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## LAMPIRAN

### Lampiran 1. Kuesioner Penelitian

#### 1) *Quality of Work Life (X)*

No	Pernyataan	S	S	N	T	ST
.		S			S	S
<b>A. <i>Employee participation (partisipasi karyawan)</i></b>						
1.	Kerjasama karyawan dalam tim					
2.	Kesempatan karyawan untuk menyampaikan ide, pendapat, kritik dalam proses pengambilan keputusan					
<b>B. <i>Equitable compensation (kompensasi seimbang)</i></b>						
1.	Jumlah gaji/tunjangan yang diberikan kepada karyawan sesuai dengan tugas yang diberikan					
2.	Pemberian penghargaan dan sanksi atas pelaksanaan pekerjaan yang baik atau buruk					
<b>C. <i>Pride (Rasa bangga)</i></b>						
1.	Mempertahankan identitas/ citra positif perusahaan					
2.	Kepedulian terhadap lingkungan sekitar					
<b>D. <i>Job security (rasa aman terhadap pekerjaan)</i></b>						
1.	Program pengaturan asuransi kesehatan yang dilakukan oleh perusahaan					
2.	Pemberian jaminan kelangsungan pekerjaan upaya menghindari adanya pemberhentian kerja sepihak					
<b>E. <i>Save environment (keselamatan lingkungan kerja)</i></b>						
1.	Tersedia sarana keselamatan dan kesehatan kerja (K3)					
2.	Pemberian respon yang cepat oleh tim pertolongan					
<b>F. <i>Wellness (kesejahteraan)</i></b>						
1.	Perusahaan memberikan jaminan masa tua yaitu pensiun					
2.	Diadakannya program rekreasi oleh perusahaan					
<b>G. <i>Career development (pengembangan karir)</i></b>						
1.	Tersedia pendidikan/ pelatihan kerja karyawan untuk pengembangan karir					
2.	Peraturan yang jelas dari perusahaan tentang promosi jabatan					
<b>H. <i>Conflict resolution (penyelesaian masalah)</i></b>						
1.	Kemudahan dalam menyampaikan keluhan					
2.	Pimpinan ikut serta bertanggung jawab dalam penyelesaian konflik					
<b>I. <i>Communication (komunikasi)</i></b>						
1.	Rutin mengadakan pertemuan antar karyawan dan pimpinan					
2.	Pemberian penghargaan dan sanksi atas pelaksanaan pekerjaan yang baik atau buruk					

Sumber : (Octavia, 2018)

## 2) Komitmen Organisasi(Z)

No.	Pernyataan	S	S	N	T	STS
<b>A. Affective commitment</b>						
1.	Saya percaya bahwa segala peraturan yang berlaku di perusahaan saat ini adalah demi kebaikan semua karyawan					
2.	Saya mendukung dan melaksanakan apa yang menjadi peraturan perusahaan					
<b>B. Continuance commitment</b>						
1.	Saat ini tetap bekerja di perusahaan merupakan kebutuhan sekaligus juga keinginan saya					
2.	Saya khawatir terhadap apa yang mungkin terjadi jika saya berhenti dari pekerjaan tanpa memiliki pekerjaan lain yang serupa					
<b>C. Normative commitment</b>						
1.	Saya selalu memberikan yang terbaik atas setiap kesempatan yang diberikan					
2.	Saya memiliki tanggung jawab moral terhadap organisasi ini, sehingga saya akan tetap terus bekerja di perusahaan ini					

Sumber: (Shaleh, 2018)

## 3) Organizational Citizenship Behavior (Y)

No	Pernyataan	S	S	N	T	STS
<b>A. Altruism (kepedulian)</b>						
1.	Bersedia membantu rekan kerja menyelesaikan tugasnya ketika sedang berhalangan hadir					
2.	Melatih karyawan baru dengan senang hati walaupun bukan merupakan tanggung jawab					
<b>B. Civic virtue (kewarganegaraan)</b>						
1.	Mempunyai rasa ingin tahu mengenai perkembangan perusahaan					
2.	Rutin mengikuti kegiatan yang diadakan perusahaan					
<b>C. Conscientiousness (kesadaran)</b>						
1.	Menyelesaikan tugas berdasarkan prosedur dari perusahaan dengan tepat waktu bahkan sebelum jadwal					
2.	Datang ke kantor sebelum jam masuk kerja					
<b>D. Courtesy (kebaikan)</b>						
1.	Berusaha menghindari perselisihan antar rekan kerja					
2.	menghormati hak rekan kerja dalam menjalankan pekerjaan					
<b>E. Sportsmanship (sikap sportif)</b>						
1.	Mengambil sisi positif dari konflik yang terjadi					
2.	Apabila ada pekerjaan tambahan yang diberikan, saya menyelesaikan dengan sungguh-sungguh tanpa mengeluh					

Sumber: (Badruzaman, 2012)

## Lampiran 2. Data Penelitian

No	Quality of Work Life (X)																		rata-rata	
	X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	X11	X12	X13	X14	X15	X16	X17	X18		X
1	5	5	5	5	4	3	5	4	5	4	5	5	4	3	5	5	4	5	81	4,5
2	4	4	4	5	4	5	3	5	3	4	5	4	5	4	4	5	4	5	77	4,3
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	54	3,0
4	4	4	4	5	5	5	4	4	4	4	4	5	4	4	5	4	5	5	79	4,4
5	4	2	3	4	2	4	4	3	4	4	4	4	4	4	4	4	4	4	66	3,7
6	4	4	4	4	4	4	4	4	4	2	4	4	4	4	4	4	4	4	70	3,9
7	4	4	4	4	3	3	3	4	3	4	4	3	3	4	3	4	4	4	65	3,6
8	4	3	2	3	2	3	3	4	4	4	4	4	4	4	4	4	4	4	64	3,6
9	4	2	2	2	2	2	3	2	2	2	5	4	4	5	4	4	4	4	57	3,2
10	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	71	3,9
11	4	5	5	4	4	4	4	4	4	2	4	5	4	5	5	5	5	4	77	4,3
12	3	2	2	2	3	3	3	3	3	2	3	2	2	3	3	3	3	3	48	2,7
13	5	5	5	4	4	4	4	4	5	4	5	5	5	4	4	5	4	3	79	4,4
14	5	4	4	4	3	3	4	5	4	3	5	5	5	4	4	5	3	3	73	4,1
15	5	4	4	5	3	3	4	5	4	3	5	5	5	4	4	5	3	5	76	4,2
16	4	3	4	4	3	4	3	4	5	3	5	4	5	3	4	3	3	3	67	3,7
17	5	3	3	3	4	4	5	4	5	4	3	4	5	4	4	4	5	4	73	4,1
18	5	4	4	5	3	3	5	2	4	4	5	5	5	4	4	4	4	4	74	4,1
19	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	73	4,1
20	4	4	4	4	4	5	4	4	4	4	4	5	4	4	4	4	4	4	74	4,1
21	4	4	4	4	4	4	4	4	4	4	4	5	4	5	4	5	5	5	77	4,3
22	5	4	4	4	3	3	5	4	3	5	5	5	5	5	4	4	5	4	77	4,3
23	4	4	4	4	4	4	4	4	4	4	5	5	4	4	5	4	4	4	75	4,2
24	4	4	4	4	4	3	3	5	3	3	5	5	5	4	4	4	4	4	72	4,0
25	4	4	3	4	4	3	3	3	4	3	3	4	4	4	4	4	4	4	66	3,7
26	4	4	4	5	3	4	3	3	3	3	5	4	4	5	4	4	4	4	70	3,9
27	3	4	4	3	3	3	4	4	4	3	3	4	4	4	4	4	4	3	65	3,6
28	5	4	4	4	5	4	5	5	4	4	4	5	4	4	4	4	4	4	77	4,3
29	3	4	4	4	3	5	3	3	4	3	5	3	4	2	3	4	4	2	63	3,5
30	4	3	4	5	4	3	4	3	4	4	4	4	5	4	3	4	4	4	70	3,9
31	4	4	4	3	3	4	4	3	4	4	4	4	4	3	4	4	4	4	68	3,8
32	4	4	3	4	3	3	4	4	3	4	4	3	4	4	3	4	4	4	66	3,7
33	4	3	4	3	4	3	4	4	3	4	4	3	4	3	4	4	3	4	65	3,6
34	3	4	4	4	3	4	4	4	4	4	5	4	4	4	3	4	4	3	69	3,8
35	3	3	4	4	3	2	3	3	3	3	5	3	3	2	2	3	3	3	55	3,1
36	5	5	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	76	4,2
37	5	4	4	5	3	4	5	4	5	4	5	4	5	2	3	4	3	2	71	3,9
38	5	5	4	5	4	5	5	4	5	4	5	5	5	4	4	5	4	3	81	4,5
39	4	5	4	5	4	4	4	5	5	4	4	4	4	4	4	5	4	4	77	4,3
40	4	4	5	5	4	5	5	4	4	4	5	4	5	4	4	5	4	5	80	4,4
41	4	5	4	4	4	4	5	5	4	4	5	4	5	5	5	5	4	5	81	4,5
42	4	4	4	5	4	3	5	2	4	4	5	4	5	4	4	4	5	4	74	4,1
43	5	5	5	4	4	4	5	4	4	4	5	4	4	4	4	5	5	4	79	4,4
44	5	5	5	4	4	4	5	4	4	4	5	4	4	4	4	4	4	4	77	4,3
45	5	5	5	4	4	4	5	4	4	4	5	4	5	5	4	4	4	4	79	4,4
46	5	5	5	5	4	4	4	5	4	4	5	5	5	4	4	4	4	4	80	4,4
47	5	5	5	5	4	4	4	4	4	5	5	4	5	4	5	4	4	4	80	4,4
48	4	4	3	5	4	4	5	4	5	4	5	4	4	4	5	4	4	4	76	4,2
49	5	4	4	5	4	5	5	4	5	4	5	4	4	4	4	4	5	4	79	4,4
50	5	5	5	5	4	4	5	4	4	4	5	4	4	4	4	4	4	4	78	4,3
51	4	4	2	2	3	2	5	3	4	2	5	4	4	3	3	3	4	3	60	3,3
52	2	3	2	3	2	3	4	3	3	3	5	4	4	3	3	4	4	3	58	3,2





No	Komitmen Organisasi (Z)							Rata-rata
	Z1	Z2	Z3	Z4	Z5	Z6	Z	
1	5	5	5	4	5	5	29	4,8
2	4	5	5	4	4	3	25	4,2
3	3	3	3	3	3	3	18	3,0
4	4	5	4	4	4	4	25	4,2
5	4	4	4	4	4	4	24	4,0
6	4	4	4	4	4	4	24	4,0
7	4	4	4	4	4	5	25	4,2
8	4	4	4	4	4	5	25	4,2
9	5	4	4	4	4	5	26	4,3
10	4	4	4	4	4	4	24	4,0
11	4	4	5	5	4	4	26	4,3
12	3	3	3	3	3	3	18	3,0
13	4	3	3	5	5	4	24	4,0
14	4	3	3	5	3	4	22	3,7
15	4	5	3	5	3	4	24	4,0
16	4	3	3	5	4	3	22	3,7
17	3	4	4	5	5	5	26	4,3
18	4	4	4	4	4	5	25	4,2
19	4	4	4	4	4	4	24	4,0
20	4	4	4	4	4	4	24	4,0
21	5	5	5	4	5	4	28	4,7
22	5	4	4	4	4	5	26	4,3
23	4	4	4	4	4	4	24	4,0
24	5	4	4	4	4	3	24	4,0
25	4	4	4	4	4	3	23	3,8
26	4	4	4	4	4	3	23	3,8
27	4	3	4	3	4	4	22	3,7
28	5	4	4	4	4	5	26	4,3
29	2	2	3	2	2	3	14	2,3
30	3	4	4	4	3	4	22	3,7
31	3	4	4	5	4	4	24	4,0
32	4	4	3	4	3	4	22	3,7
33	3	4	3	4	3	4	21	3,5
34	4	3	4	4	4	4	23	3,8
35	2	3	3	2	2	3	15	2,5
36	4	4	4	5	5	4	26	4,3
37	4	2	4	3	3	5	21	3,5
38	4	3	4	4	4	5	24	4,0
39	4	5	4	5	4	4	26	4,3
40	5	5	4	4	5	5	28	4,7
41	4	5	4	5	4	5	27	4,5
42	5	4	4	5	4	5	27	4,5
43	4	4	4	4	4	5	25	4,2
44	4	4	5	4	4	4	25	4,2
45	5	4	4	4	4	5	26	4,3
46	4	4	4	4	5	4	25	4,2
47	4	4	4	5	4	4	25	4,2
48	4	4	5	4	4	5	26	4,3
49	4	4	5	5	4	5	27	4,5
50	4	4	4	4	4	4	24	4,0
51	4	3	5	4	2	5	23	3,8
52	4	3	4	4	3	4	22	3,7



No	Organizational Citizenship Behavior (Y)										Y	rata-rata
	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10		
1	3	4	5	4	4	5	5	4	3	5	42	4,2
2	4	4	4	5	4	4	5	4	4	4	42	4,2
3	4	3	3	4	3	3	3	3	3	3	32	3,2
4	4	5	5	4	4	4	4	5	4	4	43	4,3
5	4	4	4	4	4	4	4	4	4	4	40	4,0
6	4	4	4	4	4	4	4	4	3	4	39	3,9
7	4	3	4	4	3	3	4	4	3	3	35	3,5
8	4	4	4	4	4	4	4	4	4	4	40	4,0
9	4	5	4	5	4	4	4	4	3	2	39	3,9
10	4	3	4	4	3	4	4	3	3	3	35	3,5
11	4	5	5	4	4	4	5	5	5	5	46	4,6
12	3	2	3	2	3	3	3	3	3	3	28	2,8
13	5	5	5	4	4	4	5	4	3	4	43	4,3
14	5	4	5	4	3	4	5	3	4	3	40	4,0
15	5	4	5	4	3	4	5	3	4	3	40	4,0
16	3	3	4	4	3	3	3	3	2	4	32	3,2
17	5	4	3	3	4	4	4	5	4	5	41	4,1
18	5	4	3	4	3	2	4	4	4	4	37	3,7
19	5	4	4	4	4	4	4	4	4	4	41	4,1
20	5	4	4	4	4	4	4	4	5	4	42	4,2
21	5	5	5	5	5	5	5	5	5	5	50	5,0
22	5	4	5	4	4	4	4	5	2	3	40	4,0
23	5	5	5	5	5	4	4	4	5	5	47	4,7
24	3	4	4	5	4	3	4	4	4	4	39	3,9
25	4	5	3	3	3	3	4	4	4	4	37	3,7
26	5	4	4	4	5	5	4	4	5	4	44	4,4
27	3	4	4	3	3	4	4	4	4	4	37	3,7
28	5	5	4	4	4	5	4	4	4	5	44	4,4
29	3	3	4	4	4	4	4	4	2	3	35	3,5
30	4	4	4	5	3	4	4	4	3	4	39	3,9
31	3	4	4	4	3	3	4	4	3	4	36	3,6
32	4	3	4	3	4	3	4	4	3	3	35	3,5
33	4	3	4	3	4	3	4	3	4	4	36	3,6
34	4	4	4	4	4	4	4	4	4	4	40	4,0
35	5	2	3	4	4	4	3	3	2	3	33	3,3
36	5	5	5	4	4	4	4	4	5	5	45	4,5
37	4	3	5	4	4	4	4	3	4	3	38	3,8
38	5	4	4	4	4	4	5	4	4	4	42	4,2
39	4	5	5	5	5	4	5	5	4	5	47	4,7
40	3	4	4	5	4	5	5	4	4	5	43	4,3
41	5	4	5	5	4	5	5	4	4	5	46	4,6
42	4	4	4	4	4	4	4	5	4	4	41	4,1
43	5	5	5	5	5	5	5	5	5	5	50	5,0
44	4	4	4	4	4	4	4	4	4	4	40	4,0
45	5	5	5	4	4	4	4	4	5	4	44	4,4
46	4	5	4	4	4	4	4	4	4	4	41	4,1
47	4	4	4	4	4	4	4	4	4	4	40	4,0
48	3	4	4	4	5	3	4	4	3	4	38	3,8
49	3	3	4	5	3	2	4	5	2	3	34	3,4
50	4	4	4	4	4	4	4	4	4	5	41	4,1
51	2	4	3	4	2	3	3	4	2	3	30	3,0
52	2	3	2	4	2	2	4	4	2	2	27	2,7





## Correlations

		X16	X17	X18	X
X1	Pearson Correlation	,315**	,339**	,205**	,688**
	Sig. (2-tailed)	,002	,001	,047	,000
	N	95	95	95	95
X2	Pearson Correlation	,430**	,462**	,291**	,781**
	Sig. (2-tailed)	,000	,000	,004	,000
	N	95	95	95	95
X3	Pearson Correlation	,493**	,375**	,282**	,680**
	Sig. (2-tailed)	,000	,000	,006	,000
	N	95	95	95	95
X4	Pearson Correlation	,517**	,449**	,407**	,772**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	95	95	95	95
X5	Pearson Correlation	,398**	,392**	,468**	,728**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	95	95	95	95
X6	Pearson Correlation	,408**	,582**	,357**	,729**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	95	95	95	95
X7	Pearson Correlation	,382**	,520**	,336**	,696**
	Sig. (2-tailed)	,000	,000	,001	,000
	N	95	95	95	95
X8	Pearson Correlation	,491**	,261	,354**	,650**
	Sig. (2-tailed)	,000	,011	,000	,000
	N	95	95	95	95
X9	Pearson Correlation	,463**	,388**	,304**	,670**
	Sig. (2-tailed)	,000	,000	,003	,000
	N	95	95	95	95
X10	Pearson Correlation	,362**	,506**	,384**	,741**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	95	95	95	95
X11	Pearson Correlation	,256	,250	,131	,394**
	Sig. (2-tailed)	,012	,014	,204	,000
	N	95	95	95	95
X12	Pearson Correlation	,466**	,569**	,488**	,696**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	95	95	95	95
X13	Pearson Correlation	,359**	,295**	,174	,577**
	Sig. (2-tailed)	,000	,004	,091	,000
	N	95	95	95	95
X14	Pearson Correlation	,460**	,523**	,537**	,643**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	95	95	95	95
X15	Pearson Correlation	,482**	,512**	,519**	,717**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	95	95	95	95
X16	Pearson Correlation	1	,462**	,517**	,675**
	Sig. (2-tailed)		,000	,000	,000
	N	95	95	95	95
X17	Pearson Correlation	,462**	1	,512**	,692**
	Sig. (2-tailed)	,000		,000	,000
	N	95	95	95	95
X18	Pearson Correlation	,517**	,512**	1	,598**
	Sig. (2-tailed)	,000	,000		,000
	N	95	95	95	95
X	Pearson Correlation	,675**	,692**	,598**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	95	95	95	95

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Correlations

		Z1	Z2	Z3	Z4	Z5	Z6
Z1	Pearson Correlation	1	,355**	,402**	,418**	,417**	,288**
	Sig. (2-tailed)		,000	,000	,000	,000	,005
	N	95	95	95	95	95	95
Z2	Pearson Correlation	,355**	1	,607**	,409**	,524**	,396**
	Sig. (2-tailed)	,000		,000	,000	,000	,000
	N	95	95	95	95	95	95
Z3	Pearson Correlation	,402**	,607**	1	,380**	,523**	,537**
	Sig. (2-tailed)	,000	,000		,000	,000	,000





	Sig. (2-tailed)	,161	,000	,007	,000	,000	,000	,000	,000
	N	95	95	95	95	95	95	95	95
Y8	Pearson Correlation	,153	,612**	,275**	,478**	,562**	,527**	,498**	1
	Sig. (2-tailed)	,139	,000	,007	,000	,000	,000	,000	
	N	95	95	95	95	95	95	95	95
Y9	Pearson Correlation	,412**	,718**	,351**	,367**	,628**	,620**	,516**	,588**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000
	N	95	95	95	95	95	95	95	95
Y10	Pearson Correlation	,242*	,669**	,329**	,415**	,638**	,606**	,447**	,632**
	Sig. (2-tailed)	,018	,000	,001	,000	,000	,000	,000	,000
	N	95	95	95	95	95	95	95	95
Y	Pearson Correlation	,494**	,825**	,584**	,629**	,816**	,778**	,668**	,738**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000
	N	95	95	95	95	95	95	95	95

### Correlations

		Y9	Y10	Y
Y1	Pearson Correlation	,412**	,242*	,494**
	Sig. (2-tailed)	,000	,018	,000
	N	95	95	95
Y2	Pearson Correlation	,718**	,669**	,825**
	Sig. (2-tailed)	,000	,000	,000
	N	95	95	95
Y3	Pearson Correlation	,351**	,329**	,584**
	Sig. (2-tailed)	,000	,001	,000
	N	95	95	95
Y4	Pearson Correlation	,367**	,415**	,629**
	Sig. (2-tailed)	,000	,000	,000
	N	95	95	95
Y5	Pearson Correlation	,628**	,638**	,816**
	Sig. (2-tailed)	,000	,000	,000
	N	95	95	95
Y6	Pearson Correlation	,620**	,606**	,778**
	Sig. (2-tailed)	,000	,000	,000
	N	95	95	95
Y7	Pearson Correlation	,516**	,447**	,668**
	Sig. (2-tailed)	,000	,000	,000
	N	95	95	95
Y8	Pearson Correlation	,588**	,632**	,738**
	Sig. (2-tailed)	,000	,000	,000
	N	95	95	95
Y9	Pearson Correlation	1	,696**	,840**
	Sig. (2-tailed)		,000	,000
	N	95	95	95
Y10	Pearson Correlation	,696**	1	,802**
	Sig. (2-tailed)	,000		,000
	N	95	95	95
Y	Pearson Correlation	,840**	,802**	1
	Sig. (2-tailed)	,000	,000	
	N	95	95	95

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Reliability

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	95	100,0
	Excluded <sup>a</sup>	0	,0
	Total	95	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,930	18

## Reliability

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	95	100,0
	Excluded <sup>a</sup>	0	,0
	Total	95	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,835	6

## Reliability

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	95	100,0
	Excluded <sup>a</sup>	0	,0
	Total	95	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,897	10

## Lampiran 4. Hasil Pengujian Model 1

### Regression

#### Descriptive Statistics

	Mean	Std. Deviation	N
Z	24,5895	3,34058	95
X	73,4632	9,12305	95

#### Correlations

	Z	X
Pearson Correlation	1,000	,835
	X	1,000
Sig. (1-tailed)	.	,000
	X	.
N	95	95
	X	95

#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	X <sup>b</sup>	.	Enter

a. Dependent Variable: Z

b. All requested variables entered.

#### Model Summary<sup>b</sup>

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,835 <sup>a</sup>	,698	,695	1,84626	1,645

a. Predictors: (Constant), X

b. Dependent Variable: Z

#### ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	731,982	1	731,982	214,741	,000 <sup>b</sup>
	Residual	317,007	93	3,409		
	Total	1048,989	94			

a. Dependent Variable: Z

b. Predictors: (Constant), X

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2,119	1,545		1,371	,174		
	X	,306	,021	,835	14,654	,000	1,000	1,000

a. Dependent Variable: Z

### Collinearity Diagnostics<sup>a</sup>

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions	
				(Constant)	X
1	1	1,992	1,000	,00	,00
	2	,008	16,252	1,00	1,00

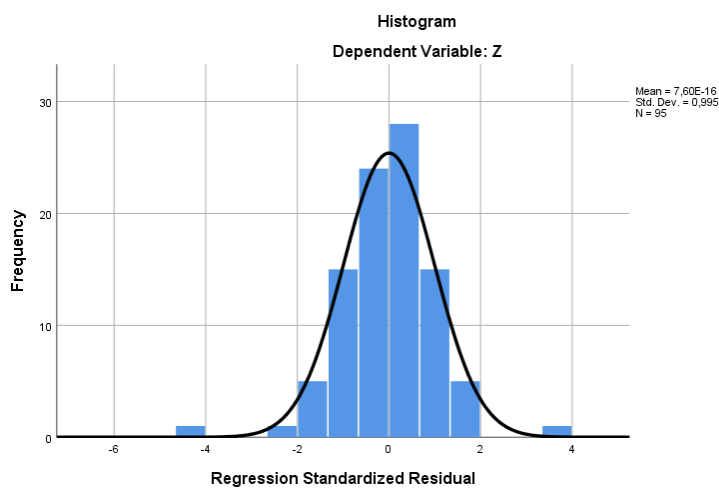
a. Dependent Variable: Z

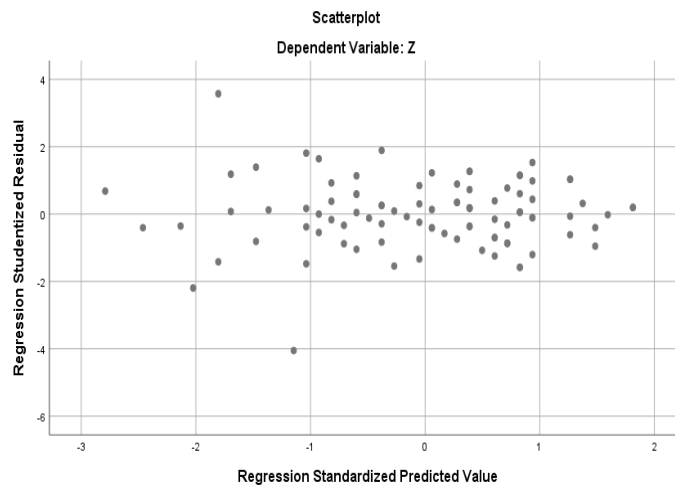
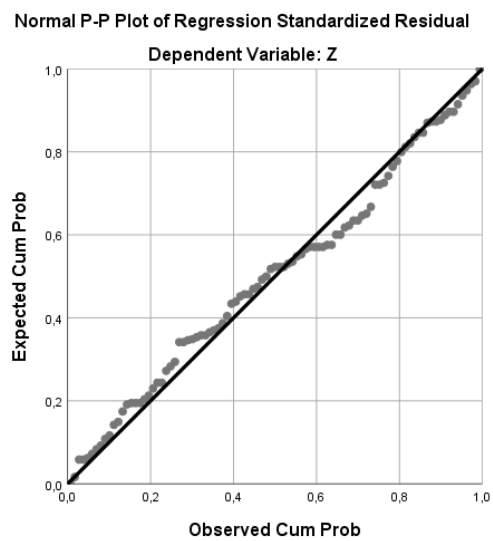
### Residuals Statistics<sup>a</sup>

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	16,8009	29,6477	24,5895	2,79053	95
Std. Predicted Value	-2,791	1,813	,000	1,000	95
Standard Error of Predicted Value	,190	,564	,258	,074	95
Adjusted Predicted Value	16,6774	29,6309	24,5892	2,79159	95
Residual	-7,38904	6,44622	,00000	1,83641	95
Std. Residual	-4,002	3,492	,000	,995	95
Stud. Residual	-4,052	3,573	,000	1,008	95
Deleted Residual	-7,57477	6,75117	,00032	1,88508	95
Stud. Deleted Residual	-4,441	3,826	-,001	1,038	95
Mahal. Distance	,003	7,790	,989	1,329	95
Cook's Distance	,000	,302	,013	,040	95
Centered Leverage Value	,000	,083	,011	,014	95

a. Dependent Variable: Z

## Charts





## NPar Tests

### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		95
Normal Parameters <sup>a,b</sup>	Mean	,0000000
	Std. Deviation	1,83641441
Most Extreme Differences	Absolute	,078
	Positive	,074
	Negative	-,078
Test Statistic		,078
Asymp. Sig. (2-tailed)		,197 <sup>c</sup>

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

## Lampiran 5. Hasil Pengujian Model 2

### Regression

#### Descriptive Statistics

	Mean	Std. Deviation	N
Y	40,5895	5,73992	95
X	73,4632	9,12305	95
Z	24,5895	3,34058	95

#### Correlations

		Y	X	Z
Pearson Correlation	Y	1,000	,843	,767
	X	,843	1,000	,835
	Z	,767	,835	1,000
Sig. (1-tailed)	Y	.	,000	,000
	X	,000	.	,000
	Z	,000	,000	.
N	Y	95	95	95
	X	95	95	95
	Z	95	95	95

#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	Z, X <sup>b</sup>	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

#### Model Summary<sup>b</sup>

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,851 <sup>a</sup>	,724	,718	3,04681	1,974

a. Predictors: (Constant), Z, X

b. Dependent Variable: Y

#### ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2242,951	2	1121,476	120,809	,000 <sup>b</sup>
	Residual	854,038	92	9,283		
	Total	3096,989	94			

a. Dependent Variable: Y

b. Predictors: (Constant), Z, X

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients Beta	t	Sig.	Collinearity Statistics	
		B	Std. Error				Tolerance	VIF
1	(Constant)	,854	2,575		,332	,741		
	X	,421	,063	,670	6,723	,000	,302	3,309
	Z	,357	,171	,208	2,088	,040	,302	3,309

a. Dependent Variable: Y

### Collinearity Diagnostics<sup>a</sup>

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	X	Z
1	1	2,987	1,000	,00	,00	,00
	2	,010	17,108	,95	,05	,12
	3	,003	33,434	,05	,95	,87

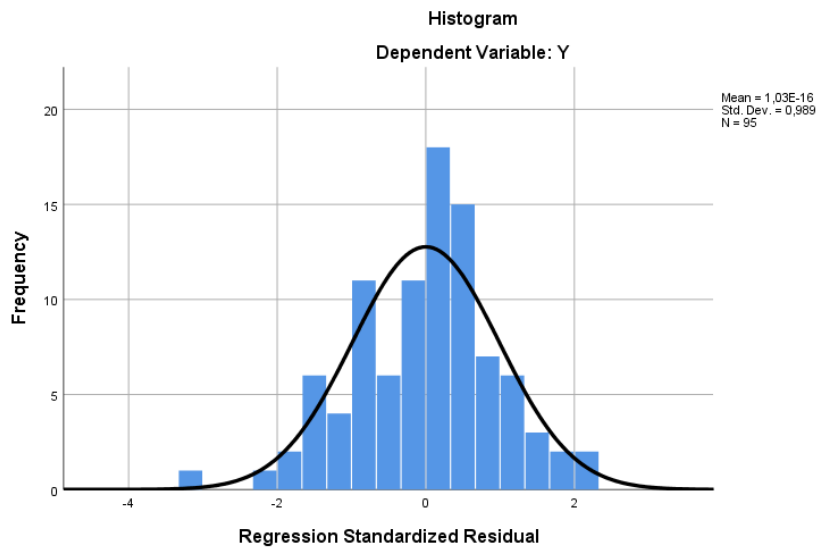
a. Dependent Variable: Y

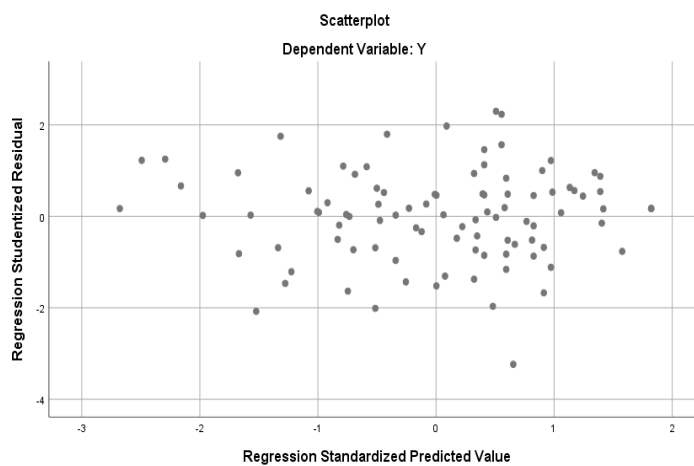
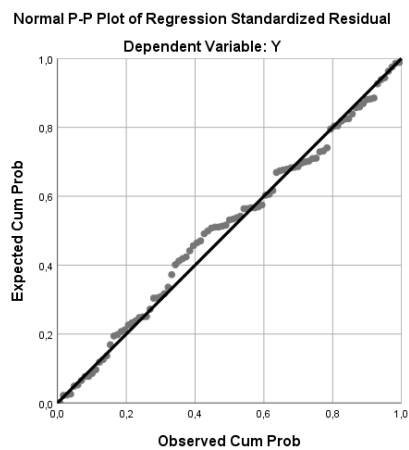
### Residuals Statistics<sup>a</sup>

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	27,5077	49,4895	40,5895	4,88479	95
Std. Predicted Value	-2,678	1,822	,000	1,000	95
Standard Error of Predicted Value	,316	1,351	,510	,184	95
Adjusted Predicted Value	27,4542	49,4649	40,5673	4,91670	95
Residual	-9,78340	6,93126	,00000	3,01422	95
Std. Residual	-3,211	2,275	,000	,989	95
Stud. Residual	-3,237	2,298	,003	1,006	95
Deleted Residual	-9,94315	7,07010	,02222	3,11746	95
Stud. Deleted Residual	-3,420	2,354	,002	1,020	95
Mahal. Distance	,021	17,505	1,979	2,707	95
Cook's Distance	,000	,219	,012	,027	95
Centered Leverage Value	,000	,186	,021	,029	95

a. Dependent Variable: Y

## Charts





## NPar Tests

### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		95
Normal Parameters <sup>a,b</sup>	Mean	,0000000
	Std. Deviation	3,01421832
Most Extreme Differences	Absolute	,070
	Positive	,047
	Negative	-,070
Test Statistic		,070
Asymp. Sig. (2-tailed)		,200 <sup>c,d</sup>

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.