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# **LAMPIRAN**

## **Lampiran 1 : Kuesioner Penelitian**

Kepada Yth. Bapak/Ibu Pengusaha/Pengelola pengguna GoFood  
Usaha Kecil dan Menengah (UKM)

Di tempat

Perihal : Pengisian Instrumen Penelitian Dengan hormat, Saya adalah mahasiswa Program Doktor Ilmu Ekonomi Universitas Hasanuddin Makassar yang sedang melaksanakan penelitian di bidang usaha kecil dan menengah (UKM) dalam rangka penyelesaian studi. Topik yang diangkat dalam penelitian saya ini adalah “ANALISIS KEUNGGULAN BERSAING DAN KINERJA BISNIS UKM PADA GO-FOOD DI MAKASSAR”.

Berkaitan dengan hal tersebut, saya mohon informasi secara penuh dan obyektif mengenai usaha Bapak/Ibu jalankan sesuai dengan daftar isian terlampir, dan saya menjamin kerahasiaan segala informasi dan keterangan penting yang telah diberikan. Demikian permohonan saya, atas perkenaan dan kesediaan Bapak/Ibu untuk mengisi instrumen penelitian ini, saya sampaikan terima kasih.

Makassar, 15 Agustus 2019

Hormat saya,

**Fitriany**

No	Pertanyaan	Pilihan Jawaban				
		STS	TS	N	S	SS
	<b>Orientasi Pasar</b>					
1	Menurut saya bisnis hari ini sebaiknya dalam melakukan aktivitas bisnisnya agar dapat berkesinambungan wajib berbasis pada kebutuhan pelanggan					
2	Bisnis yang baik juga mampu menciptakan hubungan yang harmonis dengan para pelanggan mereka					
3	Pelayanan prima merupakan kunci sukses bisnis modern hari ini, pelayanannya tentu tidak hanya terlihat pada awal penjualan tapi juga pelayanan prima ketika customer mengalami kendala setelah pembelian barangnya.					
4	Bisnis modern hari ini mewajibkan kerja sama yang baik antara reseller dan supplier. Hal ini penting sebab keduanya merupakan satuan yang tidak dapat dipisahkan					
5	Supplier suatu produk juga harus memberikan edukasi dan informasi bagi para resellernya terkait produk baru yang lagi trendy / terkini.					
6	Supplier dan reseller juga harus mengetahui secara pasti terkait kebutuhan pasar hari yang lagi trendy					
7	Agar terciptanya siklus bisnis yang sehat, Industri sebagai produsen suatu produk haruslah menjaga keseimbangan pasar, agar persaingan antar supplier atau seller menjadi sehat					
8	Untuk mengatasi kekosongan permintaan barang dan ketidakpastian pasokan barang, Produsen besar sebaiknya memberikan kejelasan yang pasti tentang jadwal pasokan barang. Agar kekosongan barang dalam waktu yang lama dapat dihindari					
	<b>Wawasan Kewirausahaan</b>					
9	Kemampuan memberikan motivasi (baik reward berupa materi maupun non-materi) kepada bawahan merupakan hal yang wajib dimiliki oleh setiap pimpinan perusahaan					
10	Menurut saya pimpinan yang baik harus dapat memberikan pengaruh positif kepada bawahannya					
11	Sosok pemimpin adalah yang memiliki kecapakan dan kemampuan intelektual yang baik. Karena dengan intelektualitas tersebut akan membantu pemimpin tersebut untuk bekerja secara efektif, efisien, terarah dan juga sistematis					
12	Menurut saya pembawaan diri seorang pemimpin mencerminkan kewibawaannya. Oleh sebab itu karakter yang ideal bagi seorang pemimpin adalah yang tegas dan juga tangkas					
13	Seorang pemimpin harus dapat memberikan pengakuan yang objektif terhadap setiap pencapaian karyawan. Pemimpin yang ideal tidak akan sungkan untuk memberikan apresiasi positif apabila pekerjaan seorang pegawainya telah melampaui target kerja.					
14	Seorang pemimpin yang ideal haruslah mampu berlaku adil dalam memberikan keputusan					
15	Pemimpin yang hebat tentunya memiliki kemampuan untuk membangun jaringan seluas-luasnya					

	Reputasi suatu bisnis / organisasi bagi masyarakat terletak dari kemampuan seorang pimpinan dalam me-menej organisasi / bisnis tersebut				
	<b>Knowledge Sharing</b>				
16	Saya merasa puas telah lama bekerja disini (tempat kerja saya yang sekarang)				
17	Organisasi / perusahaan yang baik adalah yang mampu mengembangkan kompetensi karyawannya. Sebab karyawan merupakan aset berharga bagi setiap perusahaan				
18	Karyawan yang baik itu adalah karyawan yang tahu akan tugas pokok setiap pekerjaannya dan mampu menjalankan aktivitas kerjanya dengan penuh tanggung jawab				
19	Organisasi / perusahaan yang baik adalah yang mampu memberikan kepercayaan penuh kepada karyawannya dalam menjalankan tugasnya. Sebab tanpa kepercayaan penuh dari perusahaan karyawan akan mengalami hambatan dalam bekerja dengan baik				
20	Organisasi / perusahaan tempat saya bekerja sekarang memberikan sistem reward yang terukur bagi siapa saja yang bekerja dengan baik. Serta juga memberikan punishment yang juga terukur bagi siapa saja yang tidak disiplin terhadap aturan perusahaan				
21	Organisasi / perusahaan tempat saya bekerja sekarang telah dominan menerapkan bantuan teknologi yang mumpuni demi menunjang kinerja karyawan dan juga kenyamanan kerja setiap karyawannya				
22	Kami semua (karyawan / pimpinan) sampai saat ini telah menunjukkan kinerja yang baik wajar saja jika kebanyakan orang menilai tempat saya bekerja merupakan perusahaan yang menguntungkan dan memiliki citra positif dimasyarakat				
23	Pimpinan saya sangat teliti terhadap setiap detail pekerjaan kami sebagai karyawan. Sehingga hasilnya menjadikan perusahaan kami mampu mengalami peningkatan keuntungan setiap tahunnya				
24	Bekerja disini, membuat saya cukup puas dan nyaman, Gajinya lumayan cukup memenuhi kebutuhan saya tanpa saya harus mencari pekerjaan tambahan diluar jam kantor saya				
25	Perusahaan tempat saya bekerja sangat memperhatikan tentang jenjang karir kami semua dimasa yang akan datang				
26	Dimasa sekarang, seorang karyawan agar mampu bekerja secara optimal dibutuhkan kemampuan untuk mengakses teknologi infomasi dengan baik. Tentunya skill dalam hal penggunaan perangkat teknologi membantu karyawan untuk bekerja dengan baik				
27	Diperusahaan saya, segala bentuk pekerjaan baik itu arsip, file, dan juga pembukuan semuanya teratur menggunakan sistem digital.				
	<b>Innovasi</b>				
28	Untuk tetap berkesinambungan dimasa depan bisnis hari ini sebaiknya melirik penjualan atau aktivitas usaha mereka di e-commerce				
29	Kemampuan dalam hal promosi iklan secara massif pada saluran-saluran promosi memungkinkan suatu produk dapat mudah dikenal oleh calon konsumennya				

30	Penjualan dengan menggunakan saluran social media atau social commerce lainnya menjadi alternative positif bagi pelaku Industri kreatif hari ini			
31	Sebaiknya, dalam periklanan di social media menggunakan beberapa tokoh ternama sebagai Endorsment suatu produk memungkinkan suatu produk dapat lebih terlihat meyakinkan bagi calon konsumen			
32	Sebelum dijual dipasaran, seorang penjual tentunya wajib mengetahui setiap detail barang yang mereka promosikan. Hal ini bertujuan agar calon konsumen yakin terhadap produk yang dijual tersebut			
33	Evaluasi secara terus menerus dalam rangka perbaikan mutu produk yang dihasilkan merupakan tugas wajib perusahaan. Karena konsistensi dalam menjaga produk tetap berkualitas baik memberikan kepercayaan konsumen tentang produk tersebut baik dimasa kini dan dimasa yang akan datang			
34	Penjual yang baik, tidak hanya mampu menjual produk yang banyak, tapi juga mampu mengedukasi konsumen atau calon konsumen.			
35	Penjual yang baik adalah mereka yang paham tentang segmentasi produk jualan mereka. Penjual haruslah paham bahwa produk yang mereka jual memiliki segment dan konsumen tertentu. Karena tidak semua produk cocok bagi siapa saja			
36	Inovasi pada produk yang sejalan dengan perkembangan zaman merupakan contoh yang patut ditiru oleh setiap bisnis apapun			
37	Utamanya pada e-commerce, perlindungan data dan keamanan privacy merupakan hal yang sangat penting diperhatikan bagi siapa saja yang berjualan di media online			
38	Produk yang dijual pada jaringan online, haruslah memilih bahan baku yang terbaik juga. Sebab terkadang saya menemukan di online shopping harga produk yang mahal tapi mengecewakan karena bahan bakunya terbukti berkualitas rendah			
39	Produk yang dijual pada jaringan online, haruslah telah melewati proses quality control yang baik oleh pihak penjual agar barang yang dikirim kepada konsumen tidaklah mengecewakan atau cacat fisiknya			
40	Bagi pedagang online, pelayanan prima merupakan kunci pokok yang wajib mereka terapkan. Karena sebagai konsumen, saya membutuhkan pelayanan yang baik dan respon yang cepat tanggap dari seorang seller.			
	<b>Strategi Bisnis</b>			
41	Visi misi bisnis yang ideal hari ini tidak hanya harus berorientasi pada keuntungan semata, tapi juga orientasi pelanggan, lingkungan dan juga kemanusiaan			
42	Bisnis yang ideal dan berkesinambungan dalam jangka panjang adalah bisnis yang mampu menjalin komunikasi yang baik dengan pelanggan mereka			
43	Bisnis yang ideal dan baik adalah bisnis yang tidak hanya mampu memprediksikan target keuntungannya tapi juga mampu mencapai atau bahkan melebihi target tersebut			
44	Dalam proses bisnis kesesuaian antara produk yang ditawarkan dengan produk diberikan kepada konsumen harusnya sesuai dengan fakta dan kenyataan produk yang telah diiklankan			
45	Utamanya dalam bisnis berbasis e-commerce pemanfaatan teknologi sangat berguna bagi konsumen apalagi dalam urusan proses pemesanan, dan pembayaran			

46	Dalam strategi bisnis modern pelayanan yang baik, ramah dan tanggap terhadap setiap keluhan pelanggan merupakan kunci pokok agar bisnis tersebut berjalan dan tetap bertahan				
47	Dalam strategi bisnis modern karyawan pun dituntut untuk menguasai teknologi agar memudahkan akses pemasaran dan juga akses periklanan produk bisnis utamanya di e-commerce				
	<b>Kinerja UKM</b>				
48	Kinerja UMKM dikatakan baik apabila semua aktivitas kerja berjalan efektif dan efisien				
49	Kinerja UMKM jika mampu meningkatkan profit yang maksimal				
50	Kinerja UMKM dikatakan membaik jika penjualan mencapait target atau melampaui target yang ditentukan				
51	Adanya kemampuan perusahaan membayar kewajibannya (liabilitas) menandakan kinerja UMKM yang baik.				
52	Kinerja UMKM yang membaik jika aset fisik yang dimilikinya mengalami peningkatan dari segi kualitas dan kuantitas				
53	Kinerja UMKM membaik jika karyawan sebagai bagian internal organsiasi adalah disiplin patuh terhadap ketentuan				
54	Kinerja UMKM yang baik juga dapat diukur apabila karyawannya merasa nyaman, merasa puas dan betah bekerja diperusahaan tersebut				

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**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	Market Orientation <sup>b</sup>	.	Enter

a. Dependent Variable: Entrepreneurship Insight

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.272 <sup>a</sup>	.074	.069	3.69522

a. Predictors: (Constant), Market Orientation

**ANOVA<sup>a</sup>**

Model	Sum of Squares	df	Mean Square	F	Sig.
1	Regression	214.863	1	214.863	15.735
	Residual	2689.971	197	13.655	.000 <sup>b</sup>
	Total	2904.834	198		

a. Dependent Variable: Entrepreneurship Insight

b. Predictors: (Constant), Market Orientation

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		

1	(Constant)	25.692	2.469		10.404	.000
	Market Orientation	.276	.069	.272	3.967	.000

a. Dependent Variable: Entrepreneurship Insight

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#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	Entrepreneurship Insight <sup>b</sup>	.	Enter

a. Dependent Variable: Innovation

b. All requested variables entered.

#### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.308 <sup>a</sup>	.095	.090	5.51913

a. Predictors: (Constant), Entrepreneurship Insight

#### ANOVA<sup>a</sup>

Model	Sum of Squares	df	Mean Square	F	Sig.
1	Regression	630.077	1	630.077	20.685
	Residual	6000.767	197	30.461	.000 <sup>b</sup>
	Total	6630.844	198		

a. Dependent Variable: Innovation

b. Predictors: (Constant), Entrepreneurship Insight

Coefficients <sup>a</sup>					
Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1	(Constant)	40.674	3.649	11.145	.000
	Entrepreneurship Insight	.466	.102	.308	4.548

a. Dependent Variable: Innovation

```

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## Regression

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#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	Innovation <sup>b</sup>	.	Enter

a. Dependent Variable: SME Performance

b. All requested variables entered.

#### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.044 <sup>a</sup>	.002	.003	5.12869

a. Predictors: (Constant), Innovation

#### ANOVA<sup>a</sup>

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	10.043	1	10.043	.382	.537 <sup>b</sup>

Residual	5181.776	197	26.303	
Total	5191.819	198		

a. Dependent Variable: SME Performance

b. Predictors: (Constant), Innovation

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients Beta	t	Sig.
	B	Std. Error			
1	(Constant)	30.255	3.619	8.359	.000
	Innovation	.239	.063	.044	.618

a. Dependent Variable: SME Performance

```
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## Regression

### Notes

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Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
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#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	Market Orientation <sup>b</sup>	.	Enter

a. Dependent Variable: Knowledge Sharing

b. All requested variables entered.

#### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.151 <sup>a</sup>	.023	.018	6.25237

a. Predictors: (Constant), Market Orientation

**ANOVA<sup>a</sup>**

Model	Sum of Squares	df	Mean Square	F	Sig.
1	Regression	178.738	178.738	4.572	.034 <sup>b</sup>
	Residual	7701.162	39.092		
	Total	7879.899			

a. Dependent Variable: Knowledge Sharing

b. Predictors: (Constant), Market Orientation

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1	(Constant)	40.880	4.178	9.784	.000
	Market Orientation	.251	.118	.151	.034

a. Dependent Variable: Knowledge Sharing

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## Regression

**Notes**

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	Cases Used	Statistics are based on cases with no missing values for any variable used.	
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	/DEPENDENT Y2		
	/METHOD=ENTER X3.		
	Processor Time	00:00:00,03	
	Elapsed Time	00:00:00,05	
Resources	Memory Required	1460 bytes	
	Additional Memory Required for Residual Plots	0 bytes	

[DataSet1] C:\Users\DELL\Documents\Disertasi.sav

#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	Knowledge Sharing <sup>b</sup>	.	Enter

- a. Dependent Variable: Business Strategy
- b. All requested variables entered.

#### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.179 <sup>a</sup>	.032	.027	3.64415

a. Predictors: (Constant), Knowledge Sharing

**ANOVA<sup>a</sup>**

Model	Sum of Squares	df	Mean Square	F	Sig.
1	Regression	86.249	86.249	6.495	.012 <sup>b</sup>
	Residual	2616.133	13.280		
	Total	2702.382			

a. Dependent Variable: Business Strategy

b. Predictors: (Constant), Knowledge Sharing

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1	(Constant)	25.377	2.059	12.324	.000
	Knowledge Sharing	.105	.041	.2548	.012

a. Dependent Variable: Business Strategy

```

REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Z2
/METHOD=ENTER Y2.

```

## Regression

### Notes

Output Created		23-AUG-2020 18:27:47
Comments		
	Data	C:\Users\DELL\Documents\Disertasi.sav
	Active Dataset	DataSet1
Input	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	199
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used. REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Z2 /METHOD=ENTER Y2.
Syntax	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,16
Resources	Memory Required	1460 bytes
	Additional Memory Required for Residual Plots	0 bytes

[DataSet1] C:\Users\DELL\Documents\Disertasi.sav

### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	Business Strategy <sup>b</sup>	.	Enter

- a. Dependent Variable: Competitive Advantage  
b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.005 <sup>a</sup>	.000	-.005	4.34186

- a. Predictors: (Constant), Business Strategy

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.099	1	.099	.005	.942 <sup>b</sup>
	Residual	3713.800	197	18.852		
	Total	3713.899	198			

- a. Dependent Variable: Competitive Advantage  
b. Predictors: (Constant), Business Strategy

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	39.578	2.573		15.383	.000
	Business Strategy	.406	.084	.005	.073	.000

- a. Dependent Variable: Competitive Advantage

```
REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Z1
/METHOD=ENTER Z2.
```

## Regression

Notes		
Output Created		23-AUG-2020 18:28:18
Comments		
	Data	C:\Users\DELL\Documents\Disertasi.sav
	Active Dataset	DataSet1
Input	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	199
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Z1 /METHOD=ENTER Z2.
	Processor Time	00:00:00,03
	Elapsed Time	00:00:00,21
Resources	Memory Required	1460 bytes
	Additional Memory Required for Residual Plots	0 bytes

[DataSet1] C:\Users\DELL\Documents\Disertasi.sav

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	Competitive Advantage <sup>b</sup>	.	Enter

a. Dependent Variable: SME Performance

b. All requested variables entered.

#### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.359 <sup>a</sup>	.129	.125	4.79053

a. Predictors: (Constant), Competitive Advantage

#### ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	670.831	1	670.831	29.231	.000 <sup>b</sup>
	Residual	4520.988	197	22.949		
	Total	5191.819	198			

a. Dependent Variable: SME Performance

b. Predictors: (Constant), Competitive Advantage

#### Coefficients<sup>a</sup>

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1	(Constant)	11.130	3.144	3.540	.000
	Competitive Advantage	.425	.079		

a. Dependent Variable: SME Performance

REGRESSION  
/MISSING LISTWISE

```

/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Y2
/METHOD=ENTER X2 X3.

```

## Regression

		Notes
	Output Created	23-AUG-2020 18:28:52
	Comments	
Input	Data	C:\Users\DELL\Documents\Disertasi.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	199
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax	REGRESSION	
	/MISSING LISTWISE	
	/STATISTICS COEFF OUTS R	
	ANOVA	
	/CRITERIA=PIN(.05) POUT(.10)	
	/NOORIGIN	
	/DEPENDENT Y2	
Resources	/METHOD=ENTER X2 X3.	
	Processor Time	00:00:00,03
	Elapsed Time	00:00:00,05
	Memory Required	1716 bytes
Additional Memory Required for Residual Plots		0 bytes

[DataSet1] C:\Users\DELL\Documents\Disertasi.sav

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	Knowledge Sharing, Market Orientation <sup>b</sup>	.	Enter

a. Dependent Variable: Business Strategy

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.395 <sup>a</sup>	.156	.148	3.41068

a. Predictors: (Constant), Knowledge Sharing, Market Orientation

**ANOVA<sup>a</sup>**

Model	Sum of Squares	df	Mean Square	F	Sig.
1	Regression	422.369	2	211.185	18.154
	Residual	2280.013	196	11.633	.000 <sup>b</sup>
	Total	2702.382	198		

a. Dependent Variable: Business Strategy

b. Predictors: (Constant), Knowledge Sharing, Market Orientation

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients Beta	t	Sig.
	B	Std. Error			
1	(Constant)	14.619	2.778	5.262	.000

Market Orientation	.349	.065	.357	5.375	.000
Knowledge Sharing	.073	.039	.125	1.882	.031

a. Dependent Variable: Business Strategy

```

REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Z2
/METHOD=ENTER X3 Y2.

```

## Regression

Notes		
Output Created		23-AUG-2020 18:29:36
Comments		C:\Users\DELL\Documents\Disertasi.sa
	Data	v
	Active Dataset	DataSet1
Input	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	199
	File	
	Definition of Missing	User-defined missing values are treated as missing.
Missing Value Handling	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		<pre> REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Z2 /METHOD=ENTER X3 Y2. </pre>

	Processor Time	00:00:00,03
	Elapsed Time	00:00:00,16
Resources	Memory Required	1716 bytes
	Additional Memory Required for Residual Plots	0 bytes

[DataSet1] C:\Users\DELL\Documents\Disertasi.sav

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	Business Strategy, Knowledge Sharing <sup>b</sup>	.	Enter

a. Dependent Variable: Competitive Advantage

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.052 <sup>a</sup>	.003	.007	4.34702

a. Predictors: (Constant), Business Strategy, Knowledge Sharing

**ANOVA<sup>a</sup>**

Model	Sum of Squares	df	Mean Square	F	Sig.
1	Regression	10.165	2	5.083	.269
	Residual	3703.734	196	18.897	.764 <sup>b</sup>
	Total	3713.899	198		

a. Dependent Variable: Competitive Advantage

b. Predictors: (Constant), Business Strategy, Knowledge Sharing

Coefficients <sup>a</sup>					
Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
	(Constant)	41.047	3.269		.000
1	Knowledge Sharing	.036	.050	.053	.730
	Business Strategy	.017	.085	.015	.202
					.043

a. Dependent Variable: Competitive Advantage

```
REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Z2
/METHOD=ENTER X2 X3 Y2.
```

## Regression

Notes	
Output Created	23-AUG-2020 18:30:05
Comments	
Input	<p>Data Active Dataset Filter Weight Split File N of Rows in Working Data File</p> <p>Definition of Missing</p> <p>Cases Used</p>
Missing Value Handling	<p>C:\Users\DELL\Documents\Disertasi.sa</p> <p>v</p> <p>DataSet1</p> <p>&lt;none&gt;</p> <p>&lt;none&gt;</p> <p>&lt;none&gt;</p> <p>199</p> <p>User-defined missing values are treated as missing.</p> <p>Statistics are based on cases with no missing values for any variable used.</p>

Syntax	REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R  ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Z2 /METHOD=ENTER X2 X3 Y2.	
	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,07
Resources	Memory Required	2012 bytes
	Additional Memory Required for Residual Plots	0 bytes

[DataSet1] C:\Users\DELL\Documents\Disertasi.sav

#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	Business Strategy, Knowledge Sharing, Market Orientation <sup>b</sup>	.	Enter

a. Dependent Variable: Competitive Advantage

b. All requested variables entered.

#### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.081 <sup>a</sup>	.007	.009	4.34961

a. Predictors: (Constant), Business Strategy, Knowledge Sharing,

Market Orientation

**ANOVA<sup>a</sup>**

Model	Sum of Squares	df	Mean Square	F	Sig.
1	Regression	24.666	3	8.222	.435
	Residual	3689.234	195	18.919	
	Total	3713.899	198		

a. Dependent Variable: Competitive Advantage

b. Predictors: (Constant), Business Strategy, Knowledge Sharing, Market Orientation

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1	(Constant)	42.715	3.785	11.285	.000
	Market Orientation	.078	.089	.875	.023
	Knowledge Sharing	.032	.050	.646	.027
	Business Strategy	.046	.091	.502	.016

a. Dependent Variable: Competitive Advantage

```

REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Y1
/METHOD=ENTER X2 X1.

```

## Regression

### Notes

Output Created	23-AUG-2020 18:30:42
Comments	

	Data	C:\Users\DELL\Documents\Disertasi.sav
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	199
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used. REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R
Syntax		ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y1 /METHOD=ENTER X2 X1.
	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,50
Resources	Memory Required	1716 bytes
	Additional Memory Required for Residual Plots	0 bytes

[DataSet1] C:\Users\DELL\Documents\Disertasi.sav

#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	Entrepreneurship Insight, Market Orientation <sup>b</sup>	.	Enter

a. Dependent Variable: Innovation

b. All requested variables entered.

### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.380 <sup>a</sup>	.144	.136	5.38051

a. Predictors: (Constant), Entrepreneurship Insight, Market Orientation

### ANOVA<sup>a</sup>

Model	Sum of Squares	df	Mean Square	F	Sig.
Regression	956.675	2	478.337	16.523	.000 <sup>b</sup>
1 Residual	5674.170	196	28.950		
Total	6630.844	198			

a. Dependent Variable: Innovation

b. Predictors: (Constant), Entrepreneurship Insight, Market Orientation

### Coefficients<sup>a</sup>

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
(Constant)	31.553	4.476		7.050	.000
1 Market Orientation	.353	.105	.231	3.359	.001
Entrepreneurship Insight	.371	.104	.246	3.576	.000

a. Dependent Variable: Innovation

REGRESSION

```
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Z1
/METHOD=ENTER Y2 Z2.
```

## Regression

Notes		
Output Created		23-AUG-2020 18:31:22
Comments		
	Data	C:\Users\DELL\Documents\Disertasi.sa
		v
	Active Dataset	DataSet1
Input	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	199
	File	
	Definition of Missing	User-defined missing values are treated as missing.
Missing Value Handling	Cases Used	Statistics are based on cases with no missing values for any variable used.
		REGRESSION
Syntax		/MISSING LISTWISE
		/STATISTICS COEFF OUTS R
		ANOVA
		/CRITERIA=PIN(.05) POUT(.10)
		/NOORIGIN
		/DEPENDENT Z1
		/METHOD=ENTER Y2 Z2.
	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,04
Resources	Memory Required	1716 bytes
	Additional Memory Required for Residual Plots	0 bytes

[DataSet1] C:\Users\DELL\Documents\Disertasi.sav

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	Competitive Advantage, Business Strategy <sup>b</sup>	.	Enter

a. Dependent Variable: SME Performance

b. All requested variables entered.

#### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.368 <sup>a</sup>	.135	.126	4.78601

a. Predictors: (Constant), Competitive Advantage, Business Strategy

#### ANOVA<sup>a</sup>

Model	Sum of Squares	df	Mean Square	F	Sig.
1	Regression	702.268	2	351.134	15.329
	Residual	4489.551	196	22.906	.000 <sup>b</sup>
	Total	5191.819	198		

a. Dependent Variable: SME Performance

b. Predictors: (Constant), Competitive Advantage, Business Strategy

#### Coefficients<sup>a</sup>

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1	(Constant)	14.410	4.208	3.425	.001
	Business Strategy	.108	.092	1.172	.023
	Competitive Advantage	.425	.079	5.418	.000

a. Dependent Variable: SME Performance

```

REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Z1
/METHOD=ENTER X3 Y2 Z2.

```

## Regression

		Notes
Output Created		23-AUG-2020 18:32:11
Comments		
Input	Data	C:\Users\DELL\Documents\Disertasi.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	199
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Z1 /METHOD=ENTER X3 Y2 Z2.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,27
	Memory Required	2012 bytes

Additional Memory Required for Residual Plots	0 bytes
--	---------

[DataSet1] C:\Users\DELL\Documents\Disertasi.sav

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	Competitive Advantage, Business Strategy, Knowledge Sharing <sup>b</sup>	.	Enter

a. Dependent Variable: SME Performance

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.368 <sup>a</sup>	.135	.122	4.79824

a. Predictors: (Constant), Competitive Advantage, Business Strategy,

Knowledge Sharing

**ANOVA<sup>a</sup>**

Model	Sum of Squares	df	Mean Square	F	Sig.
1	Regression	702.312	3	234.104	10.168
	Residual	4489.508	195	23.023	.000 <sup>b</sup>
	Total	5191.819	198		

a. Dependent Variable: SME Performance

b. Predictors: (Constant), Competitive Advantage, Business Strategy, Knowledge Sharing

Model	Coefficients <sup>a</sup>				
	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1	(Constant)	14.307	4.847	2.952	.004
	Knowledge Sharing	.302	.055	.043	.048
	Business Strategy	.109	.094	.078	.040
	Competitive Advantage	.426	.079	.360	.000

a. Dependent Variable: SME Performance

```

REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Z2
/METHOD=ENTER X2 X3 Y2.

```

## Regression

Notes		
Output Created		23-AUG-2020 18:32:48
Comments		
Input	Data	C:\Users\DELL\Documents\Disertasi.sa
	Active Dataset	v
	Filter	DataSet1
	Weight	<none>
	Split File	<none>
Missing Value Handling	N of Rows in Working Data	199
	File	
	Definition of Missing	User-defined missing values are treated as missing.

	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Z2 /METHOD=ENTER X2 X3 Y2.
	Processor Time	00:00:00,05
	Elapsed Time	00:00:00,07
Resources	Memory Required	2012 bytes
	Additional Memory Required for Residual Plots	0 bytes

[DataSet1] C:\Users\DELL\Documents\Disertasi.sav

#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	Business Strategy, Knowledge Sharing, Market Orientation <sup>b</sup>	.	Enter

a. Dependent Variable: Competitive Advantage

b. All requested variables entered.

#### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.081 <sup>a</sup>	.007	.009	4.34961

a. Predictors: (Constant), Business Strategy, Knowledge Sharing, Market Orientation

**ANOVA<sup>a</sup>**

Model	Sum of Squares	df	Mean Square	F	Sig.
1	Regression	24.666	3	8.222	.435
	Residual	3689.234	195	18.919	
	Total	3713.899	198		

a. Dependent Variable: Competitive Advantage

b. Predictors: (Constant), Business Strategy, Knowledge Sharing, Market Orientation

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1	(Constant)	42.715	3.785	11.285	.000
	Market Orientation	.078	.089	.875	.039
	Knowledge Sharing	.032	.050	.646	.043
	Business Strategy	.046	.091	.502	.026

a. Dependent Variable: Competitive Advantage

```
REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Z2
/METHOD=ENTER X1 Y1.
```

## Regression

### Notes

Output Created	23-AUG-2020 18:33:11	
Comments	C:\Users\DELL\Documents\Disertasi.sav	
Input	Data	C:\Users\DELL\Documents\Disertasi.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
Missing Value Handling	N of Rows in Working Data File	199
	Definition of Missing	User-defined missing values are treated as missing.
Syntax	Cases Used	Statistics are based on cases with no missing values for any variable used.
		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Z2 /METHOD=ENTER X1 Y1.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,25
	Memory Required	1716 bytes
Additional Memory Required for Residual Plots		0 bytes

[DataSet1] C:\Users\DELL\Documents\Disertasi.sav

#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	Innovation, Entrepreneurshi p Insight <sup>b</sup>	.	Enter

- a. Dependent Variable: Competitive Advantage  
b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.113 <sup>a</sup>	.013	.003	4.32486

- a. Predictors: (Constant), Innovation, Entrepreneurship Insight

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	47.830	2	23.915	1.279	.281 <sup>b</sup>
	Residual	3666.070	196	18.704		
	Total	3713.899	198			

- a. Dependent Variable: Competitive Advantage  
b. Predictors: (Constant), Innovation, Entrepreneurship Insight

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1	(Constant)	43.293	3.652	11.856	.000
	Entrepreneurship Insight	.044	.084	.527	.040
	Innovation	.089	.056	1.599	.031

a. Dependent Variable: Competitive Advantage  
REGRESSION  
/MISSING LISTWISE  
/STATISTICS COEFF OUTS R ANOVA  
/CRITERIA=PIN(.05) POUT(.10)  
/NOORIGIN  
/DEPENDENT Z2  
/METHOD=ENTER X2 X1 Y1.

## Regression

Notes		
Output Created		23-AUG-2020 20:16:44
Comments		
	Data	C:\Users\DELL\Documents\Disertasi.sav
	Active Dataset	DataSet1
Input	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	199
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.  REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R  ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Z2 /METHOD=ENTER X2 X1 Y1.
Syntax	Processor Time	00:00:00,03
	Elapsed Time	00:00:00,40
Resources	Memory Required	2012 bytes
	Additional Memory Required for Residual Plots	0 bytes

[DataSet1] C:\Users\DELL\Documents\Disertasi.sav

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	Innovation, Market Orientation, Entrepreneurshi p Insight <sup>b</sup>	.	Enter

a. Dependent Variable: Competitive Advantage

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.120 <sup>a</sup>	.014	.001	4.33280

a. Predictors: (Constant), Innovation, Market Orientation,  
Entrepreneurship Insight**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	53.133	3	17.711	.943	.421 <sup>b</sup>
	Residual	3660.766	195	18.773		
	Total	3713.899	198			

a. Dependent Variable: Competitive Advantage

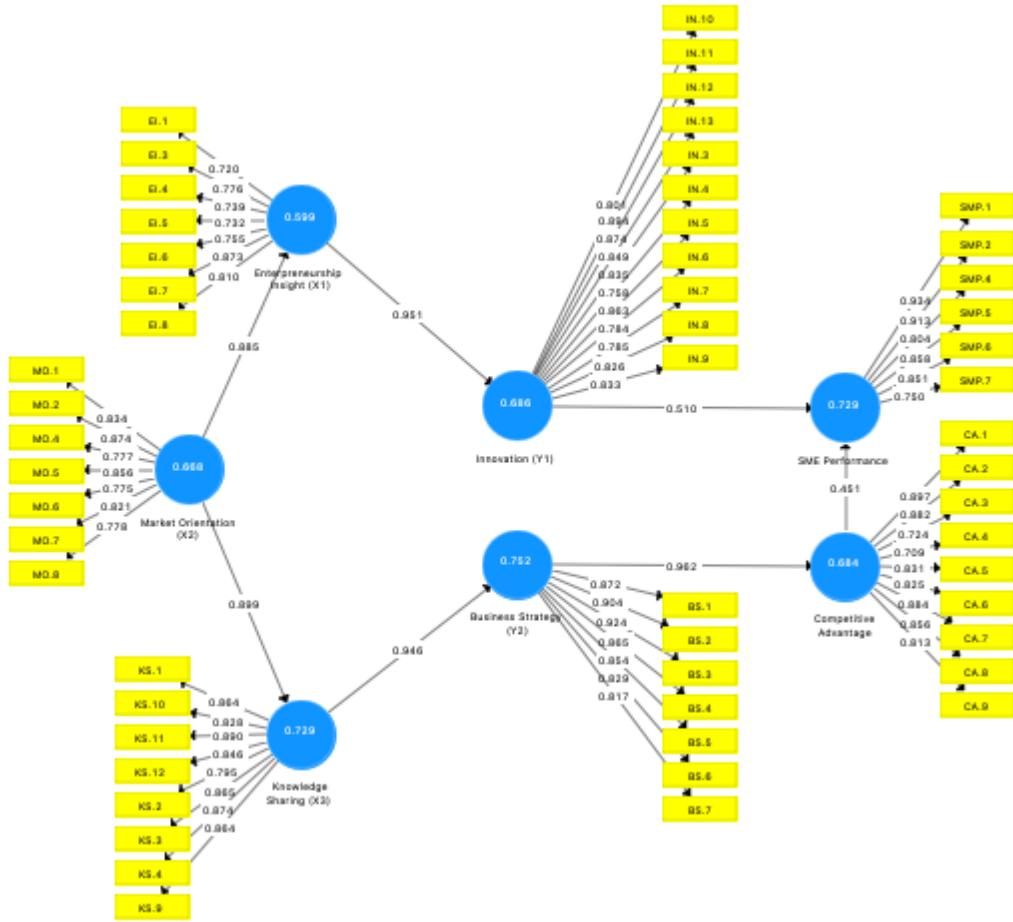
b. Predictors: (Constant), Innovation, Market Orientation, Entrepreneurship Insight

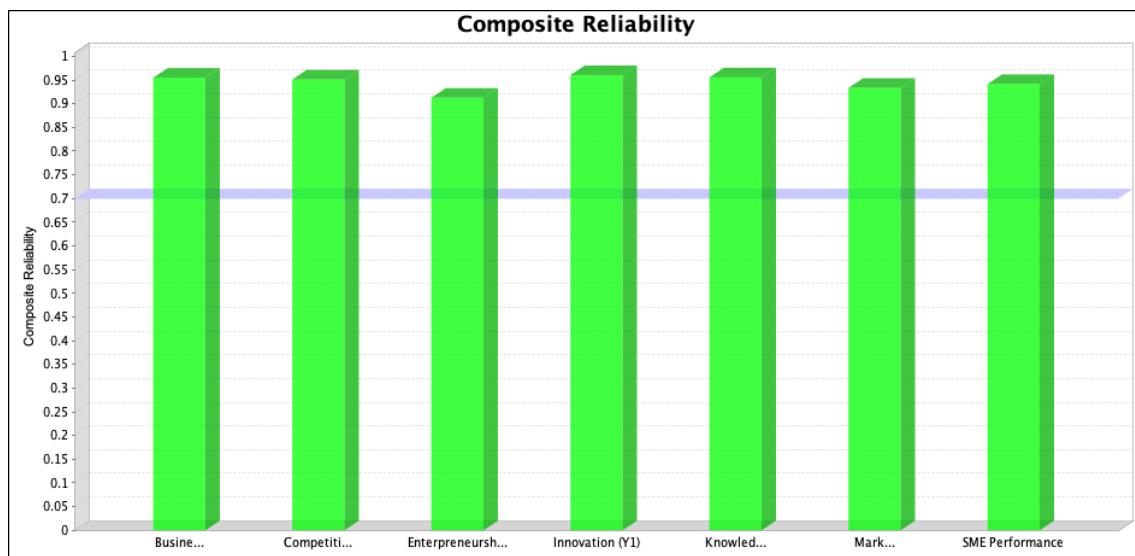
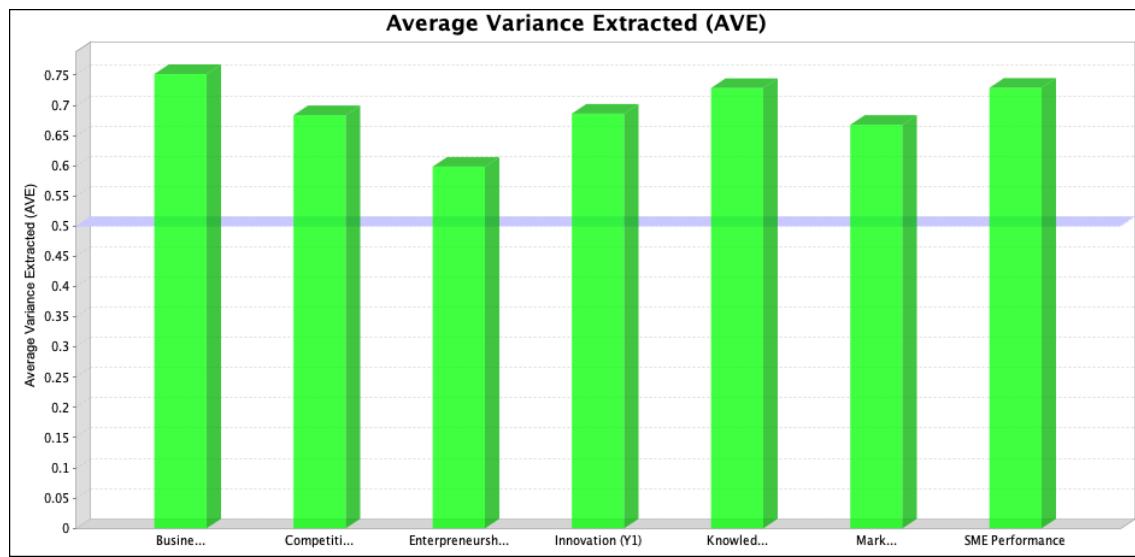
**Coefficients<sup>a</sup>**

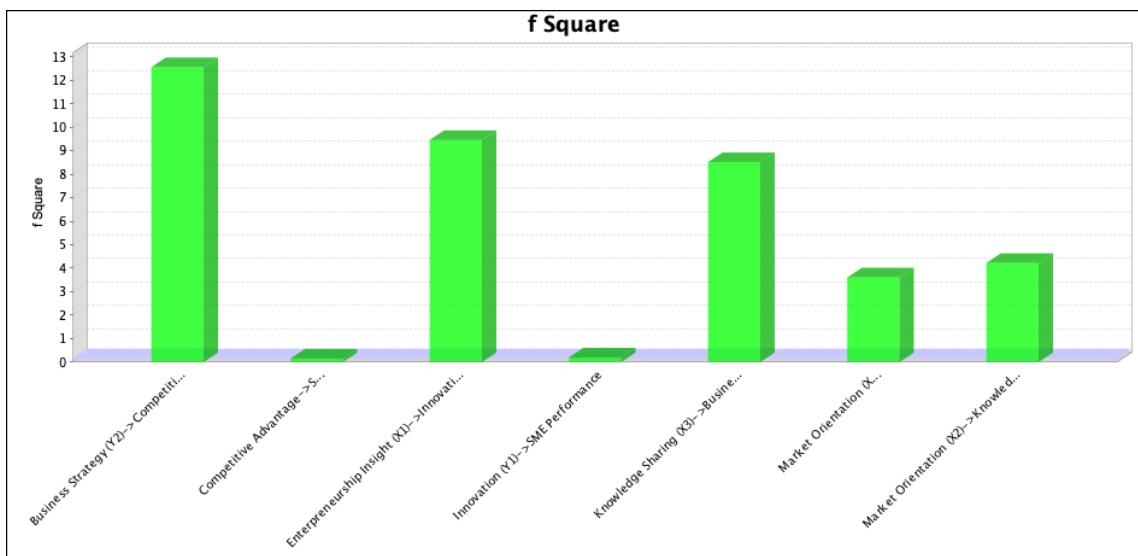
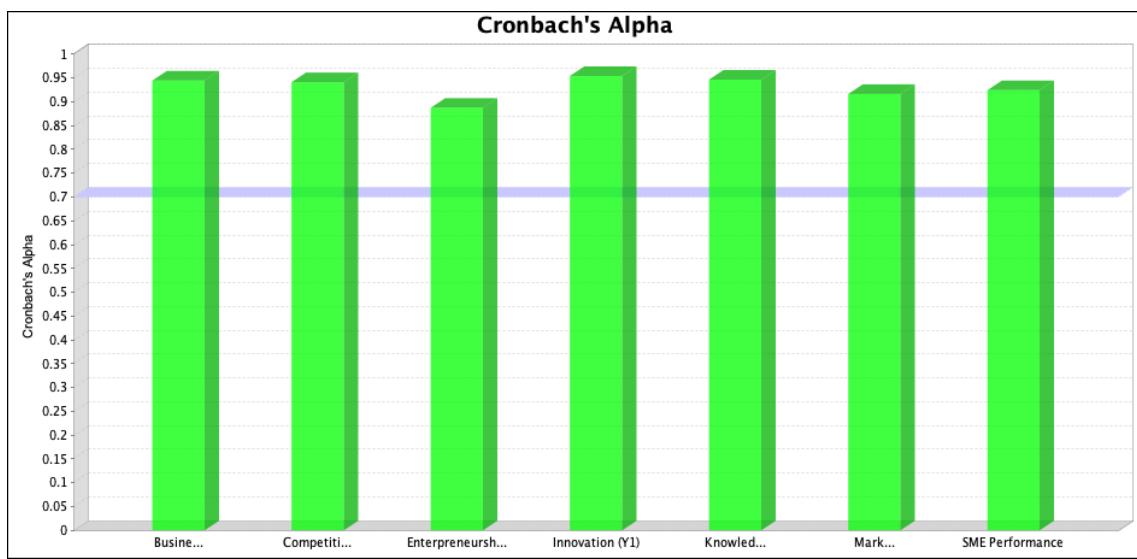
Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			

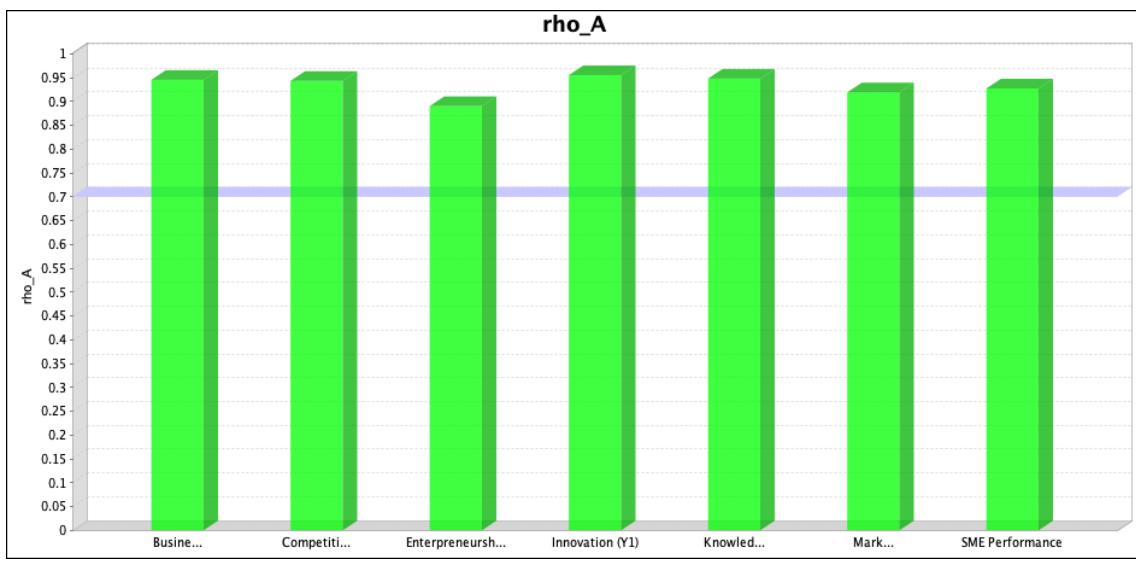
	(Constant)	44.198	4.035		10.953	.000
1	Market Orientation	.046	.087	.040	-.532	.037
	Entrepreneurship Insight	.054	.086	.047	.621	.035
	Innovation	.082	.058	.110	1.428	.045

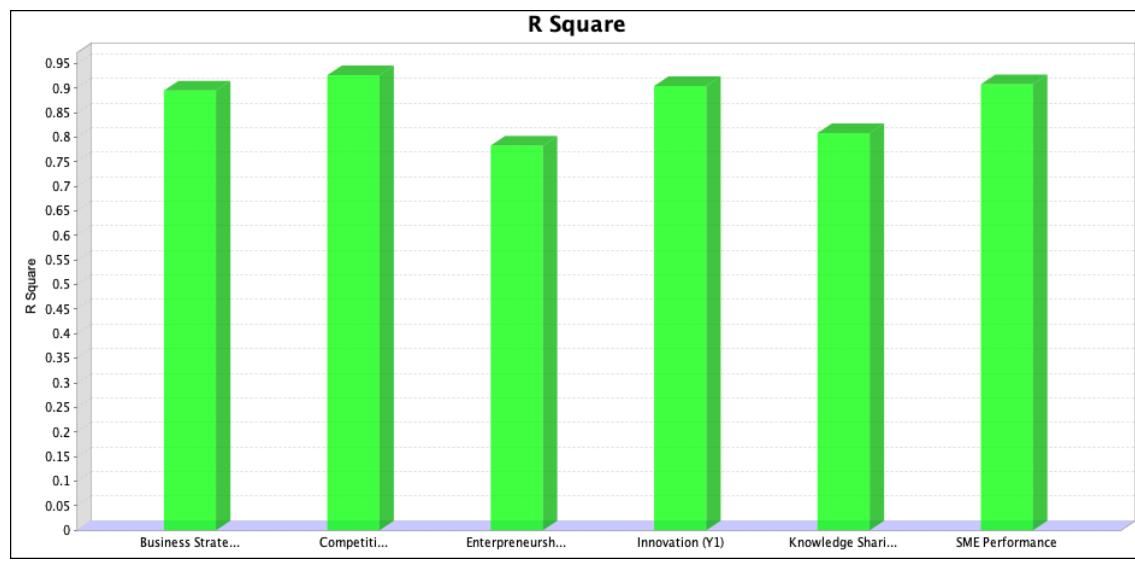
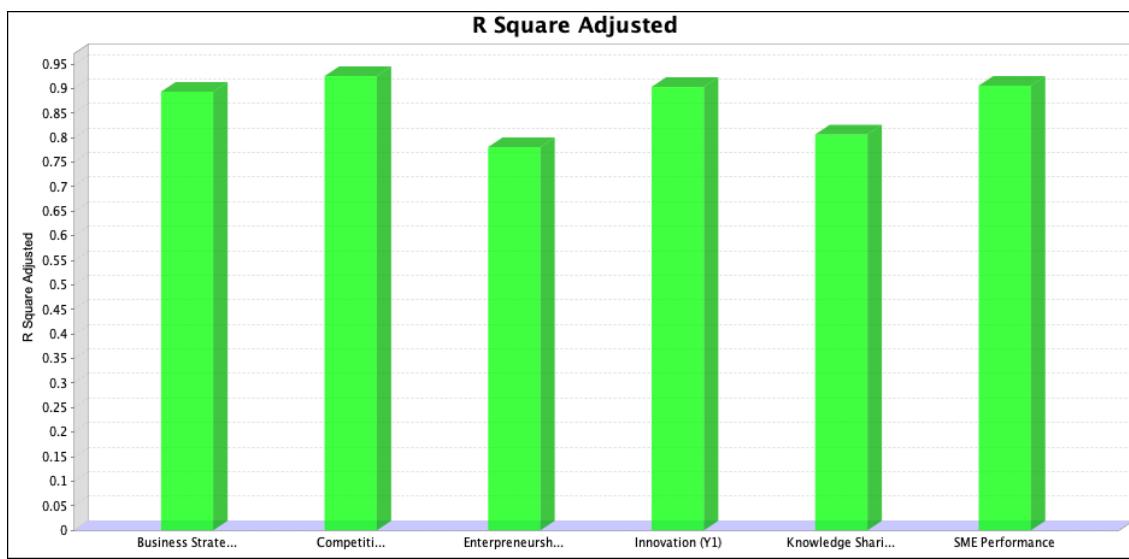
a. Dependent Variable: Competitive Advantage











### R Square

	R Square	R Square Adjusted
Business Strategy (Y2)	0.8949	0.8938
Competitive Advantage	0.9263	0.9255
Entrepreneurship Insight (X1)	0.7830	0.7808
Innovation (Y1)	0.9044	0.9034
Knowledge Sharing (X3)	0.8086	0.8066
SME Performance	0.9080	0.9061

### f Square

	Business Strategy	Competitive Advan	Enterpreneurship I	Innovation (Y1)	Knowledge Sharin	Market Orientation	SME Performance	Copy to Clipboard:	Excel Format	R Form
Business Strategy (Y2)				12.5600						
Competitive Advantage								0.1542		
Entrepreneurship Insight (X1)					9.4604					
Innovation (Y1)								0.1975		
Knowledge Sharing (X3)		8.5184								
Market Orientation (X2)			3.6087			4.2250				
SME Performance										

### Outer Loadings

	Business Strategy	Competitive Advan	Enterpreneurship I	Innovation (Y1)	Knowledge Sharin	Market Orientation	SME Performance	Copy to Clipboard:	Excel Form
BS.1	0.8720								
BS.2	0.9037								
BS.3	0.9238								
BS.4	0.8649								
BS.5	0.8538								
BS.6	0.8294								
BS.7	0.8166								
CA.1		0.8971							
CA.2		0.8817							
CA.3		0.7239							
CA.4		0.7091							
CA.5		0.8313							
CA.6		0.8249							
CA.7		0.8842							
CA.8		0.8556							
CA.9		0.8131							
EI.1			0.7195						
EI.3			0.7763						

## Outer Loadings

	Business Strategy	Competitive Advar	Enterpreneurship I	Innovation (Y1)	Knowledge Sharin	Market Orientation	SME Performance
EI.1				<b>0.7195</b>			
EI.3				<b>0.7763</b>			
EI.4				<b>0.7388</b>			
EI.5				<b>0.7323</b>			
EI.6				<b>0.7547</b>			
EI.7				<b>0.8734</b>			
EI.8				<b>0.8103</b>			
IN.10				<b>0.8011</b>			
IN.11				<b>0.8935</b>			
IN.12				<b>0.8737</b>			
IN.13				<b>0.8491</b>			
IN.3				<b>0.8351</b>			
IN.4				<b>0.7581</b>			
IN.5				<b>0.8634</b>			
IN.6				<b>0.7841</b>			
IN.7				<b>0.7852</b>			
IN.8				<b>0.8263</b>			
IN.9				<b>0.8333</b>			

## Outer Loadings

Matrix	Business Strategy	Competitive Advar	Enterpreneurship I	Innovation (Y1)	Knowledge Sharin	Market Orientation	SME Performance
IN.9					<b>0.8333</b>		
KS.1					<b>0.8635</b>		
KS.10					<b>0.8279</b>		
KS.11					<b>0.8904</b>		
KS.12					<b>0.8461</b>		
KS.2					<b>0.7947</b>		
KS.3					<b>0.8652</b>		
KS.4					<b>0.8738</b>		
KS.9					<b>0.8638</b>		
MO.1					<b>0.8338</b>		
MO.2					<b>0.8736</b>		
MO.4					<b>0.7768</b>		
MO.5					<b>0.8558</b>		
MO.6					<b>0.7752</b>		
MO.7					<b>0.8214</b>		
MO.8					<b>0.7781</b>		
SMP.1					<b>0.9343</b>		
SMP.2					<b>0.9126</b>		

### Outer Loadings

	Business Strategy	Competitive Advantage	Entrepreneurship I	Innovation (Y1)	Knowledge Sharing	Market Orientation	SME Performance
KS.12							<b>0.8461</b>
KS.2							<b>0.7947</b>
KS.3							<b>0.8652</b>
KS.4							<b>0.8738</b>
KS.9							<b>0.8638</b>
MO.1							<b>0.8338</b>
MO.2							<b>0.8736</b>
MO.4							<b>0.7768</b>
MO.5							<b>0.8558</b>
MO.6							<b>0.7752</b>
MO.7							<b>0.8214</b>
MO.8							<b>0.7781</b>
SMP.1							<b>0.9343</b>
SMP.2							<b>0.9126</b>
SMP.4							<b>0.8043</b>
SMP.5							<b>0.8582</b>
SMP.6							<b>0.8510</b>
SMP.7							<b>0.7497</b>

### Outer Weights

	Business Strategy	Competitive Advantage	Entrepreneurship I	Innovation (Y1)	Knowledge Sharing	Market Orientation	SME Performance
BS.1				<b>0.1625</b>			
BS.2				<b>0.1706</b>			
BS.3				<b>0.1741</b>			
BS.4				<b>0.1646</b>			
BS.5				<b>0.1597</b>			
BS.6				<b>0.1533</b>			
BS.7				<b>0.1682</b>			
CA.1			<b>0.1380</b>				
CA.2			<b>0.1362</b>				
CA.3			<b>0.1224</b>				
CA.4			<b>0.1230</b>				
CA.5			<b>0.1329</b>				
CA.6			<b>0.1336</b>				
CA.7			<b>0.1467</b>				
CA.8			<b>0.1420</b>				
CA.9			<b>0.1334</b>				
EI.1				<b>0.1949</b>			
EI.3				<b>0.1868</b>			

Save New Project New Path Model Hide Zero Values Increase Decimals Decrease Decimals Export to Excel Export to Web Export to R

Project Explorer

- ICEPS
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- LATHIAN BRAND
- HUMANITY HRM
- fitri**
- CSV\_DATA PENELITIAN IBU FITRI 100 [98 records]
- ISLAMIC LEADERSHIP,EMPLOYEE ENGAGEMENT
- INTENTION TO STAY
- Career Optimism
- AISAS
- Archive

Outer Weights

Matrix

	Business Strategy	Competitive Advan	Entrepreneurship I	Innovation (Y1)	Knowledge Sharin	Market Orientation	SME Performance
IN.3				0.1142			
IN.4				0.0975			
IN.5				0.1141			
IN.6				0.1026			
IN.7				0.1079			
IN.8				0.1075			
IN.9				0.1086			
KS.1					0.1507		
KS.10					0.1481		
KS.11					0.1549		
KS.12					0.1414		
KS.2					0.1294		
KS.3					0.1435		
KS.4					0.1497		
KS.9					0.1528		
MO.1						0.1666	
MO.2						0.1861	
MO.4						0.1692	

Indicators

No.	Indicator
1	EI.1
2	EI.2
3	<b>EI.3</b>
4	EI.4
5	EI.5
6	EI.6
7	EI.7
8	EI.8
9	<b>MO.1</b>
10	<b>MO.2</b>
11	MO.3
12	<b>MO.4</b>
13	MO.5
14	MO.6
15	MO.7

Final Results

Path Coefficients	R Square	Interim Results	Base Data
Indirect Effects	f Square	Stop Criterion Changes	Setting
Total Effects	Construct Reliability and Validity		Inner Model
Outer Loadings	Discriminant Validity		Outer Model
<b>Outer Weights</b>	Collinearity Statistics (VIF)		Indicator Data (Original)
Latent Variable	Model Fit		Indicator Data (Standardized)
Residuals	Model Selection Criteria		Indicator Data (Correlations)

Outer Weights

Matrix

	Business Strategy	Competitive Advan	Entrepreneurship I	Innovation (Y1)	Knowledge Sharin	Market Orientation	SME Performance
IN.3				0.1142			
IN.4				0.0975			
IN.5				0.1141			
IN.6				0.1026			
IN.7				0.1079			
IN.8				0.1075			
IN.9				0.1086			
KS.1					0.1507		
KS.10					0.1481		
KS.11					0.1549		
KS.12					0.1414		
KS.2					0.1294		
<b>KS.3</b>					0.1435		
KS.4					0.1497		
KS.9					0.1528		
MO.1						0.1666	
MO.2						0.1861	
MO.4						0.1692	

### Outer Weights

Matrix		Copy to Clipboard:	Excel Form
Business Strategy Competitive Advar Enterpreneurship I Innovation (Y1) Knowledge Sharin; Market Orientation SME Performance			
KS.12	0.1414		
KS.2	0.1294		
KS.3	0.1435		
KS.4	0.1497		
KS.9	0.1528		
MO.1	0.1666		
MO.2	0.1861		
MO.4	0.1692		
MO.5	0.1959		
MO.6	0.1750		
MO.7	0.1724		
MO.8	0.1570		
SMP.1	0.2104		
SMP.2	0.2075		
<b>SMP.4</b>	<b>0.1846</b>		
SMP.5	0.1888		
SMP.6	0.1941		
SMP.7	0.1846		

### Construct Reliability and Validity

Matrix	Cronbach's Alpha	rho_A	Composite Reliabilit...	Average Variance E...
	Cronbach's Alpha	rho_A	Composite Reliabilit...	Average Variance E...
Business Strategy (Y2)	<b>0.9446</b>	<b>0.9457</b>	<b>0.9549</b>	<b>0.7518</b>
Competitive Advantage	<b>0.9412</b>	<b>0.9434</b>	<b>0.9509</b>	<b>0.6839</b>
Enterpreneurship Insight (X1)	<b>0.8873</b>	<b>0.8904</b>	<b>0.9123</b>	<b>0.5988</b>
Innovation (Y1)	<b>0.9540</b>	<b>0.9553</b>	<b>0.9600</b>	<b>0.6864</b>
Knowledge Sharing (X3)	<b>0.9466</b>	<b>0.9480</b>	<b>0.9555</b>	<b>0.7287</b>
Market Orientation (X2)	<b>0.9167</b>	<b>0.9195</b>	<b>0.9335</b>	<b>0.6679</b>
SME Performance	<b>0.9243</b>	<b>0.9276</b>	<b>0.9414</b>	<b>0.7292</b>

## Construct Reliability and Validity

	Matrix	Cronbach's Alpha	rho_A	Composite Reliability	Average
		Cronbach's Alpha	rho_A	Composite Reliability	Average Variance I
Business Strate...		<b>0.9446</b>	<b>0.9457</b>	<b>0.9549</b>	<b>0.7518</b>
Competitive Adv...		<b>0.9412</b>	<b>0.9434</b>	<b>0.9509</b>	<b>0.6839</b>
Entrepreneurshi...		<b>0.8873</b>	<b>0.8904</b>	<b>0.9123</b>	<b>0.5988</b>
Innovation (Y1)		<b>0.9540</b>	<b>0.9553</b>	<b>0.9600</b>	<b>0.6864</b>
Knowledge Shar...		<b>0.9466</b>	<b>0.9480</b>	<b>0.9555</b>	<b>0.7287</b>
Market Orientati...		<b>0.9167</b>	<b>0.9195</b>	<b>0.9335</b>	<b>0.6679</b>
SME Performance		<b>0.9243</b>	<b>0.9276</b>	<b>0.9414</b>	<b>0.7292</b>

### Discriminant Validity

	Fornell-Larcker Crit...	Cross Loadings	Heterotrait-Monotrai...	Heterotrait-Monotrai...	Copy to Clipboard:	Excel Form	
	Business Strategy	Competitive Advar	Enterpreneurship I	Innovation (Y1)	Knowledge Sharin	Market Orientatio	SME Performance
Business Strate...	0.8671						
Competitive Adv...	0.9624	0.8270					
Entrepreneurshi...	0.9377	0.9565	0.7738				
Innovation (Y1)	0.9361	0.9645	0.9510	0.8285			
Knowledge Shar...	0.9460	0.9545	0.9398	0.9355	0.8536		
Market Orientati...	0.9293	0.9422	0.8849	0.9264	0.8992	0.8172	
SME Performance	0.9231	0.9433	0.9239	0.9454	0.9295	0.9173	0.8540

### Discriminant Validity

	Fornell-Larcker Crit...	Cross Loadings	Heterotrait-Monotrai...	Heterotrait-Monotrai...	Copy to Clipboard:	Excel Form	
	Business Strategy	Competitive Advar	Enterpreneurship I	Innovation (Y1)	Knowledge Sharin	Market Orientatio	SME Performance
BS.1	0.8720	0.8163	0.7958	0.8021	0.8142	0.8055	0.7974
BS.2	0.9037	0.8582	0.8392	0.8186	0.8537	0.8672	0.8251
BS.3	0.9238	0.8772	0.8556	0.8409	0.8693	0.8627	0.8417
BS.4	0.8649	0.8410	0.8063	0.8218	0.8105	0.7952	0.7836
BS.5	0.8538	0.8163	0.7642	0.7819	0.7859	0.7599	0.7502
BS.6	0.8294	0.7724	0.7698	0.7473	0.7652	0.7137	0.6953
BS.7	0.8166	0.8525	0.8526	0.8617	0.8350	0.8239	0.8965
CA.1	0.8266	0.8971	0.8350	0.8450	0.8323	0.8141	0.7893
CA.2	0.8241	0.8817	0.8191	0.8205	0.8239	0.8187	0.7707
CA.3	0.7276	0.7239	0.6800	0.7188	0.6871	0.6983	0.7059
CA.4	0.7266	0.7091	0.7022	0.7079	0.7261	0.7132	0.7141
CA.5	0.7894	0.8313	0.7926	0.7955	0.7794	0.7584	0.7672
CA.6	0.7971	0.8249	0.7738	0.7868	0.7625	0.7572	0.7677
CA.7	0.8716	0.8842	0.8676	0.8532	0.8497	0.8317	0.8474
CA.8	0.8288	0.8556	0.8419	0.8302	0.8333	0.8164	0.8349
CA.9	0.7556	0.8131	0.7842	0.8039	0.7917	0.7893	0.8083
EI.1	0.7460	0.7423	0.7195	0.7564	0.7172	0.7385	0.7655
EI.3	0.7242	0.7761	0.7763	0.7214	0.7738	0.7117	0.6868

### Discriminant Validity

	Fornell-Larcker Crit...	Cross Loadings	Heterotrait-Monotra...	Heterotrait-Monotra...		Copy to Clipboard:	Excel Form
	Business Strategy	Competitive Advat	Enterpreneurship I	Innovation (Y1)	Knowledge Sharin	Market Orientatio	SME Performance
EI.3	0.7242	0.7761	0.7763	0.7214	0.7738	0.7117	0.6868
EI.4	0.7130	0.7224	0.7388	0.7050	0.7434	0.7145	0.7062
EI.5	0.6985	0.6662	0.7323	0.6812	0.6560	0.6218	0.6515
EI.6	0.6813	0.6816	0.7547	0.6695	0.6364	0.5873	0.6523
EI.7	0.7741	0.8146	0.8734	0.8460	0.7998	0.7510	0.8031
EI.8	0.7309	0.7588	0.8103	0.7482	0.7419	0.6428	0.7166
IN.10	0.7136	0.7932	0.7607	0.8011	0.7717	0.7738	0.7655
IN.11	0.8886	0.8691	0.8703	0.8935	0.8764	0.8392	0.8162
IN.12	0.8385	0.8270	0.8154	0.8737	0.8168	0.8109	0.8050
IN.13	0.8594	0.8274	0.8340	0.8491	0.8445	0.8063	0.8206
IN.3	0.8381	0.8427	0.8063	0.8351	0.8201	0.8214	0.8279
IN.4	0.6841	0.7156	0.6843	0.7581	0.6691	0.6727	0.7117
IN.5	0.7837	0.8309	0.8042	0.8634	0.7573	0.7724	0.8293
IN.6	0.7297	0.7396	0.7137	0.7841	0.6510	0.7354	0.7544
IN.7	0.7756	0.7723	0.7762	0.7852	0.7830	0.7694	0.7675
IN.8	0.7016	0.7774	0.7961	0.8263	0.7548	0.7033	0.7417
IN.9	0.6932	0.7799	0.7878	0.8333	0.7568	0.7223	0.7659
KS.1	0.8357	0.8428	0.8382	0.8207	0.8635	0.7832	0.8082

### Discriminant Validity

	Fornell-Larcker Crit...	Cross Loadings	Heterotrait-Monotra...	Heterotrait-Monotra...		Copy to Clipboard:	Excel Form
	Business Strategy	Competitive Advat	Enterpreneurship I	Innovation (Y1)	Knowledge Sharin	Market Orientatio	SME Performance
KS.1	0.8357	0.8428	0.8382	0.8207	0.8635	0.7832	0.8082
KS.10	0.8059	0.8002	0.7868	0.7867	0.8279	0.7862	0.7904
KS.11	0.8454	0.8517	0.8349	0.8326	0.8904	0.8193	0.8215
KS.12	0.7704	0.7938	0.8124	0.7794	0.8461	0.7498	0.7828
KS.2	0.7079	0.7569	0.7274	0.7401	0.7947	0.6826	0.7408
KS.3	0.8121	0.8070	0.7968	0.7994	0.8652	0.7293	0.7804
KS.4	0.8472	0.8364	0.8139	0.8224	0.8738	0.7601	0.7920
KS.9	0.8243	0.8240	0.8018	0.8026	0.8638	0.8190	0.8273
MO.1	0.7401	0.7516	0.6314	0.7157	0.7541	0.8338	0.7468
MO.2	0.8087	0.8288	0.7286	0.8102	0.8193	0.8736	0.7959
MO.4	0.7130	0.7629	0.7024	0.7430	0.7054	0.7768	0.7000
MO.5	0.8007	0.8148	0.8142	0.8067	0.8164	0.8558	0.8153
MO.6	0.7464	0.7327	0.7423	0.7056	0.7145	0.7752	0.7227
MO.7	0.7914	0.7768	0.7326	0.7881	0.7025	0.8214	0.7684
MO.8	0.7070	0.7124	0.6976	0.7213	0.6094	0.7781	0.6856
SMP.1	0.8070	0.8630	0.8523	0.8736	0.8554	0.8333	0.9343
SMP.2	0.8105	0.8715	0.8308	0.8419	0.8351	0.8385	0.9126
SMP.4	0.7795	0.7692	0.7431	0.7543	0.7451	0.7754	0.8043

### Discriminant Validity

	Fornell-Larcker Crit...	Cross Loadings	Heterotrait-Monotra...	Heterotrait-Monotra...	Copy to Clipboard:	Excel Form
	Business Strategy	Competitive Advar	Entrepreneurship I	Innovation (Y1)	Knowledge Sharin	Market Orientation
KS.12	0.7704	0.7938	0.8124	0.7794	0.8461	0.7498
KS.2	0.7079	0.7569	0.7274	0.7401	0.7947	0.6826
KS.3	0.8121	0.8070	0.7968	0.7994	0.8652	0.7293
KS.4	0.8472	0.8364	0.8139	0.8224	0.8738	0.7601
KS.9	0.8243	0.8240	0.8018	0.8026	0.8638	0.8190
MO.1	0.7401	0.7516	0.6314	0.7157	0.7541	0.8338
MO.2	0.8087	0.8288	0.7286	0.8102	0.8193	0.8736
MO.4	0.7130	0.7629	0.7024	0.7430	0.7054	0.7768
MO.5	0.8007	0.8148	0.8142	0.8067	0.8164	0.8558
MO.6	0.7464	0.7327	0.7423	0.7056	0.7145	0.7752
MO.7	0.7914	0.7768	0.7326	0.7881	0.7025	0.8214
MO.8	0.7070	0.7124	0.6976	0.7213	0.6094	0.7781
SMP.1	0.8070	0.8630	0.8523	0.8736	0.8554	0.8333
SMP.2	0.8105	0.8715	0.8308	0.8419	0.8351	0.8385
SMP.4	0.7795	0.7692	0.7431	0.7543	0.7451	0.7754
SMP.5	0.7763	0.7670	0.7486	0.7919	0.7686	0.7691
SMP.6	0.8070	0.8012	0.7941	0.8007	0.8080	0.7786
SMP.7	0.7477	0.7506	0.7562	0.7735	0.7411	0.6963
						0.7497

### Collinearity Statistics (VIF)

	Outer VIF Values	Inner VIF Values	Copy to Clipboard
	Business Strategy	Competitive Advar	Entrepreneurship I
Business Strate...			<b>1.0000</b>
Competitive Adv...			
Enterpreneurshi...			<b>1.0000</b>
Innovation (Y1)			
Knowledge Shar...		<b>1.0000</b>	
Market Orientati...			<b>1.0000</b>
SME Performance			<b>1.0000</b>

### Model\_Fit

	Fit Summary	rms Theta
	Saturated Model	Estimated Model
SRMR	0.0549	0.1054
d_ULS	4.6365	17.1168
d_G	8.7502	10.0195
Chi-Square	3,068.6163	3,245.6508
NFI	0.6287	0.6073

### Model Selection Criteria

	AIC	(Akaike's Info)	AICu	(Unbiased AIC)	AICc	(Corrected AIC)	BIC	(Bayesian Infc)	HQ	(Hannan Quinn)	HQc	(Corrected HQ)
Business Strategy	-217.8210		-215.8003		-117.5657		-212.6510		-215.7299		-215.4707	
Competitive Advantage	-252.5032		-250.4825		-152.2479		-247.3333		-250.4121		-250.1529	
Entrepreneurship	-146.7447		-144.7240		-46.4893		-141.5747		-144.6535		-144.3943	
Innovation (Y1)	-227.0701		-225.0494		-126.8147		-221.9001		-224.9789		-224.7197	
Knowledge Sharing	-159.0434		-157.0227		-58.7881		-153.8735		-156.9523		-156.6931	
SME Performance	-228.8338		-225.7869		-128.4037		-221.0789		-225.6971		-225.2059	

### Path Coefficients

	Mean, STDEV, T-Values, ...	Confidence Intervals	Confidence Intervals Bi...	Samples	
	Original Sample (C)	Sample Mean (M)	Standard Deviation	T Statistics ( O/ST )	P Values
Business Strategy	0.9624	0.9625	0.0074	130.8848	<b>0.0000</b>
Competitive Advantage	0.4510	0.4601	0.1220	3.6978	<b>0.0002</b>
Entrepreneurship	0.9510	0.9511	0.0095	99.5982	<b>0.0000</b>
Innovation (Y1)	0.5104	0.5019	0.1216	4.1972	<b>0.0000</b>
Knowledge Sharing	0.9460	0.9466	0.0105	90.5098	<b>0.0000</b>
Market Orientation	0.8849	0.8855	0.0209	42.3495	<b>0.0000</b>
Market Orientation	0.8992	0.9004	0.0180	49.8757	<b>0.0000</b>

### Path Coefficients

	Mean, STDEV, T-Values, ...	Confidence Intervals	Confidence Intervals Bi...	Samples	Copy to Clipboard:	Excel Format
	Original Sample (C)	Sample Mean (M)	Standard Deviation	T Statistics ( O/ST )	P Values	
Business Strategy (Y2) -> Competitive Advantage	0.9624	0.9625	0.0074	130.8848	<b>0.0000</b>	
Competitive Advantage -> SME Performance	0.4510	0.4601	0.1220	3.6978	<b>0.0002</b>	
Entrepreneurship Insight (X1) -> Innovation (Y1)	0.9510	0.9511	0.0095	99.5982	<b>0.0000</b>	
Innovation (Y1) -> SME Performance	0.5104	0.5019	0.1216	4.1972	<b>0.0000</b>	
Knowledge Sharing (X3) -> Business Strategy (Y2)	0.9460	0.9466	0.0105	90.5098	<b>0.0000</b>	
Market Orientation (X2) -> Entrepreneurship Insight (X1)	0.8849	0.8855	0.0209	42.3495	<b>0.0000</b>	
Market Orientation (X2) -> Knowledge Sharing (X3)	0.8992	0.9004	0.0180	49.8757	<b>0.0000</b>	

## Path Coefficients

	Mean, STDEV, T-Values, ...	Confidence Intervals	Confidence Intervals Bi..	
	Original Sample (C)	Sample Mean (M)	2.5%	97.5%
Business Strate...	0.9624	0.9625	0.9475	0.9761
Competitive Adv...	0.4510	0.4601	0.2479	0.7181
Entrepreneurshi...	0.9510	0.9511	0.9310	0.9683
Innovation (Y1)...	0.5104	0.5019	0.2458	0.7132
Knowledge Shar...	0.9460	0.9466	0.9246	0.9638
Market Orientati...	0.8849	0.8855	0.8419	0.9228
Market Orientati...	0.8992	0.9004	0.8630	0.9305

## Path Coefficients

	Mean, STDEV, T-Values, ...	Confidence Intervals	Confidence Intervals Bi...	Samples	
	Original Sample (C)	Sample Mean (M)	Bias	2.5%	97.5%
Business Strate...	0.9624	0.9625	0.0001	0.9460	0.9753
Competitive Adv...	0.4510	0.4601	0.0091	0.2434	0.7109
Entrepreneurshi...	0.9510	0.9511	0.0001	0.9301	0.9673
Innovation (Y1)...	0.5104	0.5019	-0.0085	0.2458	0.7132
Knowledge Shar...	0.9460	0.9466	0.0006	0.9181	0.9625
Market Orientati...	0.8849	0.8855	0.0006	0.8380	0.9185
Market Orientati...	0.8992	0.9004	0.0011	0.8470	0.9266

## Specific Indirect Effects

	Mean, STDEV, T-Values, P-Values	Confidence Intervals	Confidence Intervals Bias Corrected	Samples	Copy to Clipboard:	Excel Format	R Format
		Original Sample (C)	Sample Mean (M)	Standard Deviation	T Statistics (I/O/ST)	P Values	
Market Orientation (X2) -> Knowledge Sharing (X3) -> Business Strategy (Y2)		0.8507	0.8525	0.0244	34.7965	<b>0.0000</b>	
Knowledge Sharing (X3) -> Business Strategy (Y2) -> Competitive Advantage		0.9105	0.9112	0.0150	60.5375	<b>0.0000</b>	
Market Orientation (X2) -> Knowledge Sharing (X3) -> Business Strategy (Y2) -> Competitive Advantage		0.8187	0.8206	0.0272	30.0715	<b>0.0000</b>	
Market Orientation (X2) -> Entrepreneurship Insight (X1) -> Innovation (Y1)		0.8415	0.8423	0.0254	33.1378	<b>0.0000</b>	
Business Strategy (Y2) -> Competitive Advantage -> SME Performance		0.4341	0.4428	0.1173	3.7011	<b>0.0002</b>	
Knowledge Sharing (X3) -> Business Strategy (Y2) -> Competitive Advantage -> SME Performance		0.4107	0.4192	0.1111	3.6978	<b>0.0002</b>	
Market Orientation (X2) -> Knowledge Sharing (X3) -> Business Strategy (Y2) -> Competitive Advantage -> SME Performance		0.3693	0.3775	0.1005	3.6757	<b>0.0003</b>	
Entrepreneurship Insight (X1) -> Innovation (Y1) -> SME Performance		0.4854	0.4776	0.1168	4.1547	<b>0.0000</b>	
Market Orientation (X2) -> Entrepreneurship Insight (X1) -> Innovation (Y1) -> SME Performance		0.4295	0.4228	0.1037	4.1438	<b>0.0000</b>	

### Total Indirect Effects

	Mean, STDEV, T-Values, P-Values	Confidence Intervals	Confidence Intervals Bias Corrected	Samples	
		Original Sample (C)	Sample Mean (M)	Standard Deviation T Statistics ( O/ST)	P Values
Business Strategy (Y2) -> Competitive Advantage					
Business Strategy (Y2) -> SME Performance	0.4341	0.4428	0.1173	3.7011	<b>0.0002</b>
Competitive Advantage -> SME Performance					
Entrepreneurship Insight (X1) -> Innovation (Y1)					
Entrepreneurship Insight (X1) -> SME Performance	0.4854	0.4776	0.1168	4.1547	<b>0.0000</b>
Innovation (Y1) -> SME Performance					
Knowledge Sharing (X3) -> Business Strategy (Y2)					
Knowledge Sharing (X3) -> Competitive Advantage	0.9105	0.9112	0.0150	60.5375	<b>0.0000</b>
Knowledge Sharing (X3) -> SME Performance	0.4107	0.4192	0.1111	3.6978	<b>0.0002</b>
Market Orientation (X2) -> Business Strategy (Y2)	0.8507	0.8525	0.0244	34.7965	<b>0.0000</b>
Market Orientation (X2) -> Competitive Advantage	0.8187	0.8206	0.0272	30.0715	<b>0.0000</b>
Market Orientation (X2) -> Entrepreneurship Insight (X1)					
Market Orientation (X2) -> Innovation (Y1)	0.8415	0.8423	0.0254	33.1378	<b>0.0000</b>
Market Orientation (X2) -> Knowledge Sharing (X3)					
Market Orientation (X2) -> SME Performance	0.7988	0.8004	0.0270	29.5660	<b>0.0000</b>

### Outer Loadings

	Mean, STDEV, T-Values, P-Values	Confidence Intervals	Confidence Intervals Bias Corrected	Samples	
		Original Sample	Sample Mean (M)	Standard Deviation T Statistics ( O/ST)	P Values
BS.1 <- Business Strategy (Y2)	0.8720	0.8724	0.0366	23.7991	<b>0.0000</b>
BS.2 <- Business Strategy (Y2)	0.9037	0.9041	0.0182	49.6556	<b>0.0000</b>
BS.3 <- Business Strategy (Y2)	0.9238	0.9231	0.0150	61.4460	<b>0.0000</b>
BS.4 <- Business Strategy (Y2)	0.8649	0.8645	0.0249	34.7906	<b>0.0000</b>
BS.5 <- Business Strategy (Y2)	0.8538	0.8503	0.0327	26.1463	<b>0.0000</b>
BS.6 <- Business Strategy (Y2)	0.8294	0.8229	0.0437	18.9642	<b>0.0000</b>
BS.7 <- Business Strategy (Y2)	0.8166	0.8154	0.0437	18.6858	<b>0.0000</b>
CA.1 <- Competitive Advantage	0.8971	0.8971	0.0194	46.2266	<b>0.0000</b>
CA.2 <- Competitive Advantage	0.8817	0.8812	0.0218	40.3903	<b>0.0000</b>
CA.3 <- Competitive Advantage	0.7239	0.7228	0.0512	14.1344	<b>0.0000</b>
CA.4 <- Competitive Advantage	0.7091	0.7049	0.0515	13.7576	<b>0.0000</b>
CA.5 <- Competitive Advantage	0.8313	0.8298	0.0303	27.4230	<b>0.0000</b>
CA.6 <- Competitive Advantage	0.8249	0.8240	0.0361	22.8406	<b>0.0000</b>
CA.7 <- Competitive Advantage	0.8842	0.8819	0.0242	36.5962	<b>0.0000</b>
CA.8 <- Competitive Advantage	0.8556	0.8550	0.0369	23.2090	<b>0.0000</b>
CA.9 <- Competitive Advantage	0.8131	0.8088	0.0424	19.1597	<b>0.0000</b>
EI.1 <- Entrepreneurship Insight (X1)	0.7195	0.7206	0.0486	14.7955	<b>0.0000</b>
EI.3 <- Entrepreneurship Insight (X1)	0.7763	0.7751	0.0497	15.6189	<b>0.0000</b>

### Outer Loadings

	Mean, STDEV, T-Values, P-Values	Confidence Intervals	Confidence Intervals Bias Corrected	Samples	
	Original Sample	Sample Mean (M)	Standard Deviation	T Statistics ( O/ST )	P Values
EI.1 <- Entrepreneurship Insight (X1)	0.7195	0.7206	0.0486	14.7955	<b>0.0000</b>
EI.3 <- Entrepreneurship Insight (X1)	0.7763	0.7751	0.0497	15.6189	<b>0.0000</b>
EI.4 <- Entrepreneurship Insight (X1)	0.7388	0.7407	0.0546	13.5229	<b>0.0000</b>
EI.5 <- Entrepreneurship Insight (X1)	0.7323	0.7353	0.0603	12.1524	<b>0.0000</b>
EI.6 <- Entrepreneurship Insight (X1)	0.7547	0.7524	0.0718	10.5146	<b>0.0000</b>
EI.7 <- Entrepreneurship Insight (X1)	0.8734	0.8732	0.0229	38.1073	<b>0.0000</b>
EI.8 <- Entrepreneurship Insight (X1)	0.8103	0.8125	0.0447	18.1291	<b>0.0000</b>
IN.10 <- Innovation (Y1)	0.8011	0.8008	0.0512	15.6358	<b>0.0000</b>
IN.11 <- Innovation (Y1)	0.8935	0.8931	0.0225	39.7069	<b>0.0000</b>
IN.12 <- Innovation (Y1)	0.8737	0.8738	0.0357	24.4410	<b>0.0000</b>
IN.13 <- Innovation (Y1)	0.8491	0.8497	0.0442	19.1953	<b>0.0000</b>
IN.3 <- Innovation (Y1)	0.8351	0.8341	0.0291	28.6891	<b>0.0000</b>
IN.4 <- Innovation (Y1)	0.7581	0.7549	0.0442	17.1622	<b>0.0000</b>
IN.5 <- Innovation (Y1)	0.8634	0.8637	0.0264	32.7663	<b>0.0000</b>
IN.6 <- Innovation (Y1)	0.7841	0.7832	0.0368	21.3244	<b>0.0000</b>
IN.7 <- Innovation (Y1)	0.7852	0.7824	0.0361	21.7661	<b>0.0000</b>
IN.8 <- Innovation (Y1)	0.8263	0.8249	0.0559	14.7913	<b>0.0000</b>
IN.9 <- Innovation (Y1)	0.8333	0.8320	0.0476	17.5160	<b>0.0000</b>

### Outer Loadings

	Mean, STDEV, T-Values, P-Values	Confidence Intervals	Confidence Intervals Bias Corrected	Samples	
	Original Sample	Sample Mean (M)	Standard Deviation	T Statistics ( O/ST )	P Values
KS.12 <- Knowledge Sharing (X3)	0.8461	0.8401	0.0421	20.0967	<b>0.0000</b>
KS.2 <- Knowledge Sharing (X3)	0.7947	0.7920	0.0599	13.2605	<b>0.0000</b>
KS.3 <- Knowledge Sharing (X3)	0.8652	0.8676	0.0272	31.8545	<b>0.0000</b>
KS.4 <- Knowledge Sharing (X3)	0.8738	0.8744	0.0244	35.7764	<b>0.0000</b>
KS.9 <- Knowledge Sharing (X3)	0.8638	0.8636	0.0265	32.5424	<b>0.0000</b>
MO.1 <- Market Orientation (X2)	0.8338	0.8332	0.0386	21.5820	<b>0.0000</b>
MO.2 <- Market Orientation (X2)	0.8736	0.8736	0.0240	36.4440	<b>0.0000</b>
MO.4 <- Market Orientation (X2)	0.7768	0.7752	0.0469	16.5776	<b>0.0000</b>
MO.5 <- Market Orientation (X2)	0.8558	0.8553	0.0258	33.1237	<b>0.0000</b>
MO.6 <- Market Orientation (X2)	0.7752	0.7702	0.0601	12.9070	<b>0.0000</b>
MO.7 <- Market Orientation (X2)	0.8214	0.8255	0.0411	19.9960	<b>0.0000</b>
MO.8 <- Market Orientation (X2)	0.7781	0.7870	0.0791	9.8306	<b>0.0000</b>
SMP.1 <- SME Performance	0.9343	0.9336	0.0154	60.6173	<b>0.0000</b>
SMP.2 <- SME Performance	0.9126	0.9110	0.0217	42.1238	<b>0.0000</b>
SMP.4 <- SME Performance	0.8043	0.8033	0.0571	14.0978	<b>0.0000</b>
SMP.5 <- SME Performance	0.8582	0.8574	0.0405	21.1769	<b>0.0000</b>
SMP.6 <- SME Performance	0.8510	0.8541	0.0266	31.9560	<b>0.0000</b>
SMP.7 <- SME Performance	0.7497	0.7488	0.0570	13.1627	<b>0.0000</b>

