SECRETARIAT PERFORMANCE OF THE GENERAL ELECTION COMMISSION IN POHUWATO REGENCY

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ABSTRACT

This research was conducted on purpose to develop, describe, analyze, and interpret the performance of the secretariat of the General Elections Commission in Pohuwato Regency in 2015 and the determinant factors affecting the performance of the Secretariat of the General Elections Commission in the implementation of the regional head election in Pohuwato Regency 2015. This research method using a qualitative approach. With the location of research conducted in Pohuwato District Secretariat Office of the General Election Commission (KPU). Determination of informants was done purposively. The informants in this study amounted to 40 people consisting of KPU secretariat staff 22 people, 4 people NGOs, community leaders 6 people, Society 5 people and KPU Commissioner 3 people. In accordance with the purpose of the study, the method of data analysis used is descriptive qualitative. The results of the research show the Performance of the Secretariat of the General Elections Commission in Pohuwato Regency in 2015, seen from the duties and functions quite well, the organizational structure has not run, and Human Resources still have the secretariat staff which have inappropriate educational background. And the determinant factors that affect the performance of the Secretariat of the General Elections Commission in the implementation of general elections in Pohuwato District 2015, in the form of technological factors in use is good enough.

Keywords: Performance, General Election Commission.

INTRODUCTION

The general elections of regional heads shall be organized by the secretariat in an organizational structure within the Electoral Commission. The organization has problems either from small to large problems, it can be seen in the Secretariat of the General Elections Commission of the regional head in Pohuwato Regency 2015. The problem is seen in the facilities and infrastructure that often occur, resulting in the performance of secretariat staff in the office of the General Election Commission of Pohuwato Regency Resulting in less than maximum work due to facilities and infrastructure to conduct entry of voter data and added problems of this infrastructure also can be seen. Most of the civil servants in the KPU are the seconded personnel (DPK), causing new problems, including the dependence of the KPU to the local government, the civil servants involved in both staff and officials’ positions are very large. The composition posed a problem in practice, for example two days before the general election there was also a replacement of employees which made it difficult for the KPU to improve their performance. The existence of dual loyalty of the relevant civil servants, in which compliance and performance accountability is not to the KPU but to the superior in the institution of origin. The existence of alleged violation of code of ethics by KPU employees, especially in the stage of administrative verification of political parties participating in the election makes KPU difficult to build trust from the public. The number and composition of