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LAMPIRAN

SURAT PERMOHONAN PENGISIAN KUISIONER

Kepada Yth
Bapak/Ibu
Pemilik UMKM.....
Di.-
Kab./Kota.....

Dengan Hormat,

Dalam rangka penyelesaian tugas akhir Disertasi dengan Judul : **“MODEL PENGUATAN PROGRAM PENGEMBANGAN KEWIRAUSAHAAN TERPADU UNTUK MENINGKATKAN KINERJA UMKM DAN DAMPAKNYA TERHADAP PEREKONOMIAN MASYARAKAT DI DKI JAKARTA”**, Maka saya :

Nama Lengkap : Farida
NIM : A013182008
Program Studi : S3 Ilmu Ekonomi

Memohon dengan hormat kepada Bapak/Ibu untuk menjawab pertanyaan berupa angket yang telah disediakan. Jawaban Bapak/Ibu diharapkan objektif. Penelitian ini semata-mata bersifat ilmiah, dan hanya dipergunakan untuk

keperluan menyusun Disertasi dan Jurnal. Di samping itu, diharapkan hasil penelitian ini dapat memberikan masukan bagi penulis.

Atas segala bantuan dan partisipasi yang bapak/ibu/saudara/l berikan, saya ucapkan terima kasih.

Hormat Saya,

Penulis

Farida

IDENTITAS RESPONDEN

Seandainya Bapak/Ibu keberatan mencantumkan identitas, maka pertanyaan nomor 1 boleh tidak dijawab.

1. Nama :
2. Status : Pemilik
 Pengelola
 Pemilik Sekaligus Pengelola
3. Jenis Kelamin : Pria
 Wanita
4. Umur : 17-30 Tahun
 31-40 Tahun
 41-50 Tahun
 51 Tahun ke atas
5. Pendidikan : SD
 SMP

- SMA
- S1
 - S2
 - S3

IDENTITAS USAHA

1. Nama Usaha/UMKM :
2. Usia UMKM :
3. Jenis UMKM :
 - Fashion
 - Makanan
 - Minuman
 - Makanan dan Minuman
 -
4. Jumlah Karyawan :
 - 1-10 orang
 - 11-20 orang
 - >20 orang
5. Sebutkan media online apa yang anda gunakan dalam aktivitas bisnis anda

.....

.....

.....

6. Jenis Izin Usaha yang dimiliki :
 - Surat Keterangan Domisili (SKDU)
 -
 -
 -

Nomor Pokok Wajib Pajak (NPWP)

Izin Usaha Dagang (UD)

Surat Izin Tempat Usaha (SITU)

Surat Izin Prinsip

Surat Izin Usaha Industri (SIUI)

Surat Izin Usaha Perdagangan (SIUP)

Tanda Daftar Perusahaan (TDP)

Tanda Daftar Industri (TDI)

HO Surat Izin Gangguan

Tidak Ada

LEMBAR KUESIONER

MODEL PENGUATAN PROGRAM PENGEMBANGAN KEWIRAUSAHAAN TERPADU UNTUK MENINGKATKAN KINERJA UMKM DAN DAMPAKNYA TERHADAP PEREKONOMIAN MASYARAKAT DI DKI JAKARTA

Petunjuk Pengisian :

Di bawah ini terdapat sejumlah pertanyaan tentang **Karakteristik Wirausaha, Kapabilitas Inovasi, Kapabilitas Pemasaran, Program PKT, Efektifitas Program PKT, Kinerja UMKM, dan Dampak Perekonomian Masyarakat.**

- a. Mohon dengan hormat bantuan dan kesediaan Bapak/Ibu untuk menjawab seluruh pertanyaan yang ada.
- b. Diharapkan jawaban yang diberikan berdasarkan kondisi objektif.
- c. Kerahasiaan identitas Bapak/Ibu akan dijamin keberadaannya.
- d. Berilah skor 1-10 di kolom skor untuk setiap pernyataan di bawah ini :

Contoh :

No.	Pernyataan	Jawaban
		1-10
1.	Kualitas produk sangat mempengaruhi tingkat penjualan	8
2.	Kami selalu berusaha memberikan pelayanan yang maksimal kepada konsumen	9
3.	Dst.....	

X1 : Karakteristik Wirausaha

(Sumber :)

No.	Pernyataan	Jawaban
		1-10
Integritas		
1.	Kami selalu menjaga batas-batas integritas/kejujuran dalam menjalankan usaha kami	
Mandiri dan Disiplin		
2.	Kami dapat menjalankan usaha kami dengan mandiri dan disiplin sesuai rencana yang kami susun	
Kreatif dan Inovatif		
3.	Kami selalu mengembangkan usaha kami dengan ide-ide baru	
Komitmen Tinggi		
4.	Kami bersungguh-sungguh dan konsisten menjalankan rencana usaha yang kami susun	
Kolaboratif		

5.	Kami selalu membuka diri untuk bekerjasama dengan pihak lain dalam mengembangkan usaha kami	
Kepemimpinan		
6.	Kami menjalankan usaha kami dengan prinsip-prinsip kepemimpinan	

X2 : Kapabilitas Inovasi

(Sumber : Liu, 2018, Ngo and Ocass, 2012)

No.	Pernyataan	Jawaban
		1-10
Inovasi Produk		
1.	Kami selalu memperbaharui produk sesuai dengan kebutuhan konsumen	
Inovasi Proses		
2.	Kami selalu berusaha menggunakan teknologi baru dalam proses produksi maupun pengiriman	
Inovasi Manajerial		
3.	Kami selalu berusaha mengembangkan metode dalam proses manajemen untuk mencapai tujuan akhir usaha kami.	
Inovasi Pemasaran		
4.	Kami selalu berusaha menerapkan metode pemasaran yang baru.	

Inovasi Pasar		
5.	Kami aktif berjualan di pasar mingguan, bulanan, atau pun <i>event-event</i> tahunan.	

X3 : Kapabilitas Pemasaran

(Sumber : Liu, 2018; Ngo and Ocass, 2012)

No.	Pernyataan	Jawaban
		1-10
Kesesuaian Produk		
1.	Kamim mampu membuat/menjual produk sesuai dengan yang kami pasarkan.	
Harga Produk		
2.	Kami mampu menawarkan harga produk lebih murah dibandingkan harga produk lain sejenis	
Sistem Distribusi		
3.	Perusahaan kami telah mampu melakukan efisiensi distribusi dengan adanya pemasaran digital	
Komunikasi Pemasaran		

4.	Kami selalu menjalin interaksi dengan seluruh konsumen dengan orientasi pemecahan masalah	
Perencanaan Pemasaran		
5.	Kami selalu merencanakan peluang-peluang pemasaran yang baru	
Aktifitas Pemasaran		
6.	Kami selalu aktif dalam kegiatan pemasaran	
Penjualan Secara Online		
7.	Kami sudah melakukan penjualan secara online di berbagai media online maupun e market place	
Promosi di Media Sosial		
8.	Kami sudah melakukan pronmosi secara online di media sosial	

X4 : Program PKT

No.	Pernyataan	Jawaban
		1-10
Persyaratan PKT		
1.	Kami berpendapat Persyaratan PKT sudah ideal	
Kurikulum PKT		
2.	Kami berpendapat kurikulum yang terdapat dalam PKT sudah sesuai yang dibutuhkan peserta PKT	
Proses PKT		
3.	Kami berpendapat metode dan langkah-langkah dalam proses program PKT sudah tepat	
Instruktur PKT		
4.	Kami berpendapat instruktur dalam program PKT memiliki kompetensi untuk mengajarkan peserta PKT	

Pendampingan PKT		
5.	Kami berpendapat pendampingan PKT kepada peserta PKT sudah ideal	

Y1 : Efektifitas Program PKT

(Sumber :)

No.	Pernyataan	Jawaban
		1-10
Pencapaian tujuan dan sasaran		
1.	Kami berpendapat tujuan dan sasaran dari program PKT tercapai pada usaha kami	
Ketepatan waktu		
2.	Kami berpendapat jadwal dan lini masa program PKT sudah sesuai dengan yang direncanakan	
Manfaat bagi wirausaha UMKM		
3.	Kami berpendapat PKT bermanfaat bagi usaha kami	
Pemahaman Materi oleh Peserta		

4.	Kami dapat memahami materi yang disampaikan saat pelatihan	
----	--	--

Y2 : Kinerja UMKM

(Sumber : Ray and Tang, 2010; Liu, 2018; Demirbag *et al*, 2006)

No.	Pernyataan	Jawaban
		1-10
Kinerja Keuangan		
1.	Kami memiliki posisi keuangan yang stabil	
Kinerja Penjualan		
2.	Kami mengalami pertumbuhan penjualan yang signifikan	
Posisi Bersaing		
3.	Kami unggul dalam persaingan	
Pertumbuhan Pelanggan		
4.	Kami memiliki pertumbuhan pelanggan baru	

Proses Manajemen		
5.	Kami mengalami peningkatan dalam proses manajemen	
Peningkatan Pasar Baru		
6.	Kami mengalami pertumbuhan dalam pasar baru	

HASIL DATA KUESIONER

	X1	X1	X1	X1	X1	X1	X2	X2	X2	X2	X2	X3	X3	X3	X3	X3	X3	X3	X3	X4	X4	X4	X4	X4	X4	Y1	Y1	Y1	Y1	Y2	Y2	Y2	Y2	Y2	Y2			
1	10	10	10	10	10	10	10	9	9	10	10	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	
2	8	8	8	8	8	7	8	7	8	8	7	8	8	7	8	8	8	7	8	8	8	8	8	9	8	8	8	8	8	8	8	8	7	7	7	7	8	7
3	9	8	9	8	9	9	9	9	8	9	7	9	8	8	7	8	7	9	9	8	9	9	9	9	9	8	8	9	9	8	7	9	8	10	8			
4	10	8	7	9	5	9	8	6	7	9	5	6	6	8	7	8	8	4	4	9	8	8	10	8	8	8	8	9	5	6	5	7	10	7				
5	10	10	10	8	10	8	10	10	10	10	8	8	10	10	10	10	10	10	8	8	9	9	9	9	9	9	9	9	9	7	7	8	8	10	8			
6	10	10	10	10	9	10	9	7	10	9	3	5	10	8	9	9	6	3	4	7	10	10	10	10	10	10	10	9	6	6	7	10	10	7				
7	10	8	8	8	10	10	8	8	8	8	8	8	8	5	8	7	8	5	5	8	8	8	8	8	8	8	8	8	8	5	5	5	7	5	5			
8	8	8	7	7	8	8	8	8	8	8	7	8	7	8	8	8	8	8	8	9	7	7	7	7	7	7	7	8	8	7	7	7	7	8	7			
9	10	9	10	10	10	10	10	10	10	10	7	9	10	10	10	10	10	10	10	8	7	10	9	10	10	10	10	9	10	9	10	10	10	10	10	10		
10	10	8	9	9	9	9	10	8	9	9	6	9	9	9	9	10	10	10	10	10	10	10	10	10	9	9	9	9	7	8	7	7	10	7				
11	8	8	7	7	7	8	7	7	7	7	8	7	8	8	7	8	8	7	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	7	8	7		
12	10	10	8	10	10	8	10	10	10	10	10	10	10	3	10	9	9	4	4	10	10	10	10	9	10	10	9	10	10	7	7	10	10	10	9			
13	10	10	10	10	8	10	10	10	10	10	2	9	5	10	8	8	10	8	9	8	10	7	10	10	10	10	10	10	10	8	8	8	8	10	8			
14	3	4	5	7	7	7	8	7	8	8	10	9	9	9	10	8	9	10	10	4	7	7	8	5	4	6	5	6	7	7	9	7	8					
15	10	10	10	10	10	6	10	8	10	7	10	9	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10		
16	8	8	8	8	5	8	10	10	10	10	10	10	9	10	9	9	9	8	8	9	9	9	9	10	9	9	9	9	8	8	7	9	8	7				
17	8	10	10	10	10	10	10	10	10	10	8	8	10	8	8	8	8	8	10	10	7	9	8	7	8	7	7	7	8	7	7	8	10	7				
18	10	10	10	9	10	7	9	6	8	6	7	7	7	8	9	9	9	10	10	10	10	10	10	10	3	4	10	9	10	5	3	3	8	10	5			
19	8	8	7	8	8	8	7	5	5	7	5	5	5	5	5	7	8	5	5	5	5	5	5	5	5	5	5	5	3	3	3	3	8	3				
20	10	7	10	10	10	10	7	8	7	2	10	5	10	10	9	10	10	10	6	7	7	10	2	5	6	9	10	1	1	1	9	10	6					
21	10	10	10	10	10	10	10	10	10	10	5	10	10	10	10	10	10	7	7	8	8	10	10	10	10	10	10	10	7	7	7	7	10	8				

168 10 10 7 10 7 8 8 7 8 10 8 7 7 10 7 7 10 7 7 9 9 9 8 7 8 9 9 9 7 7 7 7 10 7
 169 10 8 7 7 10 7 5 6 7 7 4 1 4 6 7 6 5 8 7 8 6 6 6 6 7 7 7 7 5 5 4 4 9 3
 170 10 6 6 6 6 6 6 6 6 6 7 5 6 5 5 6 7 6 6 8 8 8 8 6 7 7 7 5 4 4 5 8 5
 171 9 8 9 8 9 9 9 9 8 9 7 9 8 8 7 8 7 9 9 8 9 9 9 9 8 8 9 9 8 7 9 8 10 8
 172 10 5 10 6 10 10
 173 8 8 7 8 8 8 7 5 5 7 5 5 5 5 5 7 8 5 5 5 5 5 5 5 5 5 5 3 3 3 3 8 3
 174 10 9 8 8 8 9 8 8 8 8 6 8 8 8 8 9 8 2 8 9 8 8 8 8 8 8 8 8 8 8 8 8
 175 10 8 10 10 10 9 10 10 10 10 2 10 2 3 8 8 1 7 10 7 7 9 1 6 6 5 8 9 1 2 2 8 10 8
 176 10 9 9 9 9 9 8 8 8 9 7 8 8 9 9 9 9 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8
 177 10 10 10 10 10 10 10 10 10 10 8 10 10 10 10 10 10 8 8 10 10 10 10 8 10 10 10 10 10 10 10 10
 178 10 9 9 9 10 9 9 7 8 8 5 6 9 7 9 8 7 7 7 8 8 8 8 8 8 8 8 8 5 6 6 6 10 5
 179 10 7 10 10 10 10 10 7 8 7 2 10 5 10 10 9 10 10 10 6 7 7 10 2 5 6 9 10 1 1 1 9 10 6
 180 9 8 7 8 8 8 8 8 8 8 1 8 7 7 8 8 8 7 7 8 8 8 8 8 8 9 8 9 8 7 6 8 8 10 8
 181 8 8 7 8 8 8 7 5 5 7 5 5 5 5 5 7 8 5 5 5 5 5 5 5 5 5 5 5 3 3 3 3 8 3
 182 9 8 9 9 9 5 9 6 7 8 9 9 4 9 8 9 9 6 9 7 7 6 7 6 7 7 6 7 6 7 6 7 5 6 6 7
 183 10 10 10 10 10 10 10 10 10 10 5 10 10 10 10 10 10 7 7 8 8 10 10 10 10 10 10 10 7 7 7 7 10 8
 184 10 10 10 10 10 10 10 10 10 10 5 8 7 10 7 7 7 10 10 8 7 7 8 7 8 7 8 7 6 6 6 6 10 6
 185 10 8 10 10 10 9 10 10 10 10 2 10 2 3 8 8 1 7 10 7 7 9 1 6 6 5 8 9 1 2 2 8 10 8
 186 10 7 10 10 10 10 10 7 8 7 2 10 5 10 10 9 10 10 10 6 7 7 10 2 5 6 9 10 1 1 1 9 10 6
 187 9 9 8 9 10 9 9 9 9 9 5 9 9 5 9 9 7 1 7 9 8 8 9 9 9 9 9 9 9 5 7 7 7 10 7
 188 10 10 10 10 10 10 10 10 10 10 5 10 10 10 10 10 10 7 7 8 8 10 10 10 10 10 10 10 7 7 7 7 10 8
 189 9 8 7 8 8 8 8 8 8 8 1 8 7 7 8 8 8 7 7 8 8 8 8 8 8 9 8 9 8 7 6 8 8 10 8
 190 10 10 10 10 10 10 10 10 10 10 10 10 8 10 8 8 8 8 8 8 8 8 8 8 8 8 9 8 9 8 10 9 8 6 7 7 10 7
 191 10 10 10 10 10 10 10 10 10 10 5 8 7 10 7 7 7 10 10 8 7 7 8 7 8 7 8 7 6 6 6 6 10 6
 192 8 8 7 7 7 7 8 7 7 7 7 8 7 8 8 7 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 7 7 8 7
 193 10 10 10 10 10 10 10 10 10 10 8 10 10 10 10 10 10 8 8 10 10 10 10 8 10 10 10 10 10 10 10 10 10
 194 8 8 8 8 5 8 10 10 10 10 10 10 9 10 9 9 9 8 8 9 9 9 9 10 9 9 9 9 8 8 7 9 8 7
 195 9 8 9 9 9 5 9 6 7 8 9 9 4 9 8 9 9 6 9 7 7 6 7 6 7 7 6 7 6 7 5 6 6 7

HASIL PENGOLAHAN SEM AMOS

Standardized Regression Weights: (Group number 1 - Default model)

			Estimate	S.E.	C.R.	P	Label
Y1	<---	X1	-0,941	0,379	-2,482	0,013	par_16
Y1	<---	X2	4,384	2,079	2,109	0,035	par_19
X11	<---	X1	1				
X12	<---	X1	1,32	0,371	3,563	***	par_1
X13	<---	X1	1,554	0,379	4,101	***	par_2
X14	<---	X1	1,002	0,275	3,65	***	par_3
X15	<---	X1	0,945	0,334	2,828	0,005	par_4
X16	<---	X1	1,031	0,311	3,314	***	par_5
X26	<---	X2	1				
X25	<---	X2	1,382	0,682	2,028	0,043	par_6
X24	<---	X2	1,458	0,779	1,871	0,061	par_7
X23	<---	X2	1,795	1,024	1,753	0,08	par_8
X22	<---	X2	2,513	1,27	1,979	0,048	par_9
X21	<---	X2	1,648	0,862	1,912	0,056	par_10
Y11	<---	Y1	1				
Y12	<---	Y1	1,029	0,116	8,903	***	par_11
Y13	<---	Y1	1,115	0,124	8,979	***	par_12
Y14	<---	Y1	0,555	0,157	3,539	***	par_13
Y15	<---	Y1	0,168	0,137	1,224	0,221	par_14
Y16	<---	Y1	0,822	0,114	7,181	***	par_15
X27	<---	X2	1,838	1,139	1,613	0,107	par_17
X28	<---	X2	1,74	1,088	1,599	0,11	par_18
			Estimate				
Y1	<---	X1	-0,379				
Y1	<---	X2	0,925				
X11	<---	X1	0,639				
X12	<---	X1	0,795				
X13	<---	X1	0,997				
X14	<---	X1	0,823				
X15	<---	X1	0,6				
X16	<---	X1	0,727				
X26	<---	X2	0,411				
X25	<---	X2	0,669				
X24	<---	X2	0,547				
X23	<---	X2	0,492				
X22	<---	X2	0,661				
X21	<---	X2	0,575				
Y11	<---	Y1	0,956				
Y12	<---	Y1	0,954				
Y13	<---	Y1	0,957				

Y14	<---	Y1	0,723
Y15	<---	Y1	0,306
Y16	<---	Y1	0,94
X27	<---	X2	0,42
X28	<---	X2	0,416

Variances: (Group number 1 - Default model)

	Estimate	S.E.	C.R.	P	Label
X1	0,895	0,493	1,814	0,07	par_20
X2	0,246	0,232	1,058	0,29	par_21
e1	1,297	0,364	3,561	***	par_22
e2	0,909	0,256	3,551	***	par_23
e3	0,011	0,127	0,086	0,931	par_24
e4	0,429	0,152	2,823	0,005	par_25
e5	1,418	0,394	3,595	***	par_26
e6	0,851	0,254	3,346	***	par_27
e7	1,206	0,34	3,548	***	par_28
e8	0,579	0,173	3,354	***	par_29
e9	1,226	0,353	3,476	***	par_30
e10	2,479	0,704	3,521	***	par_31
e11	1,999	0,568	3,518	***	par_32
e12	1,352	0,386	3,5	***	par_33
e13	0,521	0,275	1,898	0,058	par_34
e14	0,58	0,269	2,156	0,031	par_35

e15	0,627	0,265	2,371	0,018	par_36
e16	1,548	0,475	3,261	0,001	par_37
e17	1,505	0,419	3,591	***	par_38
e18	0,494	0,223	2,218	0,027	par_39
e19	3,862	1,085	3,559	***	par_40
e20	3,555	0,998	3,561	***	par_41

Squared Multiple Correlations: (Group number 1 - Default model)

	Estimate
X28	0,173
X27	0,177
Y16	0,883
Y15	0,093
Y14	0,523
Y13	0,916
Y12	0,909
Y11	0,914
X21	0,33
X22	0,437
X23	0,242
X24	0,299
X25	0,448
X26	0,169
X16	0,528
X15	0,36
X14	0,677

X13	0,995
X12	0,632
X11	0,408

Matrices (Group number 1 - Default model)

Implied (for all variables) Covariances (Group number 1 - Default model)

	X2	X1	Y1	X28	X27	Y16	Y15	Y14	Y13	Y12	Y11	X21	X22	X23	X24	X25	X26	X16	X15	X14	X13	X12	X11	
X2	0,246																							
X1	0	0,895																						
Y1	1,077	0,842	5,511																					
X28	0,427	0	1,874	4,299																				
X27	0,451	0	1,978	0,785	4,691																			
Y16	0,885	0,692	4,529	1,54	1,626	4,217																		
Y15	0,181	0,141	0,924	0,314	0,332	0,76	1,66																	
Y14	0,598	0,468	3,061	1,041	1,099	2,516	0,513	3,249																
Y13	1,2	0,938	6,142	2,088	2,205	5,048	1,03	3,412	7,473															
Y12	1,107	0,866	5,669	1,927	2,035	4,659	0,951	3,149	6,318	6,411														
Y11	1,077	0,842	5,511	1,874	1,978	4,529	0,924	3,061	6,142	5,669	6,032													
X21	0,405	0	1,775	0,705	0,744	1,459	0,298	0,986	1,978	1,825	1,775	2,019												
X22	0,617	0	2,706	1,074	1,134	2,224	0,454	1,503	3,016	2,783	2,706	1,017	3,55											
X23	0,441	0	1,933	0,767	0,81	1,589	0,324	1,074	2,154	1,988	1,933	0,727	1,108	3,27										
X24	0,358	0	1,569	0,623	0,658	1,29	0,263	0,872	1,749	1,614	1,569	0,59	0,9	0,643	1,748									
X25	0,339	0	1,488	0,591	0,624	1,223	0,25	0,827	1,659	1,531	1,488	0,56	0,853	0,61	0,495	1,048								

X28	1,74	0	0
X27	1,838	0	0
Y16	3,603	-0,773	0,822
Y15	0,735	-0,158	0,168
Y14	2,435	-0,522	0,555
Y13	4,886	-1,048	1,115
Y12	4,509	-0,968	1,029
Y11	4,384	-0,941	1
X21	1,648	0	0
X22	2,513	0	0
X23	1,795	0	0
X24	1,458	0	0
X25	1,382	0	0
X26	1	0	0
X16	0	1,031	0
X15	0	0,945	0
X14	0	1,002	0
X13	0	1,554	0
X12	0	1,32	0
X11	0	1	0

Standardized Total Effects (Group number 1 - Default model)

	X2	X1	Y1
Y1	0,925	-0,379	0
X28	0,416	0	0
X27	0,42	0	0
Y16	0,87	-0,356	0,94
Y15	0,283	-0,116	0,306
Y14	0,669	-0,274	0,723
Y13	0,886	-0,363	0,957
Y12	0,883	-0,361	0,954
Y11	0,885	-0,362	0,956
X21	0,575	0	0
X22	0,661	0	0
X23	0,492	0	0
X24	0,547	0	0
X25	0,669	0	0

X26	0,411	0	0
X16	0	0,727	0
X15	0	0,6	0
X14	0	0,823	0
X13	0	0,997	0
X12	0	0,795	0
X11	0	0,639	0

Direct Effects (Group number 1 - Default model)

	X2	X1	Y1
Y1	4,384	-0,941	0
X28	1,74	0	0
X27	1,838	0	0
Y16	0	0	0,822
Y15	0	0	0,168
Y14	0	0	0,555
Y13	0	0	1,115
Y12	0	0	1,029
Y11	0	0	1
X21	1,648	0	0
X22	2,513	0	0
X23	1,795	0	0
X24	1,458	0	0
X25	1,382	0	0
X26	1	0	0

X16	0	1,031	0
X15	0	0,945	0
X14	0	1,002	0
X13	0	1,554	0
X12	0	1,32	0
X11	0	1	0

Standardized Direct Effects (Group number 1 - Default model)

	X2	X1	Y1
Y1	0,925	-0,379	0
X28	0,416	0	0
X27	0,42	0	0
Y16	0	0	0,94
Y15	0	0	0,306
Y14	0	0	0,723
Y13	0	0	0,957
Y12	0	0	0,954
Y11	0	0	0,956
X21	0,575	0	0
X22	0,661	0	0
X23	0,492	0	0
X24	0,547	0	0
X25	0,669	0	0
X26	0,411	0	0

X16	0	0,727	0
X15	0	0,6	0
X14	0	0,823	0
X13	0	0,997	0
X12	0	0,795	0
X11	0	0,639	0

Indirect Effects (Group number 1 - Default model)

	X2	X1	Y1
Y1	0	0	0
X28	0	0	0
X27	0	0	0
Y16	3,603	-0,773	0
Y15	0,735	-0,158	0
Y14	2,435	-0,522	0
Y13	4,886	-1,048	0
Y12	4,509	-0,968	0
Y11	4,384	-0,941	0
X21	0	0	0
X22	0	0	0
X23	0	0	0
X24	0	0	0
X25	0	0	0
X26	0	0	0

X16	0	0	0
X15	0	0	0
X14	0	0	0
X13	0	0	0
X12	0	0	0
X11	0	0	0

Standardized Indirect Effects (Group number 1 - Default model)

	X2	X1	Y1
Y1	0	0	0
X28	0	0	0
X27	0	0	0
Y16	0,87	-0,356	0
Y15	0,283	-0,116	0
Y14	0,669	-0,274	0
Y13	0,886	-0,363	0
Y12	0,883	-0,361	0
Y11	0,885	-0,362	0
X21	0	0	0
X22	0	0	0
X23	0	0	0
X24	0	0	0
X25	0	0	0
X26	0	0	0

X16	0	0	0
X15	0	0	0
X14	0	<u>0</u>	0
X13	0	0	0
X12	0	0	0
X11	0	0	0

Covariances: (Group number 1 - Default model)

			M.I.	Par Change
X1	<-->	X2	8,256	0,268
e19	<-->	e20	23,825	3,567
e17	<-->	X1	11,555	0,776
e16	<-->	e18	13,764	0,703
e15	<-->	e20	6,348	-0,848
e15	<-->	e19	6,226	-0,875
e14	<-->	e16	7,204	-0,57
e13	<-->	e18	5,509	-0,283
e13	<-->	e16	4,301	-0,421
e13	<-->	e15	5,386	0,325
e13	<-->	e14	7,85	0,375
e10	<-->	e20	10,027	1,856
e10	<-->	e19	9,451	1,878

e10	<-->	e15	9,766	-0,879
e9	<-->	e18	4,117	0,34
e9	<-->	e16	7,148	0,735
e9	<-->	e15	4,12	-0,402
e9	<-->	e13	5,97	-0,439
e9	<-->	e12	6,311	0,642
e8	<-->	e18	5,537	0,272
e8	<-->	e16	4,594	0,407
e8	<-->	e13	6,375	-0,313
e8	<-->	e9	10,246	0,537
e7	<-->	e19	4,683	0,921
e7	<-->	e18	5,108	0,375
e7	<-->	e12	5,65	0,601
e7	<-->	e8	9,205	0,504
e5	<-->	e14	6,093	-0,498
e4	<-->	e18	4,272	0,205
e4	<-->	e6	5,708	0,285
e3	<-->	e20	6,289	0,497
e3	<-->	e19	5,767	0,496
e3	<-->	e10	6,283	0,415
e2	<-->	e20	9,662	-1,104
e2	<-->	e19	8,628	-1,087
e2	<-->	e18	4,683	-0,313
e2	<-->	e16	4,532	-0,504
e2	<-->	e14	6,169	0,403
e2	<-->	e10	8,729	-0,877
e2	<-->	e7	4,947	-0,46
e1	<-->	e20	5,038	-0,95
e1	<-->	e11	5,246	-0,732

Regression Weights: (Group number 1 - Default model)

			M.I.	Par Change
X28	<---	X27	19,503	0,756
X28	<---	X23	7,536	0,563
X27	<---	X28	19,594	0,825
X27	<---	X23	7,103	0,57
Y16	<---	Y14	6,433	0,212
Y16	<---	X25	4,151	0,3
Y16	<---	X26	5,029	0,281
Y16	<---	X14	4,332	0,273
Y15	<---	X1	11,555	0,868
Y15	<---	X25	5,209	0,537
Y15	<---	X14	11,835	0,719

Y15	<---	X13	11,497	0,554
Y15	<---	X12	9,29	0,467
Y15	<---	X11	7,069	0,433
Y14	<---	X24	6,452	0,475
Y13	<---	X28	5,77	-0,206
Y13	<---	X27	5,646	-0,195
Y13	<---	X23	8,118	-0,281
Y12	<---	X15	5,063	-0,256
Y11	<---	X24	4,842	-0,269
Y11	<---	X25	4,247	-0,325
X21	<---	X24	4,377	0,363
X21	<---	X26	4,669	0,412
X23	<---	X28	8,247	0,429
X23	<---	X27	7,736	0,398
X24	<---	X21	4,171	0,314
X24	<---	X25	5,539	0,502
X25	<---	X24	7,107	0,304
X25	<---	X26	7,607	0,345
X26	<---	X25	4,976	0,47
X13	<---	X28	6,638	0,13
X13	<---	X27	6,141	0,12
X13	<---	X23	6,409	0,147
X12	<---	X28	7,076	-0,241
X12	<---	X27	6,235	-0,216
X12	<---	X23	5,633	-0,246
X11	<---	X28	4,706	-0,234

Minimization History (Default model)

Iteration		Negative eigenvalues	Condition #	Smallest eigenvalue	Diameter	F	NTries	Ratio
0	e	7		-1,191	9999	759,951	0	9999
1	e	7		-0,303	3,314	625,027	20	0,261
2	e	3		-0,45	1,263	552,021	5	0,893
3	e*	2		-0,38	0,508	533,098	5	0,622
4	e	1		-0,067	0,497	511,444	5	0,847
5	e	1		-0,068	0,427	495,351	5	0,936
6	e	0	356,323		0,844	485,318	7	0,759
7	e	0	305,198		0,434	482,149	2	0
8	e	0	567,996		0,485	480,155	1	1,218
9	e	1		-0,021	0,511	479,492	1	1,267
10	e	0	1084,927		0,261	479,047	5	0,873
11	e	0	1241,425		0,508	478,732	1	0,963
12	e	0	2614,426		0,195	478,633	1	1,095

13	e	0	3129,798	0,15	478,625	1	1,075
14	e	0	3334,125	0,023	478,625	1	1,022
15	e	0	3364,459	0,001	478,625	1	1,001
16	e	0	3364,402	0	478,625	1	1

CMIN

Model	NPAR	CMIN	DF	P	CMIN/DF
Default model	41	478,625	169	0	2,832
Saturated model	210	0	0		
Independence model	20	770,776	190	0	4,057

RMR, GFI

Model	RMR	GFI	AGFI	PGFI
Default model	0,918	0,399	0,253	0,321
Saturated model	0	1		
Independence model	1,102	0,23	0,149	0,208

Baseline Comparisons

Model	NFI	RFI	IFI	TLI	CFI
	Delta1	rho1	Delta2	rho2	
Default model	0,379	0,302	0,485	0,401	0,467
Saturated model	1		1		1
Independence model	0	0	0	0	0

NCP

Model	NCP	LO 90	HI 90
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Default model	309,625	248,098	378,796
Saturated model	0	0	0
Independence model	580,776	498,998	670,107

FMIN

Model	FMIN	FO	LO 90	HI 90
Default model	18,409	11,909	9,542	14,569
Saturated model	0	0	0	0
Independence model	29,645	22,338	19,192	25,773

RMSEA

Model	RMSEA	LO 90	HI 90	PCLOSE
Default model	0,265	0,238	0,294	0
Independence model	0,343	0,318	0,368	0

AIC

Model	AIC	BCC	BIC	CAIC
Default model	560,625	905,025	613,754	654,754
Saturated model	420	2184	692,126	902,126
Independence model	810,776	978,776	836,692	856,692

ECVI

Model	ECVI	LO 90	HI 90	MECVI
Default model	21,562	19,196	24,223	34,809

Saturated model	16,154	16,154	16,154	84
Independence model	31,184	28,038	34,619	37,645

HOELTER

Model	HOELTER	HOELTER
	.05	.01
Default model	11	12
Independence model	8	9

Execution time summary

Minimization: 0,062

Miscellaneous: 4,445

Bootstrap: 0

Total: 4,507

			Estimate	S.E.	C.R.	P	Label
Y1	<---	X1	-0,941	0,379	-2,482	0,013	par_16
Y1	<---	X2	4,384	2,079	2,109	0,035	par_19
X11	<---	X1	1				
X12	<---	X1	1,32	0,371	3,563	***	par_1
X13	<---	X1	1,554	0,379	4,101	***	par_2
X14	<---	X1	1,002	0,275	3,65	***	par_3
X15	<---	X1	0,945	0,334	2,828	0,005	par_4
X16	<---	X1	1,031	0,311	3,314	***	par_5
X26	<---	X2	1				
X25	<---	X2	1,382	0,682	2,028	0,043	par_6
X24	<---	X2	1,458	0,779	1,871	0,061	par_7
X23	<---	X2	1,795	1,024	1,753	0,08	par_8
X22	<---	X2	2,513	1,27	1,979	0,048	par_9
X21	<---	X2	1,648	0,862	1,912	0,056	par_10
Y11	<---	Y1	1				
Y12	<---	Y1	1,029	0,116	8,903	***	par_11
Y13	<---	Y1	1,115	0,124	8,979	***	par_12
Y14	<---	Y1	0,555	0,157	3,539	***	par_13
Y15	<---	Y1	0,168	0,137	1,224	0,221	par_14
Y16	<---	Y1	0,822	0,114	7,181	***	par_15
X27	<---	X2	1,838	1,139	1,613	0,107	par_17
X28	<---	X2	1,74	1,088	1,599	0,11	par_18