

- supervise secara berkala untuk setiap ruang perawatan, sehingga perawat pelaksana kinerjanya dapat lebih maksimal.
4. Bagi perawat sebagai ujung tombak pelayanan kesehatan di rumah sakit agar senantiasa meningkatkan budaya pembelajaran dan perilaku ekstra role untuk memberikan kinerja yang terbaik.
 5. Bagi penelitian selanjutnya, belum ditemukan friksi antara DIII dan S1 dikarenakan perawat yang sarjana merupakan perawat rumah sakit yang melanjutkan pendidikan ke jenjang S1 sehingga perlu dikaji lebih dalam adanya perbedaan jenjang pendidikan tersebut.

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