

## DAFTAR PUSTAKA

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# LAMPIRAN



**Lampiran 1 : Biodata Peneliti****BIODATA****Identitas diri**

Nama : Nurul Fitri Ramdhani  
Tempat, Tanggal lahir : Makassar, 28 November 2000  
Jenis Kelamin : Perempuan  
Agama : Islam  
Alamat Rumah : Jl. Raya Perumnas Antang No. 15  
E-mail : [nurulfitri190@gmail.com](mailto:nurulfitri190@gmail.com)

**Riwayat Pendidikan**

- a. SMA Negeri 1 Makassar (2018)
- b. SMP Negeri 23 Makassar (2015)
- c. SD Inpres Perumnas Antang 1 (2012)

**Pengalaman Organisasi**

1. 2020 – Pengurus Himpunan Pengusaha Muda Indonesia (HIPMI PT-UNHAS)
2. 2021 – Pengurus UKM Bulutangkis Universitas Hasanuddin (UKMB UNHAS)

Makassar, 9 Juli 2022

Nurul Fitri Ramdhani

**Lampiran 2 : Kuesioner Penelitian****KUESIONER PENELITIAN**

Yth. Bapak/Ibu Responden

Bersama ini saya mohon kesediaannya untuk mengisi kuesioner ini dalam rangka penelitian saya dengan judul:

**“PENGARUH *EMPLOYER BRANDING* TERHADAP *EMPLOYEE ENGAGEMENT* DAN KINERJA KARYAWAN PADA PERUSAHAAN KANTOR WILAYAH VI MAKASSAR”**

Keberhasilan penelitian ini sangat tergantung partisipasi Bapak/Ibu dalam menjawab kuesioner. Atas partisipasi dan kerjasamanya, saya ucapkan terima kasih dan penghargaan yang setinggi-tingginya.

**Cara Pengisian Kuesioner :**

Bapak/Ibu cukup memberikan tanda Centang (✓) pada pilihan jawaban yang tersedia (rentang angka dari 1 sampai dengan 5) sesuai dengan pendapat Bapak/Ibu. Setiap pertanyaan mengharapkan hanya satu jawaban. Setiap angka akan mewakili tingkat kesesuaian dengan pendapat Bapak/Ibu:

1 = Sangat Tidak Setuju (**STS**)

2 = Tidak Setuju (**TS**)

3 = Netral (**N**)

4 = Setuju (**S**)

5 = Sangat Setuju (**SS**)

Salam Hormat,

**Peneliti,**

**Nurul Fitri Ramdhani**

### IDENTITAS RESPONDEN

Umur : Thn.

Jenis Kelamin : Pria Wanita

Pendidikan Terakhir : SMU/SMK D1 D3 S1 S2

Status : Kawin Belum Kawin

Masa Kerja : Thn.

#### A. Pernyataan untuk Variabel *Employer Branding* (X)

PERNYATAAN	STS	TS	N	S	SS
	Skor atau bobot				
	1	2	3	4	5
<b><i>Interest Value</i> (Nilai Ketertarikan)</b>					
1. Perusahaan memiliki lingkungan kerja yang menarik					
2. Karyawan diberikan kesempatan untuk berkeaktivitas dalam mengembangkan produk/layanan perusahaan					
3. Perusahaan menghasilkan produk/layanan yang berkualitas					
4. Perusahaan menghasilkan produk/layanan yang inovatif.					
<b><i>Social Value</i> (Nilai Sosial)</b>					
1. Saya memiliki hubungan baik dengan atasan					
2. Saya memiliki hubungan baik dengan rekan kerja					
3. Rekan kerja saya saling mendukung					
4. Perusahaan memiliki lingkungan kerja yang ramah untuk karyawan					
<b><i>Economic Value</i> (Nilai Ekonomi)</b>					

1. Perusahaan memberikan peluang promosi yang baik bagi karyawannya					
2. Perusahaan menjamin keamanan kerja bagi karyawannya					
3. Perusahaan memberikan pengalaman antar departemen (rotasi kerja)					
4. Perusahaan memberikan paket kompensasi yang menarik					
<b><i>Development Value (Nilai Pengembangan)</i></b>					
1. Saya merasa diapresiasi oleh pihak manajemen					
2. Saya merasa senang bekerja di perusahaan ini					
3. Saya merasa percaya diri sebagai bagian dari perusahaan					
4. Saya memperoleh pengalaman akan peningkatan karir					
<b><i>Application Value (Nilai Manfaat)</i></b>					
1. Perusahaan terlibat dalam kegiatan kemanusiaan sebagai kontribusi bagi masyarakat					
2. Perusahaan berorientasi pada pelanggan					
3. Saya merasa diterima di perusahaan ini					
4. Saya diberi kesempatan untuk berbagi ilmu dengan rekan kerja mengenai ilmu yang telah saya pelajari					

**B. Pernyataan untuk Variabel *Employee Engagement* (Y1)**

PERNYATAAN	STS	TS	N	S	SS
	Skor atau bobot				
	1	2	3	4	5
1. Saya merasa senang untuk menceritakan hal-hal positif dan baik mengenai perusahaan kepada orang lain					
2. Saya merasa senang untuk menceritakan kondisi kerja di perusahaan kepada rekan kerja					
3. Saya akan merekomendasikan perusahaan ini sebagai tempat kerja yang baik					
4. Saya memiliki keinginan yang kuat untuk terus bekerja di perusahaan ini					
5. Saya bersedia untuk menghabiskan usia produktif saya di perusahaan ini					
6. Saya merasa kondisi kerja saat ini mampu untuk membuat saya menolak tawaran kerja di perusahaan lain					
7. Saya merasa bertanggung-sungguh dalam bekerja					
8. Saya bersedia membantu pekerjaan rekan kerja					
9. Saya bersedia bekerja di luar jam kerja untuk memberikan hasil kerja yang maksimal					
10. Saya merasa termotivasi untuk bekerja melebihi kemampuan saya					

### C. Pernyataan untuk Variabel Kinerja Karyawan (Y2)

PERNYATAAN	STS	TS	N	S	SS
	Skor atau bobot				
	1	2	3	4	5
1. Saya mampu menyelesaikan pekerjaan sesuai dengan SOP yang berlaku di perusahaan					
2. Saya mampu menghasilkan pekerjaan yang berkualitas					
3. Hasil pekerjaan yang saya hasilkan tidak mengecewakan perusahaan					
4. Saya mampu menyelesaikan tugas-tugas rutin setiap harinya di perusahaan					
5. Saya mampu menyelesaikan pekerjaan dengan tepat waktu					
6. Saya mampu menyelesaikan pekerjaan tambahan tanpa mengganggu pekerjaan utama					
7. Pekerjaan yang saya selesaikan dapat melebihi jumlah yang seharusnya					
8. Saya mampu menyelesaikan pekerjaan dengan akurat					
9. Saya mampu menyelesaikan masalah pekerjaan dengan cepat					
10. Saya mampu mengatur waktu seefektif mungkin dalam menyelesaikan tugas					
11. Saya bertanggung jawab penuh terhadap pekerjaan yang dilakukan					
12. Saya sadar akan kewajiban dalam menyelesaikan pekerjaan					
13. Saya datang kerja sesuai dengan jadwal kerja yang berlaku di perusahaan					
14. Saya pulang kerja sesuai dengan jadwal kerja yang berlaku di perusahaan					

## Lampiran 3 : Surat Izin Penelitian



Makassar, 18 April 2022

Nomor : 138/00106.06/2022  
 Lampiran : 1 Berkas  
 Urgensi : B

Kepada Yth.

WAKIL DEKAN BIDANG AKADEMIK, RISET DAN INOVASI UNIVERSITAS HASANUDDIN MAKASSAR

di -

Tempat

Hal : Persetujuan Izin Penelitian

Sehubungan dengan surat Saudara No. 3032/UN4.4.1/PT.01.04/2022 tanggal 05 April 2022 perihal Permohonan Izin Penelitian dengan Judul Penelitian "PENGARUH EMPLOYER BRANDING TERHADAP EMPLOYEE ENGAGEMENT DAN KINERJA KARYAWAN PADA PT. PEGADAIAN KANTOR WILAYAH VI MAKASSAR" atas nama Mahasiswa di bawah ini :

NO	NAMA SISWA	NIM	JURUSAN
1.	NURUL FITRI RAMADHANI	A021181308	MANAJEMEN

Maka kami izinkan Mahasiswa tersebut melakukan kegiatan penelitian di PT. Pegadaian Kantor Wilayah VI Makassar dengan ketentuan sebagai berikut :

1. Penelitian dilaksanakan pada tanggal **18 April 2022 s.d 17 Mei 2022** di PT. Pegadaian **Kantor Wilayah VI Makassar Departemen SDM**
2. Mahasiswa(i) yang melaksanakan Penelitian diminta membantu pemasaran produk Pegadaian antara lain:
  - Kredit Cepat dan Aman Gadai (KCA Gadai),
  - Kredit Angsuran Sistem Fidusia (Kreasi),
  - Kredit Angsuran Sistem Gadai (Krasida),
  - Penjualan Logam Mulia (Tunai/Angsuran/Arisan),
  - Layanan pembayaran tagihan bulanan Multi Pembayaran Online (MPO), dan Tabungan Emas Pegadaian
3. Data yang diperoleh semata-mata untuk bahan Penelitian, bukan untuk kepentingan lain.
4. **1 (satu) eksamplar hasil/laporan Penelitian masing-masing dikirimkan kepada kami Kantor Wilayah VI Makassar sebagai bahan pustaka.**
5. Surat izin Penelitian dapat dicabut kembali apabila pemegang surat izin melanggar peraturan & ketentuan yang berlaku di PT. Pegadaian.
6. Setiap mahasiswa(i) yang melaksanakan kegiatan Penelitian tidak mendapatkan upah/honor.
7. **Kepada pemimpin cabang agar dibuatkan surat pengantar selesai magang/penelitian sebagai syarat pengambilan sertifikat di PT Pegadaian Kantor Wilayah VI Makassar.**

Demikian surat izin ini diterbitkan untuk dipergunakan sebagaimana mestinya.

PT. PEGADAIAN  
 Kantor Wilayah VI Makassar

**GUNAWAN HB**  
 Humas

Tembusan :

1. Deputi Operasional Wilayah VI PT. Pegadaian di **Makassar**
2. Kepala Departemen SDM Kantor Wilayah VI di **Makassar**

**PT Pegadaian (Persero) – Kantor Wilayah VI Wilayah Makassar**  
 Jalan Pelita Raya Blok A24 No.3 Kel. Ballaparang Kec Rappocini Makassar  
 Email : humas.makassar@pegadaian.co.id

[www.pegadaian.co.id](http://www.pegadaian.co.id)



Makassar, 13 Mei 2022

Nomor : 150/00106.06/2022  
 Lampiran : 1 Berkas  
 Urgensi : B

Kepada Yth.  
**Wakil Dekan Bidang Akademik, Riset dan Inovasi**  
**Universitas Hasanuddin Makassar**  
 di –  
 Tempat

Hal : Persetujuan Perpanjangan Izin Penelitian

Sehubungan dengan surat Saudara No. 3032.UN4.4.1/PT.01.04/2022 tanggal 05 April 2022 perihal Permohonan Izin Penelitian dengan Judul Penelitian "**Pengaruh Employer Branding Terhadap Employee Engagement dan Kinerja Karyawan pada PT Pegadaian Kanwil VI Makassar**" atas nama Mahasiswa di bawah ini :

NO	NAMA SISWA	NIM	JURUSAN
1.	Nurul Fitri Ramadhani	A021181308	Manajemen

Maka kami izinkan Mahasiswa tersebut melakukan kegiatan penelitian di PT. Pegadaian **Kanwil VI Makassar – Departemen SDM**.

1. Penelitian dilaksanakan pada tanggal **13 Mei s.d 13 Juni 2022** di PT. Pegadaian **Kanwil VI Makassar – Departemen SDM**
2. Mahasiswa(i) yang melaksanakan Penelitian diminta membantu pemasaran produk Pegadaian antara lain:
  - Kredit Cepat dan Aman Gadai (KCA Gadai),
  - Kredit Angsuran Sistem Fidusia (Kreasi),
  - Kredit Angsuran Sistem Gadai (Krasida),
  - Penjualan Logam Mulia (Tunai/Angsuran/Arisan),
  - Layanan pembayaran tagihan bulanan Multi Pembayaran Online (MPO), dan Tabungan Emas Pegadaian
3. Data yang diperoleh semata-mata untuk bahan Penelitian, bukan untuk kepentingan lain.
4. **1 (satu) eksamplar hasil/laporan Penelitian masing-masing dikirimkan kepada kami Kantor Wilayah VI Makassar sebagai bahan pustaka.**
5. Surat izin Penelitian dapat dicabut kembali apabila pemegang surat izin melanggar peraturan & ketentuan yang berlaku di PT.Pegadaian.
6. Setiap mahasiswa(i) yang melaksanakan kegiatan Penelitian tidak mendapatkan upah/honor.

Demikian surat izin ini diterbitkan untuk dipergunakan sebagaimana mestinya.

PT. PEGADAIAN  
 Kantor Wilayah VI Makassar

  
**GUNAWAN HB**  
 Humas

Tembusan :

1. Inspektur Wilayah VI PT.Pegadaian di **Makassar**
2. Deputi Operasional Wilayah VI PT. Pegadaian di **Makassar**
3. Kepala Departemen SDM Wilayah VI PT Pegadaian di **Makassar**

**PT Pegadaian (Persero) – Kantor Wilayah VI Wilayah Makassar**  
 Jalan Pelita Raya Blok A24 No.3 Kel. Ballaparang Kec Rappocini Makassar  
 Email : [humas.makassar@pegadaian.co.id](mailto:humas.makassar@pegadaian.co.id)

[www.pegadaian.co.id](http://www.pegadaian.co.id)













19	4	5	5	4	4	3	4	4	4	4	5	5	5	5	61
20	4	4	4	4	3	3	4	4	4	4	4	5	4	4	55
21	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
22	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
23	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
24	5	5	5	5	5	4	5	5	5	4	5	5	5	5	68
25	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
26	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
27	5	4	4	5	4	4	4	3	4	4	5	5	3	3	57
28	5	5	5	5	5	5	5	5	5	5	5	5	3	3	66
29	5	5	5	5	5	5	5	5	5	5	5	5	5	4	69
30	4	4	3	4	4	4	4	4	3	4	4	4	4	4	54
31	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
32	5	5	5	4	4	4	4	4	4	4	4	4	4	4	59
33	4	4	4	4	4	4	3	4	4	4	4	4	4	4	55
34	5	5	4	5	5	4	4	4	5	5	5	4	5	5	65
35	5	5	5	5	5	5	4	4	4	4	4	4	4	4	62
36	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
37	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
38	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
39	5	5	5	5	5	5	5	5	5	5	5	5	5	4	69
40	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
41	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
42	5	5	5	5	5	5	5	5	4	5	5	5	5	5	69
43	5	5	5	5	5	5	5	5	5	5	5	5	4	4	68
44	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
45	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
46	5	5	5	5	5	5	5	5	5	5	5	5	4	4	68
47	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
48	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
49	5	5	5	5	5	5	5	5	5	5	5	5	5	4	69
50	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
51	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
52	5	5	5	5	5	4	4	4	4	4	4	4	4	5	62
53	5	5	5	5	5	5	5	5	5	5	5	5	5	4	69
54	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
55	5	5	5	5	5	4	4	4	5	5	5	5	5	5	67

## Lampiran 5 : Data SPSS

- Analisis Frekuensi Variabel X

		Statistics																			
		X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	X11	X12	X13	X14	X15	X16	X17	X18	X19	X20
N	Valid	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
	Missing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mean		4.73	4.60	4.69	4.73	4.76	4.71	4.65	4.65	4.44	4.49	4.27	4.56	4.51	4.67	4.58	4.45	4.67	4.71	4.65	4.65
Std. Deviation		.489	.564	.466	.449	.429	.458	.584	.517	.570	.605	.651	.631	.573	.474	.534	.538	.474	.458	.480	.552
Range		2	2	1	1	1	1	3	2	2	2	2	2	2	1	2	2	1	1	1	2
Minimum		3	3	4	4	4	4	2	3	3	3	3	3	3	4	3	3	4	4	4	3
Maximum		5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Sum		260	253	258	260	262	259	256	256	244	247	235	251	248	257	252	245	257	259	256	256

**X1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8
	4	13	23.6	23.6	25.5
	5	41	74.5	74.5	100.0
	Total	55	100.0	100.0	

**X2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3.6	3.6	3.6
	4	18	32.7	32.7	36.4
	5	35	63.6	63.6	100.0
	Total	55	100.0	100.0	

**X3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	17	30.9	30.9	30.9
	5	38	69.1	69.1	100.0
	Total	55	100.0	100.0	

**X4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	15	27.3	27.3	27.3
	5	40	72.7	72.7	100.0
	Total	55	100.0	100.0	

**X5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	13	23.6	23.6	23.6
	5	42	76.4	76.4	100.0
	Total	55	100.0	100.0	

**X6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	16	29.1	29.1	29.1
	5	39	70.9	70.9	100.0
	Total	55	100.0	100.0	

**X7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.8	1.8	1.8
	4	16	29.1	29.1	30.9



	5	38	69.1	69.1	100.0
	Total	55	100.0	100.0	

**X8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8
	4	17	30.9	30.9	32.7
	5	37	67.3	67.3	100.0
	Total	55	100.0	100.0	

**X9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3.6	3.6	3.6
	4	27	49.1	49.1	52.7
	5	26	47.3	47.3	100.0
	Total	55	100.0	100.0	

**X10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	5.5	5.5	5.5
	4	22	40.0	40.0	45.5
	5	30	54.5	54.5	100.0
	Total	55	100.0	100.0	

**X11**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	10.9	10.9	10.9
	4	28	50.9	50.9	61.8
	5	21	38.2	38.2	100.0
	Total	55	100.0	100.0	

**X12**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	7.3	7.3	7.3
	4	16	29.1	29.1	36.4
	5	35	63.6	63.6	100.0
	Total	55	100.0	100.0	

**X13**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3.6	3.6	3.6
	4	23	41.8	41.8	45.5
	5	30	54.5	54.5	100.0

Total	55	100.0	100.0
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**X14**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	18	32.7	32.7	32.7
	5	37	67.3	67.3	100.0
	Total	55	100.0	100.0	

**X15**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8
	4	21	38.2	38.2	40.0
	5	33	60.0	60.0	100.0
	Total	55	100.0	100.0	

**X16**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8
	4	28	50.9	50.9	52.7
	5	26	47.3	47.3	100.0
	Total	55	100.0	100.0	

**X17**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	18	32.7	32.7	32.7
	5	37	67.3	67.3	100.0
	Total	55	100.0	100.0	

**X18**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	16	29.1	29.1	29.1
	5	39	70.9	70.9	100.0
	Total	55	100.0	100.0	

**X19**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	19	34.5	34.5	34.5
	5	36	65.5	65.5	100.0
	Total	55	100.0	100.0	

**X20**

		Frequency	Percent	Valid Percent	Cumulative Percent
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Valid	3	2	3.6	3.6	3.6
	4	15	27.3	27.3	30.9
	5	38	69.1	69.1	100.0
Total		55	100.0	100.0	

• Analisis Frekuensi Variabel Y1

**Statistics**

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6	Y1.7	Y1.8	Y1.9	Y1.10
N	Valid	55	55	55	55	55	55	55	55	55	55
	Missing	0	0	0	0	0	0	0	0	0	0
Mean		4.65	4.60	4.62	4.49	4.42	4.29	4.75	4.71	4.45	4.56
Std. Deviation		.517	.531	.561	.690	.738	.712	.440	.458	.633	.536
Range		2	2	2	3	3	2	1	1	2	2
Minimum		3	3	3	2	2	3	4	4	3	3
Maximum		5	5	5	5	5	5	5	5	5	5
Sum		256	253	254	247	243	236	261	259	245	251

**Y1.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8
	4	17	30.9	30.9	32.7
	5	37	67.3	67.3	100.0
Total		55	100.0	100.0	

**Y1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8
	4	20	36.4	36.4	38.2
	5	34	61.8	61.8	100.0
Total		55	100.0	100.0	

**Y1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3.6	3.6	3.6
	4	17	30.9	30.9	34.5
	5	36	65.5	65.5	100.0
Total		55	100.0	100.0	

**Y1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.8	1.8	1.8
	3	3	5.5	5.5	7.3
	4	19	34.5	34.5	41.8

	5	32	58.2	58.2	100.0
	Total	55	100.0	100.0	

**Y1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	2	3.6	3.6	7.3
	4	22	40.0	40.0	47.3
	5	29	52.7	52.7	100.0
	Total	55	100.0	100.0	

**Y1.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	14.5	14.5	14.5
	4	23	41.8	41.8	56.4
	5	24	43.6	43.6	100.0
	Total	55	100.0	100.0	

**Y1.7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	14	25.5	25.5	25.5
	5	41	74.5	74.5	100.0
	Total	55	100.0	100.0	

**Y1.8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	16	29.1	29.1	29.1
	5	39	70.9	70.9	100.0
	Total	55	100.0	100.0	

**Y1.9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	7.3	7.3	7.3
	4	22	40.0	40.0	47.3
	5	29	52.7	52.7	100.0
	Total	55	100.0	100.0	

**Y1.10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8
	4	22	40.0	40.0	41.8
	5	32	58.2	58.2	100.0
	Total	55	100.0	100.0	

- Analisis Frekuensi Variabel Y2

		Statistics													
		Y2.1	Y2.2	Y2.3	Y2.4	Y2.5	Y2.6	Y2.7	Y2.8	Y2.9	Y2.10	Y2.11	Y2.12	Y2.13	Y2.14
N	Valid	55	55	55	55	55	55	55	55	55	55	55	55	55	55
	Missing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mean		4.71	4.69	4.65	4.73	4.64	4.51	4.49	4.53	4.51	4.55	4.67	4.71	4.53	4.36
Std. Deviation		.458	.466	.517	.449	.557	.605	.635	.539	.573	.538	.474	.458	.634	.729
Range		1	1	2	1	2	2	2	2	2	2	1	1	2	3
Minimum		4	4	3	4	3	3	3	3	3	3	4	4	3	2
Maximum		5	5	5	5	5	5	5	5	5	5	5	5	5	5
Sum		259	258	256	260	255	248	247	249	248	250	257	259	249	240

### Y2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	16	29.1	29.1	29.1
	5	39	70.9	70.9	100.0
Total		55	100.0	100.0	

### Y2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	17	30.9	30.9	30.9
	5	38	69.1	69.1	100.0
Total		55	100.0	100.0	

### Y2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8
	4	17	30.9	30.9	32.7
	5	37	67.3	67.3	100.0
Total		55	100.0	100.0	

**Y2.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	15	27.3	27.3	27.3
	5	40	72.7	72.7	100.0
	Total	55	100.0	100.0	

**Y2.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3.6	3.6	3.6
	4	16	29.1	29.1	32.7
	5	37	67.3	67.3	100.0
	Total	55	100.0	100.0	

**Y2.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	5.5	5.5	5.5
	4	21	38.2	38.2	43.6
	5	31	56.4	56.4	100.0
	Total	55	100.0	100.0	

**Y2.7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	7.3	7.3	7.3
	4	20	36.4	36.4	43.6
	5	31	56.4	56.4	100.0
	Total	55	100.0	100.0	

**Y2.8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8

	4	24	43.6	43.6	45.5
	5	30	54.5	54.5	100.0
	Total	55	100.0	100.0	

**Y2.9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3.6	3.6	3.6
	4	23	41.8	41.8	45.5
	5	30	54.5	54.5	100.0
	Total	55	100.0	100.0	

**Y2.10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.8	1.8	1.8
	4	23	41.8	41.8	43.6
	5	31	56.4	56.4	100.0
	Total	55	100.0	100.0	

**Y2.11**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	18	32.7	32.7	32.7
	5	37	67.3	67.3	100.0
	Total	55	100.0	100.0	

**Y2.12**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	16	29.1	29.1	29.1
	5	39	70.9	70.9	100.0
	Total	55	100.0	100.0	

**Y2.13**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	7.3	7.3	7.3
	4	18	32.7	32.7	40.0
	5	33	60.0	60.0	100.0
	Total	55	100.0	100.0	

**Y2.14**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.8	1.8	1.8
	3	5	9.1	9.1	10.9
	4	22	40.0	40.0	50.9
	5	27	49.1	49.1	100.0
	Total	55	100.0	100.0	



- Uji Validitas *Employer Branding* (X)

Correlations

	X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	X11	X12	X13	X14	X15	X16	X17	X18	X19	X20	TotalX
X1 Pearson Correlation	1	.604**	.679**	.666**	.659**	.631**	.701**	.719**	.302*	.586**	.296*	.387**	.505**	.487**	.619**	.339*	.487**	.631**	.459**	.399**	.755**
Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.025	.000	.028	.003	.000	.000	.000	.011	.000	.000	.000	.003	.000
N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
X2 Pearson Correlation	.604*	1	.577**	.657**	.597**	.616**	.416**	.470**	.438**	.532**	.504**	.385**	.584**	.471**	.480**	.427**	.610**	.472**	.643**	.440**	.746**
Sig. (2-tailed)	.000		.000	.000	.000	.000	.002	.000	.001	.000	.000	.004	.000	.000	.000	.001	.000	.000	.000	.001	.000
N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
X3 Pearson Correlation	.679*	.577**	1	.739**	.647**	.524**	.484**	.701**	.447**	.548**	.405**	.414**	.530**	.456**	.587**	.423**	.624**	.611**	.590**	.513**	.778**
Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.001	.000	.002	.002	.000	.000	.000	.001	.000	.000	.000	.000	.000
N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
X4 Pearson Correlation	.666*	.657**	.739**	1	.620**	.597**	.481**	.543**	.329*	.570**	.385**	.356**	.549**	.617**	.597**	.292*	.530**	.686**	.500**	.435**	.751**
Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.014	.000	.004	.008	.000	.000	.000	.030	.000	.000	.000	.001	.000
N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
X5 Pearson Correlation	.659*	.597**	.647**	.620**	1	.869**	.629**	.711**	.278*	.527**	.301*	.433**	.499**	.433**	.612**	.394**	.615**	.492**	.586**	.510**	.768**
Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.040	.000	.025	.001	.000	.001	.000	.003	.000	.000	.000	.000	.000





N		55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	
X1 8	Pearson Correlation	.631*	.472**	.611**	.686**	.492**	.471**	.517**	.584**	.424**	.592**	.271*	.385**	.574**	.662**	.629**	.396**	.577**	1	.629**	.547**	.753**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.001	.000	.046	.004	.000	.000	.000	.003	.000		.000	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
X1 9	Pearson Correlation	.459*	.643**	.590**	.500**	.586**	.545**	.425**	.480**	.426**	.531**	.485**	.410**	.651**	.634**	.655**	.476**	.797**	.629**	1	.800**	.798**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.001	.000	.001	.000	.000	.002	.000	.000	.000	.000	.000	.000		.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
X2 0	Pearson Correlation	.399*	.440**	.513**	.435**	.510**	.401**	.312*	.418**	.488**	.518**	.422**	.410**	.625**	.622**	.632**	.539**	.764**	.547**	.800**	1	.738**
	Sig. (2-tailed)	.003	.001	.000	.001	.000	.002	.020	.002	.000	.000	.001	.002	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Total X	Pearson Correlation	.755*	.746**	.778**	.751**	.768**	.700**	.614**	.731**	.661**	.801**	.596**	.622**	.815**	.751**	.799**	.641**	.803**	.753**	.798**	.738**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).





	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Y2.4	Pearson Correlation	.866**	.739**	.703**	1	.781**	.657**	.738**	.604**	.621**	.626**	.791**	.776**	.449**	.421**	.834**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.001	.001	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Y2.5	Pearson Correlation	.739**	.700**	.585**	.781**	1	.835**	.725**	.712**	.765**	.798**	.664**	.521**	.606**	.514**	.867**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Y2.6	Pearson Correlation	.678**	.568**	.573**	.657**	.835**	1	.784**	.808**	.734**	.781**	.528**	.477**	.543**	.412**	.823**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.002	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Y2.7	Pearson Correlation	.755**	.710**	.696**	.738**	.725**	.784**	1	.853**	.726**	.720**	.729**	.755**	.587**	.567**	.902**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Y2.8	Pearson Correlation	.632**	.660**	.665**	.604**	.712**	.808**	.853**	1	.793**	.777**	.616**	.632**	.634**	.492**	.866**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Y2.9	Pearson Correlation	.645**	.669**	.667**	.621**	.765**	.734**	.726**	.793**	1	.884**	.693**	.574**	.623**	.523**	.868**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Y2.10	Pearson Correlation	.580**	.684**	.557**	.626**	.798**	.781**	.720**	.777**	.884**	1	.714**	.580**	.553**	.476**	.849**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000

	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Y2.11	Pearson Correlation	.748**	.791**	.664**	.791**	.664**	.528**	.729**	.616**	.693**	.714**	1	.833**	.462**	.405**	.822**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.002	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Y2.12	Pearson Correlation	.647**	.611**	.662**	.776**	.521**	.477**	.755**	.632**	.574**	.580**	.833**	1	.474**	.378**	.761**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.004	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Y2.13	Pearson Correlation	.474**	.436**	.509**	.449**	.606**	.543**	.587**	.634**	.623**	.553**	.462**	.474**	1	.779**	.732**
	Sig. (2-tailed)	.000	.001	.000	.001	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Y2.14	Pearson Correlation	.433**	.500**	.536**	.421**	.514**	.412**	.567**	.492**	.523**	.476**	.405**	.378**	.779**	1	.674**
	Sig. (2-tailed)	.001	.000	.000	.001	.000	.002	.000	.000	.000	.000	.002	.004	.000		.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
TotalY 2	Pearson Correlation	.832**	.832**	.811**	.834**	.867**	.823**	.902**	.866**	.868**	.849**	.822**	.761**	.732**	.674**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55

\*\* . Correlation is significant at the 0.01 level (2-tailed).



- **Uji Reliabilitas *Employer Branding* (X)**

**Case Processing Summary**

		N	%
Cases	Valid	55	100.0
	Excluded <sup>a</sup>	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.952	20

- **Uji Reliabilitas *Employee Engagement* (Y1)**

**Case Processing Summary**

		N	%
Cases	Valid	55	100.0
	Excluded <sup>a</sup>	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.937	10

- **Uji Reliabilitas *Kinerja Karyawan* (Y2)**

**Case Processing Summary**

		N	%
Cases	Valid	55	100.0
	Excluded <sup>a</sup>	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.959	14

- Analisis Regresi Linier dan Uji Asumsi Klasik Persamaan Satu

#### Descriptive Statistics

	Mean	Std. Deviation	N
Employee Engagement (Y1)	45.55	4.709	55
Employer Branding (X)	92.20	7.629	55

#### Correlations

		Employee Engagement (Y1)	Employer Branding (X)
Pearson Correlation	Employee Engagement (Y1)	1.000	.922
	Employer Branding (X)	.922	1.000
Sig. (1-tailed)	Employee Engagement (Y1)	.	.000
	Employer Branding (X)	.000	.
N	Employee Engagement (Y1)	55	55
	Employer Branding (X)	55	55

#### Variables Entered/Removed<sup>b</sup>

Model	Variables Entered	Variables Removed	Method
1	Employer Branding (X) <sup>a</sup>	.	Enter

a. All requested variables entered.

b. Dependent Variable: Employee Engagement (Y1)

#### ANOVA<sup>b</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1018.366	1	1018.366	301.073	.000 <sup>a</sup>
	Residual	179.270	53	3.382		
	Total	1197.636	54			

a. Predictors: (Constant), Employer Branding (X)

b. Dependent Variable: Employee Engagement (Y1)

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-6.938	3.035		-2.286	.026
	Employer Branding (X)	.569	.033	.922	17.351	.000

a. Dependent Variable: Employee Engagement (Y1)

**NPar Tests (Uji Normalitas Residual)****One-Sample Kolmogorov-Smirnov Test**

		Unstandardized Residual
N		55
Normal Parameters <sup>a</sup>	Mean	.0000000
	Std. Deviation	1.82203720
Most Extreme Differences	Absolute	.158
	Positive	.071
	Negative	-.158
Kolmogorov-Smirnov Z		1.170
Asymp. Sig. (2-tailed)		.130

a. Test distribution is Normal.

**Uji Heteroskedastisitas metode Uji Korelasi Spearman****Correlations**

			Employer Branding (X)	Unstandardized Residual
Spearman's rho	Employer Branding (X)	Correlation Coefficient	1.000	-.079
		Sig. (2-tailed)	.	.568
		N	55	55
	Unstandardized Residual	Correlation Coefficient	-.079	1.000
		Sig. (2-tailed)	.568	.
		N	55	55

**Measures of Association**

	R	R Squared	Eta	Eta Squared
Employee Engagement (Y1) * Employer Branding (X)	.922	.850	.965	.932

- **Analisis Regresi Linier dan Uji Asumsi Klasik Persamaan Dua**

**Descriptive Statistics**

	Mean	Std. Deviation	N
Kinerja Karyawan (Y2)	64.27	6.232	55
Employer Branding (X)	92.20	7.629	55
Employee Engagement (Y1)	45.55	4.709	55

**Correlations**

		Kinerja Karyawan (Y2)	Employer Branding (X)	Employee Engagement (Y1)
Pearson Correlation	Kinerja Karyawan (Y2)	1.000	.764	.744
	Employer Branding (X)	.764	1.000	.922
	Employee Engagement (Y1)	.744	.922	1.000
Sig. (1-tailed)	Kinerja Karyawan (Y2)	.	.000	.000
	Employer Branding (X)	.000	.	.000
	Employee Engagement (Y1)	.000	.000	.
N	Kinerja Karyawan (Y2)	55	55	55
	Employer Branding (X)	55	55	55
	Employee Engagement (Y1)	55	55	55

**Variables Entered/Removed<sup>b</sup>**

Model	Variables Entered	Variables Removed	Method
1	Employee Engagement (Y1), Employer Branding (X) <sup>a</sup>	.	Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja Karyawan (Y2)

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.771 <sup>a</sup>	.594	.578	4.047	1.672

a. Predictors: (Constant), Employee Engagement (Y1), Employer Branding (X)

b. Dependent Variable: Kinerja Karyawan (Y2)

**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1245.417	2	622.708	38.028	.000 <sup>a</sup>
	Residual	851.492	52	16.375		
	Total	2096.909	54			

a. Predictors: (Constant), Employee Engagement (Y1), Employer Branding (X)

b. Dependent Variable: Kinerja Karyawan (Y2)

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	9.164	6.999		1.309	.196		
Employer Branding (X)	.425	.187	.521	2.280	.027	.150	6.681
Employee Engagement (Y1)	.349	.302	.264	1.154	.254	.150	6.681

a. Dependent Variable: Kinerja Karyawan (Y2)

**Collinearity Diagnostics<sup>a</sup>**

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	Employer Branding (X)	Employee Engagement (Y1)
1	1	2.994	1.000	.00	.00	.00
	2	.006	23.005	.68	.01	.08
	3	.001	69.878	.32	.99	.92

a. Dependent Variable: Kinerja Karyawan (Y2)

**NPar Tests (Uji Normalitas Residual)****One-Sample Kolmogorov-Smirnov Test**

		Unstandardized Residual
N		55
Normal Parameters <sup>a</sup>	Mean	.0000000
	Std. Deviation	3.97094102
Most Extreme Differences	Absolute	.132
	Positive	.115
	Negative	-.132
Kolmogorov-Smirnov Z		.976
Asymp. Sig. (2-tailed)		.296

a. Test distribution is Normal.

**Uji Heteroskedastisitas metode Uji Korelasi Spearman****Correlations**

			Employer Branding (X)	Employee Engagement (Y1)	Unstandardized Residual
Spearman's rho	Employer Branding (X)	Correlation Coefficient	1.000	.916**	.166
		Sig. (2-tailed)	.	.000	.226

	N	55	55	55
Employee Engagement (Y1)	Correlation Coefficient	.916**	1.000	.167
	Sig. (2-tailed)	.000	.	.224
	N	55	55	55
Unstandardized Residual	Correlation Coefficient	.166	.167	1.000
	Sig. (2-tailed)	.226	.224	.
	N	55	55	55

\*\* Correlation is significant at the 0.01 level (2-tailed).

### Lampiran 6 : Tabel T Statistik

t Table Statistik					
Tingkat Signifikansi 0.05					
DF	Pengujian		DF	Pengujian	
	2 Sisi	1 Sisi		2 Sisi	1 Sisi
1	12.706	6.314	51	2.008	1.675
2	4.303	2.920	52	2.007	1.675
3	3.182	2.353	53	2.006	1.674
4	2.776	2.132	54	2.005	1.674
5	2.571	2.015	55	2.004	1.673
6	2.447	1.943	56	2.003	1.673
7	2.365	1.895	57	2.002	1.672
8	2.306	1.860	58	2.002	1.672
9	2.262	1.833	59	2.001	1.671
10	2.228	1.812	60	2.000	1.671
11	2.201	1.796	61	2.000	1.670
12	2.179	1.782	62	1.999	1.670
13	2.160	1.771	63	1.998	1.669
14	2.145	1.761	64	1.998	1.669
15	2.131	1.753	65	1.997	1.669
16	2.120	1.746	66	1.997	1.668
17	2.110	1.740	67	1.996	1.668
18	2.101	1.734	68	1.995	1.668
19	2.093	1.729	69	1.995	1.667
20	2.086	1.725	70	1.994	1.667
21	2.080	1.721	71	1.994	1.667
22	2.074	1.717	72	1.993	1.666
23	2.069	1.714	73	1.993	1.666
24	2.064	1.711	74	1.993	1.666
25	2.060	1.708	75	1.992	1.665
26	2.056	1.706	76	1.992	1.665
27	2.052	1.703	77	1.991	1.665
28	2.048	1.701	78	1.991	1.665
29	2.045	1.699	79	1.990	1.664
30	2.042	1.697	80	1.990	1.664
31	2.040	1.696	81	1.990	1.664
32	2.037	1.694	82	1.989	1.664
33	2.035	1.692	83	1.989	1.663
34	2.032	1.691	84	1.989	1.663

35	2.030	1.690	85	1.988	1.663
36	2.028	1.688	86	1.988	1.663
37	2.026	1.687	87	1.988	1.663
38	2.024	1.686	88	1.987	1.662
39	2.023	1.685	89	1.987	1.662
40	2.021	1.684	90	1.987	1.662
41	2.020	1.683	91	1.986	1.662
42	2.018	1.682	92	1.986	1.662
43	2.017	1.681	93	1.986	1.661
44	2.015	1.680	94	1.986	1.661
45	2.014	1.679	95	1.985	1.661
46	2.013	1.679	96	1.985	1.661
47	2.012	1.678	97	1.985	1.661
48	2.011	1.677	98	1.984	1.661
49	2.010	1.677	99	1.984	1.660
50	2.009	1.676	100	1.984	1.660

Lampiran 7 : Tabel r statistic

r Table Statistik					
Tingkat Signifikansi 0.05					
DF	Pengujian		DF	Pengujian	
	2 Sisi	1 Sisi		2 Sisi	1 Sisi
1	0.997	0.988	51	0.271	0.228
2	0.950	0.900	52	0.268	0.226
3	0.878	0.805	53	0.266	0.224
4	0.811	0.729	54	0.263	0.222
5	0.754	0.669	55	0.261	0.220
6	0.707	0.621	56	0.259	0.218
7	0.666	0.582	57	0.256	0.216
8	0.632	0.549	58	0.254	0.214
9	0.602	0.521	59	0.252	0.213
10	0.576	0.497	60	0.250	0.211
11	0.553	0.476	61	0.248	0.209
12	0.532	0.458	62	0.246	0.207
13	0.514	0.441	63	0.244	0.206
14	0.497	0.426	64	0.242	0.204
15	0.482	0.412	65	0.240	0.203
16	0.468	0.400	66	0.239	0.201
17	0.456	0.389	67	0.237	0.200
18	0.444	0.378	68	0.235	0.198
19	0.433	0.369	69	0.234	0.197
20	0.423	0.360	70	0.232	0.195
21	0.413	0.352	71	0.230	0.194
22	0.404	0.344	72	0.229	0.193
23	0.396	0.337	73	0.227	0.191
24	0.388	0.330	74	0.226	0.190
25	0.381	0.323	75	0.224	0.189
26	0.374	0.317	76	0.223	0.188
27	0.367	0.311	77	0.221	0.186

28	0.361	0.306	<b>78</b>	0.220	0.185
29	0.355	0.301	<b>79</b>	0.219	0.184
30	0.349	0.296	<b>80</b>	0.217	0.183
31	0.344	0.291	<b>81</b>	0.216	0.182
32	0.339	0.287	<b>82</b>	0.215	0.181
33	0.334	0.283	<b>83</b>	0.213	0.180
34	0.329	0.279	<b>84</b>	0.212	0.179
35	0.325	0.275	<b>85</b>	0.211	0.178
36	0.320	0.271	<b>86</b>	0.210	0.176
37	0.316	0.267	<b>87</b>	0.208	0.175
38	0.312	0.264	<b>88</b>	0.207	0.174
39	0.308	0.260	<b>89</b>	0.206	0.174
40	0.304	0.257	<b>90</b>	0.205	0.173
41	0.301	0.254	<b>91</b>	0.204	0.172
42	0.297	0.251	<b>92</b>	0.203	0.171
43	0.294	0.248	<b>93</b>	0.202	0.170
44	0.291	0.246	<b>94</b>	0.201	0.169
45	0.288	0.243	<b>95</b>	0.200	0.168
46	0.285	0.240	<b>96</b>	0.199	0.167
47	0.282	0.238	<b>97</b>	0.198	0.166
48	0.279	0.235	<b>98</b>	0.197	0.165
49	0.276	0.233	<b>99</b>	0.196	0.165
50	0.273	0.231	<b>100</b>	0.195	0.164



