ABSTRACT

Nur Indah Sari (E211 08 296) Participant Training Competency Analysis in the Office of Education and Training Institute of Forestry Makassar, xii + 87 pages + 15 table + 6 images + 5 + 16 attachments. Guided by prof. Dr. H. Sulaiman Asang, MS and Dr. Hamsinah, M.Sc.

In connection with the implementation of regional autonomy, many of the problems facing the area generally related to the competence of the employees, among others, is still a lack of resources for Civil Servants (PNS) in the area, is on the mark with the number of civil service personnel who have qualified competence both in terms of knowledge, skills, attitudes / behaviors, and the talent is still small, which leads to less maximum employee performance.

The purpose of this study was to determine how competency training in the Office of Education and Training Institute of Forestry Makassar. This study is located in Makassar, the unit of analysis, training participants who followed the Office of Training and Education in Forestry Training Center Makassar. The sample in this study amounted to 60 people. This study used descriptive research type, with the method of Surveying. The type of data consists of primary data collected through questionnaires and direct observation in the field, while secondary data sourced from the report documents, regulations related to the problem to be studied, writing and research on employee competency with quantitative analysis.

The results of this study indicate that the competence of the employees who have attended training at the Institute of Education and Training Office of Forestry Makassar in view of the four indicators of competencies i.e. knowledge, skills, attitudes / behaviors and talents can already be said to be good for each indicator of greater than 60%.