,6	,6
	3	31	19,9	19,9	20,5
	4	23	14,7	14,7	35,3
	4	73	46,8	46,8	82,1
	5	10	6,4	6,4	88,5
	5	18	11,5	11,5	100,0
	Total	156	100,0	100,0	

Y2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	1,9	1,9	1,9
	3	1	,6	,6	2,6
	4	4	2,6	2,6	5,1
	4	7	4,5	4,5	9,6
	4	89	57,1	57,1	66,7
	4	11	7,1	7,1	73,7
	5	14	9,0	9,0	82,7
	5	11	7,1	7,1	89,7
	5	16	10,3	10,3	100,0
	Total	156	100,0	100,0	

Y2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	,6	,6	,6
	3	12	7,7	7,7	8,3
	4	9	5,8	5,8	14,1
	4	95	60,9	60,9	75,0
	5	8	5,1	5,1	80,1
	5	31	19,9	19,9	100,0
	Total	156	100,0	100,0	

Y2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	,6	,6	,6
	3	8	5,1	5,1	5,8
	4	3	1,9	1,9	7,7
	4	107	68,6	68,6	76,3
	5	6	3,8	3,8	80,1
	5	31	19,9	19,9	100,0
	Total	156	100,0	100,0	

Y2.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	3,2	3,2	3,2
	4	2	1,3	1,3	4,5
	4	109	69,9	69,9	74,4
	5	5	3,2	3,2	77,6
	5	35	22,4	22,4	100,0
	Total	156	100,0	100,0	

Y2.8

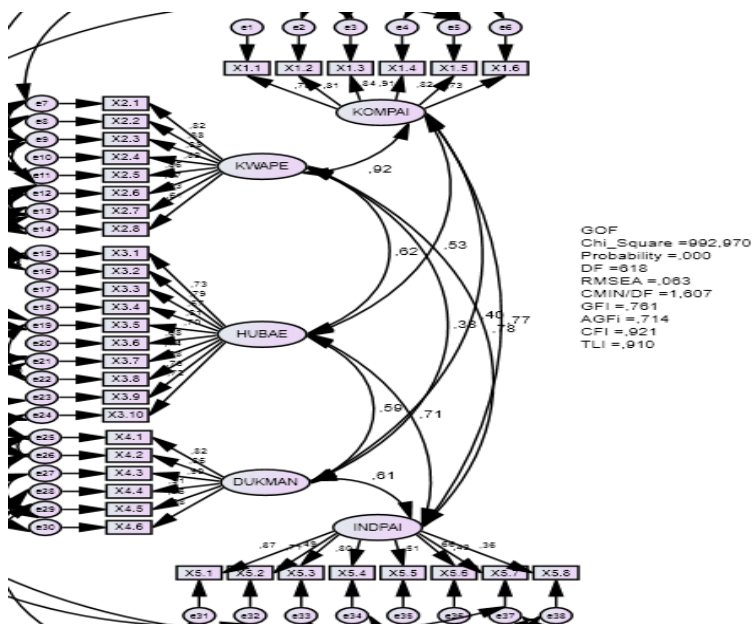
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	,6	,6	,6
	2	2	1,3	1,3	1,9
	3	14	9,0	9,0	10,9
	4	10	6,4	6,4	17,3
	4	98	62,8	62,8	80,1
	5	9	5,8	5,8	85,9
	5	22	14,1	14,1	100,0
	Total	156	100,0	100,0	

Y2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	,6	,6	,6
	3	13	8,3	8,3	9,0
	4	16	10,3	10,3	19,2
	4	94	60,3	60,3	79,5
	5	11	7,1	7,1	86,5
	5	21	13,5	13,5	100,0
	Total	156	100,0	100,0	

Lampiran 3 CFA

EksogenVariabels



GOF
 Chi_Square = 992,970
 Probability = ,000
 DF = 618
 RMSEA = ,063
 CMIN/DF = 1,607
 GFI = ,761
 AGFI = ,714
 CFI = ,921
 TLI = ,910

Estimates (Group number 1 - Default model)

Scalar Estimates (Group number 1 - Default model)

Maximum Likelihood Estimates

Regression Weights: (Group number 1 - Default model)

	Estimate	S.E.	C.R.	P	Label
X1.1 <--- KOMPAL	,846	,072	11,675	***	
X1.2 <--- KOMPAL	,908	,083	10,888	***	
X1.3 <--- KOMPAL	1,000				
X1.4 <--- KOMPAL	,988	,066	14,984	***	
X1.5 <--- KOMPAL	,812	,071	11,372	***	
X1.6 <--- KOMPAL	,819	,078	10,519	***	
X2.1 <--- KWAPE	,798	,068	11,755	***	
X2.2 <--- KWAPE	,975	,061	15,885	***	
X2.3 <--- KWAPE	1,000				

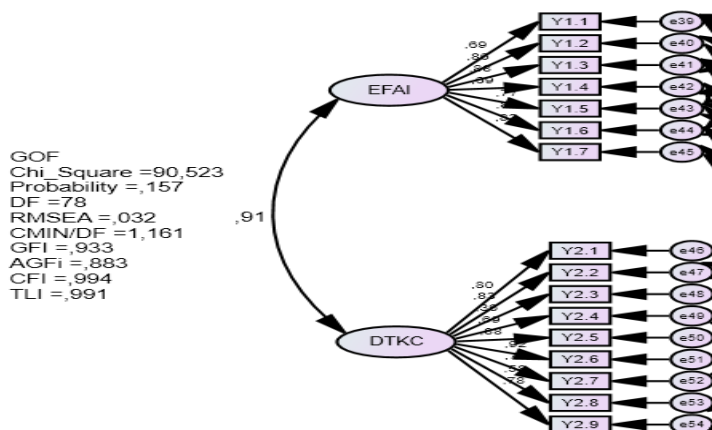
			Estimate	S.E.	C.R.	P	Label
X2.4	<---	KWAPE	,920	,067	13,700	***	
X2.5	<---	KWAPE	,891	,070	12,778	***	
X2.6	<---	KWAPE	,816	,081	10,022	***	
X2.7	<---	KWAPE	,518	,116	4,464	***	
X2.8	<---	KWAPE	,737	,085	8,633	***	
X3.1	<---	HUBAE	,824	,093	8,818	***	
X3.2	<---	HUBAE	,814	,086	9,415	***	
X3.3	<---	HUBAE	,821	,103	7,982	***	
X3.4	<---	HUBAE	,852	,088	9,636	***	
X3.5	<---	HUBAE	1,000				
X3.6	<---	HUBAE	,785	,096	8,167	***	
X3.7	<---	HUBAE	,845	,093	9,103	***	
X3.8	<---	HUBAE	,837	,100	8,389	***	
X3.9	<---	HUBAE	,883	,097	9,079	***	
X3.10	<---	HUBAE	,879	,102	8,621	***	
X4.1	<---	DUKMAN	,802	,053	15,218	***	
X4.2	<---	DUKMAN	,888	,054	16,583	***	
X4.3	<---	DUKMAN	,903	,049	18,453	***	
X4.4	<---	DUKMAN	1,000				
X4.5	<---	DUKMAN	,997	,045	22,265	***	
X4.6	<---	DUKMAN	,848	,047	18,062	***	
X5.1	<---	INDPAI	,995	,097	10,269	***	
X5.2	<---	INDPAI	1,000				
X5.3	<---	INDPAI	,813	,123	6,631	***	
X5.4	<---	INDPAI	,947	,099	9,581	***	
X5.5	<---	INDPAI	,646	,109	5,929	***	
X5.6	<---	INDPAI	,758	,096	7,933	***	
X5.7	<---	INDPAI	,533	,104	5,110	***	
X5.8	<---	INDPAI	,416	,097	4,303	***	

Standardized Regression Weights: (Group number 1 - Default model)

			Estimate
X1.1	<---	KOMPAI	,775
X1.2	<---	KOMPAI	,811
X1.3	<---	KOMPAI	,840
X1.4	<---	KOMPAI	,905
X1.5	<---	KOMPAI	,816
X1.6	<---	KOMPAI	,725
X2.1	<---	KWAPE	,817

	Estimate
X2.2 <--- KWAPE	,878
X2.3 <--- KWAPE	,881
X2.4 <--- KWAPE	,817
X2.5 <--- KWAPE	,862
X2.6 <--- KWAPE	,672
X2.7 <--- KWAPE	,333
X2.8 <--- KWAPE	,606
X3.1 <--- HUBAE	,733
X3.2 <--- HUBAE	,787
X3.3 <--- HUBAE	,667
X3.4 <--- HUBAE	,805
X3.5 <--- HUBAE	,699
X3.6 <--- HUBAE	,682
X3.7 <--- HUBAE	,738
X3.8 <--- HUBAE	,575
X3.9 <--- HUBAE	,761
X3.10 <--- HUBAE	,719
X4.1 <--- DUKMAN	,820
X4.2 <--- DUKMAN	,862
X4.3 <--- DUKMAN	,902
X4.4 <--- DUKMAN	,914
X4.5 <--- DUKMAN	,952
X4.6 <--- DUKMAN	,881
X5.1 <--- INDPAI	,871
X5.2 <--- INDPAI	,708
X5.3 <--- INDPAI	,489
X5.4 <--- INDPAI	,802
X5.5 <--- INDPAI	,507
X5.6 <--- INDPAI	,658
X5.7 <--- INDPAI	,427
X5.8 <--- INDPAI	,361

Endogen Variabels



Estimates (Group number 1 - Default model)

Scalar Estimates (Group number 1 - Default model)

Maximum Likelihood Estimates

Regression Weights: (Group number 1 - Default model)

	Estimate	S.E.	C.R.	P	Label
Y1.1 <--- EFAI	,706	,068	10,355	***	
Y1.2 <--- EFAI	,921	,067	13,693	***	
Y1.3 <--- EFAI	,886	,057	15,488	***	
Y1.4 <--- EFAI	,801	,079	10,163	***	
Y1.5 <--- EFAI	,806	,056	14,368	***	
Y1.6 <--- EFAI	1,000				
Y1.7 <--- EFAI	,872	,062	14,175	***	
Y2.1 <--- DTKC	,817	,062	13,119	***	
Y2.2 <--- DTKC	,951	,068	14,030	***	
Y2.3 <--- DTKC	,461	,103	4,465	***	
Y2.4 <--- DTKC	,577	,056	10,404	***	
Y2.5 <--- DTKC	1,000				
Y2.6 <--- DTKC	,964	,055	17,471	***	
Y2.7 <--- DTKC	,762	,058	13,120	***	
Y2.8 <--- DTKC	,716	,086	8,332	***	
Y2.9 <--- DTKC	,834	,068	12,195	***	

Standardized Regression Weights: (Group number 1 - Default model)

	Estimate
Y1.1 <--- EFAI	,693

	Estimate
Y1.2 <--- EFAI	,863
Y1.3 <--- EFAI	,879
Y1.4 <--- EFAI	,687
Y1.5 <--- EFAI	,767
Y1.6 <--- EFAI	,885
Y1.7 <--- EFAI	,830
Y2.1 <--- DTKC	,801
Y2.2 <--- DTKC	,830
Y2.3 <--- DTKC	,361
Y2.4 <--- DTKC	,685
Y2.5 <--- DTKC	,879
Y2.6 <--- DTKC	,922
Y2.7 <--- DTKC	,792
Y2.8 <--- DTKC	,583
Y2.9 <--- DTKC	,779

Lampiran 4 Univariate Outliers

Descriptives

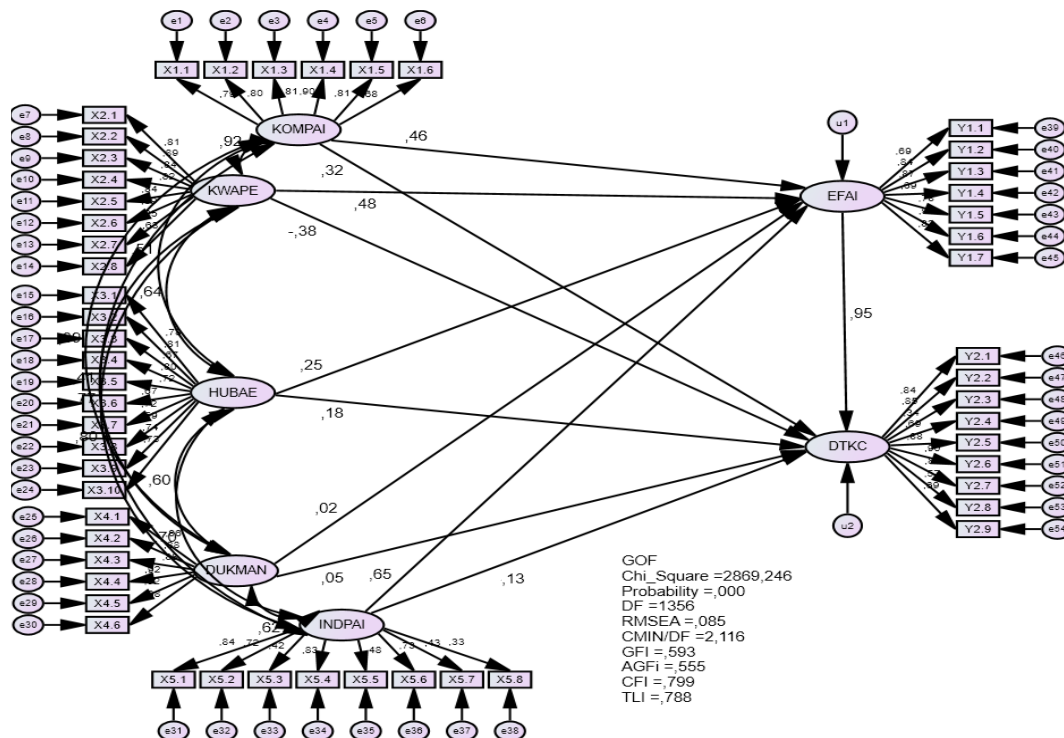
Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Zscore(X1.1)	156	-3,01187	,99824	,0000000	1,0000000
Zscore(X1.2)	156	-2,87378	1,03306	,0000000	1,0000000
Zscore(X1.3)	156	-2,56752	1,13255	,0000000	1,0000000
Zscore(X1.4)	156	-2,99495	1,01546	,0000000	1,0000000
Zscore(X1.5)	156	-2,71250	,91658	,0000000	1,0000000
Zscore(X1.6)	156	-2,52755	1,34761	,0000000	1,0000000
Zscore(X2.1)	156	-2,14706	1,02273	,0000000	1,0000000
Zscore(X2.2)	156	-2,61101	1,17799	,0000000	1,0000000
Zscore(X2.3)	156	-2,54837	1,19324	,0000000	1,0000000
Zscore(X2.4)	156	-2,52658	1,21828	,0000000	1,0000000
Zscore(X2.5)	156	-2,76429	1,32319	,0000000	1,0000000
Zscore(X2.6)	156	-2,07277	1,38554	,0000000	1,0000000
Zscore(X2.7)	156	-2,35540	1,68984	,0000000	1,0000000
Zscore(X2.8)	156	-3,67437	1,52081	,0000000	1,0000000
Zscore(X3.1)	156	-3,48051	1,87764	,0000000	1,0000000
Zscore(X3.2)	156	-3,95454	1,87452	,0000000	1,0000000
Zscore(X3.3)	156	-3,11626	1,77773	,0000000	1,0000000
Zscore(X3.4)	156	-3,92300	1,76991	,0000000	1,0000000
Zscore(X3.5)	156	-2,30942	1,81581	,0000000	1,0000000
Zscore(X3.6)	156	-3,44543	1,78984	,0000000	1,0000000
Zscore(X3.7)	156	-3,80538	1,65756	,0000000	1,0000000
Zscore(X3.8)	156	-3,95739	1,57941	,0000000	1,0000000
Zscore(X3.9)	156	-2,55910	1,77083	,0000000	1,0000000
Zscore(X3.10)	156	-3,43781	1,54329	,0000000	1,0000000
Zscore(X4.1)	156	-4,76711	1,13503	,0000000	1,0000000
Zscore(X4.2)	156	-4,36284	1,18744	,0000000	1,0000000
Zscore(X4.3)	156	-2,93738	1,35854	,0000000	1,0000000
Zscore(X4.4)	156	-3,81125	1,34758	,0000000	1,0000000
Zscore(X4.5)	156	-4,11782	1,34924	,0000000	1,0000000
Zscore(X4.6)	156	-4,53927	1,41763	,0000000	1,0000000
Zscore(X5.1)	156	-2,65278	1,13517	,0000000	1,0000000
Zscore(X5.2)	156	-3,22652	1,32171	,0000000	1,0000000
Zscore(X5.3)	156	-2,17889	1,78890	,0000000	1,0000000
Zscore(X5.4)	156	-2,56522	1,09770	,0000000	1,0000000
Zscore(X5.5)	156	-3,19138	1,90612	,0000000	1,0000000
Zscore(X5.6)	156	-3,45408	1,25603	,0000000	1,0000000
Zscore(X5.7)	156	-3,21933	1,98498	,0000000	1,0000000
Zscore(X5.8)	156	-2,15060	2,83816	,0000000	1,0000000
Zscore(Y1.1)	156	-2,72824	1,21255	,0000000	1,0000000
Zscore(Y1.2)	156	-4,16791	1,45336	,0000000	1,0000000
Zscore(Y1.3)	156	-2,58290	1,36742	,0000000	1,0000000
Zscore(Y1.4)	156	-3,28632	1,84034	,0000000	1,0000000
Zscore(Y1.5)	156	-2,16563	1,64100	,0000000	1,0000000
Zscore(Y1.6)	156	-3,74530	1,58236	,0000000	1,0000000

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Zscore(Y1.7)	156	-2,31830	1,49864	,0000000	1,00000000
Zscore(Y2.1)	156	-2,35966	1,58787	,0000000	1,00000000
Zscore(Y2.2)	156	-3,76629	1,46405	,0000000	1,00000000
Zscore(Y2.3)	156	-4,47922	1,79470	,0000000	1,00000000
Zscore(Y2.4)	156	-2,80959	1,99365	,0000000	1,00000000
Zscore(Y2.5)	156	-3,72609	1,58231	,0000000	1,00000000
Zscore(Y2.6)	156	-4,11896	1,64389	,0000000	1,00000000
Zscore(Y2.7)	156	-2,51539	1,67022	,0000000	1,00000000
Zscore(Y2.8)	156	-4,92018	1,63306	,0000000	1,00000000
Zscore(Y2.9)	156	-2,90003	1,85212	,0000000	1,00000000
Valid N (listwise)	156				

Lampiran 5 Model Awal



Analysis Summary

Date and Time

Date: Minggu, 03 April 2022

Time: 12.05.27

Title

Model: Minggu, 03 April 2022 12.05

Notes for Group (Group number 1)

The model is recursive.
 Sample size = 156

Parameter Summary (Group number 1)

	Weights	Covariances	Variances	Means	Intercepts	Total
Fixed	63	0	0	0	0	63
Labeled	0	0	0	0	0	0
Unlabeled	58	10	61	0	0	129
Total	121	10	61	0	0	192

Assessment of normality (Group number 1)

Variable	min	max	skew	c.r.	kurtosis	c.r.
Y2.9	2,500	5,000	,031	,158	,434	1,107
Y2.8	1,000	5,000	-1,016	-5,178	4,047	10,317
Y2.7	3,000	5,000	,454	2,315	,156	,398
Y2.6	2,000	5,000	-,150	-,765	1,610	4,104
Y2.5	2,000	5,000	-,180	-,917	,746	1,901
Y2.4	3,000	5,000	,365	1,861	,552	1,407
Y2.3	1,000	5,000	-,347	-1,770	1,563	3,985
Y2.2	2,000	5,000	-,211	-1,077	,779	1,985
Y2.1	3,000	5,000	,354	1,808	-,239	-,610
Y1.7	3,000	5,000	,154	,783	-,382	-,973
Y1.6	2,000	5,000	-,409	-2,083	1,643	4,188
Y1.5	3,000	5,000	,135	,689	,032	,083
Y1.4	2,000	5,000	-,135	-,689	,396	1,009
Y1.3	3,000	5,000	,114	,580	-,594	-1,513
Y1.2	2,000	5,000	-,233	-1,189	,997	2,542
Y1.1	3,000	5,000	,028	,141	-1,087	-2,772
X5.1	3,000	5,000	-,257	-1,310	-,720	-1,835
X5.2	2,000	5,000	-,412	-2,101	,316	,806
X5.3	2,000	5,000	-,104	-,530	-,279	-,711
X5.4	3,000	5,000	-,286	-1,459	-,730	-1,861
X5.5	2,000	5,000	-,067	-,340	,162	,412
X5.6	2,500	5,000	-,246	-1,257	,195	,498
X5.7	2,000	5,000	-,055	-,279	,323	,823
X5.8	2,333	5,000	,281	1,435	,280	,713
X4.1	1,000	5,000	-,987	-5,031	2,563	6,534
X4.2	1,000	5,000	-,721	-3,675	1,233	3,144
X4.3	2,000	5,000	-,283	-1,444	-,403	-1,028
X4.4	1,000	5,000	-,600	-3,058	,844	2,153
X4.5	1,000	5,000	-,639	-3,260	1,048	2,672
X4.6	1,000	5,000	-,625	-3,185	1,877	4,786
X3.1	2,000	5,000	-,267	-1,364	1,278	3,258
X3.2	2,000	5,000	-,106	-,538	1,495	3,812
X3.3	2,000	5,000	-,561	-2,859	1,053	2,685
X3.4	2,000	5,000	-,237	-1,210	1,164	2,969
X3.5	2,000	5,000	-,135	-,690	-,225	-,575
X3.6	2,000	5,000	-,209	-1,067	,518	1,321
X3.7	2,000	5,000	-,184	-,936	1,242	3,167
X3.8	1,000	5,000	-,813	-4,143	2,139	5,453
X3.9	2,500	5,000	,012	,061	,071	,181
X3.10	2,000	5,000	-,384	-1,956	1,095	2,790
X2.1	3,500	5,000	-,110	-,559	-1,770	-4,513
X2.2	3,000	5,000	-,030	-,155	-1,146	-2,923
X2.3	3,000	5,000	-,102	-,520	-,723	-1,842
X2.4	3,000	5,000	-,079	-,403	-,828	-2,110
X2.5	3,000	5,000	,202	1,032	-1,145	-2,920
X2.6	3,000	5,000	-,188	-,960	-,667	-1,699
X2.7	2,000	5,000	-,255	-1,302	-,369	-,940
X2.8	2,000	5,000	-,459	-2,342	1,279	3,260

Variable	min	max	skew	c.r.	kurtosis	c.r.
X1.6	3,000	5,000	,095	,482	-,672	-1,714
X1.5	3,333	5,000	-,411	-2,097	-1,473	-3,754
X1.4	3,000	5,000	-,311	-1,584	-1,198	-3,054
X1.3	3,000	5,000	-,222	-1,131	-,837	-2,133
X1.2	3,000	5,000	-,319	-1,625	-,994	-2,533
X1.1	3,000	5,000	-,511	-2,605	-,706	-1,800
Multivariate					590,889	47,450

Observations farthest from the centroid (Mahalanobis distance) (Group number 1)

Observation number	Mahalanobis d-squared	p1	p2
111	128,190	,000	,000
24	127,359	,000	,000
32	116,102	,000	,000
80	111,745	,000	,000
81	103,995	,000	,000
13	102,457	,000	,000
42	102,007	,000	,000
28	96,534	,000	,000
21	93,533	,001	,000
3	89,960	,002	,000
16	89,297	,002	,000
64	86,690	,003	,000
2	86,225	,003	,000
100	86,210	,003	,000
5	84,880	,005	,000
43	84,716	,005	,000
131	84,244	,005	,000
79	83,912	,006	,000
85	83,357	,006	,000
54	83,251	,006	,000
39	79,085	,015	,000
103	79,006	,015	,000
110	77,608	,019	,000
29	77,340	,020	,000
7	77,076	,021	,000
22	76,600	,023	,000
37	75,998	,026	,000
35	74,643	,033	,000
107	74,353	,035	,000
116	74,053	,036	,000
106	73,851	,038	,000
36	73,749	,038	,000
99	73,541	,040	,000
141	73,367	,041	,000
121	73,154	,042	,000
93	72,816	,045	,000
86	72,608	,046	,000
40	71,929	,052	,000

Observation number	Mahalanobis d-squared	p1	p2
47	71,668	,054	,000
98	68,725	,086	,000
27	68,478	,089	,000
149	68,023	,095	,000
88	67,811	,098	,000
87	67,747	,099	,000
38	67,535	,102	,000
71	67,163	,108	,000
152	67,045	,109	,000
78	66,442	,119	,000
148	66,416	,120	,000
61	66,282	,122	,000
41	65,906	,128	,000
109	65,422	,137	,000
67	65,347	,139	,000
46	65,015	,145	,000
138	64,320	,159	,000
48	64,137	,163	,000
115	64,058	,164	,000
153	63,144	,185	,000
137	63,080	,186	,000
82	62,265	,206	,000
112	62,163	,208	,000
9	62,140	,209	,000
10	61,695	,220	,000
122	61,671	,221	,000
1	61,185	,234	,000
77	60,940	,240	,000
97	60,558	,251	,000
151	60,064	,265	,000
154	60,007	,267	,000
18	59,947	,269	,000
51	59,791	,274	,000
15	59,394	,286	,000
145	59,220	,291	,000
126	58,254	,322	,000
57	56,988	,365	,002
101	56,173	,393	,011
33	56,148	,394	,007
114	54,962	,438	,070
6	54,358	,461	,144
104	54,081	,471	,169
123	53,584	,490	,261
155	53,432	,496	,257
12	52,068	,549	,696
134	51,852	,558	,714
130	51,569	,569	,753
70	51,464	,573	,734

Observation number	Mahalanobis d-squared	p1	p2
14	51,403	,575	,700
60	51,350	,577	,661
31	51,088	,587	,696
146	50,829	,597	,729
143	49,984	,630	,901
142	49,882	,634	,890
96	49,706	,641	,892
94	49,608	,644	,879
63	49,486	,649	,870
44	49,483	,649	,833
53	49,336	,655	,828
113	48,580	,683	,938
74	48,110	,700	,967
26	47,875	,708	,972

Notes for Model (Default model)

Computation of degrees of freedom (Default model)

Number of distinct sample moments:	1485
Number of distinct parameters to be estimated:	129
Degrees of freedom (1485 - 129):	1356

Result (Default model)

Minimum was achieved
Chi-square = 2869,246
Degrees of freedom = 1356
Probability level = ,000

Estimates (Group number 1 - Default model)

Scalar Estimates (Group number 1 - Default model)

Maximum Likelihood Estimates

Regression Weights: (Group number 1 - Default model)

	Estimate	S.E.	C.R.	P	Label
EFAI <--- HUBAE	,244	,089	2,739	,006	
EFAI <--- DUKMAN	,012	,049	,241	,809	
EFAI <--- INDPAI	,691	,141	4,896	***	
EFAI <--- KOMPAL	,517	,215	2,404	,016	
EFAI <--- KWAPPE	,519	,225	2,304	,021	
DTKC <--- KOMPAL	,358	,241	1,488	,137	
DTKC <--- KWAPPE	-,406	,247	-1,646	,100	
DTKC <--- HUBAE	,170	,086	1,981	,048	
DTKC <--- INDPAL	,133	,186	,715	,475	
DTKC <--- DUKMAN	,032	,045	,712	,477	
DTKC <--- EFAI	,935	,180	5,183	***	
X1.1 <--- KOMPAL	,876	,067	12,990	***	

			Estimate	S.E.	C.R.	P	Label
X1.2	<---	KOMPAI	,917	,068	13,451	***	
X1.3	<---	KOMPAI	,972	,072	13,558	***	
X1.4	<---	KOMPAI	1,000				
X1.5	<---	KOMPAI	,829	,061	13,660	***	
X1.6	<---	KOMPAI	,787	,077	10,248	***	
X2.1	<---	KWAPE	,810	,060	13,567	***	
X2.2	<---	KWAPE	1,000				
X2.3	<---	KWAPE	,958	,064	14,883	***	
X2.4	<---	KWAPE	,930	,066	14,034	***	
X2.5	<---	KWAPE	,872	,059	14,715	***	
X2.6	<---	KWAPE	,848	,081	10,424	***	
X2.7	<---	KWAPE	,556	,123	4,507	***	
X2.8	<---	KWAPE	,775	,085	9,160	***	
X3.1	<---	HUBAE	,840	,088	9,560	***	
X3.2	<---	HUBAE	,796	,081	9,864	***	
X3.3	<---	HUBAE	,783	,097	8,117	***	
X3.4	<---	HUBAE	,806	,083	9,750	***	
X3.5	<---	HUBAE	1,000				
X3.6	<---	HUBAE	,731	,090	8,105	***	
X3.7	<---	HUBAE	,752	,086	8,709	***	
X3.8	<---	HUBAE	,821	,114	7,208	***	
X3.9	<---	HUBAE	,822	,091	9,067	***	
X3.10	<---	HUBAE	,835	,095	8,825	***	
X4.1	<---	DUKMAN	,822	,050	16,610	***	
X4.2	<---	DUKMAN	,891	,051	17,410	***	
X4.3	<---	DUKMAN	,863	,050	17,417	***	
X4.4	<---	DUKMAN	1,000				
X4.5	<---	DUKMAN	,945	,048	19,710	***	
X4.6	<---	DUKMAN	,833	,047	17,598	***	
X5.1	<---	INDPAI	,928	,091	10,193	***	
X5.2	<---	INDPAI	1,000				
X5.3	<---	INDPAI	,660	,132	5,000	***	
X5.4	<---	INDPAI	,949	,094	10,075	***	
X5.5	<---	INDPAI	,588	,103	5,728	***	
X5.6	<---	INDPAI	,812	,092	8,842	***	
X5.7	<---	INDPAI	,522	,101	5,191	***	
X5.8	<---	INDPAI	,369	,093	3,951	***	
Y1.1	<---	EFAI	,695	,066	10,503	***	
Y1.2	<---	EFAI	,893	,059	15,052	***	
Y1.3	<---	EFAI	,874	,054	16,152	***	
Y1.4	<---	EFAI	,797	,076	10,422	***	
Y1.5	<---	EFAI	,815	,063	12,959	***	
Y1.6	<---	EFAI	1,000				
Y1.7	<---	EFAI	,856	,060	14,314	***	
Y2.1	<---	DTKC	,856	,060	14,366	***	
Y2.2	<---	DTKC	,981	,067	14,701	***	
Y2.3	<---	DTKC	,435	,101	4,302	***	
Y2.4	<---	DTKC	,581	,056	10,371	***	

	Estimate	S.E.	C.R.	P	Label
Y2.5 <--- DTKC	1,000				
Y2.6 <--- DTKC	,944	,057	16,648	***	
Y2.7 <--- DTKC	,779	,058	13,401	***	
Y2.8 <--- DTKC	,698	,089	7,867	***	
Y2.9 <--- DTKC	,734	,071	10,356	***	

Standardized Regression Weights: (Group number 1 - Default model)

	Estimate
EFAI <--- HUBAE	,253
EFAI <--- DUKMAN	,017
EFAI <--- INDPAI	,652
EFAI <--- KOMPAI	,459
EFAI <--- KWAPE	,485
DTKC <--- KOMPAI	,323
DTKC <--- KWAPE	-,385
DTKC <--- HUBAE	,179
DTKC <--- INDPAI	,127
DTKC <--- DUKMAN	,046
DTKC <--- EFAI	,949
X1.1 <--- KOMPAI	,788
X1.2 <--- KOMPAI	,803
X1.3 <--- KOMPAI	,806
X1.4 <--- KOMPAI	,899
X1.5 <--- KOMPAI	,809
X1.6 <--- KOMPAI	,684
X2.1 <--- KWAPE	,807
X2.2 <--- KWAPE	,893
X2.3 <--- KWAPE	,845
X2.4 <--- KWAPE	,821
X2.5 <--- KWAPE	,840
X2.6 <--- KWAPE	,691
X2.7 <--- KWAPE	,353
X2.8 <--- KWAPE	,633
X3.1 <--- HUBAE	,784
X3.2 <--- HUBAE	,809
X3.3 <--- HUBAE	,668
X3.4 <--- HUBAE	,800
X3.5 <--- HUBAE	,719
X3.6 <--- HUBAE	,667
X3.7 <--- HUBAE	,716
X3.8 <--- HUBAE	,595
X3.9 <--- HUBAE	,745
X3.10 <--- HUBAE	,725
X4.1 <--- DUKMAN	,863
X4.2 <--- DUKMAN	,879
X4.3 <--- DUKMAN	,879
X4.4 <--- DUKMAN	,917
X4.5 <--- DUKMAN	,919

	Estimate
X4.6 <--- DUKMAN	,883
X5.1 <--- INDPAI	,837
X5.2 <--- INDPAI	,722
X5.3 <--- INDPAI	,415
X5.4 <--- INDPAI	,827
X5.5 <--- INDPAI	,475
X5.6 <--- INDPAI	,728
X5.7 <--- INDPAI	,431
X5.8 <--- INDPAI	,329
Y1.1 <--- EFAI	,691
Y1.2 <--- EFAI	,845
Y1.3 <--- EFAI	,872
Y1.4 <--- EFAI	,688
Y1.5 <--- EFAI	,783
Y1.6 <--- EFAI	,897
Y1.7 <--- EFAI	,824
Y2.1 <--- DTKC	,841
Y2.2 <--- DTKC	,850
Y2.3 <--- DTKC	,339
Y2.4 <--- DTKC	,694
Y2.5 <--- DTKC	,880
Y2.6 <--- DTKC	,901
Y2.7 <--- DTKC	,810
Y2.8 <--- DTKC	,569
Y2.9 <--- DTKC	,693

Covariances: (Group number 1 - Default model)

	Estimate	S.E.	C.R.	P	Label
KOMPAI <--> KWAPE	,194	,026	7,536	***	
KWAPE <--> HUBAE	,157	,028	5,599	***	
DUKMAN <--> INDPAI	,208	,038	5,503	***	
HUBAE <--> INDPAI	,173	,032	5,417	***	
KWAPE <--> DUKMAN	,136	,031	4,389	***	
KOMPAI <--> DUKMAN	,125	,029	4,246	***	
KWAPE <--> INDPAI	,179	,029	6,273	***	
KOMPAI <--> INDPAI	,163	,027	6,143	***	
HUBAE <--> DUKMAN	,223	,041	5,476	***	
KOMPAI <--> HUBAE	,118	,024	4,837	***	

Correlations: (Group number 1 - Default model)

	Estimate
KOMPAI <--> KWAPE	,922
KWAPE <--> HUBAE	,641
DUKMAN <--> INDPAI	,617
HUBAE <--> INDPAI	,702
KWAPE <--> DUKMAN	,408
KOMPAI <--> DUKMAN	,394
KWAPE <--> INDPAI	,804

		Estimate
KOMPAI	<--> INDPAI	,769
HUBAE	<--> DUKMAN	,605
KOMPAI	<--> HUBAE	,509

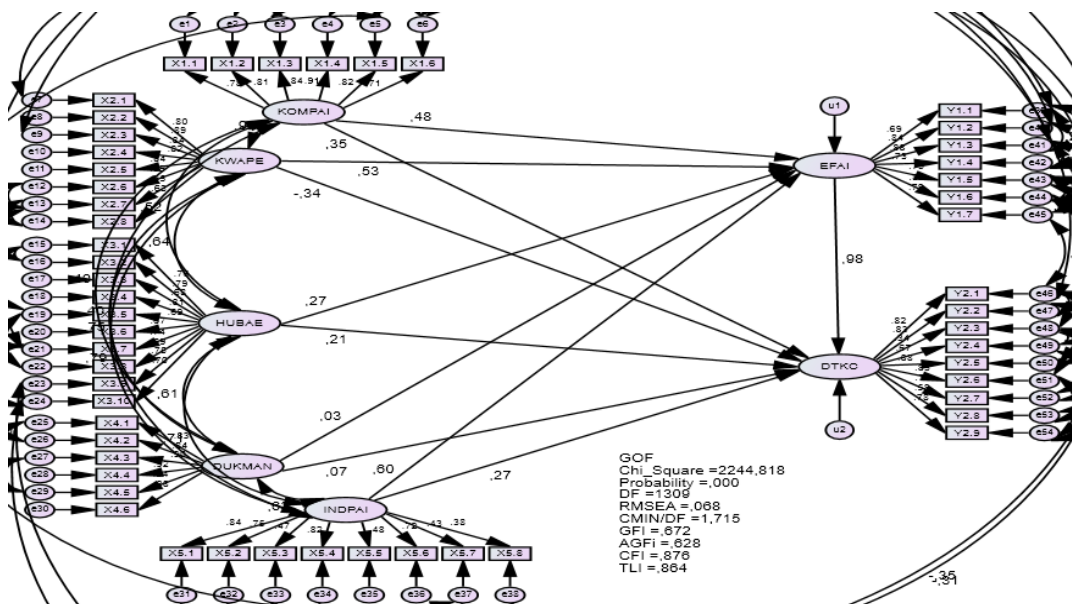
Variances: (Group number 1 - Default model)

	Estimate	S.E.	C.R.	P	Label
KOMPAI	,200	,028	7,143	***	
KWAPE	,221	,031	7,086	***	
HUBAE	,272	,054	5,066	***	
DUKMAN	,503	,068	7,444	***	
INDPAI	,225	,044	5,071	***	
u1	,035	,009	3,873	***	
u2	,032	,008	3,957	***	
e1	,094	,012	7,946	***	
e2	,093	,012	7,853	***	
e3	,102	,013	7,830	***	
e4	,047	,007	6,555	***	
e5	,072	,009	7,808	***	
e6	,141	,017	8,346	***	
e14	,199	,023	8,523	***	
e13	,478	,055	8,744	***	
e12	,174	,021	8,420	***	
e11	,070	,009	7,783	***	
e10	,093	,012	7,929	***	
e9	,081	,010	7,743	***	
e8	,056	,008	7,117	***	
e7	,078	,010	8,016	***	
e24	,171	,021	8,103	***	
e23	,147	,018	8,017	***	
e22	,335	,040	8,459	***	
e21	,146	,018	8,140	***	
e20	,181	,022	8,298	***	
e19	,254	,031	8,128	***	
e18	,099	,013	7,681	***	
e17	,207	,025	8,295	***	
e16	,091	,012	7,606	***	
e15	,120	,015	7,792	***	
e30	,099	,013	7,530	***	
e29	,083	,012	6,838	***	
e28	,095	,014	6,875	***	
e27	,110	,015	7,575	***	
e26	,117	,015	7,577	***	
e25	,116	,015	7,753	***	
e38	,253	,029	8,718	***	
e37	,269	,031	8,643	***	
e36	,132	,016	7,995	***	
e35	,266	,031	8,598	***	
e34	,094	,013	7,212	***	

	Estimate	S.E.	C.R.	P	Label
e33	,470	,054	8,657	***	
e32	,207	,026	8,025	***	
e31	,083	,012	7,081	***	
e39	,134	,016	8,453	***	
e40	,081	,010	7,838	***	
e41	,061	,008	7,566	***	
e42	,179	,021	8,460	***	
e43	,106	,013	8,193	***	
e44	,062	,009	7,193	***	
e45	,087	,011	7,983	***	
e46	,075	,010	7,821	***	
e47	,091	,012	7,737	***	
e48	,357	,041	8,751	***	
e49	,089	,011	8,427	***	
e50	,072	,010	7,399	***	
e51	,050	,007	7,022	***	
e52	,078	,010	8,025	***	
e53	,250	,029	8,610	***	
e54	,143	,017	8,428	***	

Matrices (Group number 1 - Default model)

Lampiran 6 Model Akhir



Analysis Summary

Date and Time

Date: Minggu, 03 April 2022

Time: 22.31.21

Title

Model akhir2: Minggu, 03 April 2022 22.31

Notes for Group (Group number 1)

The model is recursive.

Sample size = 156

Variable Summary (Group number 1)

Number of variables in your model:	117
Number of observed variables:	54
Number of unobserved variables:	63
Number of exogenous variables:	61

Number of endogenous variables: 56

Parameter Summary (Group number 1)

	Weights	Covariances	Variances	Means	Intercepts	Total
Fixed	63	0	0	0	0	63
Labeled	0	0	0	0	0	0
Unlabeled	58	57	61	0	0	176
Total	121	57	61	0	0	239

Assessment of normality (Group number 1)

Variable	min	max	skew	c.r.	kurtosis	c.r.
Y2.9	2,500	5,000	,031	,158	,434	1,107
Y2.8	1,000	5,000	-1,016	-5,178	4,047	10,317
Y2.7	3,000	5,000	,454	2,315	,156	,398
Y2.6	2,000	5,000	-,150	-,765	1,610	4,104
Y2.5	2,000	5,000	-,180	-,917	,746	1,901
Y2.4	3,000	5,000	,365	1,861	,552	1,407
Y2.3	1,000	5,000	-,347	-1,770	1,563	3,985
Y2.2	2,000	5,000	-,211	-1,077	,779	1,985
Y2.1	3,000	5,000	,354	1,808	-,239	-,610
Y1.7	3,000	5,000	,154	,783	-,382	-,973
Y1.6	2,000	5,000	-,409	-2,083	1,643	4,188
Y1.5	3,000	5,000	,135	,689	,032	,083
Y1.4	2,000	5,000	-,135	-,689	,396	1,009
Y1.3	3,000	5,000	,114	,580	-,594	-1,513
Y1.2	2,000	5,000	-,233	-1,189	,997	2,542
Y1.1	3,000	5,000	,028	,141	-1,087	-2,772
X5.1	3,000	5,000	-,257	-1,310	-,720	-1,835
X5.2	2,000	5,000	-,412	-2,101	,316	,806
X5.3	2,000	5,000	-,104	-,530	-,279	-,711
X5.4	3,000	5,000	-,286	-1,459	-,730	-1,861
X5.5	2,000	5,000	-,067	-,340	,162	,412
X5.6	2,500	5,000	-,246	-1,257	,195	,498
X5.7	2,000	5,000	-,055	-,279	,323	,823
X5.8	2,333	5,000	,281	1,435	,280	,713
X4.1	1,000	5,000	-,987	-5,031	2,563	6,534
X4.2	1,000	5,000	-,721	-3,675	1,233	3,144
X4.3	2,000	5,000	-,283	-1,444	-,403	-1,028
X4.4	1,000	5,000	-,600	-3,058	,844	2,153
X4.5	1,000	5,000	-,639	-3,260	1,048	2,672
X4.6	1,000	5,000	-,625	-3,185	1,877	4,786
X3.1	2,000	5,000	-,267	-1,364	1,278	3,258
X3.2	2,000	5,000	-,106	-,538	1,495	3,812
X3.3	2,000	5,000	-,561	-2,859	1,053	2,685
X3.4	2,000	5,000	-,237	-1,210	1,164	2,969
X3.5	2,000	5,000	-,135	-,690	-,225	-,575
X3.6	2,000	5,000	-,209	-1,067	,518	1,321
X3.7	2,000	5,000	-,184	-,936	1,242	3,167

Variable	min	max	skew	c.r.	kurtosis	c.r.
X3.8	1,000	5,000	-,813	-4,143	2,139	5,453
X3.9	2,500	5,000	,012	,061	,071	,181
X3.10	2,000	5,000	-,384	-1,956	1,095	2,790
X2.1	3,500	5,000	-,110	-,559	-1,770	-4,513
X2.2	3,000	5,000	-,030	-,155	-1,146	-2,923
X2.3	3,000	5,000	-,102	-,520	-,723	-1,842
X2.4	3,000	5,000	-,079	-,403	-,828	-2,110
X2.5	3,000	5,000	,202	1,032	-1,145	-2,920
X2.6	3,000	5,000	-,188	-,960	-,667	-1,699
X2.7	2,000	5,000	-,255	-1,302	-,369	-,940
X2.8	2,000	5,000	-,459	-2,342	1,279	3,260
X1.6	3,000	5,000	,095	,482	-,672	-1,714
X1.5	3,333	5,000	-,411	-2,097	-1,473	-3,754
X1.4	3,000	5,000	-,311	-1,584	-1,198	-3,054
X1.3	3,000	5,000	-,222	-1,131	-,837	-2,133
X1.2	3,000	5,000	-,319	-1,625	-,994	-2,533
X1.1	3,000	5,000	-,511	-2,605	-,706	-1,800
Multivariate					590,889	47,450

Observations farthest from the centroid (Mahalanobis distance) (Group number 1)

Observation number	Mahalanobis d-squared	p1	p2
111	128,190	,000	,000
24	127,359	,000	,000
32	116,102	,000	,000
80	111,745	,000	,000
81	103,995	,000	,000
13	102,457	,000	,000
42	102,007	,000	,000
28	96,534	,000	,000
21	93,533	,001	,000
3	89,960	,002	,000
16	89,297	,002	,000
64	86,690	,003	,000
2	86,225	,003	,000
100	86,210	,003	,000
5	84,880	,005	,000
43	84,716	,005	,000
131	84,244	,005	,000
79	83,912	,006	,000
85	83,357	,006	,000
54	83,251	,006	,000
39	79,085	,015	,000
103	79,006	,015	,000
110	77,608	,019	,000
29	77,340	,020	,000
7	77,076	,021	,000
22	76,600	,023	,000
37	75,998	,026	,000

Observation number	Mahalanobis d-squared	p1	p2
35	74,643	,033	,000
107	74,353	,035	,000
116	74,053	,036	,000
106	73,851	,038	,000
36	73,749	,038	,000
99	73,541	,040	,000
141	73,367	,041	,000
121	73,154	,042	,000
93	72,816	,045	,000
86	72,608	,046	,000
40	71,929	,052	,000
47	71,668	,054	,000
98	68,725	,086	,000
27	68,478	,089	,000
149	68,023	,095	,000
88	67,811	,098	,000
87	67,747	,099	,000
38	67,535	,102	,000
71	67,163	,108	,000
152	67,045	,109	,000
78	66,442	,119	,000
148	66,416	,120	,000
61	66,282	,122	,000
41	65,906	,128	,000
109	65,422	,137	,000
67	65,347	,139	,000
46	65,015	,145	,000
138	64,320	,159	,000
48	64,137	,163	,000
115	64,058	,164	,000
153	63,144	,185	,000
137	63,080	,186	,000
82	62,265	,206	,000
112	62,163	,208	,000
9	62,140	,209	,000
10	61,695	,220	,000
122	61,671	,221	,000
1	61,185	,234	,000
77	60,940	,240	,000
97	60,558	,251	,000
151	60,064	,265	,000
154	60,007	,267	,000
18	59,947	,269	,000
51	59,791	,274	,000
15	59,394	,286	,000
145	59,220	,291	,000
126	58,254	,322	,000
57	56,988	,365	,002

Observation number	Mahalanobis d-squared	p1	p2
101	56,173	,393	,011
33	56,148	,394	,007
114	54,962	,438	,070
6	54,358	,461	,144
104	54,081	,471	,169
123	53,584	,490	,261
155	53,432	,496	,257
12	52,068	,549	,696
134	51,852	,558	,714
130	51,569	,569	,753
70	51,464	,573	,734
14	51,403	,575	,700
60	51,350	,577	,661
31	51,088	,587	,696
146	50,829	,597	,729
143	49,984	,630	,901
142	49,882	,634	,890
96	49,706	,641	,892
94	49,608	,644	,879
63	49,486	,649	,870
44	49,483	,649	,833
53	49,336	,655	,828
113	48,580	,683	,938
74	48,110	,700	,967
26	47,875	,708	,972

Notes for Model (Default model)

Computation of degrees of freedom (Default model)

Number of distinct sample moments: 1485
Number of distinct parameters to be estimated: 176
Degrees of freedom (1485 - 176): 1309

Result (Default model)

Minimum was achieved
Chi-square = 2244,818
Degrees of freedom = 1309
Probability level = ,000

Estimates (Group number 1 - Default model)

Scalar Estimates (Group number 1 - Default model)

Maximum Likelihood Estimates

Regression Weights: (Group number 1 - Default model)

	Estimate	S.E.	C.R.	P	Label
EFAI <--- HUBAE	,278	,086	3,242	,001	

			Estimate	S.E.	C.R.	P	Label
EFAI	<---	DUKMAN	,021	,044	,486	,627	
EFAI	<---	INDPAI	,593	,110	5,386	***	
EFAI	<---	KOMPAI	,516	,163	3,164	,002	
EFAI	<---	KWAPE	,563	,182	3,093	,002	
DTKC	<---	KOMPAI	,384	,197	1,951	,051	
DTKC	<---	KWAPE	-,358	,214	-1,669	,095	
DTKC	<---	HUBAE	,212	,091	2,334	,020	
DTKC	<---	INDPAI	,271	,158	1,717	,086	
DTKC	<---	DUKMAN	,047	,042	1,131	,258	
DTKC	<---	EFAI	,984	,195	5,049	***	
X1.1	<---	KOMPAI	,846	,070	12,056	***	
X1.2	<---	KOMPAI	,909	,084	10,771	***	
X1.3	<---	KOMPAI	1,000				
X1.4	<---	KOMPAI	,991	,065	15,189	***	
X1.5	<---	KOMPAI	,814	,072	11,380	***	
X1.6	<---	KOMPAI	,794	,076	10,511	***	
X2.1	<---	KWAPE	,798	,059	13,451	***	
X2.2	<---	KWAPE	1,000				
X2.3	<---	KWAPE	,959	,064	14,877	***	
X2.4	<---	KWAPE	,937	,067	14,012	***	
X2.5	<---	KWAPE	,882	,060	14,765	***	
X2.6	<---	KWAPE	,850	,082	10,342	***	
X2.7	<---	KWAPE	,545	,118	4,639	***	
X2.8	<---	KWAPE	,774	,086	9,048	***	
X3.1	<---	HUBAE	,869	,097	8,929	***	
X3.2	<---	HUBAE	,834	,090	9,313	***	
X3.3	<---	HUBAE	,846	,106	7,988	***	
X3.4	<---	HUBAE	,869	,092	9,483	***	
X3.5	<---	HUBAE	1,000				
X3.6	<---	HUBAE	,782	,099	7,905	***	
X3.7	<---	HUBAE	,844	,095	8,914	***	
X3.8	<---	HUBAE	,869	,105	8,253	***	
X3.9	<---	HUBAE	,879	,100	8,831	***	
X3.10	<---	HUBAE	,857	,103	8,350	***	
X4.1	<---	DUKMAN	,789	,051	15,451	***	
X4.2	<---	DUKMAN	,850	,053	15,941	***	
X4.3	<---	DUKMAN	,883	,048	18,538	***	
X4.4	<---	DUKMAN	1,000				
X4.5	<---	DUKMAN	,969	,045	21,567	***	
X4.6	<---	DUKMAN	,826	,047	17,697	***	
X5.1	<---	INDPAI	,881	,080	10,954	***	
X5.2	<---	INDPAI	1,000				
X5.3	<---	INDPAI	,721	,123	5,866	***	
X5.4	<---	INDPAI	,891	,083	10,705	***	
X5.5	<---	INDPAI	,559	,095	5,909	***	
X5.6	<---	INDPAI	,764	,082	9,280	***	
X5.7	<---	INDPAI	,493	,093	5,322	***	
X5.8	<---	INDPAI	,397	,087	4,576	***	

			Estimate	S.E.	C.R.	P	Label
Y1.1	<---	EFAI	,696	,067	10,397	***	
Y1.2	<---	EFAI	,921	,063	14,718	***	
Y1.3	<---	EFAI	,889	,055	16,219	***	
Y1.4	<---	EFAI	,866	,076	11,337	***	
Y1.5	<---	EFAI	,837	,056	14,884	***	
Y1.6	<---	EFAI	1,000				
Y1.7	<---	EFAI	,836	,056	14,923	***	
Y2.1	<---	DTKC	,824	,060	13,844	***	
Y2.2	<---	DTKC	,954	,067	14,271	***	
Y2.3	<---	DTKC	,433	,099	4,351	***	
Y2.4	<---	DTKC	,565	,056	10,139	***	
Y2.5	<---	DTKC	1,000				
Y2.6	<---	DTKC	,885	,055	16,186	***	
Y2.7	<---	DTKC	,751	,058	12,842	***	
Y2.8	<---	DTKC	,716	,085	8,388	***	
Y2.9	<---	DTKC	,831	,068	12,278	***	

Standardized Regression Weights: (Group number 1 - Default model)

			Estimate
EFAI	<---	HUBAE	,275
EFAI	<---	DUKMAN	,031
EFAI	<---	INDPAI	,601
EFAI	<---	KOMPAI	,475
EFAI	<---	KWAPE	,532
DTKC	<---	KOMPAI	,353
DTKC	<---	KWAPE	-,338
DTKC	<---	HUBAE	,209
DTKC	<---	INDPAI	,275
DTKC	<---	DUKMAN	,068
DTKC	<---	EFAI	,982
X1.1	<---	KOMPAI	,783
X1.2	<---	KOMPAI	,812
X1.3	<---	KOMPAI	,838
X1.4	<---	KOMPAI	,909
X1.5	<---	KOMPAI	,816
X1.6	<---	KOMPAI	,709
X2.1	<---	KWAPE	,802
X2.2	<---	KWAPE	,888
X2.3	<---	KWAPE	,843
X2.4	<---	KWAPE	,823
X2.5	<---	KWAPE	,845
X2.6	<---	KWAPE	,689
X2.7	<---	KWAPE	,351
X2.8	<---	KWAPE	,628
X3.1	<---	HUBAE	,760
X3.2	<---	HUBAE	,794
X3.3	<---	HUBAE	,676
X3.4	<---	HUBAE	,808

	Estimate
X3.5 <--- HUBAE	,694
X3.6 <--- HUBAE	,669
X3.7 <--- HUBAE	,736
X3.8 <--- HUBAE	,589
X3.9 <--- HUBAE	,746
X3.10 <--- HUBAE	,703
X4.1 <--- DUKMAN	,831
X4.2 <--- DUKMAN	,842
X4.3 <--- DUKMAN	,902
X4.4 <--- DUKMAN	,920
X4.5 <--- DUKMAN	,945
X4.6 <--- DUKMAN	,878
X5.1 <--- INDPAI	,839
X5.2 <--- INDPAI	,751
X5.3 <--- INDPAI	,475
X5.4 <--- INDPAI	,821
X5.5 <--- INDPAI	,477
X5.6 <--- INDPAI	,724
X5.7 <--- INDPAI	,429
X5.8 <--- INDPAI	,376
Y1.1 <--- EFAI	,685
Y1.2 <--- EFAI	,839
Y1.3 <--- EFAI	,875
Y1.4 <--- EFAI	,732
Y1.5 <--- EFAI	,786
Y1.6 <--- EFAI	,881
Y1.7 <--- EFAI	,794
Y2.1 <--- DTKC	,816
Y2.2 <--- DTKC	,831
Y2.3 <--- DTKC	,344
Y2.4 <--- DTKC	,672
Y2.5 <--- DTKC	,880
Y2.6 <--- DTKC	,852
Y2.7 <--- DTKC	,779
Y2.8 <--- DTKC	,583
Y2.9 <--- DTKC	,776

Covariances: (Group number 1 - Default model)

	Estimate	S.E.	C.R.	P	Label
KOMPAI <--> KWAPE	,195	,027	7,269	***	
KWAPE <--> HUBAE	,147	,027	5,533	***	
DUKMAN <--> INDPAI	,223	,039	5,694	***	
HUBAE <--> INDPAI	,173	,032	5,469	***	
KWAPE <--> DUKMAN	,134	,031	4,362	***	
KOMPAI <--> DUKMAN	,130	,030	4,359	***	
KWAPE <--> INDPAI	,184	,029	6,357	***	
KOMPAI <--> INDPAI	,171	,028	6,115	***	
HUBAE <--> DUKMAN	,214	,039	5,473	***	

			Estimate	S.E.	C.R.	P	Label
KOMPAL	<-->	HUBAE	,116	,024	4,838	***	
e46	<-->	e47	,043	,009	4,957	***	
e26	<-->	e25	,074	,014	5,165	***	
e43	<-->	e53	,057	,013	4,463	***	
e38	<-->	e34	-,053	,013	-3,956	***	
e4	<-->	e6	-,031	,007	-4,590	***	
e40	<-->	e41	,021	,006	3,253	,001	
e41	<-->	e42	-,022	,007	-3,046	,002	
e16	<-->	e15	,042	,012	3,659	***	
e32	<-->	e39	-,056	,014	-4,012	***	
e33	<-->	e41	-,051	,013	-4,055	***	
e49	<-->	e52	,031	,008	4,008	***	
e13	<-->	e19	,090	,026	3,463	***	
e14	<-->	e13	,079	,023	3,372	***	
e1	<-->	e41	,022	,006	3,747	***	
e6	<-->	e40	-,029	,008	-3,647	***	
e6	<-->	e48	,045	,016	2,900	,004	
e9	<-->	e51	-,021	,006	-3,558	***	
e38	<-->	e37	,071	,021	3,451	***	
e5	<-->	e50	-,014	,006	-2,473	,013	
e21	<-->	e39	,021	,010	2,063	,039	
e22	<-->	e19	,085	,025	3,329	***	
e7	<-->	e41	,018	,005	3,409	***	
e24	<-->	e44	,035	,009	4,082	***	
e51	<-->	e54	-,043	,007	-6,277	***	
e44	<-->	e47	,021	,006	3,532	***	
e29	<-->	e27	-,037	,009	-4,176	***	
e23	<-->	e43	,031	,010	3,120	,002	
e46	<-->	e54	-,049	,009	-5,586	***	
e47	<-->	e54	-,046	,010	-4,789	***	
e48	<-->	e50	-,033	,012	-2,732	,006	
e48	<-->	e49	,027	,013	2,081	,037	
e46	<-->	e52	,011	,006	1,858	,063	
e43	<-->	e44	,021	,006	3,227	,001	
e48	<-->	e53	,043	,020	2,123	,034	
e5	<-->	e37	-,034	,011	-3,078	,002	
e3	<-->	e7	-,019	,007	-2,807	,005	
e24	<-->	e21	,042	,014	3,136	,002	
e13	<-->	e21	-,058	,019	-3,060	,002	
e44	<-->	e45	,020	,007	2,946	,003	
e13	<-->	e12	,061	,022	2,847	,004	
e39	<-->	e42	-,033	,012	-2,844	,004	
e2	<-->	e3	-,032	,008	-4,079	***	
e3	<-->	e46	,018	,006	3,001	,003	
e3	<-->	e5	-,021	,007	-3,224	,001	
e33	<-->	e31	-,051	,017	-3,098	,002	
e45	<-->	e46	,016	,006	2,551	,011	

Correlations: (Group number 1 - Default model)

	Estimate
KOMPAI <--> KWAPE	,915
KWAPE <--> HUBAE	,644
DUKMAN <--> INDPAI	,625
HUBAE <--> INDPAI	,705
KWAPE <--> DUKMAN	,403
KOMPAI <--> DUKMAN	,402
KWAPE <--> INDPAI	,786
KOMPAI <--> INDPAI	,750
HUBAE <--> DUKMAN	,615
KOMPAI <--> HUBAE	,522
e46 <--> e47	,468
e26 <--> e25	,510
e43 <--> e53	,357
e38 <--> e34	-,346
e4 <--> e6	-,414
e40 <--> e41	,289
e41 <--> e42	-,226
e16 <--> e15	,373
e32 <--> e39	-,350
e33 <--> e41	-,313
e49 <--> e52	,333
e13 <--> e19	,261
e14 <--> e13	,260
e1 <--> e41	,292
e6 <--> e40	-,277
e6 <--> e48	,215
e9 <--> e51	-,355
e38 <--> e37	,278
e5 <--> e50	-,205
e21 <--> e39	,153
e22 <--> e19	,288
e7 <--> e41	,267
e24 <--> e44	,311
e51 <--> e54	-,618
e44 <--> e47	,246
e29 <--> e27	-,522
e23 <--> e43	,247
e46 <--> e54	-,503
e47 <--> e54	-,432
e48 <--> e50	-,212
e48 <--> e49	,150
e46 <--> e52	,122
e43 <--> e44	,239
e48 <--> e53	,151
e5 <--> e37	-,248
e3 <--> e7	-,233
e24 <--> e21	,265

			Estimate
e13	<-->	e21	-,223
e44	<-->	e45	,232
e13	<-->	e12	,216
e39	<-->	e42	-,226
e2	<-->	e3	-,366
e3	<-->	e46	,209
e3	<-->	e5	-,270
e33	<-->	e31	-,268
e45	<-->	e46	,176

Variances: (Group number 1 - Default model)

	Estimate	S.E.	C.R.	P	Label
KOMPAL	,208	,032	6,436	***	
KWAPE	,218	,031	7,028	***	
HUBAE	,238	,049	4,884	***	
DUKMAN	,506	,067	7,496	***	
INDPAI	,251	,046	5,425	***	
u1	,030	,008	3,791	***	
u2	,030	,008	3,763	***	
e1	,094	,011	8,322	***	
e2	,089	,011	7,968	***	
e3	,088	,011	7,699	***	
e4	,043	,006	6,974	***	
e5	,069	,009	7,965	***	
e6	,130	,015	8,505	***	
e14	,201	,023	8,544	***	
e13	,462	,052	8,951	***	
e12	,175	,021	8,443	***	
e11	,068	,009	7,795	***	
e10	,092	,012	7,957	***	
e9	,082	,010	7,807	***	
e8	,059	,008	7,274	***	
e7	,077	,010	8,055	***	
e24	,179	,022	8,166	***	
e23	,146	,019	7,895	***	
e22	,338	,040	8,402	***	
e21	,144	,018	8,017	***	
e20	,180	,022	8,221	***	
e19	,256	,031	8,197	***	
e18	,096	,013	7,443	***	
e17	,203	,025	8,198	***	
e16	,097	,013	7,515	***	
e15	,132	,017	7,739	***	
e30	,103	,013	7,883	***	
e29	,057	,011	5,152	***	
e28	,091	,013	7,094	***	
e27	,090	,014	6,473	***	
e26	,150	,018	8,152	***	

	Estimate	S.E.	C.R.	P	Label
e25	,141	,017	8,211	***	
e38	,241	,028	8,741	***	
e37	,271	,031	8,710	***	
e36	,133	,016	8,151	***	
e35	,266	,031	8,631	***	
e34	,097	,013	7,488	***	
e33	,448	,052	8,600	***	
e32	,194	,024	7,998	***	
e31	,082	,011	7,192	***	
e39	,134	,016	8,532	***	
e40	,087	,011	8,007	***	
e41	,059	,008	7,748	***	
e42	,159	,019	8,335	***	
e43	,106	,012	8,492	***	
e44	,071	,009	8,054	***	
e45	,100	,012	8,280	***	
e46	,084	,010	8,218	***	
e47	,100	,012	8,004	***	
e48	,341	,038	8,865	***	
e49	,095	,011	8,761	***	
e50	,071	,009	8,210	***	
e51	,043	,007	5,994	***	
e52	,089	,010	8,619	***	
e53	,244	,028	8,797	***	
e54	,112	,014	7,793	***	

Squared Multiple Correlations: (Group number 1 - Default model)

	Estimate
EFAI	,877
DTKC	,876
Y2.9	,602
Y2.8	,340
Y2.7	,607
Y2.6	,839
Y2.5	,775
Y2.4	,452
Y2.3	,119
Y2.2	,691
Y2.1	,665
Y1.7	,630
Y1.6	,776
Y1.5	,618
Y1.4	,535
Y1.3	,766
Y1.2	,704
Y1.1	,470
X5.1	,704
X5.2	,564

	Estimate
X5.3	,226
X5.4	,674
X5.5	,228
X5.6	,524
X5.7	,184
X5.8	,141
X4.1	,690
X4.2	,709
X4.3	,813
X4.4	,847
X4.5	,893
X4.6	,770
X3.1	,578
X3.2	,630
X3.3	,457
X3.4	,652
X3.5	,482
X3.6	,447
X3.7	,542
X3.8	,347
X3.9	,557
X3.10	,495
X2.1	,642
X2.2	,789
X2.3	,711
X2.4	,677
X2.5	,713
X2.6	,474
X2.7	,123
X2.8	,395
X1.6	,503
X1.5	,666
X1.4	,826
X1.3	,701
X1.2	,659
X1.1	,613

Matrices (Group number 1 - Default model)

Total Effects (Group number 1 - Default model)

	INDPAI	DUKMAN	HUBAE	KWAPE	KOMPAI	EFAI	DTKC
EFAI	,593	,021	,278	,563	,516	,000	,000
DTKC	,854	,068	,485	,196	,892	,984	,000
Y2.9	,259	,057	,403	,163	,103	,818	,831
Y2.8	,223	,049	,348	,140	,088	,705	,716
Y2.7	,234	,051	,364	,147	,093	,739	,751
Y2.6	,276	,060	,430	,173	,109	,871	,885
Y2.5	,312	,068	,485	,196	,124	,984	1,000

	INDPAI	DUKMAN	HUBAE	KWAPE	KOMPAI	EFAI	DTKC
Y2.4	,176	,039	,274	,111	,070	,556	,565
Y2.3	,135	,030	,210	,085	,053	,426	,433
Y2.2	,298	,065	,463	,187	,118	,939	,954
Y2.1	,257	,056	,400	,162	,102	,811	,824
Y1.7	,495	,018	,232	,470	,431	,836	,000
Y1.6	,593	,021	,278	,563	,516	1.000	,000
Y1.5	,496	,018	,233	,471	,431	,837	,000
Y1.4	,513	,019	,241	,487	,446	,866	,000
Y1.3	,527	,019	,247	,500	,458	,889	,000
Y1.2	,546	,020	,256	,519	,475	,921	,000
Y1.1	,412	,015	,193	,392	,359	,696	,000
X5.1	,881	,000	,000	,000	,000	,000	,000
X5.2	1,000	,000	,000	,000	,000	,000	,000
X5.3	,721	,000	,000	,000	,000	,000	,000
X5.4	,891	,000	,000	,000	,000	,000	,000
X5.5	,559	,000	,000	,000	,000	,000	,000
X5.6	,764	,000	,000	,000	,000	,000	,000
X5.7	,493	,000	,000	,000	,000	,000	,000
X5.8	,397	,000	,000	,000	,000	,000	,000
X4.1	,000	,789	,000	,000	,000	,000	,000
X4.2	,000	,850	,000	,000	,000	,000	,000
X4.3	,000	,883	,000	,000	,000	,000	,000
X4.4	,000	1,000	,000	,000	,000	,000	,000
X4.5	,000	,969	,000	,000	,000	,000	,000
X4.6	,000	,826	,000	,000	,000	,000	,000
X3.1	,000	,000	,869	,000	,000	,000	,000
X3.2	,000	,000	,834	,000	,000	,000	,000
X3.3	,000	,000	,846	,000	,000	,000	,000
X3.4	,000	,000	,869	,000	,000	,000	,000
X3.5	,000	,000	1,000	,000	,000	,000	,000
X3.6	,000	,000	,782	,000	,000	,000	,000
X3.7	,000	,000	,844	,000	,000	,000	,000
X3.8	,000	,000	,869	,000	,000	,000	,000
X3.9	,000	,000	,879	,000	,000	,000	,000
X3.10	,000	,000	,857	,000	,000	,000	,000
X2.1	,000	,000	,000	,798	,000	,000	,000
X2.2	,000	,000	,000	1,000	,000	,000	,000
X2.3	,000	,000	,000	,959	,000	,000	,000
X2.4	,000	,000	,000	,937	,000	,000	,000
X2.5	,000	,000	,000	,882	,000	,000	,000
X2.6	,000	,000	,000	,850	,000	,000	,000
X2.7	,000	,000	,000	,545	,000	,000	,000
X2.8	,000	,000	,000	,774	,000	,000	,000
X1.6	,000	,000	,000	,000	,794	,000	,000
X1.5	,000	,000	,000	,000	,814	,000	,000
X1.4	,000	,000	,000	,000	,991	,000	,000
X1.3	,000	,000	,000	,000	1,000	,000	,000
X1.2	,000	,000	,000	,000	,909	,000	,000

	INDPAI	DUKMAN	HUBAE	KWAPE	KOMPAI	EFAI	DTKC
X1.1	,000	,000	,000	,000	,846	,000	,000

Standardized Total Effects (Group number 1 - Default model)

	INDPAI	DUKMAN	HUBAE	KWAPE	KOMPAI	EFAI	DTKC
EFAI	,601	,031	,275	,532	,475	,000	,000
DTKC	,865	,098	,479	,185	,819	,982	,000
Y2.9	,245	,076	,371	,144	,088	,762	,776
Y2.8	,184	,057	,279	,108	,066	,573	,583
Y2.7	,246	,076	,373	,144	,089	,766	,779
Y2.6	,269	,083	,408	,158	,097	,837	,852
Y2.5	,278	,086	,421	,163	,100	,865	,880
Y2.4	,212	,066	,322	,124	,076	,660	,672
Y2.3	,109	,034	,165	,064	,039	,338	,344
Y2.2	,262	,081	,398	,154	,095	,817	,831
Y2.1	,258	,080	,390	,151	,093	,801	,816
Y1.7	,477	,024	,218	,422	,377	,794	,000
Y1.6	,529	,027	,242	,469	,419	,881	,000
Y1.5	,472	,024	,216	,418	,374	,786	,000
Y1.4	,440	,023	,201	,389	,348	,732	,000
Y1.3	,526	,027	,240	,466	,416	,875	,000
Y1.2	,504	,026	,230	,446	,399	,839	,000
Y1.1	,412	,021	,188	,365	,326	,685	,000
X5.1	,839	,000	,000	,000	,000	,000	,000
X5.2	,751	,000	,000	,000	,000	,000	,000
X5.3	,475	,000	,000	,000	,000	,000	,000
X5.4	,821	,000	,000	,000	,000	,000	,000
X5.5	,477	,000	,000	,000	,000	,000	,000
X5.6	,724	,000	,000	,000	,000	,000	,000
X5.7	,429	,000	,000	,000	,000	,000	,000
X5.8	,376	,000	,000	,000	,000	,000	,000
X4.1	,000	,831	,000	,000	,000	,000	,000
X4.2	,000	,842	,000	,000	,000	,000	,000
X4.3	,000	,902	,000	,000	,000	,000	,000
X4.4	,000	,920	,000	,000	,000	,000	,000
X4.5	,000	,945	,000	,000	,000	,000	,000
X4.6	,000	,878	,000	,000	,000	,000	,000
X3.1	,000	,000	,760	,000	,000	,000	,000
X3.2	,000	,000	,794	,000	,000	,000	,000
X3.3	,000	,000	,676	,000	,000	,000	,000
X3.4	,000	,000	,808	,000	,000	,000	,000
X3.5	,000	,000	,694	,000	,000	,000	,000
X3.6	,000	,000	,669	,000	,000	,000	,000
X3.7	,000	,000	,736	,000	,000	,000	,000
X3.8	,000	,000	,589	,000	,000	,000	,000
X3.9	,000	,000	,746	,000	,000	,000	,000
X3.10	,000	,000	,703	,000	,000	,000	,000
X2.1	,000	,000	,000	,802	,000	,000	,000
X2.2	,000	,000	,000	,888	,000	,000	,000

	INDPAI	DUKMAN	HUBAE	KWAPE	KOMPAI	EFAI	DTKC
X2.3	,000	,000	,000	,843	,000	,000	,000
X2.4	,000	,000	,000	,823	,000	,000	,000
X2.5	,000	,000	,000	,845	,000	,000	,000
X2.6	,000	,000	,000	,689	,000	,000	,000
X2.7	,000	,000	,000	,351	,000	,000	,000
X2.8	,000	,000	,000	,628	,000	,000	,000
X1.6	,000	,000	,000	,000	,709	,000	,000
X1.5	,000	,000	,000	,000	,816	,000	,000
X1.4	,000	,000	,000	,000	,909	,000	,000
X1.3	,000	,000	,000	,000	,838	,000	,000
X1.2	,000	,000	,000	,000	,812	,000	,000
X1.1	,000	,000	,000	,000	,783	,000	,000

Direct Effects (Group number 1 - Default model)

	INDPAI	DUKMAN	HUBAE	KWAPE	KOMPAI	EFAI	DTKC
EFAI	,593	,021	,278	,563	,516	,000	,000
DTKC	,271	,047	,212	-,358	,384	,984	,000
Y2.9	,000	,000	,000	,000	,000	,000	,831
Y2.8	,000	,000	,000	,000	,000	,000	,716
Y2.7	,000	,000	,000	,000	,000	,000	,751
Y2.6	,000	,000	,000	,000	,000	,000	,885
Y2.5	,000	,000	,000	,000	,000	,000	1,000
Y2.4	,000	,000	,000	,000	,000	,000	,565
Y2.3	,000	,000	,000	,000	,000	,000	,433
Y2.2	,000	,000	,000	,000	,000	,000	,954
Y2.1	,000	,000	,000	,000	,000	,000	,824
Y1.7	,000	,000	,000	,000	,000	,836	,000
Y1.6	,000	,000	,000	,000	,000	1,000	,000
Y1.5	,000	,000	,000	,000	,000	,837	,000
Y1.4	,000	,000	,000	,000	,000	,866	,000
Y1.3	,000	,000	,000	,000	,000	,889	,000
Y1.2	,000	,000	,000	,000	,000	,921	,000
Y1.1	,000	,000	,000	,000	,000	,696	,000
X5.1	,881	,000	,000	,000	,000	,000	,000
X5.2	1,000	,000	,000	,000	,000	,000	,000
X5.3	,721	,000	,000	,000	,000	,000	,000
X5.4	,891	,000	,000	,000	,000	,000	,000
X5.5	,559	,000	,000	,000	,000	,000	,000
X5.6	,764	,000	,000	,000	,000	,000	,000
X5.7	,493	,000	,000	,000	,000	,000	,000
X5.8	,397	,000	,000	,000	,000	,000	,000
X4.1	,000	,789	,000	,000	,000	,000	,000
X4.2	,000	,850	,000	,000	,000	,000	,000
X4.3	,000	,883	,000	,000	,000	,000	,000
X4.4	,000	1,000	,000	,000	,000	,000	,000
X4.5	,000	,969	,000	,000	,000	,000	,000
X4.6	,000	,826	,000	,000	,000	,000	,000

	INDPAI	DUKMAN	HUBAE	KWAPE	KOMPAI	EFAI	DTKC
X3.1	,000	,000	,869	,000	,000	,000	,000
X3.2	,000	,000	,834	,000	,000	,000	,000
X3.3	,000	,000	,846	,000	,000	,000	,000
X3.4	,000	,000	,869	,000	,000	,000	,000
X3.5	,000	,000	1,000	,000	,000	,000	,000
X3.6	,000	,000	,782	,000	,000	,000	,000
X3.7	,000	,000	,844	,000	,000	,000	,000
X3.8	,000	,000	,869	,000	,000	,000	,000
X3.9	,000	,000	,879	,000	,000	,000	,000
X3.10	,000	,000	,857	,000	,000	,000	,000
X2.1	,000	,000	,000	,798	,000	,000	,000
X2.2	,000	,000	,000	1,000	,000	,000	,000
X2.3	,000	,000	,000	,959	,000	,000	,000
X2.4	,000	,000	,000	,937	,000	,000	,000
X2.5	,000	,000	,000	,882	,000	,000	,000
X2.6	,000	,000	,000	,850	,000	,000	,000
X2.7	,000	,000	,000	,545	,000	,000	,000
X2.8	,000	,000	,000	,774	,000	,000	,000
X1.6	,000	,000	,000	,000	,794	,000	,000
X1.5	,000	,000	,000	,000	,814	,000	,000
X1.4	,000	,000	,000	,000	,991	,000	,000
X1.3	,000	,000	,000	,000	1,000	,000	,000
X1.2	,000	,000	,000	,000	,909	,000	,000
X1.1	,000	,000	,000	,000	,846	,000	,000

Standardized Direct Effects (Group number 1 - Default model)

	INDPAI	DUKMAN	HUBAE	KWAPE	KOMPAI	EFAI	DTKC
EFAI	,601	,031	,275	,532	,475	,000	,000
DTKC	,275	,068	,209	-,338	,353	,982	,000
Y2.9	,000	,000	,000	,000	,000	,000	,776
Y2.8	,000	,000	,000	,000	,000	,000	,583
Y2.7	,000	,000	,000	,000	,000	,000	,779
Y2.6	,000	,000	,000	,000	,000	,000	,852
Y2.5	,000	,000	,000	,000	,000	,000	,880
Y2.4	,000	,000	,000	,000	,000	,000	,672
Y2.3	,000	,000	,000	,000	,000	,000	,344
Y2.2	,000	,000	,000	,000	,000	,000	,831
Y2.1	,000	,000	,000	,000	,000	,000	,816
Y1.7	,000	,000	,000	,000	,000	,794	,000
Y1.6	,000	,000	,000	,000	,000	,881	,000
Y1.5	,000	,000	,000	,000	,000	,786	,000
Y1.4	,000	,000	,000	,000	,000	,732	,000
Y1.3	,000	,000	,000	,000	,000	,875	,000
Y1.2	,000	,000	,000	,000	,000	,839	,000
Y1.1	,000	,000	,000	,000	,000	,685	,000
X5.1	,839	,000	,000	,000	,000	,000	,000
X5.2	,751	,000	,000	,000	,000	,000	,000

	INDPAI	DUKMAN	HUBAE	KWAPE	KOMPAI	EFAI	DTKC
X5.3	,475	,000	,000	,000	,000	,000	,000
X5.4	,821	,000	,000	,000	,000	,000	,000
X5.5	,477	,000	,000	,000	,000	,000	,000
X5.6	,724	,000	,000	,000	,000	,000	,000
X5.7	,429	,000	,000	,000	,000	,000	,000
X5.8	,376	,000	,000	,000	,000	,000	,000
X4.1	,000	,831	,000	,000	,000	,000	,000
X4.2	,000	,842	,000	,000	,000	,000	,000
X4.3	,000	,902	,000	,000	,000	,000	,000
X4.4	,000	,920	,000	,000	,000	,000	,000
X4.5	,000	,945	,000	,000	,000	,000	,000
X4.6	,000	,878	,000	,000	,000	,000	,000
X3.1	,000	,000	,760	,000	,000	,000	,000
X3.2	,000	,000	,794	,000	,000	,000	,000
X3.3	,000	,000	,676	,000	,000	,000	,000
X3.4	,000	,000	,808	,000	,000	,000	,000
X3.5	,000	,000	,694	,000	,000	,000	,000
X3.6	,000	,000	,669	,000	,000	,000	,000
X3.7	,000	,000	,736	,000	,000	,000	,000
X3.8	,000	,000	,589	,000	,000	,000	,000
X3.9	,000	,000	,746	,000	,000	,000	,000
X3.10	,000	,000	,703	,000	,000	,000	,000
X2.1	,000	,000	,000	,802	,000	,000	,000
X2.2	,000	,000	,000	,888	,000	,000	,000
X2.3	,000	,000	,000	,843	,000	,000	,000
X2.4	,000	,000	,000	,823	,000	,000	,000
X2.5	,000	,000	,000	,845	,000	,000	,000
X2.6	,000	,000	,000	,689	,000	,000	,000
X2.7	,000	,000	,000	,351	,000	,000	,000
X2.8	,000	,000	,000	,628	,000	,000	,000
X1.6	,000	,000	,000	,000	,709	,000	,000
X1.5	,000	,000	,000	,000	,816	,000	,000
X1.4	,000	,000	,000	,000	,909	,000	,000
X1.3	,000	,000	,000	,000	,838	,000	,000
X1.2	,000	,000	,000	,000	,812	,000	,000
X1.1	,000	,000	,000	,000	,783	,000	,000

Indirect Effects (Group number 1 - Default model)

	INDPAI	DUKMAN	HUBAE	KWAPE	KOMPAI	EFAI	DTKC
EFAI	,000	,000	,000	,000	,000	,000	,000
DTKC	,583	,021	,273	,554	,508	,000	,000
Y2.9	,259	,057	,403	,163	,103	,818	,000
Y2.8	,223	,049	,348	,140	,088	,705	,000
Y2.7	,234	,051	,364	,147	,093	,739	,000
Y2.6	,276	,060	,430	,173	,109	,871	,000
Y2.5	,312	,068	,485	,196	,124	,984	,000
Y2.4	,176	,039	,274	,111	,070	,556	,000
Y2.3	,135	,030	,210	,085	,053	,426	,000

	INDPAI	DUKMAN	HUBAE	KWAPE	KOMPAL	EFAI	DTKC
X2.6	,000	,000	,000	,000	,000	,000	,000
X2.7	,000	,000	,000	,000	,000	,000	,000
X2.8	,000	,000	,000	,000	,000	,000	,000
X1.6	,000	,000	,000	,000	,000	,000	,000
X1.5	,000	,000	,000	,000	,000	,000	,000
X1.4	,000	,000	,000	,000	,000	,000	,000
X1.3	,000	,000	,000	,000	,000	,000	,000
X1.2	,000	,000	,000	,000	,000	,000	,000
X1.1	,000	,000	,000	,000	,000	,000	,000

Modification Indices (Group number 1 - Default model)

Covariances: (Group number 1 - Default model)

	M.I.	Par Change
e53 <--> DUKMAN	7,531	,054
e50 <--> KOMPAL	4,429	-,009
e49 <--> DUKMAN	6,198	-,031
e49 <--> KOMPAL	6,227	,012
e46 <--> INDPAI	5,372	,013
e45 <--> e53	4,483	,023
e45 <--> e51	5,376	-,012
e44 <--> e51	4,502	,008
e43 <--> e54	4,365	,015
e42 <--> e52	5,621	-,021
e42 <--> e47	4,136	-,017
e42 <--> e46	6,942	,019
e41 <--> e54	5,697	-,013
e40 <--> u2	6,205	,012
e40 <--> e54	4,856	,015
e40 <--> e45	4,143	,013
e40 <--> e42	4,006	-,017
e39 <--> e49	5,596	,019
e31 <--> KOMPAL	4,027	,011
e31 <--> e46	5,631	,014
e33 <--> DUKMAN	5,938	,067
e33 <--> KWAPE	5,498	-,026
e33 <--> e48	4,975	,061
e33 <--> e39	4,657	-,038
e34 <--> e40	4,668	-,015
e34 <--> e33	5,003	-,036
e35 <--> e49	4,447	,025
e35 <--> e31	7,898	-,036
e36 <--> u1	5,982	,017
e36 <--> e45	7,272	,024
e36 <--> e40	5,974	,020
e36 <--> e34	4,755	,021
e37 <--> e45	4,549	-,025
e37 <--> e43	5,310	-,025

e38 <--> e35	6,804	,049
e25 <--> e34	4,487	,018
e26 <--> INDPAI	4,353	,017
e26 <--> HUBAE	6,251	-,023
e27 <--> e39	4,320	-,020
e28 <--> INDPAI	4,488	-,016
e28 <--> DUKMAN	5,373	,033
e28 <--> e33	10,547	,054
e28 <--> e34	7,843	-,023
e28 <--> e37	4,420	-,026
e28 <--> e26	5,571	,021
e29 <--> e36	4,643	,020
e29 <--> e26	7,340	-,022
e30 <--> e36	6,577	-,026
e15 <--> KWAPE	8,227	,017
e15 <--> KOMPAL	5,857	-,014
e15 <--> e49	6,322	-,020
e15 <--> e29	5,200	,019
e15 <--> e30	5,096	-,021
e16 <--> KWAPE	4,126	-,010
e16 <--> e39	6,591	-,021
e16 <--> e36	5,311	-,021
e17 <--> e34	5,659	-,028
e18 <--> e54	9,539	,027
e18 <--> e51	4,588	,012
e18 <--> e50	6,584	-,018
e18 <--> e41	5,463	-,013
e18 <--> e17	4,541	,026
e19 <--> KWAPE	6,416	,021
e19 <--> KOMPAL	6,161	-,020
e19 <--> e49	4,694	-,024
e19 <--> e32	6,206	-,041
e19 <--> e18	4,643	,027
e20 <--> u2	5,782	-,019
e20 <--> e49	4,806	,022
e20 <--> e26	4,016	-,024
e21 <--> INDPAI	13,385	,031
e21 <--> DUKMAN	4,386	-,032
e21 <--> e54	5,055	-,020
e21 <--> e20	6,089	,031
e22 <--> KWAPE	4,201	-,020
e22 <--> KOMPAL	4,647	,021
e22 <--> e48	5,489	,057
e22 <--> e21	5,181	,036
e23 <--> e30	4,449	-,022
e24 <--> e39	5,054	,024
e24 <--> e30	6,748	-,027
e24 <--> e18	4,889	-,023
e7 <--> KWAPE	7,268	-,013

e7 <-->	KOMPAL	7,175	,013
e7 <-->	e52	5,200	,014
e7 <-->	e42	5,990	-,022
e7 <-->	e33	4,199	-,029
e7 <-->	e34	4,163	,014
e7 <-->	e36	5,955	,020
e7 <-->	e25	6,008	,018
e7 <-->	e26	5,070	-,017
e7 <-->	e17	4,557	-,022
e7 <-->	e18	6,895	,019
e7 <-->	e23	4,150	-,017
e8 <-->	u1	4,177	,010
e8 <-->	e54	4,273	,014
e8 <-->	e46	6,144	,012
e8 <-->	e32	4,040	,019
e8 <-->	e15	5,375	,017
e8 <-->	e16	6,795	-,017
e8 <-->	e17	4,862	,022
e8 <-->	e21	7,991	-,021
e9 <-->	INDPAL	6,541	-,017
e9 <-->	KOMPAL	6,914	,013
e9 <-->	e45	5,917	-,017
e9 <-->	e43	6,458	,016
e9 <-->	e32	6,338	-,025
e9 <-->	e36	6,670	-,022
e9 <-->	e30	4,276	,016
e9 <-->	e17	6,153	,026
e9 <-->	e21	6,159	-,020
e9 <-->	e7	7,280	-,017
e10 <-->	e54	5,278	-,019
e10 <-->	e46	4,954	-,013
e10 <-->	e17	5,668	-,028
e10 <-->	e21	4,092	,018
e11 <-->	e38	4,359	-,021
e11 <-->	e26	4,350	,016
e11 <-->	e9	5,242	-,014
e11 <-->	e10	5,654	,017
e12 <-->	e53	4,606	,032
e12 <-->	e36	5,042	-,028
e13 <-->	DUKMAN	6,586	,066
e13 <-->	KWAPAL	4,488	-,022
e14 <-->	DUKMAN	8,825	,056
e14 <-->	KWAPAL	5,922	,018
e14 <-->	KOMPAL	14,740	-,029
e14 <-->	e51	4,375	,016
e14 <-->	e49	4,519	-,021
e14 <-->	e12	5,699	,034
e6 <-->	u1	4,496	,013
e6 <-->	e52	4,057	-,015

e6 <--> e34	6,190	-,021
e6 <--> e7	4,548	-,015
e6 <--> e9	4,086	,015
e5 <--> e33	8,788	,039
e5 <--> e26	5,864	,017
e5 <--> e19	9,643	-,030
e5 <--> e22	4,380	,024
e5 <--> e11	5,608	-,014
e4 <--> DUKMAN	4,963	-,021
e4 <--> e45	5,469	,012
e4 <--> e44	5,771	-,009
e4 <--> e43	5,886	,012
e3 <--> DUKMAN	10,090	,040
e2 <--> DUKMAN	4,899	-,029
e2 <--> e26	4,138	-,017
e1 <--> e52	4,482	,014
e1 <--> e45	4,917	,016
e1 <--> e30	4,101	-,017

Variances: (Group number 1 - Default model)

	M.I.	Par Change
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Regression Weights: (Group number 1 - Default model)

	M.I.	Par Change
Y2.9 <--- X3.4	4,033	,098
Y2.8 <--- DUKMAN	4,862	,114
Y2.8 <--- X4.2	5,600	,119
Y2.8 <--- X4.4	5,324	,108
Y2.8 <--- X4.5	5,145	,113
Y2.8 <--- X4.6	5,933	,132
Y2.7 <--- X3.6	4,157	-,079
Y2.5 <--- X1.6	4,148	-,082
Y2.5 <--- X1.2	4,673	-,087
Y2.4 <--- KOMPAL	6,395	,130
Y2.4 <--- Y1.1	4,857	,101
Y2.4 <--- X5.5	5,562	,093
Y2.4 <--- X3.1	4,451	-,087
Y2.4 <--- X2.1	4,377	,103
Y2.4 <--- X2.4	6,120	,107
Y2.4 <--- X2.7	4,544	-,068
Y2.4 <--- X1.5	7,347	,137
Y2.4 <--- X1.4	7,625	,128
Y2.4 <--- X1.2	5,314	,104
Y2.4 <--- X1.1	5,820	,113
Y2.3 <--- X5.3	5,676	,135
Y2.3 <--- X4.1	5,497	,150
Y2.1 <--- Y1.4	5,600	,075
Y1.7 <--- X5.6	4,641	,097
Y1.6 <--- X2.3	4,591	-,073
Y1.6 <--- X1.4	7,186	-,097

	M.I.	Par Change
Y1.5 <--- X2.3	4,732	,093
Y1.4 <--- X5.7	4,466	,117
Y1.3 <--- X5.5	4,013	,058
Y1.1 <--- KWAPE	4,200	,124
Y1.1 <--- KOMPAL	5,482	,144
Y1.1 <--- X3.2	4,877	-,119
Y1.1 <--- X2.2	6,666	,135
Y1.1 <--- X2.5	5,201	,129
Y1.1 <--- X1.5	4,889	,134
Y1.1 <--- X1.4	8,519	,162
X5.1 <--- X5.5	6,015	-,104
X5.1 <--- X5.8	5,415	-,109
X5.3 <--- DUKMAN	7,222	,195
X5.3 <--- Y2.3	5,835	,197
X5.3 <--- Y1.1	6,386	-,256
X5.3 <--- X5.8	5,694	,229
X5.3 <--- X4.2	6,148	,175
X5.3 <--- X4.3	5,376	,169
X5.3 <--- X4.4	13,115	,238
X5.3 <--- X4.5	5,735	,167
X5.3 <--- X4.6	5,006	,170
X5.3 <--- X2.1	4,923	-,242
X5.4 <--- X5.3	9,774	-,105
X5.4 <--- X4.4	5,770	-,079
X5.4 <--- X3.3	5,763	-,100
X5.5 <--- Y2.4	6,998	,266
X5.5 <--- X5.8	6,503	,201
X5.5 <--- X2.6	4,190	,148
X5.6 <--- Y1.7	4,787	,128
X5.6 <--- Y1.1	4,225	,124
X5.6 <--- X2.3	5,940	-,139
X5.6 <--- X2.6	5,395	-,122
X5.6 <--- X1.6	5,438	-,139
X5.7 <--- X2.8	4,688	,146
X5.8 <--- X5.5	5,161	,139
X5.8 <--- X2.5	4,644	-,159
X4.1 <--- KWAPE	5,087	,129
X4.1 <--- KOMPAL	4,895	,129
X4.1 <--- Y1.6	4,783	,102
X4.1 <--- Y1.3	4,868	,115
X4.1 <--- Y1.1	7,592	,144
X4.1 <--- X5.4	6,250	,120
X4.1 <--- X5.6	4,630	,107
X4.1 <--- X2.1	10,092	,179
X4.1 <--- X2.2	5,456	,116
X4.1 <--- X2.3	4,555	,105
X4.1 <--- X1.4	6,107	,130
X4.1 <--- X1.2	5,360	,119

	M.I.	Par Change
X4.2 <--- X3.3	4,992	-,099
X4.2 <--- X3.5	6,602	-,099
X4.2 <--- X3.6	6,503	-,121
X4.2 <--- X3.10	5,528	-,107
X4.2 <--- X2.1	5,551	-,137
X4.2 <--- X1.2	5,272	-,122
X4.3 <--- X2.7	5,779	,091
X4.3 <--- X2.8	4,279	,099
X4.4 <--- INDPAI	8,862	-,160
X4.4 <--- HUBAE	5,551	-,131
X4.4 <--- KWAPE	9,287	-,174
X4.4 <--- KOMPAL	5,385	-,135
X4.4 <--- EFAI	12,783	-,192
X4.4 <--- DTKC	11,775	-,182
X4.4 <--- Y2.9	4,590	-,106
X4.4 <--- Y2.7	6,688	-,142
X4.4 <--- Y2.6	13,625	-,188
X4.4 <--- Y2.5	14,015	-,174
X4.4 <--- Y2.2	5,336	-,106
X4.4 <--- Y2.1	9,407	-,160
X4.4 <--- Y1.7	7,793	-,140
X4.4 <--- Y1.6	10,952	-,154
X4.4 <--- Y1.4	4,953	-,100
X4.4 <--- Y1.3	13,811	-,194
X4.4 <--- Y1.2	9,361	-,148
X4.4 <--- Y1.1	8,617	-,153
X4.4 <--- X5.1	6,130	-,123
X4.4 <--- X5.4	15,322	-,188
X4.4 <--- X5.6	10,733	-,162
X4.4 <--- X5.7	11,955	-,157
X4.4 <--- X3.4	6,521	-,127
X4.4 <--- X3.7	5,055	-,105
X4.4 <--- X3.10	5,430	-,103
X4.4 <--- X2.1	8,581	-,165
X4.4 <--- X2.2	10,176	-,159
X4.4 <--- X2.3	6,300	-,124
X4.4 <--- X2.4	4,678	-,106
X4.4 <--- X2.5	6,909	-,141
X4.4 <--- X1.3	4,799	-,105
X4.4 <--- X1.2	4,959	-,114
X4.5 <--- X3.8	4,096	,068
X4.5 <--- X3.10	4,809	,089
X4.6 <--- Y2.8	6,118	,110
X4.6 <--- Y1.5	5,116	,116
X4.6 <--- Y1.2	4,999	,111
X4.6 <--- X5.1	4,354	,107
X4.6 <--- X2.3	7,305	,137
X4.6 <--- X1.6	4,616	,113

	M.I.	Par Change
X4.6 <--- X1.3	5,174	,113
X3.2 <--- Y1.1	4,800	-,105
X3.2 <--- X4.3	6,425	,088
X3.2 <--- X4.6	5,033	,081
X3.3 <--- X5.4	5,005	-,154
X3.3 <--- X5.6	4,116	-,143
X3.3 <--- X4.1	5,502	-,130
X3.3 <--- X4.2	5,980	-,127
X3.5 <--- Y2.4	7,830	-,255
X3.5 <--- X5.2	6,610	-,146
X3.5 <--- X1.5	7,219	-,225
X3.6 <--- Y2.2	4,050	-,125
X3.8 <--- Y2.3	7,117	,193
X3.8 <--- X4.5	5,484	,144
X3.9 <--- X5.8	4,004	,117
X3.10 <--- Y1.1	4,534	,132
X3.10 <--- X5.6	4,218	,120
X2.1 <--- Y1.4	4,682	-,082
X2.1 <--- X5.6	4,364	,087
X2.1 <--- X3.3	4,684	-,078
X2.1 <--- X3.9	4,641	-,083
X2.3 <--- Y1.7	6,541	-,113
X2.3 <--- X5.2	6,007	-,084
X2.3 <--- X5.6	6,587	-,111
X2.4 <--- X3.3	4,316	-,087
X2.5 <--- X5.8	5,950	-,102
X2.6 <--- X5.8	4,897	-,139
X2.7 <--- DUKMAN	14,091	,254
X2.7 <--- HUBAE	5,053	,227
X2.7 <--- X5.2	4,047	,143
X2.7 <--- X5.3	7,730	,174
X2.7 <--- X5.8	6,300	,225
X2.7 <--- X4.1	6,363	,177
X2.7 <--- X4.2	6,525	,169
X2.7 <--- X4.3	15,862	,272
X2.7 <--- X4.4	11,857	,212
X2.7 <--- X4.5	11,231	,218
X2.7 <--- X4.6	11,342	,239
X2.7 <--- X3.2	4,791	,203
X2.7 <--- X3.8	6,164	,164
X2.7 <--- X3.10	5,030	,179
X2.8 <--- DUKMAN	10,724	,163
X2.8 <--- HUBAE	5,383	,173
X2.8 <--- EFAI	5,594	,170
X2.8 <--- DTKC	4,242	,146
X2.8 <--- Y2.6	8,420	,197
X2.8 <--- Y1.6	6,346	,157
X2.8 <--- Y1.4	4,026	,120

	M.I.	Par Change
X2.8 <--- Y1.2	4,771	,141
X2.8 <--- X4.1	5,693	,123
X2.8 <--- X4.2	10,531	,158
X2.8 <--- X4.3	12,202	,175
X2.8 <--- X4.4	9,168	,137
X2.8 <--- X4.5	8,226	,137
X2.8 <--- X4.6	7,583	,144
X2.8 <--- X3.1	9,209	,190
X2.8 <--- X3.2	7,110	,182
X2.8 <--- X3.10	4,995	,131
X1.6 <--- Y2.8	5,178	,099
X1.6 <--- Y1.5	6,321	,126
X1.6 <--- X3.5	4,193	,077
X1.5 <--- X5.3	4,988	,061
X1.4 <--- DUKMAN	4,076	-,050
X1.4 <--- X4.3	4,567	-,054
X1.4 <--- X4.6	4,503	-,056
X1.3 <--- DUKMAN	9,875	,105
X1.3 <--- Y2.8	4,330	,081
X1.3 <--- Y2.3	5,253	,087
X1.3 <--- X4.1	9,459	,107
X1.3 <--- X4.2	7,507	,090
X1.3 <--- X4.3	5,516	,080
X1.3 <--- X4.4	6,924	,080
X1.3 <--- X4.5	11,268	,108
X1.3 <--- X4.6	11,532	,120
X1.2 <--- X4.2	4,465	-,072

Model Fit Summary**CMIN**

Model	NPAR	CMIN	DF	P	CMIN/DF
Default model	176	2244,818	1309	,000	1,715
Saturated model	1485	,000	0		
Independence model	54	8949,661	1431	,000	6,254

RMR, GFI

Model	RMR	GFI	AGFI	PGFI
Default model	,029	,672	,628	,592
Saturated model	,000	1,000		

Model	RMR	GFI	AGFI	PGFI
Independence model	,142	,088	,054	,085

Baseline Comparisons

Model	NFI Delta1	RFI rho1	IFI Delta2	TLI rho2	CFI
Default model	,749	,726	,878	,864	,876
Saturated model	1,000		1,000		1,000
Independence model	,000	,000	,000	,000	,000

Parsimony-Adjusted Measures

Model	PRATIO	PNFI	PCFI
Default model	,915	,685	,801
Saturated model	,000	,000	,000
Independence model	1,000	,000	,000

NCP

Model	NCP	LO 90	HI 90
Default model	935,818	808,515	1070,960
Saturated model	,000	,000	,000
Independence model	7518,661	7223,474	7820,485

FMIN

Model	FMIN	F0	LO 90	HI 90
Default model	14,483	6,038	5,216	6,909
Saturated model	,000	,000	,000	,000
Independence model	57,740	48,507	46,603	50,455

RMSEA

Model	RMSEA	LO 90	HI 90	PCLOSE
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Model	RMSEA	LO 90	HI 90	PCLOSE
Default model	,068	,063	,073	,000
Independence model	,184	,180	,188	,000

AIC

Model	AIC	BCC	BIC	CAIC
Default model	2596,818	2790,418	3133,593	3309,593
Saturated model	2970,000	4603,500	7499,036	8984,036
Independence model	9057,661	9117,061	9222,353	9276,353

ECVI

Model	ECVI	LO 90	HI 90	MECVI
Default model	16,754	15,932	17,626	18,003
Saturated model	19,161	19,161	19,161	29,700
Independence model	58,437	56,532	60,384	58,820

HOELTER

Model	HOELTER .05	HOELTER .01
Default model	97	99
Independence model	27	27

Lampiran 7 UjiSobel

PengaruhKOMPAL -> EFAI -> DTKC

A: ?
 B: ?
 SE_A: ?
 SE_B: ?
Calculate!

Sobel test statistic: 2.68163925
One-tailed probability: 0.00366312
Two-tailed probability: 0.00732624

KWAPK -> EFAI -> DTKC

A: ?
 B: ?
 SE_A: ?
 SE_B: ?
Calculate!

Sobel test statistic: 2.6373020
One-tailed probability: 0.00417842
Two-tailed probability: 0.00835684

HUBAK -> EFAI -> DTKC

A: ?
 B: ?
 SE_A: ?
 SE_B: ?
Calculate!

Sobel test statistic: 2.72195148
One-tailed probability: 0.00324488
Two-tailed probability: 0.00648977

DUKMAN -> EFAI -> DTKC



A: ?
 B: ?
 SE_A: ?
 SE_B: ?

Calculate!

Sobel test statistic: 0.47515218
One-tailed probability: 0.31733925
Two-tailed probability: 0.63467851

INDPAI -> EFAI -> DTKC



A: ?
 B: ?
 SE_A: ?
 SE_B: ?

Calculate!

Sobel test statistic: 3.68402349
One-tailed probability: 0.00011479
Two-tailed probability: 0.00022958

Lampiran 8 data responden

No	Kompetensi														
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15
1	4	4	4	4	4	4	4	4	4	4	5	5	5	5	5
2	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
3	5	4	4	4	3	5	5	5	2	5	4	5	4	4	4
4	4	4	4	4	4	5	5	5	5	4	5	5	5	5	4
5	5	4	4	4	4	5	4	5	5	5	5	4	5	4	4
6	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
7	5	5	4	5	5	5	5	5	5	5	5	4	4	4	4
8	5	4	4	4	4	5	4	5	5	4	5	5	5	4	4
9	4	4	4	5	4	4	4	4	4	4	4	5	5	4	4
10	5	5	5	4	4	4	4	4	4	4	5	5	5	4	4
11	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
12	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
13	5	5	5	5	5	5	5	5	5	5	5	5	5	4	4
14	4	4	4	4	4	4	4	4	3	4	4	5	5	4	4
15	4	5	5	5	4	5	5	5	5	5	5	5	5	5	5
16	5	4	4	3	4	4	4	4	5	4	5	5	5	4	4
17	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
18	5	3	3	3	3	3	5	4	3	4	4	4	4	4	4
19	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
20	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
21	5	4	4	5	5	4	4	5	5	5	5	5	5	5	5
22	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
23	5	5	5	5	5	3	4	5	5	5	5	5	3	2	4
24	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
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No	Dukungan Manajemen											
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No	Deteksi kecurangan																		
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