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L A M P I R A N



Lampiran 1**BIODATA****A. Data Pribadi**

1. Nama : Fadhila
2. Tempat, tgl, lahir : Enrekang, 19 Juli 2002
3. Alamat : Kulinjang, Kabupaten Enrekang
4. Kewarganegaraan : Warga Negara Indonesia

B. Riwayat Pendidikan

1. Tamat SLTA tahun 2020 di SMAN 2 Enrekang

C. Pengalaman Organisasi

1. Humanis FISIP Unhas



Lampiran 2

Hasil Tabulasi Karakteristik Responden

| KARAKTERISTIK RESPONDEN | | | | | | | | | |
|-------------------------|------------------|---------------|---------|------|-----------|--------------|---------|--------------------|--------|
| Responden | Nama | Jenis Kelamin | Kode JK | Umur | Kode Umur | Lama Bekerja | Kode LM | Jabatan | Kode J |
| 1 | Suparman | Laki-Laki | 1 | 56 | 4 | 31 Tahun | 3 | Kasi Pembangunan | 1 |
| 2 | Santika Ayu | Perempuan | 2 | 30 | 1 | 9 Tahun | 1 | Staf | 2 |
| 3 | Mulinda, S.E. | Perempuan | 2 | 35 | 2 | 11 Tahun | 1 | Staf | 2 |
| 4 | Jusnanty | Perempuan | 2 | 35 | 2 | 9 Tahun | 1 | Staf | 2 |
| 5 | Nur Hayati | Perempuan | 2 | 55 | 4 | 16 Tahun | 2 | Staf | 2 |
| 6 | Mashudin | Laki-Laki | 1 | 52 | 4 | 14 Tahun | 1 | Staf | 2 |
| 7 | Muh. Yusuf, S.M. | Laki-Laki | 1 | 42 | 3 | 13 Tahun | 1 | Staf | 2 |
| 8 | Abdul Hakim | Laki-Laki | 1 | 74 | 5 | 15 Tahun | 1 | Ka Ling. Malauwe | 1 |
| 9 | Fadli | Laki-Laki | 1 | 62 | 5 | 20 Tahun | 2 | Ka Ling. Tuara | 1 |
| 10 | Akhmad | Laki-Laki | 1 | 53 | 4 | 8 Tahun | 1 | Ka Ling. Kulinjang | 1 |
| 11 | Muh. Rusli | Laki-Laki | 1 | 52 | 4 | 8 Tahun | 1 | RT Ling. Kulinjang | 1 |

Ket:

1 = LK

2 = PR

Ket:

1 = 20-30

2 = 31-40

3 = 41-50

4 = 51-60

5 = 60 >

Ket:

1 = 5-15 tahun

2 = 16-25

tahun

3 = 26-35

tahun

Ket:

1 = Jabatan Kepala

2 = Jabatan Staf



Lampiran 3

Hasil SPSS Karakteristik Responden

Jenis Kelamin

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|-----------|---------|---------------|--------------------|
| Valid | Laki-Laki | 7 | 63,6 | 63,6 | 63,6 |
| | Perempuan | 4 | 36,4 | 36,4 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

Umur

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------------|-----------|---------|---------------|--------------------|
| Valid | 20-30 Tahun | 1 | 9,1 | 9,1 | 9,1 |
| | 31-40 Tahun | 2 | 18,2 | 18,2 | 27,3 |
| | 41-50 Tahun | 1 | 9,1 | 9,1 | 36,4 |
| | 51-60 Tahun | 5 | 45,5 | 45,5 | 81,8 |
| | 61 Tahun Keatas | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

Lama Bekerja

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------------|-----------|---------|---------------|--------------------|
| Valid | 5-15 Tahun | 8 | 72,7 | 72,7 | 72,7 |
| | 16-25 Tahun | 2 | 18,2 | 18,2 | 90,9 |
| | 26-35 Tahun | 1 | 9,1 | 9,1 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

Jabatan



| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|--|-----------|---------|---------------|--------------------|
| a | | 5 | 45,5 | 45,5 | 45,5 |
| | | 6 | 54,5 | 54,5 | 100,0 |
| | | 11 | 100,0 | 100,0 | |

Lampiran 4

Hasil Tabulasi Data Kuisiner

| No Responden | Gaya Kepemimpinan Autokratis | | | | | | | | | | Gaya Kepemimpinan Demokratis | | | | | | | | | | Gaya Kepemimpinan Laissez-Fair (Bebas) | | | | | | | | | | Gaya Kepemimpinan Situasional | | | | | | | | | | SKOR TOTAL |
|--------------|------------------------------|------|------|------|------|------|------|------|------|-------|------------------------------|------|------|------|------|------|------|------|------|-------|--|------|------|------|------|------|------|------|------|-------|-------------------------------|------|------|------|------|------|------|------|------|-------|------------|
| | P1.1 | P1.2 | P1.3 | P1.4 | P1.5 | P1.6 | P1.7 | P1.8 | P1.9 | P1.10 | P2.1 | P2.2 | P2.3 | P2.4 | P2.5 | P2.6 | P2.7 | P2.8 | P2.9 | P2.10 | P3.1 | P3.2 | P3.3 | P3.4 | P3.5 | P3.6 | P3.7 | P3.8 | P3.9 | P3.10 | P4.1 | P4.2 | P4.3 | P4.4 | P4.5 | P4.6 | P4.7 | P4.8 | P4.9 | P4.10 | |
| R1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 1 | 4 | 4 | 3 | 3 | 3 | 2 | 4 | 2 | 3 | 4 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 110 |
| R2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 1 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 4 | 4 | 2 | 4 | 3 | 3 | 4 | 2 | 3 | 4 | 107 |
| R3 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 3 | 3 | 1 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 104 |
| R4 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 1 | 4 | 4 | 3 | 3 | 2 | 2 | 4 | 2 | 3 | 4 | 2 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 108 |
| R5 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 1 | 4 | 4 | 3 | 3 | 2 | 2 | 4 | 2 | 3 | 4 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 109 | |
| R6 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 1 | 4 | 4 | 3 | 3 | 3 | 2 | 4 | 2 | 3 | 4 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 110 | |
| R7 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 1 | 4 | 4 | 3 | 3 | 3 | 2 | 4 | 1 | 3 | 4 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 109 | |
| R8 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 126 |
| R9 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 118 | |
| R10 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 104 |
| R11 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 2 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 110 |



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Lampiran 5

Tabel R untuk (df=1-20)

| DF = n | 0,1 | 0,05 | 0,02 | 0,01 | 0,001 |
|--------|---------|--------|---------|--------|---------|
| | r 0,005 | r 0,05 | r 0,025 | r 0,01 | r 0,001 |
| 1 | 0,9877 | 0,9969 | 0,9995 | 0,9999 | 1,0000 |
| 2 | 0,9000 | 0,9500 | 0,9800 | 0,9900 | 0,9990 |
| 3 | 0,8054 | 0,8783 | 0,9343 | 0,9587 | 0,9911 |
| 4 | 0,7293 | 0,8114 | 0,8822 | 0,9172 | 0,9741 |
| 5 | 0,6694 | 0,7545 | 0,8329 | 0,8745 | 0,9509 |
| 6 | 0,6215 | 0,7067 | 0,7887 | 0,8343 | 0,9249 |
| 7 | 0,5822 | 0,6664 | 0,7498 | 0,7977 | 0,8983 |
| 8 | 0,5494 | 0,6319 | 0,7155 | 0,7646 | 0,8721 |
| 9 | 0,5214 | 0,6021 | 0,6851 | 0,7348 | 0,8470 |
| 10 | 0,4973 | 0,5760 | 0,6581 | 0,7079 | 0,8233 |
| 11 | 0,4762 | 0,5529 | 0,6339 | 0,6835 | 0,8010 |
| 12 | 0,4575 | 0,5324 | 0,6120 | 0,6614 | 0,7800 |
| 13 | 0,4409 | 0,5140 | 0,5923 | 0,6411 | 0,7604 |
| 14 | 0,4259 | 0,4973 | 0,5742 | 0,6226 | 0,7419 |
| 15 | 0,4124 | 0,4821 | 0,5577 | 0,6055 | 0,7247 |
| 16 | 0,4000 | 0,4683 | 0,5425 | 0,5897 | 0,7084 |
| 17 | 0,3887 | 0,4555 | 0,5285 | 0,5751 | 0,6932 |
| 18 | 0,3783 | 0,4438 | 0,5155 | 0,5614 | 0,6788 |
| 19 | 0,3687 | 0,4329 | 0,5034 | 0,5487 | 0,6652 |
| 20 | 0,3598 | 0,4227 | 0,4921 | 0,5368 | 0,6524 |



Lampiran 6

Uji Validitas Gaya kepemimpinan autokratis

Correlations

| | | P1.1 | P1.2 | P1.3 | P1.4 | P1.5 | P1.6 | P1.7 | P1.8 | P1.9 | P1.10 | Total |
|------|---------------------|-------------------|-------------------|-------------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| P1.1 | Pearson Correlation | 1 | ,833 [*] | ,781 [*] | ,847 ^{**} | 0,465 | 0,417 | ,726 [*] | 0,465 | 0,542 | ,847 ^{**} | ,840 [*] |
| | Sig. (2-tailed) | | 0,001 | 0,005 | 0,001 | 0,149 | 0,202 | 0,011 | 0,149 | 0,085 | 0,001 | 0,001 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P1.2 | Pearson Correlation | ,833 [*] | 1 | ,877 [*] | ,833 ^{**} | ,770 [*] | ,642 [*] | ,932 [*] | ,770 [*] | ,833 [*] | ,833 ^{**} | ,991 [*] |
| | Sig. (2-tailed) | 0,001 | | 0,000 | 0,001 | 0,006 | 0,033 | 0,000 | 0,006 | 0,001 | 0,001 | 0,000 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P1.3 | Pearson Correlation | ,781 [*] | ,877 [*] | 1 | ,932 ^{**} | 0,443 | 0,427 | ,932 [*] | ,617 [*] | 0,555 | ,932 ^{**} | ,912 [*] |
| | Sig. (2-tailed) | 0,005 | 0,000 | | 0,000 | 0,172 | 0,190 | 0,000 | 0,043 | 0,076 | 0,000 | 0,000 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P1.4 | Pearson Correlation | ,847 [*] | ,833 [*] | ,932 [*] | 1 | 0,289 | 0,417 | ,877 [*] | 0,465 | 0,542 | 1,000 [*] | ,881 [*] |
| | Sig. (2-tailed) | 0,001 | 0,001 | 0,000 | | 0,389 | 0,202 | 0,000 | 0,149 | 0,085 | 0,000 | 0,000 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P1.5 | Pearson Correlation | 0,465 | ,770 [*] | 0,443 | 0,289 | 1 | ,630 [*] | 0,601 | ,796 [*] | ,818 [*] | 0,289 | ,699 [*] |
| | Sig. (2-tailed) | 0,149 | 0,006 | 0,172 | 0,389 | | 0,038 | 0,050 | 0,003 | 0,002 | 0,389 | 0,017 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P1.6 | Pearson Correlation | 0,417 | ,642 [*] | 0,427 | 0,417 | ,630 [*] | 1 | ,617 [*] | 0,426 | ,770 [*] | 0,417 | ,671 [*] |
| | Sig. (2-tailed) | 0,202 | 0,033 | 0,190 | 0,202 | 0,038 | | 0,043 | 0,191 | 0,006 | 0,202 | 0,024 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P1.7 | Pearson Correlation | ,726 [*] | ,932 [*] | ,932 [*] | ,877 ^{**} | 0,601 | ,617 [*] | 1 | 0,601 | ,801 [*] | ,877 ^{**} | ,955 [*] |
| | Sig. (2-tailed) | 0,011 | 0,000 | 0,000 | 0,000 | 0,050 | 0,043 | | 0,050 | 0,003 | 0,000 | 0,000 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| | Pearson Correlation | ,770 [*] | ,617 [*] | 0,465 | ,796 [*] | 0,426 | 0,601 | 1 | 0,553 | 0,465 | ,723 [*] | |
| | Sig. (2-tailed) | 0,006 | 0,043 | 0,149 | 0,003 | 0,191 | 0,050 | | 0,077 | 0,149 | 0,012 | |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | |



| | | | | | | | | | | | | |
|-------|---------------------|-------|-------|-------|--------|-------|-------|-------|-------|-------|--------|-------|
| P1.9 | Pearson Correlation | 0,542 | ,833* | 0,555 | 0,542 | ,818* | ,770* | ,801* | 0,553 | 1 | 0,542 | ,809* |
| | Sig. (2-tailed) | 0,085 | 0,001 | 0,076 | 0,085 | 0,002 | 0,006 | 0,003 | 0,077 | | 0,085 | 0,003 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P1.10 | Pearson Correlation | ,847* | ,833* | ,932* | 1,000* | 0,289 | 0,417 | ,877* | 0,465 | 0,542 | 1 | ,881* |
| | Sig. (2-tailed) | 0,001 | 0,001 | 0,000 | 0,000 | 0,389 | 0,202 | 0,000 | 0,149 | 0,085 | | 0,000 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| Total | Pearson Correlation | ,840* | ,991* | ,912* | ,881** | ,699* | ,671* | ,955* | ,723* | ,809* | ,881** | 1 |
| | Sig. (2-tailed) | 0,001 | 0,000 | 0,000 | 0,000 | 0,017 | 0,024 | 0,000 | 0,012 | 0,003 | 0,000 | |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Gaya kepemimpinan demokratis

Correlations

| | | P2.1 | P2.2 | P2.3 | P2.4 | P2.5 | P2.6 | P2.7 | P2.8 | P2.9 | P2.10 | Total |
|------|---------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| P2.1 | Pearson Correlation | 1 | 1,000* | . ^b | - | 0,559 | - | . ^b | ,904* | - | - | ,822* |
| | Sig. (2-tailed) | | 0,000 | | 0,389 | 0,074 | 0,186 | | 0,000 | 0,186 | 0,389 | 0,002 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P2.2 | Pearson Correlation | 1,000* | 1 | . ^b | - | 0,559 | - | . ^b | ,904* | - | - | ,822* |
| | Sig. (2-tailed) | 0,000 | | | 0,389 | 0,074 | 0,186 | | 0,000 | 0,186 | 0,389 | 0,002 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P2.3 | Pearson Correlation | . ^b | . ^b | . ^b | . ^b | . ^b | . ^b | . ^b | . ^b | . ^b | . ^b | . ^b |
| | Sig. (2-tailed) | | | | | | | | | | | |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P2.4 | Pearson Correlation | -0,289 | -0,289 | . ^b | 1 | 0,194 | - | . ^b | ,671* | - | - | - |
| | Sig. (2-tailed) | 0,000 | 0,000 | | | 0,568 | 0,662 | | 0,024 | 0,662 | 0,770 | 0,366 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P2.5 | Pearson Correlation | 0,559 | 0,559 | . ^b | 0,194 | 1 | - | . ^b | 0,346 | - | 0,194 | ,712* |
| | Sig. (2-tailed) | 0,000 | 0,000 | | 0,568 | 0,568 | 0,241 | | 0,241 | 0,241 | 0,568 | 0,014 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P2.6 | Pearson Correlation | 0,186 | 0,186 | 0,186 | 0,186 | 0,186 | 1 | - | 0,297 | - | 0,297 | 0,568 |
| | Sig. (2-tailed) | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | 0,000 | | 0,029 | 0,029 | 0,029 | 0,014 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |



| | | | | | | | | | | | | |
|-------|---------------------|--------------------|--------------------|----------------|---------------------|-------------------|-------------------|----------------|-------------------|-------------------|-------------------|-------------------|
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P2.6 | Pearson Correlation | -0,430 | -0,430 | . ^b | -0,149 | -0,241 | 1 | . ^b | -0,267 | 0,389 | ,671 [*] | -0,553 |
| | Sig. (2-tailed) | 0,186 | 0,186 | | 0,662 | 0,476 | | | 0,428 | 0,237 | 0,024 | 0,969 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P2.7 | Pearson Correlation | . ^b | . ^b | . ^b | . ^b | . ^b | . ^b | . ^b | . ^b | . ^b | . ^b | . ^b |
| | Sig. (2-tailed) | | | | | | | | | | | |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P2.8 | Pearson Correlation | ,904 ^{**} | ,904 ^{**} | . ^b | -0,671 [*] | 0,346 | -0,267 | . ^b | 1 | -0,267 | -0,179 | ,772 [*] |
| | Sig. (2-tailed) | 0,000 | 0,000 | | 0,024 | 0,297 | 0,428 | | | 0,428 | 0,599 | 0,005 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P2.9 | Pearson Correlation | -0,430 | -0,430 | . ^b | -0,149 | -0,241 | 0,389 | . ^b | -0,267 | 1 | ,671 [*] | -0,553 |
| | Sig. (2-tailed) | 0,186 | 0,186 | | 0,662 | 0,476 | 0,237 | | 0,428 | | 0,024 | 0,969 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P2.10 | Pearson Correlation | -0,289 | -0,289 | . ^b | -0,100 | 0,194 | ,671 [*] | . ^b | -0,179 | ,671 [*] | 1 | 0,585 |
| | Sig. (2-tailed) | 0,389 | 0,389 | | 0,770 | 0,568 | 0,024 | | 0,599 | 0,024 | | 0,396 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| Total | Pearson Correlation | ,822 ^{**} | ,822 ^{**} | . ^b | -0,302 | ,712 [*] | -0,013 | . ^b | ,772 [*] | -0,013 | 0,285 | 1 |
| | Sig. (2-tailed) | 0,002 | 0,002 | | 0,366 | 0,014 | 0,969 | | 0,005 | 0,969 | 0,396 | |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

b. Cannot be computed because at least one of the variables is constant.

Uji Validitas Gaya Kepemimpinan laissez-fair(bebas)

Correlations



| P3.1 | P3.2 | P3.3 | P3.4 | P3.5 | P3.6 | P3.7 | P3.8 | P3.9 | P3.10 | Total |
|------|--------|-------------------|-------------------|-------|-------------------|-------|---------------------|-------|-------|-------------------|
| | -0,274 | ,633 [*] | ,686 [*] | 0,553 | ,782 [*] | 0,241 | -0,624 [*] | 0,486 | 0,083 | ,781 [*] |
| | 0,415 | 0,036 | 0,020 | 0,078 | 0,004 | 0,476 | 0,040 | 0,130 | 0,808 | 0,005 |
| | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| | 1 | -0,39 | -0,48 | 0,273 | 0,193 | 0,427 | ,681 [*] | -0,56 | 0,555 | 0,588 |

| | | | | | | | | | | | | |
|------|---------------------|--------|--------|--------|--------|--------|-------|--------|--------|--------|--------|--------|
| | n | 4 | | 5 | 4 | | | | | 4 | | |
| | Sig. (2-tailed) | 0,415 | | 0,230 | 0,132 | 0,417 | 0,570 | 0,190 | 0,021 | 0,071 | 0,076 | 0,391 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P3.3 | Pearson Correlation | ,633* | -0,395 | 1 | ,902* | 0,332 | 0,235 | 0,029 | -,722* | ,737* | -0,375 | 0,592 |
| | Sig. (2-tailed) | 0,036 | 0,230 | | 0,000 | 0,319 | 0,488 | 0,933 | 0,012 | 0,010 | 0,256 | 0,055 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P3.4 | Pearson Correlation | ,686* | -0,484 | ,902* | 1 | 0,325 | 0,230 | 0,113 | -,812* | 0,488 | -0,392 | 0,590 |
| | Sig. (2-tailed) | 0,020 | 0,132 | 0,000 | | 0,329 | 0,496 | 0,740 | 0,002 | 0,128 | 0,233 | 0,126 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P3.5 | Pearson Correlation | 0,553 | 0,273 | 0,332 | 0,325 | 1 | ,707* | 0,479 | -0,443 | 0,000 | 0,000 | ,683* |
| | Sig. (2-tailed) | 0,078 | 0,417 | 0,319 | 0,329 | | 0,015 | 0,136 | 0,172 | 1,000 | 1,000 | 0,020 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P3.6 | Pearson Correlation | ,782* | 0,193 | 0,235 | 0,230 | ,707* | 1 | 0,339 | -0,313 | 0,201 | 0,293 | ,785* |
| | Sig. (2-tailed) | 0,004 | 0,570 | 0,488 | 0,496 | 0,015 | | 0,309 | 0,348 | 0,553 | 0,382 | 0,004 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P3.7 | Pearson Correlation | 0,241 | 0,427 | 0,029 | 0,113 | 0,479 | 0,339 | 1 | 0,039 | -0,322 | 0,108 | 0,583 |
| | Sig. (2-tailed) | 0,476 | 0,190 | 0,933 | 0,740 | 0,136 | 0,309 | | 0,910 | 0,335 | 0,751 | 0,132 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P3.8 | Pearson Correlation | -,624* | ,681* | -,722* | -,812* | -,0443 | 0,313 | 0,039 | 1 | -,0527 | 0,601 | -,0568 |
| | Sig. (2-tailed) | 0,040 | 0,021 | 0,012 | 0,002 | 0,172 | 0,348 | 0,910 | | 0,096 | 0,050 | 0,425 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P3.9 | Pearson Correlation | 0,486 | -0,564 | ,737* | 0,488 | 0,000 | 0,201 | -0,322 | -0,527 | 1 | -0,300 | 0,644 |
| | Sig. (2-tailed) | 0,130 | 0,071 | 0,010 | 0,128 | 1,000 | 0,553 | 0,335 | 0,096 | | 0,370 | 0,300 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| | | | 0,555 | -0,375 | -0,392 | 0,000 | 0,293 | 0,108 | 0,601 | -0,300 | 1 | 0,309 |
| | | | 0,076 | 0,256 | 0,233 | 1,000 | 0,382 | 0,751 | 0,050 | 0,370 | | 0,355 |
| | | | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| | | | 0,288 | 0,592 | 0,490 | ,683* | ,785* | 0,483 | -0,268 | 0,344 | 0,309 | 1 |



| | | | | | | | | | | | |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----|
| Sig. (2-tailed) | 0,005 | 0,391 | 0,055 | 0,126 | 0,020 | 0,004 | 0,132 | 0,425 | 0,300 | 0,355 | |
| N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |

*. Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Gaya kepemimpinan situasional

Correlations

| | | P4.1 | P4.2 | P4.3 | P4.4 | P4.5 | P4.6 | P4.7 | P4.8 | P4.9 | P4.10 | Total |
|------|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|-------|
| P4.1 | Pearson Correlation | 1 | 0,356 | 0,083 | ,770* | - | - | ,624* | - | - | 0,134 | 0,587 |
| | Sig. (2-tailed) | | 0,282 | 0,808 | 0,006 | 0,186 | 0,040 | 0,040 | 0,438 | 0,662 | 0,695 | 0,392 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P4.2 | Pearson Correlation | 0,356 | 1 | - | 0,039 | ,690* | 0,214 | - | - | - | -,607* | 0,563 |
| | Sig. (2-tailed) | 0,282 | | 0,251 | 0,910 | 0,019 | 0,527 | 0,527 | 0,479 | 0,200 | 0,048 | 0,853 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P4.3 | Pearson Correlation | 0,083 | - | 1 | 0,505 | - | 0,111 | ,624* | ,764* | ,671* | 0,134 | ,776* |
| | Sig. (2-tailed) | 0,808 | 0,251 | | 0,113 | 0,186 | 0,744 | 0,040 | 0,006 | 0,024 | 0,695 | 0,005 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P4.4 | Pearson Correlation | ,770* | 0,039 | 0,505 | 1 | - | - | ,810* | 0,194 | 0,516 | 0,386 | ,702* |
| | Sig. (2-tailed) | 0,006 | 0,910 | 0,113 | | 0,074 | 0,241 | 0,003 | 0,568 | 0,104 | 0,241 | 0,016 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P4.5 | Pearson Correlation | - | ,690* | - | - | 1 | ,690* | - | - | - | -,690* | - |
| | Sig. (2-tailed) | 0,430 | | 0,430 | 0,559 | | | ,690* | 0,029 | 0,289 | 0,019 | 0,561 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P4.6 | Pearson Correlation | - | 0,214 | 0,111 | - | ,690* | 1 | - | 0,418 | 0,239 | - | 0,325 |
| | Sig. (2-tailed) | 0,430 | | 0,744 | 0,241 | 0,019 | | 0,527 | 0,200 | 0,479 | 0,527 | 0,329 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| | Pearson Correlation | - | - | ,624* | ,810* | - | - | 1 | 0,239 | 0,418 | ,607* | ,722* |
| | Sig. (2-tailed) | 0,430 | 0,430 | | 0,003 | 0,019 | 0,527 | | 0,479 | 0,200 | 0,048 | 0,012 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| | Pearson Correlation | - | ,764* | 0,194 | - | 0,418 | 0,239 | 1 | ,650* | - | - | ,683* |
| | Sig. (2-tailed) | 0,430 | | 0,186 | 0,020 | 0,040 | 0,040 | | 0,006 | 0,090 | | 0,005 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |



| | | | | | | | | | | | | |
|-------|---------------------|--------|--------|-------|-------|--------|--------|--------|-------|-------|-------|-------|
| | | 1 | 9 | | | 9 | | | | | | |
| | Sig. (2-tailed) | 0,438 | 0,479 | 0,006 | 0,568 | 0,933 | 0,200 | 0,479 | | 0,030 | 0,793 | 0,020 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P4.9 | Pearson Correlation | -0,149 | -0,418 | ,671* | 0,516 | -0,289 | 0,239 | 0,418 | ,650* | 1 | 0,418 | ,703* |
| | Sig. (2-tailed) | 0,662 | 0,200 | 0,024 | 0,104 | 0,389 | 0,479 | 0,200 | 0,030 | | 0,200 | 0,016 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| P4.10 | Pearson Correlation | 0,134 | -,607* | 0,134 | 0,386 | -,690* | -,0214 | -,607* | -,090 | 0,418 | 1 | 0,598 |
| | Sig. (2-tailed) | 0,695 | 0,048 | 0,695 | 0,241 | 0,019 | 0,527 | 0,048 | 0,793 | 0,200 | | 0,559 |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| Total | Pearson Correlation | 0,287 | 0,063 | ,776* | ,702* | -0,161 | 0,325 | ,722* | ,683* | ,703* | 0,198 | 1 |
| | Sig. (2-tailed) | 0,392 | 0,853 | 0,005 | 0,016 | 0,637 | 0,329 | 0,012 | 0,020 | 0,016 | 0,559 | |
| | N | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



Lampiran 7

Uji Reliabilitas Gaya kepemimpinan autokratis

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| 0,946 | 10 |

Uji Reliabilitas Gaya kepemimpinan demokratis

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| 0,643 | 10 |

Uji Reliabilitas Gaya Kepemimpinan laissez-fair(bebas)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| 0,604 | 10 |

Uji Reliabilitas Gaya kepemimpinan situasional

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| 0,613 | 10 |



Lampiran 8

Hasil SPSS Deskripsi Variabel Gaya kepemimpinan autokratis

Frequency Table

P1.1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat Tidak Setuju | 6 | 54,5 | 54,5 | 54,5 |
| | Tidak Setuju | 3 | 27,3 | 27,3 | 81,8 |
| | Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P1.2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------|-----------|---------|---------------|--------------------|
| Valid | Tidak Setuju | 9 | 81,8 | 81,8 | 81,8 |
| | Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P1.3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat Tidak Setuju | 7 | 63,6 | 63,6 | 63,6 |
| | Tidak Setuju | 2 | 18,2 | 18,2 | 81,8 |
| | Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P1.4



| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|--|--------|-----------|---------|---------------|--------------------|
| | Setuju | 6 | 54,5 | 54,5 | 54,5 |
| | | 3 | 27,3 | 27,3 | 81,8 |
| | | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P1.5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat Tidak Setuju | 3 | 27,3 | 27,3 | 27,3 |
| | Tidak Setuju | 6 | 54,5 | 54,5 | 81,8 |
| | Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P1.6

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat Tidak Setuju | 1 | 9,1 | 9,1 | 9,1 |
| | Tidak Setuju | 9 | 81,8 | 81,8 | 90,9 |
| | Sangat Setuju | 1 | 9,1 | 9,1 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P1.7

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat Tidak Setuju | 8 | 72,7 | 72,7 | 72,7 |
| | Tidak Setuju | 1 | 9,1 | 9,1 | 81,8 |
| | Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P1.8

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat Tidak Setuju | 3 | 27,3 | 27,3 | 27,3 |
| | Tidak Setuju | 6 | 54,5 | 54,5 | 81,8 |
| | Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |



P1.9

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat Tidak Setuju | 1 | 9,1 | 9,1 | 9,1 |
| | Tidak Setuju | 8 | 72,7 | 72,7 | 81,8 |
| | Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P1.10

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat Tidak Setuju | 6 | 54,5 | 54,5 | 54,5 |
| | Tidak Setuju | 3 | 27,3 | 27,3 | 81,8 |
| | Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

Hasil SPSS Deskripsi Variabel Gaya kepemimpinan demokratis**Frequency Table****P2.1**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 6 | 54,5 | 54,5 | 54,5 |
| | Sangat Setuju | 5 | 45,5 | 45,5 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P2.2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|--|-----------|---------|---------------|--------------------|
| | 6 | 54,5 | 54,5 | 54,5 |
| | 5 | 45,5 | 45,5 | 100,0 |
| | 11 | 100,0 | 100,0 | |

P2.3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 11 | 100,0 | 100,0 | 100,0 |

P2.4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 10 | 90,9 | 90,9 | 90,9 |
| | Sangat Setuju | 1 | 9,1 | 9,1 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P2.5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 3 | 27,3 | 27,3 | 27,3 |
| | Sangat Setuju | 8 | 72,7 | 72,7 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P2.6

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 9 | 81,8 | 81,8 | 81,8 |
| | Sangat Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P2.7

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 11 | 100,0 | 100,0 | 100,0 |



P2.8

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak Setuju | 1 | 9,1 | 9,1 | 9,1 |
| | Setuju | 5 | 45,5 | 45,5 | 54,5 |
| | Sangat Setuju | 5 | 45,5 | 45,5 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P2.9

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 9 | 81,8 | 81,8 | 81,8 |
| | Sangat Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P2.10

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 10 | 90,9 | 90,9 | 90,9 |
| | Sangat Setuju | 1 | 9,1 | 9,1 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

Hasil SPSS Deskripsi Variabel Gaya Kepemimpinan laissez-fair(bebas)

Frequency Table**P3.1**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|--|--|-----------|---------|---------------|--------------------|
| | | 2 | 18,2 | 18,2 | 18,2 |
| | | 9 | 81,8 | 81,8 | 100,0 |
| | | 11 | 100,0 | 100,0 | |



P3.2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat Tidak Setuju | 7 | 63,6 | 63,6 | 63,6 |
| | Tidak Setuju | 2 | 18,2 | 18,2 | 81,8 |
| | Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P3.3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak Setuju | 1 | 9,1 | 9,1 | 9,1 |
| | Setuju | 5 | 45,5 | 45,5 | 54,5 |
| | Sangat Setuju | 5 | 45,5 | 45,5 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P3.4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak Setuju | 1 | 9,1 | 9,1 | 9,1 |
| | Setuju | 4 | 36,4 | 36,4 | 45,5 |
| | Sangat Setuju | 6 | 54,5 | 54,5 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P3.5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak Setuju | 1 | 9,1 | 9,1 | 9,1 |
| | Setuju | 9 | 81,8 | 81,8 | 90,9 |
| | Sangat Setuju | 1 | 9,1 | 9,1 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |



P3.6

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak Setuju | 2 | 18,2 | 18,2 | 18,2 |
| | Setuju | 7 | 63,6 | 63,6 | 81,8 |
| | Sangat Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P3.7

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------|-----------|---------|---------------|--------------------|
| Valid | Tidak Setuju | 3 | 27,3 | 27,3 | 27,3 |
| | Setuju | 8 | 72,7 | 72,7 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P3.8

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------|-----------|---------|---------------|--------------------|
| Valid | Tidak Setuju | 7 | 63,6 | 63,6 | 63,6 |
| | Setuju | 4 | 36,4 | 36,4 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P3.9

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak Setuju | 2 | 18,2 | 18,2 | 18,2 |
| | Setuju | 4 | 36,4 | 36,4 | 54,5 |
| | Sangat Setuju | 5 | 45,5 | 45,5 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |



P3.10

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat Tidak Setuju | 1 | 9,1 | 9,1 | 9,1 |
| | Tidak Setuju | 8 | 72,7 | 72,7 | 81,8 |
| | Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

Hasil SPSS Deskripsi Variabel Gaya kepemimpinan situasional**Frequency Table****P4.1**

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 9 | 81,8 | 81,8 | 81,8 |
| | Sangat Setuju | 2 | 18,2 | 18,2 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P4.2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 4 | 36,4 | 36,4 | 36,4 |
| | Sangat Setuju | 7 | 63,6 | 63,6 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P4.3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Sangat Tidak Setuju | 1 | 9,1 | 9,1 | 9,1 |
| | Tidak Setuju | 6 | 54,5 | 54,5 | 63,6 |
| | Setuju | 3 | 27,3 | 27,3 | 90,9 |
| | Sangat Setuju | 1 | 9,1 | 9,1 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |



P4.4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 8 | 72,7 | 72,7 | 72,7 |
| | Sangat Setuju | 3 | 27,3 | 27,3 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P4.5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 6 | 54,5 | 54,5 | 54,5 |
| | Sangat Setuju | 5 | 45,5 | 45,5 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P4.6

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 4 | 36,4 | 36,4 | 36,4 |
| | Sangat Setuju | 7 | 63,6 | 63,6 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P4.7

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 7 | 63,6 | 63,6 | 63,6 |
| | Sangat Setuju | 4 | 36,4 | 36,4 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P4.8

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|--|--|-----------|---------|---------------|--------------------|
| | | 3 | 27,3 | 27,3 | 27,3 |
| | | 7 | 63,6 | 63,6 | 90,9 |
| | | 1 | 9,1 | 9,1 | 100,0 |
| | | 11 | 100,0 | 100,0 | |

P4.9

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 10 | 90,9 | 90,9 | 90,9 |
| | Sangat Setuju | 1 | 9,1 | 9,1 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |

P4.10

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Setuju | 7 | 63,6 | 63,6 | 63,6 |
| | Sangat Setuju | 4 | 36,4 | 36,4 | 100,0 |
| | Total | 11 | 100,0 | 100,0 | |



Lampiran 9

Dokumentasi Logbook Penelitian

| No | Tgl, Bulan, Tahun | Kegiatan | Dokumentasi |
|----|-------------------|--|--|
| 1. | 19 April 2024 | Memasukkan surat izin meneliti |  |
| 2. | 25 April 2024 | Sebar Kuesioner ke Pegawai di Kantor Kelurahan Tuara |  |
| 3. | 6 Mei 2024 | Sebar Kuesioner ke Kepala Lingkungan Malauwe |  |



| | | | |
|----|-------------|--|--|
| 4. | 7 Mei 2024 | Sebar Kuesioner ke Kepala Lingkungan Tuara |  |
| 5. | 10 Mei 2024 | Sebar Kuesioner ke Kepala Lingkungan Kulinjang |  |
| 6. | 13 Mei 2024 | Sebar Kuesioner ke RT Dusun Kulinjang |  |



Lampiran 10

Surat Keterangan Penelitian



PEMERINTAH KABUPATEN ENREKANG
DINAS PENANAMAN MODAL DAN PELAYANAN TERPADU SATU PINTU
Jl. Jend. Sullirman, Km 3 Pinang Telp./Fax (0420) 21079

SURAT KETERANGAN PENELITIAN
Nomor: 73.16/B42/DPMTSP/ENR/IP/IV/2024

Berdasarkan Peraturan Bupati Enrekang nomor 73 Tahun 2022 tentang Perubahan Atas Peraturan Bupati Enrekang Nomor 159 Tahun 2021 tentang Pendelegasian Wewenang Penyelenggaraan Pelayanan Perizinan dan Non Perizinan kepada Kepala Dinas Penanaman Modal dan Pelayanan Terpadu Satu Pintu Kabupaten Enrekang, maka dengan ini memberikan Surat Keterangan Penelitian kepada :

FADHILA

| | |
|-----------------------|--------------------------|
| Nomor Induk Mahasiswa | : E011201011 |
| Program Studi | : ADMINISTRASI PUBLIK |
| Lembaga | : UNIVERSITAS HASANUDDIN |
| Pekerjaan Peneliti | : MAHASISWA |
| Alamat Peneliti | : KULINJANG |
| Lokasi Penelitian | : KELURAHAN TUARA |
| Anggota/Pengikut | : |

Maksud dan Tujuan mengadakan penelitian dalam rangka **PENYUSUNAN SKRIPSI** dengan Judul :
" GAYA KEPEMIMPINAN LURAH DI KELURAHAN TUARA KABUPATEN ENREKANG "

Lamanya Penelitian : **2024-04-16 s/d 2024-05-16**

Dengan ketentuan sebagai berikut :

1. Menaati semua peraturan perundang-undangan yang berlaku, serta menghormati Adat Istiadat setempat.
2. Penelitian tidak menyimpang dari maksud izin yang diberikan.
3. Surat Izin Penelitian ini dinyatakan tidak berlaku, bilamana pemegang izin ternyata tidak menaati ketentuan-ketentuan tersebut diatas.

Demikian Izin Penelitian ini diberikan untuk dipergunakan sebagaimana mestinya.



Ditetapkan di : Enrekang
16/04/2024 08:58:50
KEPALA DINAS,



Dr. Ir. CHAIDAR BULU, ST, MT
Pangkat: Pembina Tk.I
NIP. 19750528 200212 1 005

Tembusan Kepada Yth :

1. Bupati Enrekang sebagai laporan
2. Kepala Bakesbangkal Kab. Enrekang
3. Desa/Lurah/Comlat tempat meneliti
4. Mahasiswa yts.



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Surat Keterangan Telah Meneliti



**PEMERINTAH KABUPATEN ENREKANG
KECAMATAN ENREKANG
KELURAHAN TUARA**

Jl. Poros Enrekang-Tator Km. 9 Malauwe

SURAT KETERANGAN

Nomor : 141/KT/VI/2024

Yang bertanda tangan di bawah ini Lurah Tuara Kecamatan Enrekang Kabupaten Enrekang dengan ini menerangkan bahwa

| | |
|-----------------------|------------------------------|
| Nama | : FADHILA |
| Nomor Induk Mahasiswa | : E011201011 |
| Program Studi | : ADMINISTRASI PUBLIK |
| Lembaga | : UNIVERSITAS HASANUDDIN |
| Pekerjaan Penelitian | : MAHASISWA |
| Alamat PENELITIAN | : Kulinjang, Kelurahan Tuara |
| Lokasi Penelitian | : Kelurahan Tuara |
| Anggota/Pengikut | : - |
| Lama Penelitian | : 16-04-2-24 S/d 16-05-2024 |

Bahwa yang tersebut namanya di atas telah melakukan penelitian pada Kelurahan Tuara, Kecamatan Enrekang, Kabupaten Enrekang.

“ GAYA KEPEMIMPINAN LURAH DI KELURAHAN TUARA KABUPATEN ENREKANG ”

Demikian surat keterangan Penelitian ini diberikan yang bersangkutan untuk dipergunakan sebagaimana mestinya.

Malauwe, 20 Juni 2024

NIP. 19770502 201001 1 035





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