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LAMPIRAN

Lampiran 1: Google Form Kuesioner



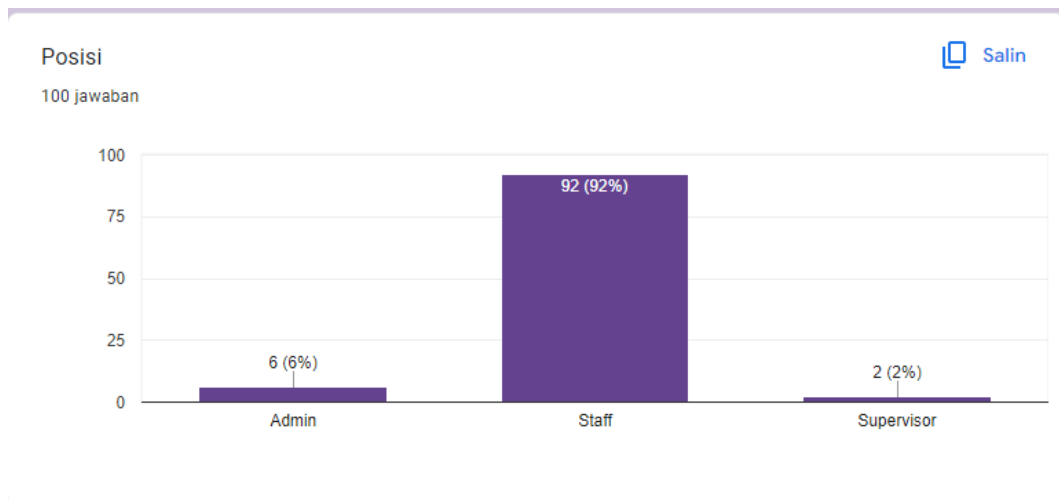
Kuesioner Penelitian

Responden yang Terhormat,
Saya adalah mahasiswa semester akhir jurusan Manajemen Fakultas Ekonomi dan Bisnis Universitas Hasanuddin. Saat ini saya sedang melakukan penelitian untuk memenuhi tugas akhir dengan judul **"PENGARUH MOTIVASI KERJA, KEPUASAN KERJA DAN KOMPENSASI TERHADAP KINERJA KARYAWAN PT. LIFESTYLE ON DISPLAY"**.

Penelitian ini menggunakan kuesioner sebagai alat pengumpulan data. Oleh karena itu, saya berharap Saudara/i berkenan meluangkan waktu untuk mengisi/memberikan jawaban atas beberapa pertanyaan dan pernyataan terkait penelitian ini dengan pendapat dan pandangan masing-masing secara lengkap sesuai ketentuan. Data yang diterima hanya akan digunakan sebagai kebutuhan penelitian dan akan dijaga kerahasiaannya.

Atas perhatian dan waktu yang Saudara/i berikan, saya ucapkan terima kasih.

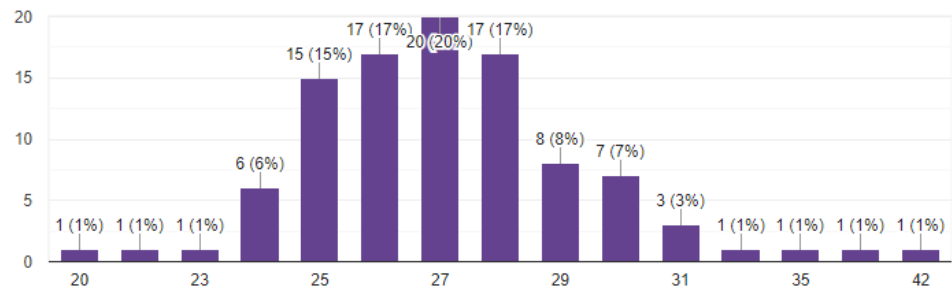
Hormat saya,
Batara Adhikara Aryadahana



Usia

Salin

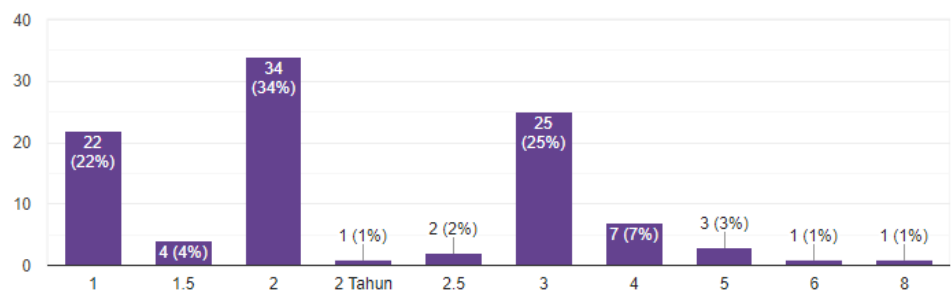
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Lama Bekerja (Min. 1 Tahun)

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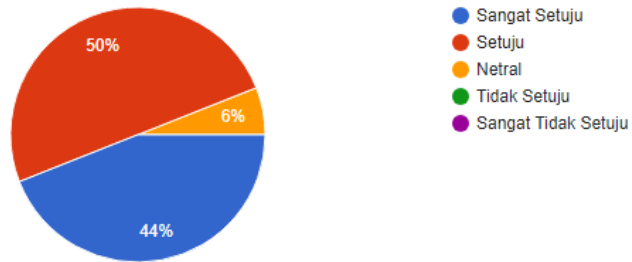
MOTIVASI

Motivasi

1. Saya bisa mengarahkan kemampuan yang saya miliki untuk mencapai prestasi kerja yang optimal dan sangat bersemangat dalam melakukan tugas pekerjaan saya

[Salin](#)

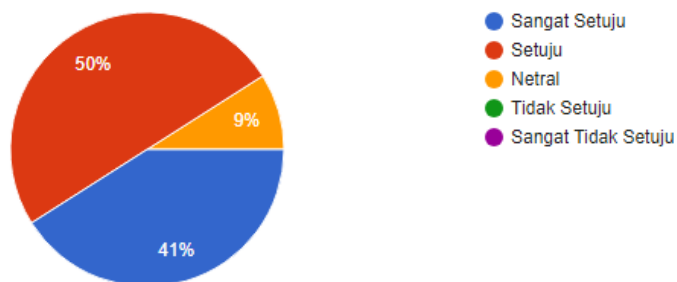
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2. Saya mendapatkan fasilitas sarana dan prasarana yang memadai dalam melaksanakan pekerjaan saya

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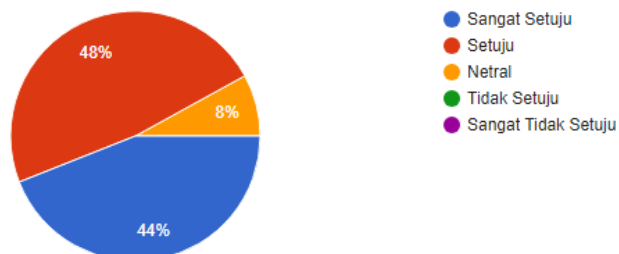
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3. Saya merasa aman di tempat kerja saya saat ini

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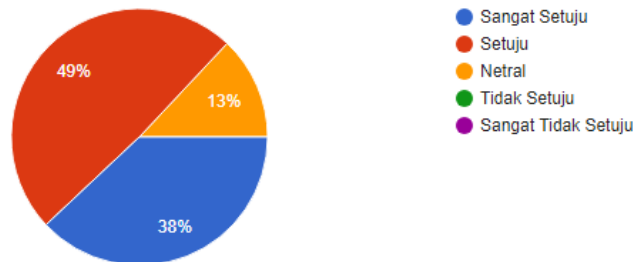


KEPUASAN KERJA

1. Komunikasi antara atasan dan bawahan terjalin dengan baik dalam menyelesaikan masalah-masalah pekerjaan

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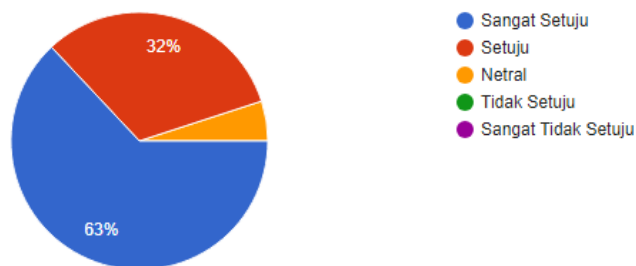
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2. Saya bekerja dengan rekan kerja yang saling membantu dalam menyelesaikan pekerjaan dan atasan saya yang memperlakukan saya sebagai bawahannya dengan baik

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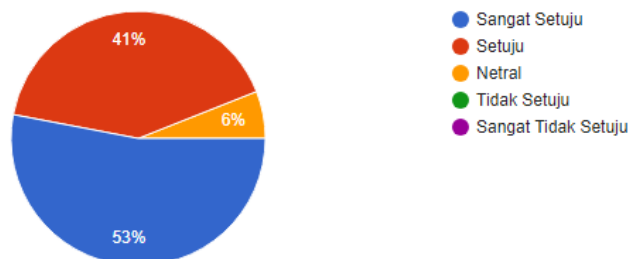
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3. Lingkungan kerja yang kondusif sangat mendukung kelancaran dalam melaksanakan pekerjaan saya

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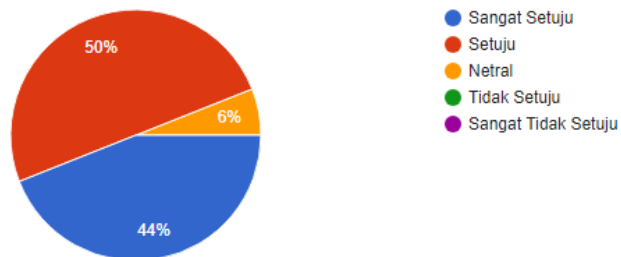


KOMPENSASI

1. Gaji yang saya terima sudah layak dan sesuai dengan kebutuhan ekonomi

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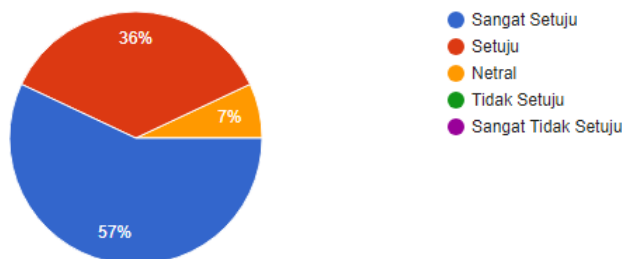
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2. Saya mendapatkan kesempatan untuk mengembangkan karir melalui pekerjaan saya saat ini

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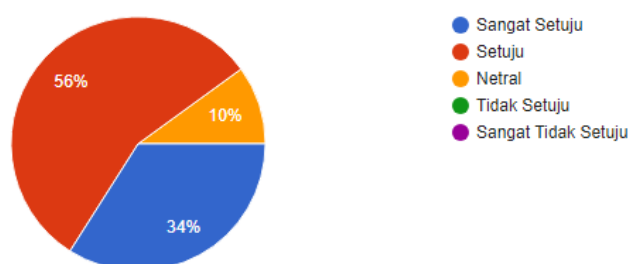
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3. Saya mendapatkan akses sarana dan prasarana yang baik dari perusahaan

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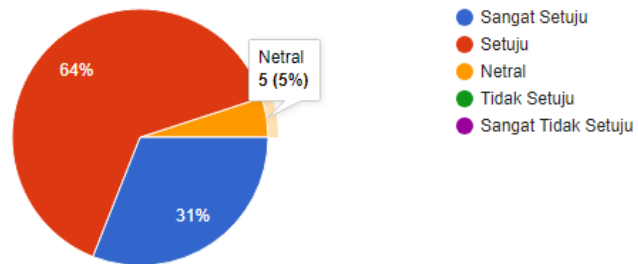


KINERJA KARYAWAN

1. Saya mampu menyelesaikan pekerjaan dengan baik, dengan ketelitian yang tinggi, dengan rapi, dan meminimalkan kesalahan dalam menyelesaikan pekerjaan

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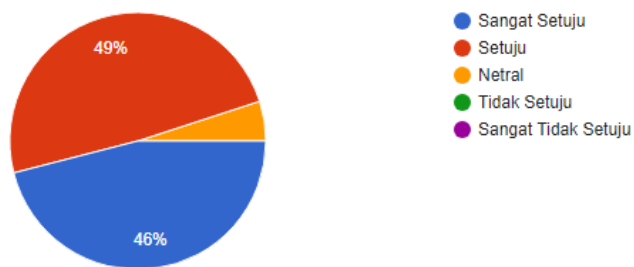
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2. Saya mampu menyelesaikan pekerjaan dengan tepat waktu, dan cepat dalam bertindak/mengambil keputusan

 Salin

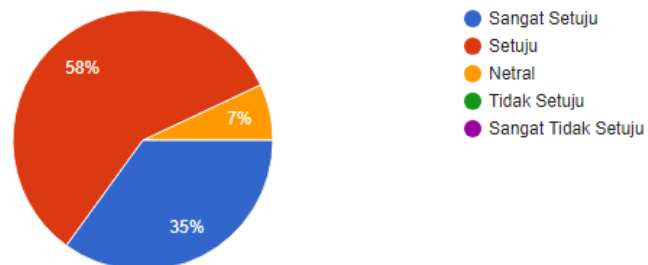
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3. Saya mampu bekerja mencapai/melebihi target

 Salin

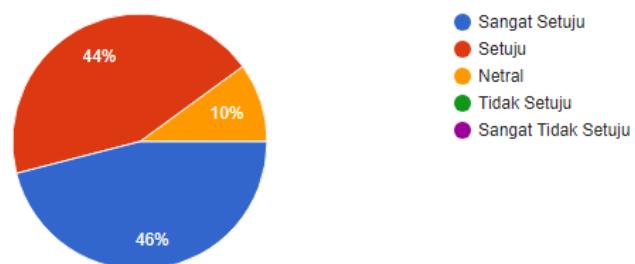
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4. Saya dapat menggunakan waktu dengan efektif dan efisien

 Salin

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Lampiran 2: Hasil Analisis SPSS 25

UJI VALIDITAS

X1

		Correlations			
		VAR00001	VAR00002	VAR00003	VAR00004
VAR00001	Pearson Correlation	1	.076	-.018	.547**
	Sig. (2-tailed)		.455	.857	.000
	N	100	100	100	100
VAR00002	Pearson Correlation	.076	1	.190	.687**
	Sig. (2-tailed)	.455		.058	.000
	N	100	100	100	100
VAR00003	Pearson Correlation	-.018	.190	1	.635**
	Sig. (2-tailed)	.857	.058		.000
	N	100	100	100	100
VAR00004	Pearson Correlation	.547**	.687**	.635**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

X2

		Correlations			
		VAR00001	VAR00002	VAR00003	VAR00004
VAR00001	Pearson Correlation	1	.166	.105	.646**
	Sig. (2-tailed)		.099	.300	.000
	N	100	100	100	100
VAR00002	Pearson Correlation	.166	1	.386**	.725**
	Sig. (2-tailed)	.099		.000	.000
	N	100	100	100	100
VAR00003	Pearson Correlation	.105	.386**	1	.703**
	Sig. (2-tailed)	.300	.000		.000
	N	100	100	100	100
VAR00004	Pearson Correlation	.646**	.725**	.703**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

X3

Correlations

		VAR00001	VAR00002	VAR00003	VAR00004
VAR00001	Pearson Correlation	1	.403**	.214*	.746**
	Sig. (2-tailed)		.000	.033	.000
	N	100	100	100	100
VAR00002	Pearson Correlation	.403**	1	.181	.744**
	Sig. (2-tailed)	.000		.071	.000
	N	100	100	100	100
VAR00003	Pearson Correlation	.214*	.181	1	.654**
	Sig. (2-tailed)	.033	.071		.000
	N	100	100	100	100
VAR00004	Pearson Correlation	.746**	.744**	.654**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

X4

Correlations

		VAR00001	VAR00002	VAR00003	VAR00004	VAR00005
001	Pearson Correlation	1	.336**	.656**	.244*	.714**
	Sig. (2-tailed)		.001	.000	.015	.000
	N	100	100	100	100	100
002	Pearson Correlation	.336**	1	.376**	.565**	.756**
	Sig. (2-tailed)	.001		.000	.000	.000
	N	100	100	100	100	100
003	Pearson Correlation	.656**	.376**	1	.415**	.798**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	100	100	100	100	100
004	Pearson Correlation	.244*	.565**	.415**	1	.759**
	Sig. (2-tailed)	.015	.000	.000		.000
	N	100	100	100	100	100
005	Pearson Correlation	.714**	.756**	.798**	.759**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	100	100	100	100	100

UJI RELIABILITAS

X1

Reliability Statistics

Cronbach's Alpha	N of Items
.715	4

X2

Reliability Statistics

Cronbach's Alpha	N of Items
.766	4

X3

Reliability Statistics

Cronbach's Alpha	N of Items
.782	4

Y

Reliability Statistics

Cronbach's Alpha	N of Items
.801	5

HASIL REGRESI LINEAR BERGANDA

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
→ 1	(Constant)	5.826	2.043		2.851	.005
	X1	.057	.159	.036	.356	.722
	X2	.412	.146	.295	2.831	.006
	X3	.401	.144	.294	2.775	.007

a. Dependent Variable: Y

HASIL UJI F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	90.731	3	30.244	12.609	.000 ^b
	Residual	230.269	96	2.399		
	Total	321.000	99			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X1, X2

HASIL UJI R²

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.532 ^a	.283	.260	1.549

a. Predictors: (Constant), X3, X1, X2

Lampiran 3: Surat Izin Meneliti



Jakarta, 15 Mei 2023

Kepada Yth,
Ketua Jurusan Manajemen
Universitas Hasanuddin Makassar
di tempat.

Dengan hormat,

Surat ini kami berikan sehubungan dengan permohonan izin untuk melakukan penelitian dalam pencarian informasi / data pada perusahaan terkait dengan penyusunan Laporan Tugas Akhir, Jurusan Manajemen Universitas Hasanuddin Makassar. Perihal pengajuan tersebut dengan ini kami menyetujui memberi izin kepada :

Nama : Batara Adhikara Aryadahana
NIM : A021171333
Jurusan : Manajemen

Demikian surat pemberitahuan ini kami sampaikan agar sekiranya bermanfaat dan dapat digunakan sebagaimana mestinya. Atas perhatiannya kami ucapkan terima kasih.

Hormat kami,

Ricky Ramanda
Business and Operation Manager
PT. Lifestyle On Display

PT. Lifestyle on Display

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