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LAMPIRAN

Hasil Path-Analysis Pengaruh Variabel Budaya Organisasi, Workload, Leader Member Exchange terhadap Organizational Citizenship Behavior

Dependent Variable: OCB
 Method: Least Squares
 Date: 07/16/23 Time: 17:29
 Sample: 1 32
 Included observations: 32

| Variable | Coefficient | Std. Error | t-Statistic | Prob. |
|--------------------|-------------|-----------------------|-------------|----------|
| C | 10.49002 | 7.375888 | 1.422204 | 0.1660 |
| BO | 0.788591 | 0.178157 | 4.426392 | 0.0001 |
| WL | -0.022401 | 0.193212 | -0.115942 | 0.9085 |
| LMX | 0.613684 | 0.319512 | 1.920693 | 0.0650 |
| R-squared | 0.483737 | Mean dependent var | | 39.69394 |
| Adjusted R-squared | 0.428423 | S.D. dependent var | | 5.317703 |
| S.E. of regression | 4.020327 | Akaike info criterion | | 5.737072 |
| Sum squared resid | 452.5649 | Schwarz criterion | | 5.920289 |
| Log likelihood | -87.79316 | Hannan-Quinn criter. | | 5.797804 |
| F-statistic | 8.745303 | Durbin-Watson stat | | 2.003806 |
| Prob(F-statistic) | 0.000298 | | | |

Hasil Path-Analysis Pengaruh Variabel Budaya Organisasi, Workload, Leader Member Exchange terhadap Kinerja Organisasi melalui Organizational Citizenship Behaviour

Dependent Variable: KO
 Method: Least Squares
 Date: 07/16/23 Time: 22:02
 Samples: 1 32
 Included observations: 32

| Variables | coefficient | std. Error | t-Statistics | Prob. |
|---------------------|-------------|-----------------------|--------------|----------|
| C | 14.82237 | 8.176862 | 1.812722 | 0.0806 |
| OCB | 0.543360 | 0.158928 | 3.418914 | 0.0019 |
| BO | 0.869881 | 0.156793 | 5.547957 | 0.0000 |
| LMX | -0.286853 | 0.370109 | -0.775049 | 0.4448 |
| WL | -0.082850 | 0.211294 | -0.392105 | 0.6979 |
| R-squared | 0.305157 | Mean dependent var | | 29.56591 |
| Adjusted R-squared | 0.230710 | SD dependent var | | 5.025586 |
| SE of regression | 4.407901 | Akaike info criterion | | 5.921143 |
| Sum squared residue | 544.0286 | Schwarz criterion | | 6.104360 |
| Likelihood logs | -90.73829 | Hannan-Quinn criter. | | 5.981874 |
| F-statistics | 4.098958 | Durbin-Watson stat | | 1.861049 |
| Prob(F-statistic) | 0.015685 | | | |