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LAMPIRAN

Lampiran 1. Redaksi Kuisisioner

Pernyataan	Tanggapan				
	STS	TS	KS	S	SS
Saya memiliki karakteristik fisik dan reaksi atau respon yang dilakukan secara konsisten terhadap suatu situasi atau informasi.					
Saya berupaya menjaga citra diri sebagai karyawan bank ini					
Saya telah memiliki pengetahuan yang cukup untuk melaksanakan pekerjaan yang ada					
Saya memiliki kemampuan untuk mengerjakan serangkaian tugas fisik atau mental tertentu					
Saya berupaya menjaga tanggung jawab pribadi yang tinggi terhadap pekerjaan yang diberi oleh perusahaan					
Gaji yang saya peroleh telah sesuai dengan pekerjaan					
Saya memiliki keinginan mendapatkan upah lebih tinggi dari biasanya ketika mencapai target.					
Saya memiliki keinginan untuk belajar menguasai pekerjaan					
Saya mengerti bagaimana perencanaan media dapat diotomatiskan dan dioptimalkan berdasarkan AI.					
Saya memahami bagaimana cara membuat konten yang tepat dapat dibuat secara otomatis berdasarkan AI.					

Pernyataan	Tanggapan				
	STS	TS	KS	S	SS
Saya memahai bagaimana cara berkomunikasi dengan nasabah dalam layanan					
Saya telah memanfaatkan bot dan asisten digital membuat komunikasi antara perusahaan dan konsumen menjadi lebih efisien dan lebih cerdas					
Kualitas pekerjaan, seberapa baik seorang karyawan mengerjakan apa yang seharusnya dikerjakan.					
Kuantitas kerja, seberapa lama seseorang karyawan bekerja dalam satu harinya. Kuantitas kerja ini dapat dilihat dari kecepatan kerja setiap karyawan itu masing-masing.					
Pelaksanaan tugas, seberapa jauh karyawan mampu melakukan pekerjaannya dengan akurat atau tidak ada kesalahan.					
Tanggung jawab, kesadaran akan kewajiban melakukan pekerjaannya dengan akurat atau tidak ada kesalahan					

Lampiran 2. Hasil Olah Data

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Frequency Table

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	5.00	18	17.5	17.5	100.0
	Total	103	100.0	100.0	

X1.2

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Valid	2.00	5	4.9	4.9	4.9
	3.00	18	17.5	17.5	22.3
	4.00	62	60.2	60.2	82.5
	5.00	18	17.5	17.5	100.0
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X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	1.9	1.9	1.9
	3.00	26	25.2	25.2	27.2
	4.00	59	57.3	57.3	84.5
	5.00	16	15.5	15.5	100.0
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X1.4

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Valid	2.00	4	3.9	3.9	3.9
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	4.00	72	69.9	69.9	91.3
	5.00	9	8.7	8.7	100.0
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Frequency Table

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X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	7	6.8	6.8	6.8
	3.00	22	21.4	21.4	28.2
	4.00	66	64.1	64.1	92.2
	5.00	8	7.8	7.8	100.0
	Total	103	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	6	5.8	5.8	5.8
	4.00	70	68.0	68.0	73.8
	5.00	27	26.2	26.2	100.0
	Total	103	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	15	14.6	14.6	14.6
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Frequency Table

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	Total	103	100.0	100.0	

Y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	10	9.7	9.7	9.7
	3.00	24	23.3	23.3	33.0
	4.00	55	53.4	53.4	86.4
	5.00	14	13.6	13.6	100.0
	Total	103	100.0	100.0	

Y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	15	14.6	14.6	14.6
	4.00	74	71.8	71.8	86.4
	5.00	14	13.6	13.6	100.0
	Total	103	100.0	100.0	

Y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	9	8.7	8.7	8.7
	3.00	27	26.2	26.2	35.0
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	5.00	12	11.7	11.7	100.0
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Frequency Table

Y2.1

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	5.00	6	5.8	5.8	100.0
	Total	103	100.0	100.0	

Y2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	2.9	2.9	2.9
	3.00	20	19.4	19.4	22.3
	4.00	65	63.1	63.1	85.4
	5.00	15	14.6	14.6	100.0
	Total	103	100.0	100.0	

Y2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	10	9.7	9.7	9.7
	4.00	75	72.8	72.8	82.5
	5.00	18	17.5	17.5	100.0
	Total	103	100.0	100.0	

Y2.4

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Valid	2.00	2	1.9	1.9	1.9
	3.00	13	12.6	12.6	14.6
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RELIABILITY

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```
/SCALE('Kompetensi') ALL
```

```
/MODEL=ALPHA
```

```
/STATISTICS=DESCRIPTIVE SCALE
```

```
/SUMMARY=TOTAL.
```

Reliability**Notes**

Output Created		7-JUN-2024 16:58:47
Comments		
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	103
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax	RELIABILITY /VARIABLES=X1.1 X1.2 X1.3 X1.4 /SCALE('Kompetensi') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE SCALE /SUMMARY=TOTAL.	
Resources	Processor Time	00:00:00.01
	Elapsed Time	00:00:00.00

Scale: Kompetensi

Case Processing Summary

		N	%
Cases	Valid	103	100.0
	Excluded ^a	0	.0
	Total	103	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.758	4

Item Statistics

	Mean	Std. Deviation	N
X1.1	3.9612	.68488	103
X1.2	3.9029	.73451	103
X1.3	3.8641	.68669	103
X1.4	3.8350	.62774	103

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	11.6019	2.497	.638	.656
X1.2	11.6602	2.403	.617	.667
X1.3	11.6990	2.742	.498	.733
X1.4	11.7282	2.925	.478	.741

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
15.5631	4.346	2.08482	4

RELIABILITY

```

/VARIABLES=X2.1 X2.2 X2.3 X2.4
/SCALE("Motivasi") ALL
/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE
/SUMMARY=TOTAL.

```

Reliability

		Notes
Output Created		7-JUN-2024 17:01:44
Comments		
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	103
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax	RELIABILITY /VARIABLES=X2.1 X2.2 X2.3 X2.4 /SCALE("Motivasi") ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE SCALE /SUMMARY=TOTAL.	
Resources	Processor Time	00:00:00.01
	Elapsed Time	00:00:00.00

Scale: Motivasi

Case Processing Summary

		N	%
Cases	Valid	103	100.0
	Excluded ^a	0	.0
	Total	103	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.611	4

Item Statistics

	Mean	Std. Deviation	N
X2.1	4.1553	.50014	103
X2.2	3.7282	.70285	103
X2.3	4.2039	.53062	103
X2.4	3.9806	.52357	103

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	11.9126	1.237	.483	.228
X2.2	11.4648	1.241	.417	.235
X2.3	11.8641	1.217	.450	.245
X2.4	11.6643	1.319	.486	.289

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
16.0680	2.025	1.42294	4

RELIABILITY

/VARIABLES=Y1.1 Y1.2 Y1.3 Y1.4

/SCALE('Pemanfaatan AI') ALL

/MODEL=ALPHA

/STATISTICS=DESCRIPTIVE SCALE

/SUMMARY=TOTAL.

Reliability

		Notes
Output Created		7-JUN-2024 17:07:38
Comments		
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	103
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=Y1.1 Y1.2 Y1.3 Y1.4 /SCALE('Pemanfaatan AI') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE SCALE /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00.00
	Elapsed Time	00:00:00.00

Scale: Pemanfaatan AI

Case Processing Summary

		N	%
Cases	Valid	103	100.0
	Excluded ^a	0	.0
	Total	103	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.710	4

Item Statistics

	Mean	Std. Deviation	N
Y1.1	3.6505	.55499	103
Y1.2	3.7087	.82404	103
Y1.3	3.9903	.53312	103
Y1.4	3.6796	.79476	103

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1.1	11.3786	2.787	.525	.641
Y1.2	11.3204	2.220	.476	.673
Y1.3	11.0388	2.900	.486	.663
Y1.4	11.3495	2.132	.562	.605

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
15.0291	4.068	2.01687	4

RELIABILITY

/VARIABLES=Y2.1 Y2.2 Y2.3 Y2.4

/SCALE('Kinerja Karyawan') ALL

/MODEL=ALPHA

/STATISTICS=DESCRIPTIVE SCALE

/SUMMARY=TOTAL.

Reliability

Notes

Output Created		7-JUN-2024 17:11:41
Comments		
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	103
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.

Syntax		RELIABILITY /VARIABLES=Y2.1 Y2.2 Y2.3 Y2.4 /SCALE('Kinerja Karyawan') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTI VE SCALE /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00.00
	Elapsed Time	00:00:00.00

Scale: Kinerja Karyawan

Case Processing Summary

		N	%
Cases	Valid	103	100.0
	Excluded ^a	0	.0
	Total	103	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.651	4

Item Statistics

	Mean	Std. Deviation	N
Y2.1	3.7864	.53597	103
Y2.2	3.8932	.67027	103

Y2.3	4.0777	.51809	103
Y2.4	3.9126	.52593	103

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y2.1	11.8835	1.673	.562	.308
Y2.2	11.7767	1.156	.402	.420
Y2.3	11.5922	1.460	.464	.359
Y2.4	11.7573	1.362	.444	.393

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
15.6699	2.184	1.47787	4