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LAMPIRAN 1

LEMBAR KUESIONER

Pengaruh Kecerdasan Emosional dan Kecerdasan Spritual terhadap Kinerja Dosen melalui Organizational Citizenhip Behavior Pada STIE Tri Dharma Nusantara Makassar"

Saya selaku peneliti menginginkan pendapat Bapak/Ibu mengenai Pengaruh Kecerdasan Emosional dan Kecerdasan Spritual terhadap Kinerja Dosen melalui Organizational Citizenhip Behavior Pada STIE tri Dharma Nusantara Makassar", Pernyataan-pernyataan pada bagian ini hanya dijawab dengan:

No	Jawaban	Bobot
1	Sangat Setuju (SS)	5
2	Setuju(S)	4
3	Kurang Setuju (KS)	3
4	Tidak Setuju(TS)	2
5	Sangat Tidak Setuju (STS)	1

Terima kasih atas partisipasi Bapak/Ibu dalam mengisi kuesioner ini. Berilah tanda (√) check list sesuai dengan pilihan jawaban yang ada pada kolom isian yang tersedia.

I. Identitas Responden

Nama :
 Pendidikan :
 Usia : Tahun
 Jenis Kelamin : a. Pria b. Wanita
 Golongan :

Kecerdasan Emosional (X1)

No	Pernyataan	SS	S	KS	TS	STS
1	Saya segera menyelesaikan pekerjaan yang sudah saya rencanakan dengan tidak mengulur waktu					
2	Saya merasa sanggup untuk menjadi orang yang sukses.					
3	Saya dapat mengendalikan emosi saya jika ada masalah serius sehingga tidak berdampak pada pekerjaan					
4	Saya dapat mengendalikan hidup saya.					
5	Saya tidak mudah tenggelam dan berlarut-larut dalam menghadapi suatu permasalahan yang sulit.					
6	Saya mampu mengorganisasi dan memotivasi suatu kelompok					
7	Saya dapat melihat rasa sakit pada orang lain meskipun mereka tidak membicarakannya .					
8	Saya memiliki rasa empati pada rekan kerja agar hubungan pertemanan lebih erat .					
9	Saya dapat membangun hubungan sosial untuk memecahkan suatu masalah sosial yang dihadapi					
10	Saya berteman dengan rekan kerja saya tanpa membedakan latar belakang seseorang .					

Kecerdasan Spiritual (X2)

No	Pernyataan	TB	KB	CB	B	SB
1	Saya mampu menyelaraskan antara perkataan dan perbuatan yang saya lakukan					
2	Saya adalah orang yang dapat diandalkan					
3	Saya selalu menepati janji bila berjanji					
4	Saya meyakini bahwa Tuhan yang mampu menolong di setiap kesulitan yang saya hadapi					
5	Saya tahu visi dan misi hidup saya, sehingga saya tahu apa tujuan dari kehidupan saya					
6	Saya selalu melatih diri untuk melihat sesuatu dengan mata hati					
7	Saya selalu menggunakan aspek spiritual atau rohani dalam menghadapi dan memecahkan berbagai permasalahan					
8	Saya selalu berpikir ketika saya merugikan orang lain, berarti saya merugikan diri sendiri					
9	Saya selalu berpikir positif dalam menghadapi berbagai persoalan hidup yang saya alami					
10	Saya selalu mengambil hikmah dari setiap peristiwa yang saya alami					

Organizational Citizenship Behavior (Z)

No	Pernyataan	SS	S	KS	TS	STS
	<i>Altruism</i>					
1	Saya bersedia membantu pegawai baru yang menghadapi kesulitan dalam masa orientasi.					
2	Apabila sewaktu waktu teman kerja membutuhkan bantuan dalam pekerjaan, saya akan membantunya.					
	<i>Conscienceintiousness</i>					
3	Saya memanfaatkan waktu istirahat sebagaimana mestinya.					
4	Saya bersedia bekerja melebihi waktu yang ditentukan.					
	<i>CivicVirtue</i>					
5	Saya mengikuti pertemuan yang tidak dimandatkan, tetapi dianggap penting.					
6	Saya selalu mengikuti informasi, misalnya pengumuman organisasi, memo.					
	<i>Courtesy</i>					
7	Saya menjaga hubungan agar terhindar dari masalahmasalah interpersonal dengan rekan kerja dan juga atasan					
8	Saya tidak membuat masalah dengan karyawan lain.					
	<i>Sportmanship</i>					

9	Saya tidak menghabiskan banyak waktu untuk interupsi (mengadu) tentang masalah-masalah yang tidak penting atau sepele.					
10	Saya tidak ber-negative thinking dalam melihat suatu permasalahan					

Kinerja Dosen (Y)

No	Pernyataan	SS	S	KS	TS	STS
	Pembelajaran					
1	Saya memberi penjelasan lengkap mengenai Rencana Pembelajaran Semester (RPS) matakuliah ini, termasuk sistem penilaian dan buku acuan yang digunakan					
2	Saya memberi metode pembelajaran yang diterapkan dalam matakuliah ini dapat meningkatkan minat saya memahami materi					
	Melaksanakan proses pembelajaran					
3	Saya memberikan Text Book/Pustaka yang digunakan sesuai & up to date					
4	Saya Memberikan <i>handout/copy</i> materi kepada mahasiswa					
	Melakukan evaluasi pembelajaran.					
5	Dengan Ada tugas tambahan/terstruktur disamping UTS/UAS					
6	Saya Menyerahkan soal & lembar jawaban setelah evaluasi					
	Membimbing Dan Melatih					
7	Saya selalu siap membimbing & menerima konsultasi					
8	Saya siap memberikan contoh					

	tauladan & Jujur					
	Melakukan Penelitian, Melakukan Tugas Tambahan					
9	Karya yang dihasilkan dosen dalam bentuk buku ber ISBN. Dan Publikasi jurnal					
	Pengabdian Kepada Masyarakat					
10	Menjadi pengurus/anggota organisasi profesi sesuai keahliannya					

LAMPIRAN 2

Data Tabulasi

Variabel Kecerdasan Emosional (X1)

X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	TOTAL
4	4	4	4	4	4	4	4	4	4	40
4	4	5	3	4	4	5	4	5	5	43
5	4	5	4	4	4	3	4	4	4	41
5	4	5	4	4	4	4	5	4	4	43
4	4	4	4	4	4	4	4	5	5	42
4	4	5	5	3	5	3	4	4	4	41
4	4	5	5	5	4	4	4	4	4	43
4	4	4	4	4	4	4	4	5	4	41
3	3	3	3	3	3	3	3	3	3	30
4	4	5	4	5	4	3	4	4	4	41
5	4	4	4	4	4	4	4	4	5	42
5	5	5	5	5	5	5	5	5	5	50
5	4	4	4	5	4	4	4	5	3	42
4	4	5	4	4	4	4	4	4	4	41
4	4	4	4	4	4	4	4	4	4	40
5	3	4	4	4	4	4	4	5	4	41
4	4	5	4	4	5	4	4	5	4	43
5	5	5	5	5	5	5	5	5	5	50
5	4	4	5	4	4	5	4	4	5	44
4	4	4	4	4	4	4	5	4	4	41
5	5	4	4	4	5	5	4	4	5	45
3	3	3	3	3	3	3	3	3	3	30
4	4	4	4	4	4	4	4	4	4	40
4	4	4	4	4	4	3	3	4	5	40
4	4	4	4	4	4	4	4	4	4	40
5	5	5	4	5	5	4	5	4	5	47
5	5	5	5	5	5	5	3	5	5	48
4	4	4	3	3	4	3	5	4	4	38
4	4	5	4	4	4	4	4	5	4	42
5	4	3	4	4	3	5	5	4	3	40
5	4	4	4	4	4	4	5	5	5	44
4	4	5	4	5	5	4	4	4	4	43
4	4	4	4	4	5	4	4	4	4	41
5	5	5	5	5	5	5	5	5	5	50
5	4	4	4	4	4	3	3	4	5	40
5	5	3	4	3	4	4	4	4	4	40
5	4	4	3	4	4	4	5	4	4	41
5	4	4	4	4	4	4	5	4	5	43
5	5	4	4	4	4	4	4	4	4	42
5	4	3	4	4	4	4	4	4	4	40
5	5	4	4	4	4	4	4	4	4	42
5	4	3	4	5	4	4	4	4	4	41

4	4	4	4	5	4	5	4	4	4	4	42
3	4	5	4	4	4	4	4	4	4	4	40
5	4	4	5	3	3	5	4	4	4	4	41
5	5	3	4	4	5	3	3	4	4	4	40
4	5	4	4	4	4	4	5	5	5	5	44
4	5	5	5	4	5	2	5	5	5	5	45
5	5	3	4	2	4	2	5	5	5	5	40
5	4	4	4	3	4	4	4	4	4	4	40
5	5	4	5	3	3	4	4	4	4	5	42
5	5	4	3	3	3	5	4	4	4	5	41
5	5	5	4	4	4	4	4	4	4	4	43
5	4	5	3	5	5	4	4	4	4	5	44
5	5	4	4	4	4	4	4	4	3	3	40
5	5	4	3	4	5	4	4	4	4	4	42
5	4	4	4	4	5	4	4	4	4	4	42
4	5	4	3	4	4	5	4	4	4	4	41
4	5	4	4	4	4	4	4	4	4	4	41
5	5	5	3	5	3	3	4	4	4	4	41
5	5	5	4	4	5	3	3	3	3	4	41
5	5	5	5	4	5	3	3	3	3	4	42
5	4	5	4	4	4	4	4	4	4	4	42
4	4	4	4	4	4	4	4	4	4	4	40
4	4	4	4	5	5	4	4	4	4	4	42
5	5	5	5	5	5	5	5	5	5	5	50
5	5	5	5	5	5	4	3	4	3	3	42
5	5	5	4	5	3	3	4	4	4	4	42
5	5	4	5	4	3	3	3	5	5	5	42
5	5	5	4	5	5	3	4	4	4	4	44
4	4	4	4	4	4	4	5	5	4	4	42
4	4	5	5	5	4	4	4	4	4	4	43
3	3	3	3	3	3	3	3	3	3	3	30
5	3	3	3	3	3	3	3	3	3	3	32
325	310	307	291	294	296	277	296	299	302	2997	

Variabel Kecerdasan Spiritual (X2)

X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	TOTAL
4	4	4	4	4	4	4	4	4	4	40
5	5	5	5	5	5	5	5	5	5	50
4	4	4	4	4	4	4	4	4	4	40
4	5	5	4	5	5	4	3	4	5	44
5	5	5	5	5	5	5	5	5	5	50
3	3	3	3	3	3	3	3	3	3	30
4	5	5	5	4	5	4	4	4	4	44
4	5	5	4	4	4	4	4	4	4	42
5	4	4	5	4	4	4	5	4	4	43
4	4	5	5	3	4	5	5	5	3	43
4	4	5	4	4	5	4	4	5	4	43
5	5	5	5	5	5	5	5	5	5	50
4	4	4	4	4	4	4	4	4	4	40
4	4	4	4	4	4	4	4	4	5	42
3	4	5	3	4	5	4	4	4	5	41
3	3	3	3	3	3	3	3	3	3	30
5	5	5	5	5	5	5	5	5	5	50
4	4	4	4	5	5	5	4	4	5	44
3	5	5	3	4	5	4	5	5	5	44
4	4	4	4	4	4	4	4	4	4	40
5	4	5	5	4	5	5	4	4	5	46
3	4	4	5	4	5	4	5	5	3	42
5	4	5	3	4	4	4	4	4	4	41
5	5	4	4	4	4	4	4	4	4	42
3	3	3	3	3	3	3	3	3	3	30
5	5	5	5	5	5	5	5	5	5	50
4	4	4	4	5	5	4	4	4	4	42
3	3	3	4	4	5	4	5	4	4	39
3	5	5	3	4	4	4	4	4	4	40
4	4	5	5	4	4	4	4	4	4	42
4	4	5	4	4	4	4	4	4	4	41
5	4	5	5	5	4	5	4	4	4	44
5	4	5	5	4	4	4	4	5	5	45
4	4	5	4	4	4	5	5	4	4	43
5	3	3	4	4	4	4	4	4	5	40
5	5	4	4	4	4	4	4	4	4	42
5	4	5	5	4	4	4	4	5	4	44
5	4	5	5	5	5	4	5	4	3	45
5	5	5	4	4	4	4	4	4	5	88
5	4	5	4	4	4	4	4	4	4	42
5	5	4	4	4	4	4	4	4	5	43
5	4	4	3	4	3	3	4	5	5	40
5	4	5	5	5	4	3	3	3	5	42

5	5	4	3	4	4	4	5	4	4	42
5	5	4	3	3	4	3	5	3	5	40
5	4	5	4	5	4	4	5	5	5	46
5	5	4	4	4	5	4	3	3	3	40
5	4	5	5	5	4	4	3	3	3	41
4	4	4	5	4	5	3	5	5	4	43
3	3	3	3	3	3	3	3	3	3	30
5	5	5	5	4	4	4	4	4	4	44
5	5	5	4	4	5	3	3	4	5	43
5	5	5	5	5	5	5	5	5	5	50
5	5	4	4	3	4	4	4	4	4	41
4	4	4	4	4	4	4	4	4	4	40
5	5	5	5	5	5	5	5	5	5	50
5	5	5	5	5	5	5	5	5	5	50
5	5	5	5	5	3	3	3	4	4	42
5	5	5	5	5	5	5	5	5	5	50
5	5	5	5	3	5	3	3	3	4	41
5	5	5	3	4	5	3	5	3	4	42
4	5	5	5	5	5	3	3	5	4	88
5	5	5	5	5	5	5	5	5	5	50
3	3	3	3	3	3	3	3	3	3	30
5	5	5	3	3	4	5	4	4	4	42
3	3	3	3	3	3	3	3	3	3	30
5	5	5	5	5	3	3	4	4	4	43
5	5	5	4	5	5	4	5	4	3	45
5	5	5	5	5	4	3	4	5	3	44
5	5	5	5	5	5	5	5	5	5	50
4	4	5	5	5	4	4	5	4	4	44
4	4	4	4	4	4	4	4	4	4	40
156	151	151	140	140	140	125	135	134	137	0

5	4	4	5	5	4	4	5	4	5	45
5	5	4	3	5	4	4	4	5	5	44
5	4	5	4	5	5	5	5	5	5	48
5	5	4	4	4	5	4	4	4	5	44
5	4	5	5	4	4	4	4	4	5	44
4	4	4	5	5	5	3	5	5	4	44
5	5	4	4	5	5	4	5	5	4	46
5	5	5	5	4	4	4	4	5	5	46
5	5	5	4	4	5	4	4	5	5	46
5	5	5	3	4	3	4	5	5	5	44
5	5	4	4	5	5	4	4	4	5	45
2	2	2	2	2	2	2	2	2	2	20
5	4	5	4	4	5	4	4	5	4	44
5	5	5	5	4	5	3	3	5	4	44
5	5	5	3	3	5	5	5	4	4	44
3	3	3	4	5	5	5	5	5	4	42
5	5	5	5	4	4	3	4	3	4	42
5	5	5	5	4	5	5	3	3	4	44
4	5	5	5	5	3	3	5	5	4	44
5	5	5	5	3	3	5	5	5	3	44
3	4	3	3	3	3	3	3	3	3	30
5	5	3	3	4	5	5	5	4	5	44
5	5	5	5	4	3	4	3	5	5	44
5	5	5	5	3	3	5	5	4	4	44
5	5	5	5	5	5	5	5	4	3	47
5	5	5	4	4	5	5	5	5	3	46
5	5	5	5	4	4	4	4	4	4	44
5	5	5	5	5	5	5	5	5	5	50
4	4	4	4	4	4	4	4	4	4	40
331	315	323	317	306	309	313	313	316	311	3168

5	4	4	5	5	5	3	3	5	5	44
5	5	4	5	5	4	3	3	5	5	44
5	4	5	4	5	4	4	5	5	5	46
4	4	4	4	4	4	4	4	3	5	40
5	4	5	5	5	5	4	3	3	5	44
4	4	4	5	4	5	3	5	5	4	43
5	5	4	4	5	5	5	4	3	4	44
5	5	5	5	4	5	3	3	5	5	45
5	5	4	4	4	4	4	5	5	5	45
5	5	5	5	3	3	3	5	4	5	43
5	5	4	4	4	4	5	4	4	5	44
4	5	5	5	5	5	4	5	5	4	47
5	4	5	3	4	5	3	5	5	4	43
4	4	4	4	4	4	4	4	4	4	40
4	5	5	5	4	3	5	5	4	4	44
5	5	5	5	3	3	3	5	5	5	44
4	5	5	5	5	5	5	5	3	3	44
5	3	5	5	4	5	5	5	4	4	45
4	5	5	5	5	5	5	5	3	4	45
5	5	5	5	5	4	3	5	3	3	43
3	3	3	3	3	3	3	3	3	3	30
5	5	5	3	3	4	4	4	5	5	43
3	5	5	5	5	4	4	5	5	3	44
3	5	5	5	4	5	5	5	4	3	44
4	4	4	4	4	4	4	4	4	4	40
5	5	5	5	3	3	5	4	5	5	45
4	5	5	5	5	4	3	3	4	4	42
5	5	5	5	5	5	5	5	5	5	50
5	5	5	5	5	5	5	5	5	5	50
315	313	329	317	300	305	292	305	310	312	3098

Uji validitas

Variabel Kecerdasan Emosional (X1)

Correlations

		X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	Total
X1	Pearson Correlation	1	.495**	.112	.244*	.167	.172	.117	.191	.092	.293*	.483**
	Sig. (2-tailed)		.000	.348	.039	.162	.149	.326	.107	.445	.012	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X2	Pearson Correlation	.495**	1	.323**	.348**	.246*	.341**	.044	.260*	.183	.408**	.614**
	Sig. (2-tailed)	.000		.006	.003	.037	.003	.712	.027	.123	.000	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X3	Pearson Correlation	.112	.323**	1	.382**	.563**	.440**	.055	.243*	.214	.281*	.630**
	Sig. (2-tailed)	.348	.006		.001	.000	.000	.646	.040	.071	.017	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X4	Pearson Correlation	.244*	.348**	.382**	1	.292*	.300*	.078	.218	.289*	.311**	.588**
	Sig. (2-tailed)	.039	.003	.001		.013	.011	.517	.066	.014	.008	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X5	Pearson Correlation	.167	.246*	.563**	.292*	1	.413**	.224	.218	.209	.127	.611**
	Sig. (2-tailed)	.162	.037	.000	.013		.000	.059	.065	.078	.288	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X6	Pearson Correlation	.172	.341**	.440**	.300*	.413**	1	.095	.254*	.206	.290*	.609**
	Sig. (2-tailed)	.149	.003	.000	.011	.000		.429	.031	.083	.014	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X7	Pearson Correlation	.117	.044	.055	.078	.224	.095	1	.301*	.217	.192	.419**
	Sig. (2-tailed)	.326	.712	.646	.517	.059	.429		.010	.067	.105	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X8	Pearson Correlation	.191	.260*	.243*	.218	.218	.254*	.301*	1	.546**	.399**	.614**
	Sig. (2-tailed)	.107	.027	.040	.066	.065	.031	.010		.000	.001	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X9	Pearson Correlation	.092	.183	.214	.289*	.209	.206	.217	.546**	1	.604**	.600**
	Sig. (2-tailed)	.445	.123	.071	.014	.078	.083	.067	.000		.000	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X10	Pearson Correlation	.293*	.408**	.281*	.311**	.127	.290*	.192	.399**	.604**	1	.658**
	Sig. (2-tailed)	.012	.000	.017	.008	.288	.014	.105	.001	.000		.000
	N	72	72	72	72	72	72	72	72	72	72	72
Total	Pearson Correlation	.483**	.614**	.630**	.588**	.611**	.609**	.419**	.614**	.600**	.658**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	72	72	72	72	72	72	72	72	72	72	72

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Variabel Kecerdasan Spiritual (X2)

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	Total
X2.1	Pearson Correlation	1	.601**	.490**	.454**	.425**	.250*	.273*	.276*	.264*	.415**	.643**
	Sig. (2-tailed)		.000	.000	.000	.000	.034	.020	.019	.025	.000	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X2.2	Pearson Correlation	.601**	1	.672**	.329**	.423**	.485**	.300*	.316**	.365**	.414**	.699**
	Sig. (2-tailed)	.000		.000	.005	.000	.000	.010	.007	.002	.000	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X2.3	Pearson Correlation	.490**	.672**	1	.559**	.571**	.490**	.412**	.327**	.465**	.388**	.767**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.005	.000	.001	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X2.4	Pearson Correlation	.454**	.329**	.559**	1	.609**	.419**	.395**	.290*	.493**	.206	.687**
	Sig. (2-tailed)	.000	.005	.000		.000	.000	.001	.013	.000	.083	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X2.5	Pearson Correlation	.425**	.423**	.571**	.609**	1	.490**	.416**	.365**	.506**	.414**	.746**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.002	.000	.000	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X2.6	Pearson Correlation	.250*	.485**	.490**	.419**	.490**	1	.512**	.487**	.455**	.417**	.711**
	Sig. (2-tailed)	.034	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X2.7	Pearson Correlation	.273*	.300*	.412**	.395**	.416**	.512**	1	.590**	.535**	.425**	.693**
	Sig. (2-tailed)	.020	.010	.000	.001	.000	.000		.000	.000	.000	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X2.8	Pearson Correlation	.276*	.316**	.327**	.290*	.365**	.487**	.590**	1	.605**	.352**	.659**
	Sig. (2-tailed)	.019	.007	.005	.013	.002	.000	.000		.000	.002	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X2.9	Pearson Correlation	.264*	.365**	.465**	.493**	.506**	.455**	.535**	.605**	1	.487**	.739**
	Sig. (2-tailed)	.025	.002	.000	.000	.000	.000	.000	.000		.000	.000
	N	72	72	72	72	72	72	72	72	72	72	72
X2.10	Pearson Correlation	.415**	.414**	.388**	.206	.414**	.417**	.425**	.352**	.487**	1	.645**
	Sig. (2-tailed)	.000	.000	.001	.083	.000	.000	.000	.002	.000		.000
	N	72	72	72	72	72	72	72	72	72	72	72
Total	Pearson Correlation	.643**	.699**	.767**	.687**	.746**	.711**	.693**	.659**	.739**	.645**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	72	72	72	72	72	72	72	72	72	72	72

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Variabel Kinerja Dosen (Y)

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Total
Y1	Pearson Correlation	1	.682**	.555**	.333**	.244*	.404**	.304**	.255*	.443**	.405**	.720**
	Sig. (2-tailed)		.000	.000	.004	.039	.000	.009	.030	.000	.000	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Y2	Pearson Correlation	.682**	1	.596**	.307**	.231	.248*	.283*	.234*	.253*	.258*	.634**
	Sig. (2-tailed)	.000		.000	.009	.051	.036	.016	.048	.032	.029	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Y3	Pearson Correlation	.555**	.596**	1	.654**	.231	.236*	.312**	.293*	.399**	.267*	.712**
	Sig. (2-tailed)	.000	.000		.000	.051	.046	.008	.012	.001	.023	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Y4	Pearson Correlation	.333**	.307**	.654**	1	.365**	.163	.170	.149	.269*	.272*	.581**
	Sig. (2-tailed)	.004	.009	.000		.002	.171	.154	.212	.022	.021	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Y5	Pearson Correlation	.244*	.231	.231	.365**	1	.491**	.297*	.441**	.405**	.375**	.647**
	Sig. (2-tailed)	.039	.051	.051	.002		.000	.011	.000	.000	.001	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Y6	Pearson Correlation	.404**	.248*	.236*	.163	.491**	1	.378**	.264*	.294*	.206	.588**
	Sig. (2-tailed)	.000	.036	.046	.171	.000		.001	.025	.012	.083	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Y7	Pearson Correlation	.304**	.283*	.312**	.170	.297*	.378**	1	.565**	.275*	.196	.610**
	Sig. (2-tailed)	.009	.016	.008	.154	.011	.001		.000	.020	.100	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Y8	Pearson Correlation	.255*	.234*	.293*	.149	.441**	.264*	.565**	1	.446**	.200	.616**
	Sig. (2-tailed)	.030	.048	.012	.212	.000	.025	.000		.000	.091	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Y9	Pearson Correlation	.443**	.253*	.399**	.269*	.405**	.294*	.275*	.446**	1	.388**	.655**
	Sig. (2-tailed)	.000	.032	.001	.022	.000	.012	.020	.000		.001	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Y10	Pearson Correlation	.405**	.258*	.267*	.272*	.375**	.206	.196	.200	.388**	1	.566**
	Sig. (2-tailed)	.000	.029	.023	.021	.001	.083	.100	.091	.001		.000
	N	72	72	72	72	72	72	72	72	72	72	72
Total	Pearson Correlation	.720**	.634**	.712**	.581**	.647**	.588**	.610**	.616**	.655**	.566**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	72	72	72	72	72	72	72	72	72	72	72

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Variabel *organizational citizenship behavior (Z)*

Correlations

		Z1	Z2	Z3	Z4	Z5	Z6	Z7	Z8	Z9	Z10	Total
Z1	Pearson Correlation	1	.441**	.428**	.232*	.251*	.298*	.103	.308**	.512**	.646**	.658**
	Sig. (2-tailed)		.000	.000	.050	.033	.011	.390	.009	.000	.000	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Z2	Pearson Correlation	.441**	1	.578**	.310**	.258*	.381**	.403**	.267*	.344**	.386**	.683**
	Sig. (2-tailed)	.000		.000	.008	.029	.001	.000	.023	.003	.001	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Z3	Pearson Correlation	.428**	.578**	1	.601**	.424**	.412**	.360**	.394**	.481**	.415**	.794**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.002	.001	.000	.000	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Z4	Pearson Correlation	.232*	.310**	.601**	1	.414**	.282*	.219	.203	.311**	.304**	.610**
	Sig. (2-tailed)	.050	.008	.000		.000	.016	.065	.088	.008	.009	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Z5	Pearson Correlation	.251*	.258*	.424**	.414**	1	.638**	.307**	.173	.216	.185	.604**
	Sig. (2-tailed)	.033	.029	.000	.000		.000	.009	.145	.069	.119	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Z6	Pearson Correlation	.298*	.381**	.412**	.282*	.638**	1	.444**	.233*	.219	.165	.640**
	Sig. (2-tailed)	.011	.001	.000	.016	.000		.000	.049	.064	.165	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Z7	Pearson Correlation	.103	.403**	.360**	.219	.307**	.444**	1	.360**	.063	.127	.545**
	Sig. (2-tailed)	.390	.000	.002	.065	.009	.000		.002	.600	.286	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Z8	Pearson Correlation	.308**	.267*	.394**	.203	.173	.233*	.360**	1	.495**	.135	.567**
	Sig. (2-tailed)	.009	.023	.001	.088	.145	.049	.002		.000	.259	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Z9	Pearson Correlation	.512**	.344**	.481**	.311**	.216	.219	.063	.495**	1	.553**	.654**
	Sig. (2-tailed)	.000	.003	.000	.008	.069	.064	.600	.000		.000	.000
	N	72	72	72	72	72	72	72	72	72	72	72
Z10	Pearson Correlation	.646**	.386**	.415**	.304**	.185	.165	.127	.135	.553**	1	.612**
	Sig. (2-tailed)	.000	.001	.000	.009	.119	.165	.286	.259	.000		.000
	N	72	72	72	72	72	72	72	72	72	72	72
Total	Pearson Correlation	.658**	.683**	.794**	.610**	.604**	.640**	.545**	.567**	.654**	.612**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	72	72	72	72	72	72	72	72	72	72	72

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN 4

Uji reliability

Variabel Kecerdasan Emosional (X1)

Reliability Statistics	
Cronbach's	
Alpha	N of Items
.780	10

Variabel Kecerdasan Spiritual (X2)

Reliability Statistics	
Cronbach's	
Alpha	N of Items
.883	10

Variabel Kinerja Dosen (Y)

Reliability Statistics	
Cronbach's	
Alpha	N of Items
.831	10

Variabel *organizational citizenship behavior* (Z)

Reliability Statistics	
Cronbach's	
Alpha	N of Items
.834	10

LAMPIRAN 5

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual	Unstandardized Residual
N		72	72
Normal Parameters ^{a,b}	Mean	.0000000	.0000000
	Std. Deviation	1.13843869	.71207152
Most Extreme Differences	Absolute	.099	.051
	Positive	.059	.051
	Negative	-.099	-.051
Test Statistic		.099	.051
Asymp. Sig. (2-tailed)		.078 ^c	.200 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

LAMPIRAN 6

Uji Linearitas

Uji Linearitas kecerdasan emosional dengan kinerja dosen.

ANOVA Table

			Sum of Squares	Df	Mean Square	F	Sig.
Kinerja	Between	(Combined)	64.886	6	10.814	7.567	.000
Dosen *	Groups	Linearity	62.995	1	62.995	44.080	.000
Kecerdasan		Deviation from Linearity	1.891	5	.378	.265	.931
Emosional	Within Groups		92.891	65	1.429		
	Total		157.778	71			

Uji Linearitas kecerdasan spiritual dengan kinerja dosen.

ANOVA Table

			Sum of Squares	Df	Mean Square	F	Sig.
Kinerja	Between	(Combined)	95.632	7	13.662	14.069	.000
Dosen *	Groups	Linearity	87.104	1	87.104	89.703	.000
Kecerdasan		Deviation from Linearity	8.529	6	1.421	1.464	.205
Spiritual	Within Groups		62.146	64	.971		
	Total		157.778	71			

Uji Linearitas *organizational citizenship behavior* dengan kinerja dosen.

ANOVA Table

			Sum of Squares	Df	Mean Square	F	Sig.
Kinerja	Between Groups	(Combined)	87.118	6	14.520	13.357	.000
Dosen *		Linearity	78.108	1	78.108	71.852	.000
OCB		Deviation from Linearity	9.010	5	1.802	1.658	.157
	Within Groups		70.660	65	1.087		
	Total		157.778	71			

LAMPIRAN 6

Analisis Jalur (Path Analysis)**Jalur Model I**

Tabel 5.15 Jalur Model I

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.616	4.809		.960	.341
	Kecerdasan Emosional	.564	.109	.463	5.161	.000
	Kecerasan Spiritual	.355	.078	.408	4.550	.000

a. Dependent Variable: Organizational Citisenship Behavior

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.701 ^a	.492	.477	1.15482

a. Predictors: (Constant), Kecerasan Spiritual, Kecerdasan Emosional

Jalur Model II**Coefficients^a**

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	4.577	3.050		1.501	.138		
	Kecerdasan Emosional	.166	.081	.146	2.054	.044	.660	1.516
	Kecerdasan Spiritual	.127	.056	.157	2.272	.026	.703	1.422
	organizational citizenship behavior	.644	.076	.690	8.495	.000	.508	1.968

a. Dependent Variable: Kinerja Dosen

Tabel 5.16 Jalur Model II

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.879 ^a	.772	.762	.72761

a. Predictors: (Constant), Organizational Citisenship Behavior, Kecerasan Spiritual, Kecerdasan Emosional

LAMPIRAN 6

Uji t dan uji F

Uji t
Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	4.577	3.050		1.501	.138		
	Kecerdasan Emosional	.166	.081	.146	2.054	.044	.660	1.516
	Kecerdasan Spiritual	.127	.056	.157	2.272	.026	.703	1.422
	organizational citizenship behavior	.644	.076	.690	8.495	.000	.508	1.968

a. Dependent Variable: Kinerja Dosen

Uji-F
ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	121.778	3	40.593	76.674	.000 ^b
	Residual	36.000	68	.529		
	Total	157.778	71			

a. Dependent Variable: Kinerja Dosen

b. Predictors: (Constant), Organizational Citisenship Behavior, Kecerdasan Spiritual, Kecerdasan Emosional