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LAMPIRAN

LAMPIRAN 1 KUESIONER PENELITIAN

KUESIONER PENELITIAN

Yth. Driver Maxim Kota Makassar

Assalamu'alaikum Wr. Wb. Dalam rangka memenuhi Tugas Akhir Skripsi (TAS) Program Studi Manajemen, Fakultas Ekonomi dan Bisnis Universitas Hasanuddin, bersama ini saya mohon kesediaan Bapak/Ibu/Saudara/-i untuk menjadi responden penelitian saya yang berjudul "Pengaruh Stres Kerja dan Disiplin kerja terhadap Kinerja Driver Maxim Kota Makassar". Untuk itu mohon bantuan Bapak/Ibu/Saudara/-i mengisi angket ini berdasarkan kondisi Bapak/Ibu/Saudara/-i masing-masing saat ini, apa adanya. Semua informasi yang didapatkan ini akan menjadi bahan penelitian secara akademis dan semua jawaban akan dirahasiakan. Atas kesediaan Bapak/Ibu/Saudara/-i menjawabnya dengan sejujurnya dan sebaik-baiknya saya mengucapkan terima kasih.

Wassalamu'alaikum Wr.Wb

Hormat saya,

Muh. Nur Adrian S.
NIM. A021191157

Kuesioner Penelitian

Berikan tanda (√) sesuai dengan data diri Anda:

Nama Responden   : ....

Jenis Kelamin   : ☐ laki-laki ☐ wanita

Usia   : ...... Tahun

Tahun Lama Kerja   : ...... Tahun

Tingkat pendidikan : ☐ SD ☐ SMP ☐ SMA ☐ Sarjana

Status   : ☐ Lajang ☐ Menikah

Berilah tanda silang (√) pada salah satu jawaban yang paling sesuai dengan pendapat Anda. Keterangan :

1. Sangat Tidak Setuju

2. Tidak Setuju

3. Netral

4. Setuju

5. Sangat Setuju

Stres Kerja (X1)

No	Pernyataan	STS	TS	N	S	SS
1	Saya merasa stres ketika menyelesaikan pekerjaan meskipun hati tidak suka					
2	Saya merasa stres karena harus bekerja di bawah tekanan masalah keluarga					
3	Saya merasa stres karena saya kurang paham dengan penilaian customer Maxim					
4	Saya merasa stres karena beban kerja terlalu berat untuk saya					
5	Saya mengalami kesulitan komunikasi dengan driver lainnya					
6	Saya merasa stres ketika lokasi penjemputan dan pengantaran sering tidak akurat					
7	Saya sering mendapat tekanan dari customer sehingga membuat Saya stres					

Disiplin Kerja (X2)

No	Pernyataan	STS	TS	N	S	SS
1	Saya mentaati segala peraturan yang dibuat oleh perusahaan					
2	Saya selalu berusaha melaksanakan tugas dengan baik dan sesuai aturan					
3	Saya selalu menggunakan waktu dengan sebaik mungkin agar pekerjaan saya selesai tepat waktu					
4	Saya bersikap sopan terhadap customer maupun sesama driver					
5	Saya selalu waspada pada kesalahan terhadap pekerjaan saya					
6	Saya bertanggung jawab terhadap tugas dan pekerjaan yang diberikan					

Kinerja (Y)

No	Pernyataan	STS	TS	N	S	SS
1	Saya mampu menyelesaikan pekerjaan yang diberikan					
2	Saya tidak mengalami masalah untuk menjalankan tugas-tugas yang dibebankan kepada saya					
3	Saya selalu menyelesaikan pekerjaan saya dengan tepat waktu					

4	Saya dapat menggunakan waktu dengan efektif dan efisien					
5	Saya mampu meminimalkan kesalahan dalam menyelesaikan pekerjaan					
6	Saya memiliki keterampilan yang sangat baik dalam melaksanakan pekerjaan saya					
7	Saya mampu berinovasi dalam menyelesaikan pekerjaan					
8	Saya cepat dalam bertindak/mengambil keputusan					

LAMPIRAN 2 TABULASI DATA

No	Stres Kerja (X1)							TOTAL	Disiplin Kerja (X2)						TOTAL	Kinerja (Y)								TOTAL
	1	2	3	4	5	6	7		1	2	3	4	5	6		1	2	3	4	5	6	7	8	
1	4	4	4	4	4	4	3	27	4	4	4	4	4	4	24	4	4	4	4	4	4	4	5	33
2	5	4	4	5	5	4	3	30	4	3	3	4	4	4	22	4	4	4	4	4	4	4	4	32
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88	4	4	4	3	3	4	5	**27**	5	4	4	5	5	4	**27**	4	4	4	4	4	5	4	4	**33**
89	4	5	4	5	4	4	4	**30**	4	4	4	5	4	4	**25**	4	4	4	4	5	4	4	5	**34**
90	4	3	4	4	4	5	5	**29**	5	5	5	4	5	4	**28**	5	5	4	4	4	4	4	4	**34**
91	4	4	3	4	5	4	5	**29**	5	4	4	4	5	4	**26**	4	5	4	4	5	4	4	4	**34**
92	5	5	4	3	4	4	4	**29**	4	5	4	4	4	5	**26**	5	4	4	4	4	5	3	4	**33**
93	4	5	4	4	3	3	4	**27**	4	4	5	4	5	4	**26**	4	5	4	3	4	4	5	5	**34**
94	4	4	5	4	4	4	5	**30**	4	5	4	5	4	4	**26**	4	4	5	4	4	5	4	5	**35**
95	4	4	4	4	4	5	5	**30**	4	5	4	4	4	4	**25**	4	4	5	4	5	4	4	4	**34**
96	4	4	4	5	5	4	4	**30**	5	5	5	5	5	5	**30**	5	5	5	5	5	5	5	5	**40**
97	5	4	4	5	4	4	4	**30**	4	5	5	4	4	4	**26**	4	5	5	4	5	4	5	4	**36**
98	4	4	5	4	4	4	4	**29**	5	4	5	4	5	4	**27**	4	4	5	5	4	3	4	5	**34**
99	4	5	4	4	5	4	4	**30**	5	4	4	4	5	4	**26**	4	5	4	4	4	3	3	4	**31**
100	4	5	4	4	5	5	4	**31**	4	5	4	4	5	4	**26**	3	5	4	4	4	5	3	4	**32**
101	4	4	4	4	4	4	4	**28**	4	5	4	4	5	4	**26**	4	5	4	4	5	4	4	3	**33**
102	4	5	4	4	4	5	4	**30**	5	4	5	4	5	4	**27**	4	5	4	4	4	5	4	4	**34**
103	4	4	4	4	4	4	4	**28**	4	4	5	4	5	4	**26**	4	5	4	4	5	4	3	3	**32**
104	4	4	4	4	5	4	5	**30**	4	5	4	4	5	4	**26**	4	5	4	4	3	4	4	3	**31**
105	3	5	3	3	5	5	5	**29**	4	4	5	5	4	5	**27**	4	5	5	4	4	4	3	4	**33**
106	4	4	4	5	4	4	5	**30**	4	5	4	5	4	5	**27**	4	5	4	4	5	4	4	5	**35**
107	4	5	4	4	5	4	4	**30**	4	5	4	5	4	4	**26**	4	5	4	5	3	4	5	3	**33**
108	4	5	4	4	5	4	5	**31**	4	5	4	5	4	5	**27**	4	5	5	4	4	3	3	4	**32**
109	4	5	4	4	5	3	3	**28**	5	4	4	5	4	5	**27**	4	5	3	4	5	4	5	4	**34**
110	4	4	4	4	4	4	5	**29**	4	5	4	4	4	5	**26**	4	5	4	5	4	4	3	5	**34**
111	4	5	4	4	4	4	4	**29**	5	4	4	4	5	4	**26**	4	5	4	5	4	4	5	4	**35**
112	4	4	4	4	4	3	4	**27**	5	4	5	4	4	4	**26**	4	5	4	4	5	4	5	4	**35**
113	4	5	4	4	4	4	4	**29**	4	4	5	5	5	5	**28**	4	3	4	5	5	5	4	5	**35**
114	5	5	5	5	3	3	3	**29**	4	3	4	4	4	5	**24**	4	3	5	4	5	4	5	3	**33**
115	4	4	4	4	5	5	4	**30**	4	5	4	4	5	4	**26**	4	5	4	4	5	4	3	4	**33**
116	4	4	4	4	5	4	5	**30**	4	4	4	4	5	5	**26**	4	5	5	4	5	4	5	4	**36**
117	4	4	4	4	4	4	4	**28**	5	4	3	4	5	4	**25**	4	4	5	4	5	3	3	3	**31**
118	4	4	4	4	3	4	4	**27**	4	4	5	4	5	4	**26**	4	4	4	4	4	5	4	5	**34**
119	4	4	4	4	4	4	4	**28**	4	5	4	4	5	5	**27**	4	4	4	4	4	5	4	4	**33**
120	4	5	4	5	4	4	4	**30**	4	5	4	4	5	4	**26**	5	4	4	5	5	3	4	3	**33**
121	4	4	5	5	4	4	4	**30**	5	5	5	5	5	5	**30**	4	4	4	4	4	4	4	4	**32**

122	4	3	3	5	3	4	5	27	4	4	5	4	4	5	26	5	3	5	5	3	5	3	5	34
123	5	5	5	3	3	3	5	29	5	4	4	5	4	3	25	4	4	4	4	3	4	4	3	30
124	5	5	2	2	5	2	5	26	4	4	3	3	4	4	22	4	4	4	4	4	4	3	3	30
125	4	4	5	4	4	4	4	29	5	2	5	5	5	5	27	5	4	5	4	3	4	4	4	33
126	4	4	4	5	4	4	5	30	5	5	4	4	4	4	26	5	4	4	5	4	3	3	5	33
127	4	5	5	3	5	5	3	30	5	4	5	4	3	4	25	4	4	4	5	4	4	5	4	34
128	5	4	4	5	4	5	4	31	4	5	5	5	3	5	27	3	5	5	3	5	4	5	4	34
129	5	4	4	4	4	4	4	29	5	4	5	5	5	4	28	4	4	4	4	4	4	4	4	32
130	2	4	4	4	2	4	4	24	4	4	4	1	1	4	18	3	3	3	3	3	4	3	3	25
131	5	4	4	4	5	4	4	30	5	4	4	4	5	5	27	4	5	4	4	4	4	4	5	34
132	4	4	3	3	3	4	3	24	4	4	2	4	2	2	18	4	3	4	4	4	3	4	4	30
133	4	4	4	4	5	4	5	30	4	5	4	4	5	4	26	4	5	4	4	5	4	5	4	35
134	4	4	4	4	4	3	4	27	5	4	4	4	4	5	26	4	4	4	4	4	4	4	3	31
135	4	4	4	4	4	4	4	28	5	4	4	4	4	4	25	4	5	4	4	4	5	4	4	34
136	4	4	4	4	4	5	4	29	5	4	4	5	4	4	26	4	5	4	4	4	4	4	4	33
137	4	4	4	5	5	4	4	30	4	4	4	4	4	4	24	4	4	4	5	4	4	4	5	34
138	5	4	4	3	5	4	4	29	4	5	4	4	5	4	26	4	5	4	4	5	4	5	3	34
139	3	3	2	2	3	2	3	18	4	3	3	3	3	4	20	3	3	3	3	3	3	3	3	24
140	4	4	3	4	4	4	3	26	4	4	4	5	4	4	25	4	4	3	3	4	3	3	4	28
141	4	4	4	4	4	4	4	28	4	4	4	4	4	4	24	4	4	4	3	3	4	4	4	30
142	4	3	3	4	4	3	4	25	4	4	4	2	2	2	18	4	3	4	4	3	4	3	4	29
143	3	3	4	3	4	4	3	24	5	1	5	1	1	5	18	4	3	3	4	3	3	3	3	26
144	4	4	4	4	4	3	3	26	3	3	5	5	5	3	24	4	4	3	3	4	4	3	3	28
145	3	5	3	3	5	3	3	25	4	4	3	4	3	4	22	4	3	4	4	4	4	3	4	30
146	3	4	4	3	3	4	4	25	5	5	5	5	4	4	28	4	4	4	4	4	3	3	4	30
147	3	4	4	3	3	4	4	25	4	5	5	5	4	5	28	4	4	4	3	4	4	4	4	31
148	3	4	4	4	3	3	4	25	5	5	5	5	5	4	29	4	4	4	4	4	4	4	3	31
149	3	4	4	4	3	3	4	25	4	4	4	4	4	4	24	4	4	3	3	4	4	3	4	30
150	4	3	4	3	4	4	4	26	4	5	4	4	4	5	26	5	3	5	5	5	5	3	3	34
151	4	4	2	4	2	4	4	24	4	4	4	2	2	4	20	4	3	4	3	4	3	3	4	28
152	4	4	4	4	4	4	4	28	4	5	4	4	5	4	26	4	5	4	4	5	4	3	5	34
153	4	4	4	5	4	5	4	30	4	4	4	4	4	4	24	4	4	4	4	4	4	4	4	32
154	3	3	2	3	2	3	2	18	5	5	5	1	1	5	22	4	3	3	3	3	3	3	4	26
155	4	3	3	4	3	4	3	24	4	5	4	5	4	4	26	4	4	4	4	4	3	3	4	30
156	3	3	3	3	2	3	3	20	4	2	4	2	4	2	18	3	3	3	3	3	3	3	3	24
157	4	3	3	3	3	4	3	23	1	5	5	5	1	1	18	4	3	4	3	4	3	3	5	29
158	3	3	3	3	3	4	4	23	4	5	4	4	5	4	26	4	4	4	5	4	4	4	4	33
159	4	3	4	4	3	4	4	26	3	4	4	4	4	4	23	4	4	4	5	4	3	3	3	30
160	4	5	4	4	4	4	4	29	4	5	4	4	5	4	26	4	4	4	4	4	5	4	5	34
161	3	4	4	4	4	3	3	25	4	5	4	4	4	3	24	4	3	4	4	3	3	3	4	28
162	4	5	4	4	5	4	4	30	5	4	4	5	4	5	27	4	5	4	4	5	5	5	3	35
163	4	4	4	4	4	4	4	28	4	5	4	5	4	5	27	4	4	4	5	5	3	5	3	33

164	4	4	4	4	4	3	4	**27**	4	4	4	4	4	4	**24**	4	4	4	5	4	4	4	4	**33**
165	4	4	5	4	4	5	4	**30**	4	5	4	4	5	5	**27**	5	4	4	5	5	4	3	3	**33**
166	4	4	4	4	4	4	5	**29**	4	5	4	4	4	4	**25**	4	4	4	4	5	4	5	4	**34**
167	5	3	3	3	5	5	5	**29**	4	3	4	4	4	3	**22**	5	4	5	4	4	4	4	5	**35**
168	4	5	4	4	5	4	5	**31**	4	5	4	4	3	4	**24**	5	4	4	5	4	5	4	4	**35**
169	4	3	4	4	3	4	4	**26**	5	5	1	5	5	1	**22**	4	4	5	4	5	3	4	2	**31**
170	4	5	4	4	5	5	4	**31**	4	5	4	5	4	4	**26**	5	4	4	5	4	3	5	3	**33**
171	4	4	2	4	2	4	4	**24**	5	5	5	5	5	5	**30**	5	5	4	4	5	5	4	4	**36**
172	4	5	4	4	5	4	4	**30**	5	4	4	4	5	4	**26**	5	4	4	3	3	4	4	5	**33**
173	4	5	4	4	5	4	4	**30**	4	5	3	4	4	5	**25**	4	4	5	5	4	4	5	5	**36**
174	5	5	5	4	5	4	4	**32**	5	4	4	5	4	5	**27**	4	5	4	4	5	4	3	5	**34**
175	4	4	4	4	4	4	3	**27**	4	5	3	4	5	4	**25**	4	5	4	5	5	4	4	3	**34**
176	4	4	4	5	4	4	5	**30**	4	5	4	4	5	4	**26**	4	4	5	4	4	5	4	4	**34**
177	3	4	3	3	3	4	4	**24**	3	3	3	3	3	3	**18**	4	4	4	3	4	3	4	4	**30**
178	4	4	4	4	4	4	4	**28**	4	4	4	4	4	4	**24**	4	4	4	4	4	4	4	4	**32**
179	4	4	5	5	4	4	4	**30**	4	5	4	5	4	5	**27**	4	4	5	4	5	4	4	4	**34**
180	5	5	4	4	5	5	4	**32**	4	5	4	4	5	5	**27**	4	5	4	5	4	4	4	5	**35**
181	4	4	4	4	4	4	4	**28**	4	5	4	5	5	5	**28**	4	4	4	4	4	4	4	5	**33**
182	5	5	5	5	5	5	5	**35**	5	5	5	5	5	5	**30**	5	5	5	5	5	5	5	5	**40**
183	4	4	4	3	4	4	4	**27**	5	5	4	5	5	5	**29**	5	4	5	5	4	4	3	4	**34**
184	5	3	5	5	3	5	3	**29**	5	4	4	5	4	4	**26**	4	4	4	4	4	4	4	4	**32**
185	4	4	4	5	4	4	5	**30**	5	4	4	5	4	4	**26**	4	4	4	4	4	4	3	4	**31**
186	5	5	3	5	3	3	5	**29**	4	5	5	4	4	5	**27**	5	4	4	4	5	3	4	3	**32**
187	4	3	3	3	4	4	3	**24**	5	5	5	5	5	5	**30**	4	4	4	4	4	4	4	4	**32**
188	4	4	5	4	4	5	4	**30**	4	4	4	4	5	4	**25**	3	5	4	4	5	4	5	4	**34**
189	5	4	4	5	5	3	4	**30**	4	4	5	4	4	5	**26**	5	3	4	4	3	5	4	4	**32**
190	4	4	4	4	4	4	4	**28**	5	4	4	4	5	4	**26**	4	4	4	4	4	4	4	3	**31**
191	4	4	5	5	4	4	4	**30**	5	4	4	5	4	4	**26**	4	5	4	3	4	4	5	4	**33**
192	5	4	4	4	4	4	4	**29**	4	4	3	4	4	3	**22**	4	4	4	4	4	4	3	4	**31**
193	4	5	4	4	4	5	4	**30**	5	4	4	5	4	4	**26**	4	4	4	4	5	4	4	4	**33**
194	4	4	5	4	4	4	5	**30**	4	5	4	4	5	4	**26**	4	5	4	4	5	4	5	4	**35**
195	5	5	5	5	3	3	3	**29**	4	4	5	5	5	5	**28**	4	4	4	4	4	4	4	4	**32**
196	4	4	4	3	4	4	4	**27**	4	4	4	4	4	4	**24**	4	5	5	4	4	5	5	2	**34**
197	4	4	4	4	4	4	5	**29**	5	5	5	3	3	3	**24**	3	4	5	5	4	4	4	5	**34**

LAMPIRAN 3 HASIL ANALISIS DATA MENGGUNAKAN SPSS

1. Uji Validitas

STRESS KERJA (X1)

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1_TOTAL
X1.1	Pearson Correlation	1	.208	.559**	.346	.486**	.092	.149	.605**
	Sig. (2-tailed)		.271	.001	.061	.007	.628	.433	.000
	N	30	30	30	30	30	30	30	30
X1.2	Pearson Correlation	.208	1	.227	.516**	.370*	.226	.376*	.606**
	Sig. (2-tailed)	.271		.228	.003	.044	.229	.040	.000
	N	30	30	30	30	30	30	30	30
X1.3	Pearson Correlation	.559**	.227	1	.070	.370*	.498**	.340	.671**
	Sig. (2-tailed)	.001	.228		.712	.044	.005	.066	.000
	N	30	30	30	30	30	30	30	30
X1.4	Pearson Correlation	.346	.516**	.070	1	.504**	.415*	.561**	.731**
	Sig. (2-tailed)	.061	.003	.712		.005	.023	.001	.000
	N	30	30	30	30	30	30	30	30
X1.5	Pearson Correlation	.486**	.370*	.370*	.504**	1	.051	.463**	.676**
	Sig. (2-tailed)	.007	.044	.044	.005		.791	.010	.000
	N	30	30	30	30	30	30	30	30
X1.6	Pearson Correlation	.092	.226	.498**	.415*	.051	1	.453*	.618**
	Sig. (2-tailed)	.628	.229	.005	.023	.791		.012	.000
	N	30	30	30	30	30	30	30	30
X1.7	Pearson Correlation	.149	.376*	.340	.561**	.463**	.453*	1	.728**
	Sig. (2-tailed)	.433	.040	.066	.001	.010	.012		.000
	N	30	30	30	30	30	30	30	30
X1_TOTAL	Pearson Correlation	.605**	.606**	.671**	.731**	.676**	.618**	.728**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

DISIPLIN KERJA (X2)

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2_TOTAL
X2.1	Pearson Correlation	1	.670**	.655**	.656**	.474**	.457*	.845**
	Sig. (2-tailed)		.000	.000	.000	.008	.011	.000
	N	30	30	30	30	30	30	30
X2.2	Pearson Correlation	.670**	1	.535**	.414*	.442*	.506**	.784**
	Sig. (2-tailed)	.000		.002	.023	.014	.004	.000
	N	30	30	30	30	30	30	30
X2.3	Pearson Correlation	.655**	.535**	1	.458*	.383*	.580**	.798**
	Sig. (2-tailed)	.000	.002		.011	.037	.001	.000
	N	30	30	30	30	30	30	30
X2.4	Pearson Correlation	.656**	.414*	.458*	1	.524**	.282	.709**
	Sig. (2-tailed)	.000	.023	.011		.003	.131	.000
	N	30	30	30	30	30	30	30
X2.5	Pearson Correlation	.474**	.442*	.383*	.524**	1	.585**	.732**
	Sig. (2-tailed)	.008	.014	.037	.003		.001	.000
	N	30	30	30	30	30	30	30
X2.6	Pearson Correlation	.457*	.506**	.580**	.282	.585**	1	.740**
	Sig. (2-tailed)	.011	.004	.001	.131	.001		.000
	N	30	30	30	30	30	30	30
X2_TOTAL	Pearson Correlation	.845**	.784**	.798**	.709**	.732**	.740**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

KINERJA (Y)

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y_TOTAL
Y.1	Pearson Correlation	1	.318	.463**	.583**	.480**	.373*	.612**	.188	.702**
	Sig. (2-tailed)		.087	.010	.001	.007	.043	.000	.320	.000
	N	30	30	30	30	30	30	30	30	30
Y.2	Pearson Correlation	.318	1	.218	.223	.550**	.522**	.398*	.441*	.686**
	Sig. (2-tailed)	.087		.248	.235	.002	.003	.029	.015	.000
	N	30	30	30	30	30	30	30	30	30
Y.3	Pearson Correlation	.463**	.218	1	.326	.442*	.249	.417*	.379*	.629**
	Sig. (2-tailed)	.010	.248		.079	.015	.185	.022	.039	.000

	N	30	30	30	30	30	30	30	30	30
Y.4	Pearson Correlation	.583**	.223	.326	1	.423*	.464**	.430*	.476**	.709**
	Sig. (2-tailed)	.001	.235	.079		.020	.010	.018	.008	.000
	N	30	30	30	30	30	30	30	30	30
Y.5	Pearson Correlation	.480**	.550**	.442*	.423*	1	.697**	.412*	.286	.782**
	Sig. (2-tailed)	.007	.002	.015	.020		.000	.024	.125	.000
	N	30	30	30	30	30	30	30	30	30
Y.6	Pearson Correlation	.373*	.522**	.249	.464**	.697**	1	.352	.216	.701**
	Sig. (2-tailed)	.043	.003	.185	.010	.000		.057	.251	.000
	N	30	30	30	30	30	30	30	30	30
Y.7	Pearson Correlation	.612**	.398*	.417*	.430*	.412*	.352	1	.229	.686**
	Sig. (2-tailed)	.000	.029	.022	.018	.024	.057		.223	.000
	N	30	30	30	30	30	30	30	30	30
Y.8	Pearson Correlation	.188	.441*	.379*	.476**	.286	.216	.229	1	.606**
	Sig. (2-tailed)	.320	.015	.039	.008	.125	.251	.223		.000
	N	30	30	30	30	30	30	30	30	30
Y_TOTAL	Pearson Correlation	.702**	.686**	.629**	.709**	.782**	.701**	.686**	.606**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

2. Uji Reliabilitas

STRES KERJA (X1)

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the

procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.764	7

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	21.8667	13.844	.322	.766
X1.2	21.7333	13.582	.464	.741
X1.3	21.8000	12.097	.487	.735
X1.4	21.9667	11.620	.577	.713
X1.5	21.7667	12.944	.539	.726
X1.6	21.8333	12.764	.453	.742
X1.7	22.0333	11.895	.560	.718

DISIPLIN KERJA (X2)

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded[a]	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the

procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.859	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	18.3000	8.976	.770	.815
X2.2	18.4667	8.740	.660	.833
X2.3	18.5667	8.461	.671	.832
X2.4	18.3667	9.757	.590	.846
X2.5	18.3333	9.333	.603	.843
X2.6	18.4667	9.499	.625	.839

KINERJA (Y)

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excludedª	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the

procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.836	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y.1	30.1333	8.740	.621	.814
Y.2	30.1333	7.982	.546	.821
Y.3	30.1000	8.507	.498	.826
Y.4	30.1333	8.051	.588	.814
Y.5	30.2667	7.789	.686	.800
Y.6	30.1000	8.438	.601	.813
Y.7	29.9667	8.378	.575	.816
Y.8	29.9667	8.516	.461	.831

3. Hasil Uji Regresi Linear Berganda

Coefficientsª

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	10.424	1.491		6.994	.000
	Stres Kerja	.439	.049	.495	9.002	.000
	Disiplin Kerja	.390	.060	.360	6.550	.000

a. Dependent Variable: Kinerja

4. Hasil Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		197
Normal Parameters[a,b]	Mean	0E-7
	Std. Deviation	1.72518207
Most Extreme Differences	Absolute	.048
	Positive	.048
	Negative	-.046
Kolmogorov-Smirnov Z		.673
Asymp. Sig. (2-tailed)		.756

a. Test distribution is Normal.

b. Calculated from data.
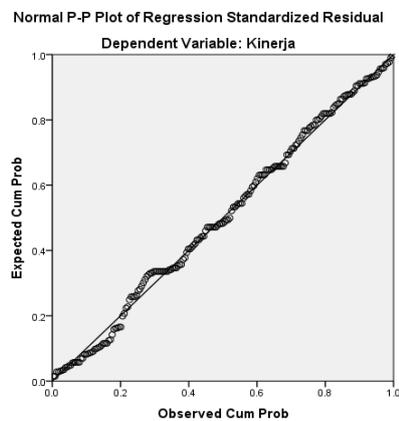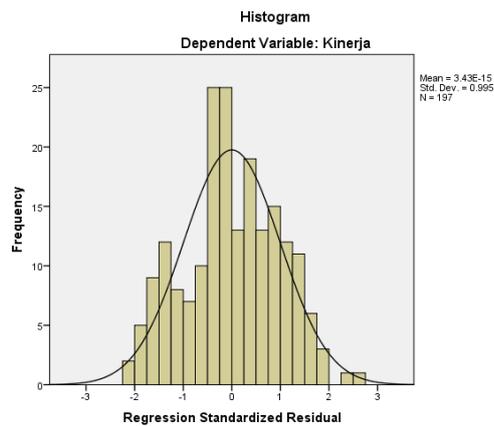
5. Hasil Uji Multikolinearitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	10.424	1.491		6.994	.000		
	Stres Kerja	.439	.049	.495	9.002	.000	.782	1.278
	Disiplin Kerja	.390	.060	.360	6.550	.000	.782	1.278

a. Dependent Variable: Kinerja

6. Hasil Uji Heteroskedastisitas

Scatterplot
Dependent Variable: Kinerja
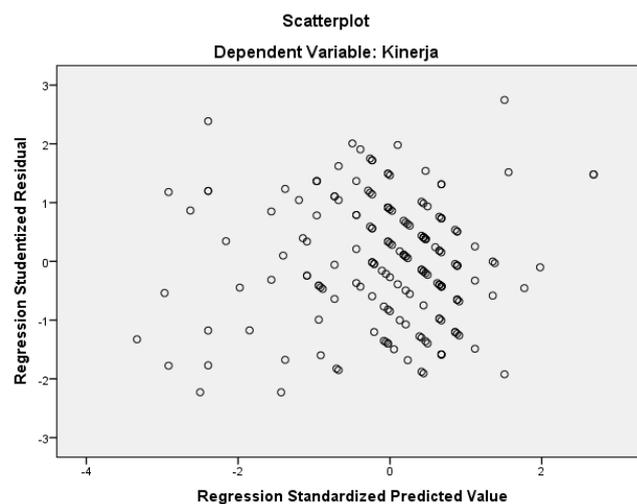
7. Hasil Uji Koefisien Determinasi (R2)

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.736^a	.541	.536	1.73405	1.743

a. Predictors: (Constant), Disiplin Kerja, Stres Kerja

b. Dependent Variable: Kinerja

8. Hasil Uji F

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
	Regression	687.690	2	343.845	114.351	.000[b]
1	Residual	583.346	194	3.007		
	Total	1271.036	196			

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Disiplin Kerja, Stres Kerja

9. Hasil Uji T

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
	(Constant)	10.424	1.491		6.994	.000
1	Stres Kerja	.439	.049	.495	9.002	.000
	Disiplin Kerja	.390	.060	.360	6.550	.000

a. Dependent Variable: Kinerja

BIODATA

Identitas Diri

Nama   : Muh. Nur Adrian S.

Tempat/Tanggal Lahir   : Raha, 17 Agustus 2001

Jenis Kelamin   : Laki-Laki

Agama   : Islam

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Domisili   : Jeneponto

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Riwayat Pendidikan

A. Pendidikan Formal

    1 2007-2013 : SD INPRES No. 120 Jeneponto

    2 2013-2016 : SMP Negeri 2 Binamu

    3 2016-2019 : SMA Negeri 1 Jeneponto

    4 2019-2023 : S-1 Manajemen Universitas Hasanuddin

B. Pendidikan Non Formal

    1 2019 : Pelatihan Basic Learning Skill, Character and Creativity

       (BALANCE) Universitas Hasanuddin