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LAMPIRAN

NO	X1.1	X1.2	X1.3	X1.4	X1.5	TOTALX1
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Y1	Y2	Y3	Y4	Y5	TOTALLY
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5	5	4	4	4	22
5	5	5	2	3	20
5	1	4	5	3	18
4	4	4	4	3	19
5	5	5	2	2	19
4	2	4	3	4	17
5	5	5	5	4	24
4	2	3	3	3	15
4	4	3	5	3	19
3	3	3	3	3	15
5	3	5	5	5	23
5	3	3	2	1	14
3	3	3	5	3	17
2	2	1	4	4	13
4	3	4	4	4	19
3	5	2	4	4	18
5	5	3	5	4	22
4	5	5	3	3	20
5	4	4	5	4	22
4	3	4	3	5	19
3	4	3	4	3	17
1	1	1	3	4	10
4	4	3	3	4	18
5	5	5	4	4	23
4	4	4	3	3	18
4	4	4	5	2	19
5	5	5	4	3	22
1	1	1	3	3	9

4	3	3	3	3	16
5	5	5	3	2	20
4	4	2	5	3	18
5	2	3	2	3	15
2	4	3	3	5	17
5	5	5	4	1	20
5	5	4	3	5	22
5	5	5	5	2	22
3	3	3	5	4	18
4	4	4	5	1	18
4	4	3	5	2	18
4	4	4	5	5	22
3	3	3	3	3	15
4	4	4	5	3	20
5	3	3	3	4	18
5	2	3	2	1	13
4	3	3	4	5	19
3	5	4	2	5	19
5	3	5	3	3	19
5	4	5	2	4	20
4	5	3	5	2	19
4	4	5	3	3	19
3	3	3	3	2	14
4	3	4	1	3	15
3	5	5	3	5	21
5	5	5	5	2	22
4	4	3	3	3	17
3	3	3	3	2	14
4	4	4	5	3	20
3	5	5	1	2	16
3	5	4	3	5	20
4	5	5	5	4	23
5	5	5	3	2	20
5	5	5	4	4	23
5	5	5	3	4	22
4	3	3	5	3	18
4	2	4	4	5	19
4	3	4	5	4	20
5	5	4	3	5	22
3	3	3	4	2	15
4	4	3	3	1	15
3	3	3	4	4	17
4	4	4	4	3	19
5	3	5	2	2	17
4	4	4	5	5	22

4	4	4	4	3	19
5	5	5	4	5	24
3	3	3	5	2	16
5	1	5	4	3	18

X1*M	X2*M
625	500
360	270
475	323
374	306
441	357
396	216
625	500
575	391
304	256
323	204
264	156
368	304
528	440
525	420
625	500
400	320
525	420
525	378
399	304
342	270
625	500
266	224
550	374
475	380
408	238
425	340
280	224
350	280
289	255
340	340
380	285
294	210
420	340
456	342
625	500
240	192
225	180
360	320
400	256

399	294
506	418
575	460
504	456
625	500
368	288
320	256
440	340
576	432
225	180
300	210
225	180
360	288
432	360
374	289
399	304
475	380
45	36
391	323
625	500
330	270
400	280
525	399
288	304
625	500
460	340
300	210
340	289
528	440
380	342
225	180
80	60
340	272
340	238
322	224
304	240
625	500
304	256
294	154
40	20
240	192
625	500
280	224
396	306
625	500

30	24
320	240
600	480
280	196
460	322
182	112
441	420
460	414
625	500
240	180
420	360
320	224
304	240
300	225
273	208
475	380
408	238
425	340
280	224
350	280
289	255
340	340
380	285
294	210
420	340
456	342
625	500
240	192
225	180
360	320
400	256
399	294
506	418
575	460
504	456
625	500
368	288
320	256
440	340
576	432
225	180
300	210
225	180
360	288
432	360

374	289
399	304
625	500
400	320
525	420

```
CORRELATIONS
  /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 TOTALX1
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Notes

Output Created		08-MAR-2024 03:55:12
Comments		
Input	Data	C:\job tugas\unhas\otovian\Untitled1.sav
	Active Dataset	DataSet0
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	N of Rows in Working Data File	134
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.

Syntax		CORRELATIONS /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 TOTALX1 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,01

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5
X1.1	Pearson Correlation	1	.727**	.650**	.663**	.617**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	134	134	134	134	134
X1.2	Pearson Correlation	.727**	1	.828**	.738**	.710**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	134	134	134	134	134
X1.3	Pearson Correlation	.650**	.828**	1	.654**	.681**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	134	134	134	134	134
X1.4	Pearson Correlation	.663**	.738**	.654**	1	.635**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	134	134	134	134	134
X1.5	Pearson Correlation	.617**	.710**	.681**	.635**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	134	134	134	134	134
Beban kerja	Pearson Correlation	.846**	.922**	.878**	.852**	.838**
	Sig. (2-tailed)	.000	.000	.000	.000	.000
	N	134	134	134	134	134

Correlations

		Beban kerja
X1.1	Pearson Correlation	.846**

	Sig. (2-tailed)	.000
	N	134
X1.2	Pearson Correlation	.922**
	Sig. (2-tailed)	.000
	N	134
X1.3	Pearson Correlation	.878**
	Sig. (2-tailed)	.000
	N	134
X1.4	Pearson Correlation	.852**
	Sig. (2-tailed)	.000
	N	134
X1.5	Pearson Correlation	.838**
	Sig. (2-tailed)	.000
	N	134
Beban kerja	Pearson Correlation	1
	Sig. (2-tailed)	
	N	134

**. Correlation is significant at the 0.01 level (2-tailed).

```
CORRELATIONS
  /VARIABLES=X2.1 X2.2 X2.3 X2.4 TOTALX2
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Notes

Output Created		08-MAR-2024 03:55:27
Comments		
Input	Data	C:\job tugas\unhas\otovian\Untitled1.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	134
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=X2.1 X2.2 X2.3 X2.4 TOTALX2 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,01

Correlations

		X2.1	X2.2	X2.3	X2.4	Lingkungan kerja
X2.1	Pearson Correlation	1	.728**	.773**	.769**	.909**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	134	134	134	134	134
X2.2	Pearson Correlation	.728**	1	.715**	.711**	.876**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	134	134	134	134	134
X2.3	Pearson Correlation	.773**	.715**	1	.797**	.912**

	Sig. (2-tailed)	.000	.000		.000	.000
	N	134	134	134	134	134
X2.4	Pearson Correlation	.769**	.711**	.797**	1	.908**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	134	134	134	134	134
Lingkungan kerja	Pearson Correlation	.909**	.876**	.912**	.908**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	134	134	134	134	134

**. Correlation is significant at the 0.01 level (2-tailed).

```
CORRELATIONS
  /VARIABLES=M1 M2 M3 M4 M5 TOTALM
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Notes

Output Created		08-MAR-2024 03:55:42
Comments		
Input	Data	C:\job tugas\unhas\otovian\Untitled1.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>

	N of Rows in Working Data File	134
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=M1 M2 M3 M4 M5 TOTALM /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,00

Correlations

		M1	M2	M3	M4	M5
M1	Pearson Correlation	1	.465**	.341**	.193*	.311**
	Sig. (2-tailed)		.000	.000	.026	.000
	N	134	134	134	134	134
M2	Pearson Correlation	.465**	1	.556**	.547**	.654**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	134	134	134	134	134
M3	Pearson Correlation	.341**	.556**	1	.675**	.590**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	134	134	134	134	134
M4	Pearson Correlation	.193*	.547**	.675**	1	.595**
	Sig. (2-tailed)	.026	.000	.000		.000
	N	134	134	134	134	134
M5	Pearson Correlation	.311**	.654**	.590**	.595**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	134	134	134	134	134
Corporate culture	Pearson Correlation	.635**	.836**	.817**	.763**	.799**

	Sig. (2-tailed)	.000	.000	.000	.000	.000
	N	134	134	134	134	134

Correlations

		Corporate culture
M1	Pearson Correlation	.635**
	Sig. (2-tailed)	.000
	N	134
M2	Pearson Correlation	.836**
	Sig. (2-tailed)	.000
	N	134
M3	Pearson Correlation	.817**
	Sig. (2-tailed)	.000
	N	134
M4	Pearson Correlation	.763**
	Sig. (2-tailed)	.000
	N	134
M5	Pearson Correlation	.799**
	Sig. (2-tailed)	.000
	N	134
Corporate culture	Pearson Correlation	1
	Sig. (2-tailed)	
	N	134

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

```
CORRELATIONS
  /VARIABLES=Y1 Y2 Y3 Y4 Y5 TOTALY
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Notes

Output Created		08-MAR-2024 03:55:57
Comments		
Input	Data	C:\job tugas\unhas\otovian\Untitled1.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	134
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=Y1 Y2 Y3 Y4 Y5 TOTALY /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,01

Correlations

		Y1	Y2	Y3	Y4	Y5
Y1	Pearson Correlation	1	.283**	.530**	.013	-.068

	Sig. (2-tailed)		.001	.000	.882	.437
	N	134	134	134	134	134
Y2	Pearson Correlation	.283**	1	.457**	.010	.150
	Sig. (2-tailed)	.001		.000	.905	.083
	N	134	134	134	134	134
Y3	Pearson Correlation	.530**	.457**	1	-.057	.078
	Sig. (2-tailed)	.000	.000		.511	.368
	N	134	134	134	134	134
Y4	Pearson Correlation	.013	.010	-.057	1	.128
	Sig. (2-tailed)	.882	.905	.511		.139
	N	134	134	134	134	134
Y5	Pearson Correlation	-.068	.150	.078	.128	1
	Sig. (2-tailed)	.437	.083	.368	.139	
	N	134	134	134	134	134
Produktifitas	Pearson Correlation	.570**	.684**	.682**	.400**	.495**
	Sig. (2-tailed)	.000	.000	.000	.000	.000
	N	134	134	134	134	134

Correlations

		Produktifitas
Y1	Pearson Correlation	.570**
	Sig. (2-tailed)	.000
	N	134
Y2	Pearson Correlation	.684**
	Sig. (2-tailed)	.000
	N	134
Y3	Pearson Correlation	.682**
	Sig. (2-tailed)	.000
	N	134
Y4	Pearson Correlation	.400**
	Sig. (2-tailed)	.000
	N	134
Y5	Pearson Correlation	.495**

	Sig. (2-tailed)	.000
	N	134
Produktifitas	Pearson Correlation	1
	Sig. (2-tailed)	
	N	134

**. Correlation is significant at the 0.01 level (2-tailed).

```
RELIABILITY
  /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 TOTALX1
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /STATISTICS=DESCRIPTIVE
  /SUMMARY=TOTAL.
```

Reliability

Notes

Output Created		08-MAR-2024 03:56:16
Comments		
Input	Data	C:\job tugas\unhas\otovian\Untitled1.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>

	N of Rows in Working Data File	134
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 TOTALX1 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,01

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	134	100.0
	Excluded[a]	0	.0
	Total	134	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.820	6

Item Statistics

	Mean	Std. Deviation	N
X1.1	4.13	.937	134
X1.2	4.31	.879	134
X1.3	4.19	.911	134
X1.4	4.14	.927	134
X1.5	4.38	.891	134
Beban kerja	21.15	3.940	134

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	38.17	50.489	.806	.785
X1.2	37.99	50.105	.902	.779
X1.3	38.11	50.326	.847	.782
X1.4	38.16	50.509	.815	.785
X1.5	37.92	51.129	.799	.789
Beban kerja	21.15	15.526	1.000	.917

```
RELIABILITY
  /VARIABLES=X2.1 X2.2 X2.3 X2.4 TOTALX2
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /STATISTICS=DESCRIPTIVE
  /SUMMARY=TOTAL.
```

Reliability

Notes

Output Created		08-MAR-2024 03:56:28
Comments		
Input	Data	C:\job tugas\unhas\otovian\Untitled1.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	134
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X2.1 X2.2 X2.3 X2.4 TOTALX2 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,01

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	134	100.0
	Excluded[a]	0	.0
	Total	134	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.841	5

Item Statistics

	Mean	Std. Deviation	N
X2.1	4.10	.957	134
X2.2	4.25	.937	134
X2.3	4.08	.934	134
X2.4	4.07	.911	134
Lingkungan kerja	16.49	3.369	134

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	28.89	34.596	.878	.796
X2.2	28.74	35.217	.836	.805
X2.3	28.90	34.795	.883	.798
X2.4	28.92	35.083	.879	.801
Lingkungan kerja	16.49	11.350	1.000	.923

```
RELIABILITY
  /VARIABLES=M1 M2 M3 M4 M5 TOTALM
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /STATISTICS=DESCRIPTIVE
  /SUMMARY=TOTAL.
```

Reliability

Notes

Output Created		08-MAR-2024 03:56:47
Comments		
Input	Data	C:\job tugas\unhas\otovian\Untitled1.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>

	Split File	<none>
	N of Rows in Working Data File	134
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=M1 M2 M3 M4 M5 TOTALM /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,00

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	134	100.0
	Excluded[a]	0	.0
	Total	134	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.797	6

Item Statistics

	Mean	Std. Deviation	N
M1	3.01	1.250	134
M2	3.60	1.084	134
M3	3.75	1.102	134
M4	3.90	1.006	134
M5	4.02	.946	134
Corporate culture	18.28	4.123	134

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
M1	33.54	56.461	.530	.779
M2	32.96	54.224	.789	.750
M3	32.81	54.368	.764	.752
M4	32.66	56.347	.704	.765
M5	32.53	56.431	.751	.764
Corporate culture	18.28	16.998	1.000	.819

```
RELIABILITY
  /VARIABLES=Y1 Y2 Y3 Y4 Y5 TOTALY
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA
  /STATISTICS=DESCRIPTIVE
```

/SUMMARY=TOTAL.

Reliability

Notes

Output Created		08-MAR-2024 03:57:00
Comments		
Input	Data	C:\job tugas\unhas\otovian\Untitled1.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	134
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=Y1 Y2 Y3 Y4 Y5 TOTALY /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00,00

Elapsed Time	00:00:00,02

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	134	100.0
	Excluded[a]	0	.0
	Total	134	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.710	6

Item Statistics

	Mean	Std. Deviation	N
Y1	4.09	.921	134
Y2	3.73	1.158	134
Y3	3.82	1.018	134
Y4	3.60	1.097	134
Y5	3.22	1.167	134
Produktifitas	18.47	3.028	134

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	32.85	31.166	.453	.684
Y2	33.21	28.422	.560	.651
Y3	33.12	29.309	.574	.656
Y4	33.34	32.556	.233	.722
Y5	33.72	31.032	.329	.702
Produktifitas	18.47	9.168	1.000	.460

```
FREQUENCIES  VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X2.1 X2.2 X2.3
X2.4 M1 M2 M3 M4 M5 Y1 Y2 Y3 Y4 Y5
  /ORDER=ANALYSIS.
```

Frequencies

Notes

Output Created		08-MAR-2024 03:57:06
Comments		
Input	Data	C:\job tugas\unhas\otovian\Untitled1.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>

	N of Rows in Working Data File	134
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X2.1 X2.2 X2.3 X2.4 M1 M2 M3 M4 M5 Y1 Y2 Y3 Y4 Y5 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,00

Statistics

		X1.1	X1.2	X1.3	X1.4	X1.5	X2.1	X2.2
N	Valid	134	134	134	134	134	134	134
	Missing	0	0	0	0	0	0	0

Statistics

		X2.3	X2.4	M1	M2	M3	M4	M5
N	Valid	134	134	134	134	134	134	134
	Missing	0	0	0	0	0	0	0

Statistics

		Y1	Y2	Y3	Y4	Y5
N	Valid	134	134	134	134	134
	Missing	0	0	0	0	0

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	6	4.5	4.5	4.5
	ragu ragu	15	11.2	11.2	15.7
	setuju	63	47.0	47.0	62.7
	sangat setuju	50	37.3	37.3	100.0
	Total	134	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	3	2.2	2.2	2.2
	tidak setuju	1	.7	.7	3.0
	ragu ragu	16	11.9	11.9	14.9
	setuju	45	33.6	33.6	48.5
	sangat setuju	69	51.5	51.5	100.0
	Total	134	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	4	3.0	3.0	3.0
	tidak setuju	2	1.5	1.5	4.5
	ragu ragu	15	11.2	11.2	15.7
	setuju	57	42.5	42.5	58.2
	sangat setuju	56	41.8	41.8	100.0
	Total	134	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	2	1.5	1.5	1.5
	tidak setuju	4	3.0	3.0	4.5
	ragu ragu	25	18.7	18.7	23.1
	setuju	45	33.6	33.6	56.7
	sangat setuju	58	43.3	43.3	100.0
	Total	134	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	2	1.5	1.5	1.5
	tidak setuju	3	2.2	2.2	3.7
	ragu ragu	16	11.9	11.9	15.7
	setuju	34	25.4	25.4	41.0
	sangat setuju	79	59.0	59.0	100.0
	Total	134	100.0	100.0	

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	3	2.2	2.2	2.2
	tidak setuju	3	2.2	2.2	4.5
	ragu ragu	28	20.9	20.9	25.4
	setuju	44	32.8	32.8	58.2
	sangat setuju	56	41.8	41.8	100.0

	Total	134	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	4	3.0	3.0	3.0
	tidak setuju	2	1.5	1.5	4.5
	ragu ragu	16	11.9	11.9	16.4
	setuju	47	35.1	35.1	51.5
	sangat setuju	65	48.5	48.5	100.0
	Total	134	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	4	3.0	3.0	3.0
	tidak setuju	3	2.2	2.2	5.2
	ragu ragu	20	14.9	14.9	20.1
	setuju	58	43.3	43.3	63.4
	sangat setuju	49	36.6	36.6	100.0
	Total	134	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	3	2.2	2.2	2.2
	tidak setuju	4	3.0	3.0	5.2
	ragu ragu	21	15.7	15.7	20.9
	setuju	59	44.0	44.0	64.9

	sangat setuju	47	35.1	35.1	100.0
	Total	134	100.0	100.0	

M1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	19	14.2	14.2	14.2
	tidak setuju	27	20.1	20.1	34.3
	ragu ragu	40	29.9	29.9	64.2
	setuju	29	21.6	21.6	85.8
	sangat setuju	19	14.2	14.2	100.0
	Total	134	100.0	100.0	

M2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	4	3.0	3.0	3.0
	tidak setuju	14	10.4	10.4	13.4
	ragu ragu	50	37.3	37.3	50.7
	setuju	30	22.4	22.4	73.1
	sangat setuju	36	26.9	26.9	100.0
	Total	134	100.0	100.0	

M3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	8	6.0	6.0	6.0
	tidak setuju	4	3.0	3.0	9.0
	ragu ragu	42	31.3	31.3	40.3

	setuju	40	29.9	29.9	70.1
	sangat setuju	40	29.9	29.9	100.0
	Total	134	100.0	100.0	

M4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	3	2.2	2.2	2.2
	tidak setuju	4	3.0	3.0	5.2
	ragu ragu	45	33.6	33.6	38.8
	setuju	34	25.4	25.4	64.2
	sangat setuju	48	35.8	35.8	100.0
	Total	134	100.0	100.0	

M5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	3	2.2	2.2	2.2
	tidak setuju	5	3.7	3.7	6.0
	ragu ragu	25	18.7	18.7	24.6
	setuju	54	40.3	40.3	64.9
	sangat setuju	47	35.1	35.1	100.0
	Total	134	100.0	100.0	

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	3	2.2	2.2	2.2
	tidak setuju	2	1.5	1.5	3.7

	ragu ragu	27	20.1	20.1	23.9
	setuju	50	37.3	37.3	61.2
	sangat setuju	52	38.8	38.8	100.0
	Total	134	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	7	5.2	5.2	5.2
	tidak setuju	11	8.2	8.2	13.4
	ragu ragu	37	27.6	27.6	41.0
	setuju	35	26.1	26.1	67.2
	sangat setuju	44	32.8	32.8	100.0
	Total	134	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	4	3.0	3.0	3.0
	tidak setuju	5	3.7	3.7	6.7
	ragu ragu	44	32.8	32.8	39.6
	setuju	39	29.1	29.1	68.7
	sangat setuju	42	31.3	31.3	100.0
	Total	134	100.0	100.0	

Y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	5	3.7	3.7	3.7

	tidak setuju	13	9.7	9.7	13.4
	ragu ragu	48	35.8	35.8	49.3
	setuju	32	23.9	23.9	73.1
	sangat setuju	36	26.9	26.9	100.0
	Total	134	100.0	100.0	

Y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	sangat tidak setuju	9	6.7	6.7	6.7
	tidak setuju	28	20.9	20.9	27.6
	ragu ragu	45	33.6	33.6	61.2
	setuju	28	20.9	20.9	82.1
	sangat setuju	24	17.9	17.9	100.0
	Total	134	100.0	100.0	

```
DESCRIPTIVES  VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X2.1 X2.2 X2.3
X2.4 M1 M2 M3 M4 M5 Y1 Y2 Y3 Y4 Y5
  /STATISTICS=MEAN STDDEV MIN MAX.
```

Descriptives

Notes

Output Created	08-MAR-2024 03:57:09
Comments	

Input	Data	C:\job tugas\unhas\otovian\Untitled1.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	134
Missing Value Handling	Definition of Missing	User defined missing values are treated as missing.
	Cases Used	All non-missing data are used.
Syntax		DESCRIPTIVES VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X2.1 X2.2 X2.3 X2.4 M1 M2 M3 M4 M5 Y1 Y2 Y3 Y4 Y5 /STATISTICS=MEAN STDDEV MIN MAX.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,00

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
X1.1	134	1	5	4.13	.937
X1.2	134	1	5	4.31	.879
X1.3	134	1	5	4.19	.911
X1.4	134	1	5	4.14	.927
X1.5	134	1	5	4.38	.891
X2.1	134	1	5	4.10	.957
X2.2	134	1	5	4.25	.937
X2.3	134	1	5	4.08	.934
X2.4	134	1	5	4.07	.911
M1	134	1	5	3.01	1.250
M2	134	1	5	3.60	1.084
M3	134	1	5	3.75	1.102
M4	134	1	5	3.90	1.006
M5	134	1	5	4.02	.946

Y1	134	1	5	4.09	.921
Y2	134	1	5	3.73	1.158
Y3	134	1	5	3.82	1.018
Y4	134	1	5	3.60	1.097
Y5	134	1	5	3.22	1.167
Valid N (listwise)	134				

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT TOTALY
  /METHOD=ENTER TOTALX1 TOTALX2.
```

Regression

Notes

Output Created		08-MAR-2024 03:57:20
Comments		
Input	Data	C:\job tugas\unhas\otovian\Untitled1.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>

	N of Rows in Working Data File	134
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT TOTALY /METHOD=ENTER TOTALX1 TOTALX2.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,00
	Memory Required	2076 bytes
	Additional Memory Required for Residual Plots	0 bytes

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	Lingkungan kerja, Beban kerja[b]	.	Enter

a. Dependent Variable: Produktifitas

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.638[a]	.407	.398	2.350

a. Predictors: (Constant), Lingkungan kerja, Beban kerja

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	495.797	2	247.898	44.880	.000[b]
	Residual	723.584	131	5.524		
	Total	1219.381	133			

a. Dependent Variable: Produktifitas

b. Predictors: (Constant), Lingkungan kerja, Beban kerja

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	9.251	1.115		8.294	.000
	Beban kerja	-.052	.107	-.068	-.484	.629
	Lingkungan kerja	.626	.126	.696	4.983	.000

a. Dependent Variable: Produktifitas

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT TOTALY
  /METHOD=ENTER TOTALX1 TOTALX2 TOTALM X1M X2M.
```

Regression

Notes

Output Created		08-MAR-2024 03:57:39
Comments		
Input	Data	C:\job tugas\unhas\otovian\Untitled1.sav
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	134
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT TOTALY /METHOD=ENTER TOTALX1 TOTALX2 TOTALM X1M X2M.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,02
	Memory Required	3052 bytes

Additional Memory Required for Residual Plots	0 bytes

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	X2M, Beban kerja, Lingkungan kerja, Corporate culture, X1M[b]	.	Enter

a. Dependent Variable: Produktifitas

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.723[a]	.523	.504	2.132

a. Predictors: (Constant), X2M, Beban kerja, Lingkungan kerja, Corporate culture, X1M

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	637.836	5	127.567	28.078	.000[b]
	Residual	581.545	128	4.543		
	Total	1219.381	133			

a. Dependent Variable: Produktifitas

b. Predictors: (Constant), X2M, Beban kerja, Lingkungan kerja, Corporate culture, X1M

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	6.312	2.638		2.392	.018
	Beban kerja	.115	.498	.150	.231	.818
	Lingkungan kerja	.193	.593	.215	.326	.745
	Corporate culture	.481	.198	.655	2.427	.017
	X1M	-.013	.028	-.566	-.453	.651
	X2M	.009	.033	.334	.275	.784

a. Dependent Variable: Produktifitas