

DAFTAR PUSTAKA

- Adha, M. R. A., Murdiyanto, E., & Hamidah, S. (2019). PERUBAHAN INTERAKSI MASYARAKAT MELALUI KONTAK SOSIAL DAN KOMUNIKASI SOSIAL DI DESA WISATA SINGOSAREN WUKIRSARI KECAMATAN IMOIRI KABUPATEN BANTUL. *Jurnal Dinamika Sosial Ekonomi*, 20(2), 160–172.
- Adlini, M. N., Dinda, A. H., Yulinda, S., Chotimah, O., & Merliyana, S. J. (2022). METODE PENELITIAN KUALITATIF STUDI PUSTAKA. *Jurnal Edumaspul*, 6(1), 974–980.
- Ahmad, M. (2011). Agama dan Psikoanalisa Sigmund Freud. *RELEGIA*, 14(2), 277–296.
- Al-Qahtani, M. M. Z., ALkhateeb, T. T. Y., Mahmood, H., Abdalla, M. A. Z., & Qaralleh, T. J. O. T. (2020). The Role of the Academic and Political Empowerment of Women in Economic, Social and Managerial Empowerment: The Case of Saudi Arabia. *Economies*, 8(45), 1–18.
- Amato, P. R. (2009). 4. Institutional, Companionate, and Individualistic Marriage: A Social Psychological Perspective on Marital Change. In *Marriage and Family* (pp.75–90). Columbia University Press. <https://doi.org/10.7312/pete14408-007>
- Amin, Z. N., Loekmono, JT. L., Sofyan, A., & Mulyawati, V. (2020). Kontribusi Identitas Etnis dan Identitas Akademik terhadap Subjective Well-Being Mahasiswa. *BIBLIO COUNS: Jurnal Kajian Konseling Dan Pendidikan*, 3(2), 67–73.
- Ancok, D. (2003). Modal Sosial dan Kualitas Masyarakat. *Psikologika*, 8(15), 1–11.
- Andersen, I., Buch, R., & Kuvaas, B. (2020). A Literature Review of Social and Economic Leader–Member Exchange. In *Frontiers in Psychology* (Vol. 11, pp. 1–12). Frontiers Media S.A. <https://doi.org/10.3389/fpsyg.2020.01474>
- Andrianus, F., & Yunekha, G. (2019). Analisis Kesejahteraan Driver Go-Jek di Kota Padang (Pendekatan Objektif dan Subjektif). *Dinamika Sosial Budaya*, 21(1), 1–12. <http://journals.usm.ac.id/index.php/jdsb>
- Ansari, S., Murnir, K., & Gregg, T. (2012). Impact at the ‘Bottom of the Pyramid’: The Role of Social Capital in Capability Development and Community Empowerment. *Journal of Management Studies*, 49(4), 813–842.
- Ariati, J. (2010). SUBJECTIVE WELL-BEING (KESEJAHTERAAN SUBJEKTIF) DAN KEPUASAN KERJA PADA STAF PENGAJAR (DOSEN) DI LINGKUNGAN FAKULTAS PSIKOLOGI UNIVERSITAS DIPONEGORO. *Jurnal Psikologi Undip*, 8(2),

117–123.

- Assyakurrohim, D., Ikham, D., Sirodj, R. A., & Afgani, M. W. (2022). Metode Studi Kasus dalam Penelitian Kualitatif. *Jurnal Pendidikan Sains Dan Komputer*, 3(01), 1–9. <https://doi.org/10.47709/jpsk.v3i01.1951>
- Ayu, R. P., & Nurani, G. A. (2023). The Role of Job Satisfaction on Subjective Well-being of Seasonal and Daily Employees. *Jurnal Psikologi Teori Dan Terapan*, 14(1), 12–22.
- Azar, J., Marinescu, I., & Steinbaum, M. (2022). Labor Market Concentration. *Journal of Human Resources*, 57(Special Issue 1), S167–S199. doi.org/10.3368/jhr.monopsony.1218-9914R1
- Bao, Y., Dolan, S., & Tzafrir, S. S. (2012). Value congruence in organizations: Literature review, theoretical perspectives, and future directions. *ESADE Working Paper No 239*.
- Bauer, J. W., & Dolan, E. M. (2011). Theories for Studying Rural Families and Work. J. W. Bauer, E. M. Dolan (eds.), *Rural Families and Work. International Series on Consumer Science*, 1, 17–16.
- Bazzhina, V. (2015). Labour Activity as a Factor of Social, Economic and Emotional Well-being of the Population. *Procedia-Social and Behavioral Sciences*, 166, 74–81.
- Belanche, D., Casalo, L. V., Flavian, C., & Rueda, A. P. (2021). The role of customers in the gig economy: how perceptions of working conditions and service quality influence the use and recommendation of food delivery services. *Service Business*, 15, 45–75.
- Birnbaum, S., & Wispelaere, J. De. (2021). Exit strategy or exit trap? Basic income and the ‘power to say no’ in the age of precarious employment. *Socio-Economic Review*, 19(3), 909–927.
- Blake, P. R., McAuliffe, K., & Callaghan, T. C. (2015). The Ontogeny of Fairness in Seven Societies. *Nature*, 528, 258–263.
- Bojanowska, A., & Urbańska, B. (2021). Individual values and well-being: The moderating role of personality traits. *International Journal of Psychology*, 56(5), 698–709. <https://doi.org/10.1002/ijop.12751>
- Borg, I., Patrick, J. F. G., Karen, A. J., Bilsky, W., & Schwartz, S. H. (2009). Embedding the Organizational Culture Profile into Schwartz’s Universal Value Theory using Multidimensional Scaling with Regional Restrictions. *ERIM Report Series ERS-2009-017-MKT*.
- Bowen, D. E., & Lawler, E. E. (1995). Empowering service employees. *MIT Sloan Management Review*, 36, 73–84.

- Brandt, M., Garten, C., Grates, M., Kaschowitz, J., Quashie, N., & Schmitz, A. (2021). Veränderungen von Wohlbefinden und privater Unterstützung für Ältere: ein Blick auf die Auswirkungen der COVID-19-Pandemie im Frühsommer 2020. *Gerontologie Geriatrie, 54*, 240–246.
- Breadwell, J., & Claydon, T. (2010). Human Resource Management: A Contemporary Approach. 6th Edition. *Los Angeles: Prentice Hall.*
- Brethel-Haurwitz, K., & Marsh, A. A. (2010). Geographical Differences in Subjective Well-Being Predict Extraordinary Altruism. *Psychological Science.*
- Brown, S., Gray, D., & Roberts, J. (2015). The relative income hypothesis: A comparison of methods. *Economics Letters, 130*, 47–50.
- Burchell, B., Sehnbruch, K., Piasna, A., & Agloni, N. (2013). The quality of employment and decent work: definitions, methodologies, and ongoing debates. *Cambridge Journal of Economics, 38*, 459–477.
- Burchell, B., Sehnbruch, K., Piasna, A., & Agloni, N. (2014). The quality of employment and decent work: Definitions, Methodologies, and ongoing debates. *Cambridge Journal of Economics, 38(2)*, 459–477. <https://doi.org/10.1093/cje/bet067>
- Cameron, K., Mora, C., Leutscher, T., & Calarco, M. (2011). *Effects of Positive Practices on Organizational Effectiveness.*
- Cinar, M., Eroglu, I., & Demirel, B. (2014). Examining the Role of Budget Deficit Policies in Economic Growth from A Keynesian Perspective. *International Journal of Economics and Finance, 6(10)*, 191–200.
- Claudia, A. C. (2015). HRM-Well-being at Work Relation: A Case Study. *Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, 4.*
- Crisostomo, V., de Souza Freire, F., & Cortes de Vasconcellos, F. (2011). Corporate social responsibility, firm value and financial performance in Brazil. *Social Responsibility Journal, 7(2)*, 295–309.
- Diener, E. (2000). Culture and Subjective Well-being. *The American Psychological Association, 55(1).*
- Diener, E., & Chan, M. Y. (2013). Happy People Live Longer: Subjective Well-Being Contributes to Health and Longevity. *Applied Psychology: Health And Well-Being, 3(1)*, 1–43.
- Dulebohn, J. H., Bommer, W. H., Liden, R. C., Brouer, R. L., & Ferris, G. R. (2012). A Meta-Analysis of Antecedents and Consequences of Leader-Member Exchange: Integrating the Past With an Eye Toward the Future. *Journal of Management, 38(6)*, 1715–1759.

- Elshaer, I., Moustafa, M., Sobaih, A. E., Aliedan, M., & Azazz, A. M. S. (2021). The impact of women's empowerment on sustainable tourism development: Mediating role of tourism involvement. *Tourism Management Perspectives*, 38, 1–12.
- Endah, W., Putri, C., Zamroni, A., & Sagala, S. T. (2022). Evaluation of corporate social responsibility programs for local communities around mining companies in Kalimantan, Indonesia: environmental, economic, and social perspectives. *Sustinere Journal of Environment and Sustainability*, 6, 26–38. <https://doi.org/10.22515/sustinere.jes.v6i1.195>
- Ertosun, O. G., & ERdil, O. (2012). The effects of loneliness on employees' commitment and intention to leave. *Procedia-Social and Behavioral Sciences*, 41, 469–476.
- Estiningtyastuti. (2022). PENGARUH PEMBERDAYAAN STRUKTURAL DAN KEBIJAKAN TUNJANGAN KINERJA TERHADAP AKUNTABILITAS KINERJA PEGAWAI PADA KANTOR BPKD PEMERINTAH KABUPATEN WONOGIRI. *Eduonomika*, 6(1), 483–491.
- Ewing, R., Hamidi, S., Grace, J. B., & Wei, Y. D. (2016). Does urban sprawl hold down upward mobility? *Landscape and Urban Planning*, 148, 80–88.
- Ezechukwu, L. C. (2022). A Review of Corporate Social Responsibility: Its Perception, Practice, Impact, and Challenges in Nigeria. *Uzuagu/Journal of Accounting and Business Education*, 7(1). <https://doi.org/10.26675/jabe.v7i1.26867>
- Fadhil, R., Maarif, M. S., Bantacut, T., & Hermawan, A. (2017). Model Startegi Pengembangan Sumber Daya Manusia Agroindustri Kopi Gayo dalam Mengahdapi Masyarakat Ekonomi ASEAN. *Jurnal Manajemen Teknologi*, 16(2), 141–156.
- Fadli, M. R. (2021). Memahami desain metode penelitian kualitatif. *Humanika, Kajian Ilmiah Mata Kuliah Umum*, 21(1), 33–54. <https://doi.org/10.21831/hum.v21i1>
- Fajriani, I. T., & Suprihatin, T. (2017). HARGA DIRI, KEPUASAN KERJA DAN KESEJAHTERAAN SUBJEKTIF PADA GURU MADRASAH TSANAWIYAH. *Proyeksi*, 12(1), 67–76.
- Fatima, T., & Elbanna, S. (2023). Corporate Social Responsibility (CSR) Implementation: A Review and a Research Agenda Towards an Integrative Framework. In *Journal of Business Ethics* (Vol. 183, Issue 1, pp. 105–121). Springer Science and Business Media B.V. <https://doi.org/10.1007/s10551-022-05047-8>
- Fernandez, K. R. (2022). Principles of Ethical Recruitment of Global Nurses in a Bilateral Labor Agreement – A Rawlsian Contract

- Approach. In *The Global and Social Consequences of the COVID-19 Pandemic An Ethical and Philosophical Reflection* (pp. 251–264).
- Fischer, R., & Boer, D. (2011a). What Is More Important for National Well-Being: Money or Autonomy? A Meta-Analysis of Well-Being, Burnout, and Anxiety Across 63 Societies. *Journal of Personality and Social Psychology*, *101*(1), 154–184.
- Fischer, R., & Boer, D. (2011b). What Is More Important for National Well-Being: Money or Autonomy? A Meta-Analysis of Well-Being, Burnout, and Anxiety Across 63 Societies. *Journal of Personality and Social Psychology*, *101*(1), 154–184.
- Fitriani, A., Puspitasari, E., & Solfiah, Y. (2023). Hubungan Subjektif Well-Being Dengan Konsep Diri Anak Usia 5-6 Tahun Di TK Kasih Bunda Tanjung Belit Selatan Kabupaten Kampar. *Journal of Social Science Research*, *3*(2), 5098–5112.
- Fotaki, M., Long, S., & Schwartz, H. S. (2012). What Can Psychoanalysis Offer Organization Studies Today? Taking Stock of Current Developments and Thinking about Future Directions. *Organization Studies*, *33*(9), 1105–1120.
- Frankl, V. E. (2010). The feeling of meaninglessness: A challenge to psychotherapy. *American Journal of Psychoanalysis*, *32*(1), 85.
- Fukuyama, Z. F. (2002). Social Capital and Civil Society. *International Monetary Fund, WF-100-74*.
- Gabriel, Y., & Carr, A. (2002). Organizations, management and psychoanalysis: An overview. *Journal of Managerial Psychology*, *17*(5), 348–365.
- Gandhiadi, G. K., Dharmawan, K., & Kencana, I. P. E. N. (2018). Peran Pemerintah, Modal Sosial, dan Kinerja Usaha Terhadap Kesejahteraan Subjektif Pelaku Industri Tenun di Kabupaten Jembrana, Bali. *Jurnal Matematika*, *8*(1), 26–40.
- Grain, G. B., & Uhl-Bein, M. (1995). Relationship-based approach to leadership: Development of leader-member exchange (LMX) theory of leadership over 25 years: Applying a multi-level multi-domain perspective. *The Leadership Quarterly*, *6*(2), 2019–2247.
- Green, F., & Zhu, Y. (2008). Overqualification, Job Dissatisfaction, and Increasing Dispersion in the Returns to Graduate Education. *University of Kent Working Paper*.
- Gubler, T., Latkin, I., & Pierce, L. (2016). *Doing Well by Making Well: The Impact of Corporate Wellness Programs on Employee Productivity*.
- Handayani, M. M. (2019). PENGARUH SELF EFFICACY DAN EMOTIONAL INTELLIGENCE PEMIMPIN PEREMPUAN

- TERHADAP KEPUASAN KERJA PEGAWAI DENGAN LEADER MEMBER EXCHANGE (LMX) SEBAGAI VARIABEL PEMEDIASI. *Jurnal Ekonomi, Bisnis, Dan Akuntansi*, 21(2).
- Haqiqi, I., & Horeh, M. B. (2021). Assessment of COVID-19 impacts on U.S. counties using the immediate impact model of local agricultural production (IMLAP). *Agricultural Systems*, 1–10.
- Herdiyanti, Arta, D. N. C., Yusuf, M., Sutrisno, & Suyatno, A. (2022). Pengaruh Penerapan Sistem Keadilan Distributif dan Keadilan Interaksional terhadap Kepuasan Kerja Pegawai Perusahaan. *Jurnal Mirai Management*, 7(2), 523–530.
- Herwanti, T., Irwan, M., & Maryam, S. (2021). Analisis Kualitas Sumber Daya Insani Pekerja Lokal Pada Sektor Formal Dan Informal Di Kota Mataram. *EKONOBIS*, 7(2), 151–274. <http://www.ekonobis.unram.ac.id>
- Hooi, L. W. (2021). Leveraging human assets for MNCs performance: the role of management development, human resource system and employee engagement. *International Journal of Human Resource Management*, 32(13), 2729–2758. <https://doi.org/10.1080/09585192.2019.1590443>
- Hutagalung, F., & Ishak, Z. (2012). Sexual Harassment: A Predictor to DO Job Satisfaction and Work Stress Among Women Employees. *International Congress on Interdisciplinary Business and Social Science, ICIBSos 2012*.
- Hwang, D. (2012). Policy Implication of Lifelong Learning Program of EU for Korea. *Procedia-Social and Behavioral Sciences*, 46, 4822–4829.
- Idris, A., See, D., & Coughlan, P. (2018). Employee empowerment and job satisfaction in urban Malaysia: Connecting the dots with context and organizational change management. *Journal of Organizational Change Management*, 31(3), 697–711.
- Inoue, Y., Kent, A., & Lee, S. (2011). CSR and the bottom line: Analyzing the link between CSR and financial performance for professional teams. *Journal of Sport Management*, 25(6), 531–549.
- Julika, S., & Setiyawati, D. (2019). Kecerdasan Emosional, Stres Akademik, dan Kesejahteraan Subjektif pada Mahasiswa. *GADJAH MADA JOURNAL OF PSYCHOLOGY*, 5(1), 50–59.
- Kamaliya, N., Setyowibowo, H., & Cahyadi, S. (2021). Kesejahteraan Subjektif Mahasiswa dimasa Pandemi Covid-19. *Jurnal Ilmu Sosial Dan Pendidikan*, 5(2), 199–206.
- Karlan, D., & Zinman, J. (2011). Microcredit in Theory and Practice: Using Randomized Credit Scoring for Impact Evaluation. *Science*.

- Khan, M. A., & Ullah, M. (2022). Empowering the frontline: internal and external organizational antecedents of teacher empowerment. *Public Management Review*, 24(11), 1705–1726. <https://doi.org/10.1080/14719037.2021.1919185>
- Kifer, Y., Daniel, H., Perunovic, W. Q. E., & Galinsky, A. D. (2013). The Good Life of the Powerful: The Experience of Power and Authenticity Enhances Subjective Well-Being. *Psychological Science*, 24, 280.
- Korner, T., Puch, K., & Wingerter, C. (2012). Quality of Employment: Earning money and what else counts — 2012. *Wiesbaden: Federal Statistical Office of Germany*.
- Kross, E., Verduyn, P., Park, J., & Lee, D. S. (2013). Facebook Use Predicts Declines in Subjective Well-Being in Young Adults. *PLoS ONE*, 8(8).
- Kwon, H. D., & Yoo, O. S. (2011). *Employee Retention and Job Assignment Strategies of Entrepreneurial Firms under Uncertainty in Employee Capability*.
- Lagakos, D., Mushfiq Mobarak, A., & Waugh, M. E. (2018). The Welfare Effects of Encouraging Rural-Urban Migration. *NATIONAL BUREAU OF ECONOMIC RESEARCH*. <http://www.nber.org/papers/w24193>
- Macqueen, D., Bolin, A., Greijmans, M., Grouwels, S., & Humphries, S. (2018). Innovations towards prosperity emerging in locally controlled forest business models and prospects for scaling up. *World Development*, 1–16.
- Malapit, H., Ragasa, C., Martinez, E. M., Rubin, D., Seymour, G., & Quisumbing, A. (2020). Empowerment in agricultural value chains: Mixed methods evidence from the Philippines. *Journal of Rural Studies*, 76, 240–253.
- Margolis, R., & Myrskylä, M. (2013). How was the first one? Parental well-being surrounding first birth and further parity progression. *University of Western Ontario*.
- Marin, J.-M., Pudlo, P., Robert, C. P., & Ryder, R. J. (2012). Approximate Bayesian computational methods. *Statistics and Computing*, 22, 1167–1180.
- Markus, H. R., & Schwartz, B. (2010). Does Choice Mean Freedom and Well-Being? *Journal of Consumer Research*, 37(2), 344–355.
- Martinuzzi, A. (2011). Responsible Competitiveness - Linking CSR and Competitive Advantage in three European Industrial Sectors. *Zeitschrift Für Umweltpolitik & Umweltrecht*, 3, 297–337.
- Miswati, A. S., Lestari, D. A. H., & Marlina, L. (2020). PENDAPATAN DAN TINGKAT KESEJAHTERAAN SUBJEKTIF KELUARGA

PETANI ALIH KOMODITI PADI KE KARET DI KECAMATAN ABUNG SURAKARTA KABUPATEN LAMPUNG UTARA. *IJA*, 8(2), 334–341.

- Morrison, P. S., & Weckroth, M. (2017). Human values, subjective well-being and the metropolitan region. *Regional Studies*, 1–13.
- Moynihan, D. P., & Pandey, S. K. (2007). The Ties that Bind: Social Networks, Person-Organization Fit and Turnover Intention. *La Follette School Working Paper No. 2007-015*.
- Mutz, M. (2015). Christmas and Subjective Well-Being: A Research Note. *Applied Research in Quality of Life*.
- Noor, S. M., & Abdullah, M. A. (2012). Quality work life among factory workers in Malaysia. *Procedia-Social and Behavioral Sciences*, 35, 739–745.
- Nuckcheddy, A. (2018). *The Effect of Personality on Motivation and Organisational Behaviour*.
- Nurindrasari, D., & Ardiansyah. (2022). Konstruksi Pengukuran Kinerja Social Enterprise Berbasis Perspektif Deep Ecology Construction of Social Enterprise Performance Measurement Based on Deep Ecology Perspective. *Jurnal Ilmiah Akuntansi Dan Finansial Indonesia*, 6(1), 67–84.
- Nuvasari, A. (2019). Pengaruh pemberdayaan struktural terhadap perilaku berorientasi pelanggan dengan pemberdayaan psikologis sebagai mediator. *Jurnal Fenomena*, 28(1), 1–9.
- Oishi, S., Kesebir, S., & Diener, E. (2011). Income Inequality and Happiness. *Psychological Science*, 22(9), 1095–1100.
- Okulicz-Kozaryn, A., Holmes, O., & Avery, D. R. (2014). The Subjective Well-Being Political Paradox: Happy Welfare States and Unhappy Liberals. *Journal of Applied Psychology*, 99(6), 1300–1308.
- Ordabayeva, N., & Chandon, P. (2010). Getting Ahead of the Joneses: When Equality Increases Conspicuous Consumption among Bottom-Tier Consumers. *Journal of Consumer Research*, 38, 27–41.
- Panatik, S. A. B., Badri, S. K. Z., Rajab, A., Ratman, H. A., & Shah, I. M. (2011). The impact of work family conflict on psychological well-being among schoolteachers in Malaysia. *Procedia-Social and Behavioral Sciences*, 29, 1500–1507.
- Paul, K. I., & Batinic, B. (2010). The need for work: Jahoda's latent functions of employment in a representative sample of the German population. *Journal of Organizational Behavior*, 31(1), 45–64. <https://doi.org/10.1002/job.622>
- Pramithasari, A., & Suseno, M. N. (2019). Kebersyukuran dan Kesejahteraan Subjektif pada Guru SMA Negeri I Sewon. *Jurnal*

Penelitian Psikologi, 10(2), 1–12.

- Putri, P. A., & Ratnaningsih, I. Z. (2018). HUBUNGAN ANTARA PSYCHOLOGICAL EMPOWERMENT DENGAN PERILAKU KEWARGAAN ORGANISASI PADA KARYAWAN PERUSAHAAN DISTRIBUTOR PT. X. *Jurnal Empati*, 7(1), 352–361.
- Qu, H. Y., & Wang, C. M. (2015). Study on the relationships between nurses' job burnout and subjective well-being. *Chinese Nursing Research*, 2(2), 61–66.
- Rafly, M., Maulana, A., Deskar, D., Rahman, A. F., Ramadhan, I. F., Adha, A., & Attala, V. D. (2023). Analysis of the Effects of Globalization and Climate Change on a Sustainable Indonesian Economy. *PUBLICIANA*, 16(1), 25–32. <https://doi.org/https://doi.org/10.36563/p>
- Rahmawardani, D. D., & Muslichah. (2020). CORPORATE SOCIAL RESPONSIBILITY TERHADAP MANAJEMEN LABA DAN KINERJA PERUSAHAAN. *Jurnal Riset Akuntansi Kontemporer*, 12(2), 52–59.
- Raziq, A., & Maulabakhsh, R. (2015). Impact of Working Environment on Job Satisfaction. *Procedia Economics and Finance*, 23, 717–725.
- Rehman, H., Moazzam, A., & Ansari, N. (2015). Role of Microfinance Institutions in Women Empowerment: A Case Study of Akhuwat, Pakistan. *A Research Journal of South Asian Studies*, 30(1), 107–125.
- Richards, D., Richardson, T., Timulak, L., Vigano, N., Mooney, J., Doherty, G., & Sharry, J. (2016). Predictors of depression severity in a treatment-seeking sample. *International Journal of Clinical and Health Psychology*.
- Risal, M. (2015). Multinational Corporations (MNC) Perkebunan Kelapa Sawit. *Jurnal Interdependence*, 3(1), 1–14. www.kaltimprov.go.id
- Robbins, T. L., Crino, M. D., & Fredendall, L. D. (2002). An integrative model of the empowerment process. *Human Resource Management Review*, 12, 419–443.
- Rokhlinasari, S. (2015). *Teori-Teori dalam Pengungkapan Informasi Corporate Social Responsibility Perbankan*. www.bi.go.id
- Rutledge, R. B., de Berker, A. O., Espenhahn, S., Dayan, P., & Dolan, R. J. (2016). The social contingency of momentary subjective well-being. *Nature Communications*, 7, 1825.
- Ryan, R. M., & Deci, E. L. (2000). Intrinsic and Extrinsic Motivations: Classic Definitions and New Directions. *Contemporary*

Educational Psychology, 25, 54–67.

- Safitri, R., & Rizal, A. S. S. (2020). Uji Peran Mediasi Subjective Well-Being atas Pengaruh Locus of Control Terhadap Kepuasan Kerja Perawat. *Ekonomi Bisnis*, 25(1), 53–65. <https://doi.org/10.17977/um042v25i1p53-65>
- Salama, A., Anderson, K., & Toms, J. S. (2011). Does community and environmental responsibility affect firm risk? Evidence from UK panel data 1994–2006. *Business Ethics: A European Review*, 20(2), 192–204.
- Santoso, D., Indarto, & Sadewisasi, W. (2019). POLA PENINGKATAN KINERJA BISNIS UKM MELALUI MODAL SOSIAL DAN MODAL MANUSIA.
- Sarfraz, M., Andlib, Z., Kamran, M., Khan, U. N., & Bazkiaei, H. A. (2021). Pathways towards Women Empowerment and Determinants of Decent Work Deficit: A South Asian Perspective. *Administrative Sciences*, 11(80), 1–18.
- Sari, N. I. P., Junita, A., & Ritongan, I. M. (2021). Hubungan Kepemimpinan Melayani Terhadap Perilaku OCB dengan Pemberdayaan Pekerja dan Interaksi Atasan Bawahan Sebagai Pemediasi serta Gender Sebagai Pemosoderasi. *Jurnal Administrasi Bisnis*, 10(1), 65–76.
- Sari, N. K. (2019). Pengaruh Persepsi Dukungan Organisasi Dan Keadilan Organisasi Terhadap Kepuasan Kerja. *Psikoborneo*, 7(1), 120–128.
- Saripudin, U., Djamil, F., & Rodoni, A. (2020). *The Zakat, Infaq, and Alms Farmer Economic Empowerment Model*.
- Saucan, D. S., Marhan, A. M., & Micle, M. I. (2015). Exploring Work-family Conflict and Reconciliation in a Romanian Sample. *Procedia- Social and Behavioral Sciences*, 187, 239–243.
- Seibert, S. E., Silver, S. R., & Randolph, W. A. (2004). Taking empowerment to the next level: A multiple-level model of empowerment, performance, and satisfaction. *Academy of Management Journal*, 47, 332–349.
- Shaftiesabet, N., & Haratifard, S. (2020). The empowerment of local tourism stakeholders and their perceived environmental effects for participation in sustainable development of tourism. *Journal of Hospitality and Tourism Management*, 45, 486–498.
- Soelton, M., Dea Erica, L., Wahyono, T., Yuliantini, T., Oktaviar, C., & Arief, H. (2021). VARIABEL EMPLOYEE EMPOWERMENT, PSYCHOLOGICAL CONTRACT DAN JOB INSECURITY: MANAKAH YANG PALING BERPENGARUH TERHADAP ORGANIZATIONAL CITIZENSHIP BEHAVIOR DI JAKCLOTH

INDONESIA?

- Soule, E. H. (2017). *Three Method of Employee Development for Performance Growth*.
- Spreitzer, G. M. (1995). Psychological Environment in The Workplace: Dimension, Measurement, and Validation. *Academy of Management Journal*, 38(5), 1442– 1465.
- Steinmayr, R., Heydey, A., Naumbung, C., Michels, J., & Wirthwein, L. (2018). School-Related and Individual Predictors of Subjective Well-Being and Academic Achievement. *Forntiers in Psychology*, 9, 1–16.
- Sterbenk, Y., Champlin, S., Windels, K., & Shelton, S. (2022). Is Femvertising the New Greenwashing? Examining Corporate Commitment to Gender Equality. *Journal of Business Ethics*, 177(3), 491–505. <https://doi.org/10.1007/s10551-021-04755-x>
- Stieger, S., Gotz, F. M., & Gehring, F. (2015). Soccer results affect subjective well- being, but only briefly: a smartphone study during the 2014 FIFA World Cup. *Frontiers in Psychology*, 6(497).
- Stone, A. A., Broderick, J. E., Wang, D., & Schneider, S. (2020). Age patterns in subjective well-being are partially accounted for by psychological and social factors associated with aging. *PLoS ONE*, 1–12. <https://doi.org/10.1371/journal.pone.0242664>
- Stone, A. A., & Mackie, C. (2014). *Subjective Well-Being: Measuring Happiness, Suffering, and Other Dimensions of Experience*. Washington DC: National Academies Press.
- Sudarmiani, Parji, Nurhadji N, Juari, & Sandriana E. (2021). ANALISIS DAMPAK INDUSTRI BREM TERHADAP KONDISI SOSIAL EKONOMI MASYARAKAT (STUDI KASUS DI DESA KALIABU KABUPATEN MADIUN). *Jurnal Cakrawala Ilmiah*, 1(4), 865–876. <http://bajangjournal.com/index.php/JCI>
- Surya, B., Syafri, S., Sahban, H., & Sakti, H. (2020). Natural Resource Conservation Based on Community Economic Empowerment: Perspectives on Watershed Management and Slum Settlements in Makassar City, South Sulawesi, Indonesia. *Land*, 9(104), 1–31.
- Thohiroh, H., Novianti, L. E., & Yudiana, W. (2019). Peranan Persepsi Dukungan Sosial terhadap Kesejahteraan Subjektif di Sekolah pada Siswa Pondok Pesantren Modern. *Jurnal Ilmiah Psikologi*, 6(2), 131–144.
- Thomas, C. C., Otis, N. G., Abraham, J. R., & Markus, H. R. (2020). Toward a science of delivering aid with dignity: Experimental evidence and local forecasts from Kenya. *PNAS*, 117(27), 15546–15553.
- Ullah, S., Adams, K., Adams, D., & Attah-Boakye, R. (2021).

- Multinational corporations and human right violations in emerging economies: Do commitment to social and environmental responsibility matter? *Journal of Environmental Management*, 280. <https://doi.org/10.1016/j.jenvman.2020.111689>
- Utiahman, W., Zubaidi, M., & Anu, Z. (2021). Model Pemberdayaan Pekerja Melalui Wirausaha Somel Di Kelurahan Dulomo Utara. *Student Journal of Community Empowerment*, 1(1), 36–46.
- Vokovic, D. B., Petrovic, M., Maiti, M., & Vujko, A. (2021). Tourism development, entrepreneurship and women's empowerment – Focus on Serbian countryside. *Journal of Tourism Futures*, 1–21.
- Wagner, J., Cummings, G., Smith, D., Olson, J., Anderson, L., & Warren, S. (2010). The relationship between structural empowerment and psychological empowerment for nurses: a systematic review. *Journal of Nursing Management*, 18, 448–462.
- Wiltshire, J. C. (2023). *Walmart Supercenters and Monopsony Power: How a Large, Low-Wage Employer Impacts Local Labor Markets*.
- Yulfa, R., Puspitawati, H., & Muflikhati, I. (2022). TEKANAN EKONOMI, COPING EKONOMI, DUKUNGAN SOSIAL, DAN KESEJAHTERAAN PEREMPUAN KEPALA KELUARGA. *Jurnal Ilmu Keluarga Dan Konsumen*, 15(1), 14–26. <https://doi.org/10.24156/jikk.2022.15.1.14>
- Yusanto, Y. (2019). Ragam Pendekatan Penelitian Kualitatif. *Journal of Scientific Communication*, 1(1), 1–13.
- Zainoddin, A. I., Shaharudin, M. R., Hassim, N. H., Haniff, W. A. A. W., Shaari, N. F., & Legino, R. (2022). The Mediating Effects of Capability Development on the Relationships Between Social Capital and the Effectiveness of Community Development Programme among Farmers in Malaysia. *Journal of Asian Scientific Research*, 12(1), 28–44. <https://doi.org/10.55493/5003.v12i1.4456>
- Undang-Undang Dasar 1945 Pasal 27-34 tentang Hak Asasi Manusia Peraturan Menteri Tenaga Kerja dan Transmigrasi Republik Indonesia Nomor PER.07/MEN/IV/2008 tentang Penempatan Tenaga Kerja Kerja <https://ekonomi.kompas.com/read/2018/04/23/204120126/mena-ker-jelaskan-mengapa-indonesia-masih-butuh-tenaga-kerja-asing>