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L A M P I R A N

BIODATA DIRI

DATA PRIBADI

Nama	: SAHRUL
Tempat, Tanggal Lahir	: Takalar, 07 September 2000
Jenis Kelamin	: Laki-Laki
Agama	: Islam
Tinggi Badan	: 162 Cm
Berat Badan	: 60 Kg
Alamat	: Desa Banggae, Kec. Marbo Kab.Takalar
Nomor Telepon	: 081241438960
Email	: sahrule011191046@gmail.com

RIWAYAT PENDIDIKAN

2016-2019	: SMAN 1 TAKALAR
2011-2016	: SMP 1 MANGARABOMBANG
2006-2011	: MIN PATTIRO BANGGAE

PENGALAMAN ORGANISASI

2020-2021	: *Founder* & Ketua Umum Film Takalar Project
2020-2021	: Dep. Kaderisasi UKM LDM Ibnu Khaldun FISIP UH
2019-2020	: Ketua Umum Halaqah Sofyan Attsauri Takalar
2021-Sekarang	: Wakil Ketua Umum II UKM LDK MPM UNHAS

Dokumentasi Penelitian

Gambar 1

Gambar 2

Gambar 3

Gambar 4

Gambar 5

Deskripsi:

Pada gambar 1 Peneliti foto bersama dengan pegawai di Bidang Ekonomi Kreatif

Pada gambar 2 Peneliti foto bersama dengan Bapak Kepala Dinas Disparpora Maros

Pada gambar 3 Peneliti berfoto di ruangan segudang prestasi Disparpora

Pada gambar 4 Peneliti foto bersama Kepala Dinas dan para Kepala Bidang

Pada gambar 5 Peneliti berfoto di depan pintu masuk Disparpora

Gambar 6

Gambar 7

Gambar 8

Gambar 9

Deskripsi:

Pada gambar 6 Peneliti foto bersama dengan pegawai di Bidang Pemuda

Pada gambar 7 Peneliti foto Bersama dengan Staf Bupati Kabupaten Maros

Pada gambar 8 Peneliti foto Bersama dengan pegawa di Bidang Parawisata

Pada gambar 9 Peneliti sedang melakukan wawanacara kepada Pegawai

Surat Izin Penelitian

PEMERINTAH KABUPATEN MAROS
DINAS PARIWISATA, PEMUDA DAN OLAHRAGA
Jl. Jenderal Sudirman Kompleks Kantor Bupati Kabupaten Maros
Provinsi Sulawesi Selatan, Telp./Fax. (0411) 371102 Kode Pos 90516
Email :pariwisata@marroskab.go.id, website : www.marroskab.go.id

Maros, 23 November 2022

Kepada

Nomor : 050.7/ 1744 /Disparpora/XI/2022
Lampiran : -
Perihal : ***Persetujuan Penelitian***

Yth. Dekan FISIP UNHAS
Makassar
di,-
Makassar

Berdasarkan Surat Kepala Dinas Penanaman Modal dan Pelayanan Terpatu Satu Pintu Provinsi Sulawesi Selatan Nomor : 12173/S.01/PTSP/2022 tanggal 16 November 2022 perihal tersebut diatas, maka yang tersebut namanya dibawah :

Nama	: **SAHRUL**
Jenis Kelamin	: Laki-Laki
Pekerjaan	: Mahasiswa
Nomor Pokok	: E011191046
Alamat	: Jl. P. Kemerdekaan Km.10. Makassar
Email / No. HP	: -

Pada prinsipnya kami dapat menyetujui untuk mengadakan pengambilan data/penelitian pada Dinas Kebudayaan dan Pariwisata Kab. Maros dalam rangka penulisan survey dengan judul "**PENGARUH GAYA KEPEMIMPINAN TRANSFORMASIONAL KEPALA DINAS TERHADAP KINERJA PEGAWAI PADA KANTOR DINAS PARIWISATA, PEMUDA DAN OLAHRAGA KABUPATEN MAROS** " terhitung dari tanggal 16 November 2022 s.d 16 Januari 2023.

Demikian surat persetujuan ini diberikan untuk dipergunakan sebagaimana mestinya.

An. **KEPALA DINAS**
Sekretaris

Hj. MUSLIMAH MUSTAFA, ST.,M.SI
Pangkat : Pembina
Nip. 19761113200604200**4**

KUESIONER PENELITIAN

PENGARUH GAYA KEPEMIMPINAN TRANSFORMASIONAL KEPALA DINAS TERHADAP KINERJA PEGAWAI PADA KANTOR DINAS PARIWISATA, PEMUDA DAN OLAHRAGA KABUPATEN MAROS

No. Kuesioner:

Sehubungan adanya penelitian yang dilakukan dalam penulisan skripsi sebagai syarat sarjana Strata 1 (S1) di Departemen Ilmu Administrasi, Jurusan Ilmu Administrasi Publik, Universitas Hasanuddin. Saya Sahrul, mengharapkan bantuan Bapak/Ibu untuk memberikan tanggapan dan kesan Bapak/Ibu dengan mengisi kuesioner sesuai dengan keadaan yang sebenarnya. Bantuan Bapak/Ibu sangat berharga dalam penelitian ini dan hasil dari kuesioner ini tidak untuk dipublikasikan, melainkan untuk penelitian semata. Atas bantuan, kesedian waktu dan kerja samanya saya ucapkan terima kasih.

A. DATA RESPONDEN

Jenis Kelamin :☐ Laki - Laki ☐ Perempuan

Umur :☐ ≤ 25 Tahun ☐ 41-45 Tahun
☐ 26-30 Tahun ☐ 46-50 Tahun
☐ 31- 35 Tahun ☐ 51-55 Tahun
☐ 36-40 Tahun ☐ ≥56 Tahun

Pendidikan Terakhir : ☐ Tamat SMA ☐ S1 ☐ S3 ☐ D3 ☐ S2

Masa Kerja : ☐ ≤ 4 Tahun ☐ 19-23 Tahun
☐ 5-9 Tahun ☐ 24-28 Tahun
☐ 10-13 Tahun ☐ 29-33 Tahun
☐ 14-18 Tahun ☐ 34-38 Tahun
☐ ≥39 Tahun

B. PETUNJUK PENGISIAN

Berikut merupakan pertanyaan-pertanyaan yang berkaitan dengan Pengaruh Gaya Kepemimpinan Transformasional Kepala Dinas Terhadap Kinerja Pegawai pada Kantor Dinas Pariwisata, Pemuda dan Olahraga Kabupaten Maros. Bapak/Ibu dimohon untuk dapat menjawab setiap pertanyaan dengan keyakinan

tinggi serta tidak mengosongkan satu jawaban pun dan tiap pertanyaan hanya boleh ada satu jawaban. Menjawab pertanyaan dengan cara memberi *checklist* (√) pada salah satu jawaban yang dianggap paling sesuai dengan kondisi yang sebenarnya.

Keterangan :

Alternatif Jawaban	Penentuan Skor
Sangat Setuju (SS)	4
Setuju (S)	3
Tidak Setuju (TS)	2
Sangat Tidak Setuju (STS)	1

C. KUESIONER GAYA KEPEMIMPINAN TRANSFORMASIONAL (X)

Pernyataan di bawah ini berkaitan dengan Gaya Kepemimpinan Transformasional Kepala Dinas Pariwisata, Pemuda dan Olahraga Kabupaten Maros. Berkenaan dengan hal tersebut Anda diminta untuk menjawab setiap pertanyaan dan tentukanlah pernyataan yang paling sesuai.

No.	Pernyataan	Jawaban			
		SS	S	TS	STS
1	Kepala Dinas melakukan transfer pencapaian visi misi organisasi.				
2	Kepala Dinas mampu membuat para pegawai bangga dengan kepemimpinannya.				
3	Kepala Dinas mampu membuat para pegawai menjalankan perintahnya.				
4	Kepala Dinas mampu membuat para pegawai taat dan patuh pada peraturan organisasi.				
5	Kepala Dinas memberikan kepercayaan kepada setiap pegawainya untuk melaksanakan pekerjaannya.				
6	Pemimpin memiliki cita-cita yang tinggi dalam memajukan organisasi.				
7	Pemimpin mampu menjadi motivator bagi pegawainya.				
8	Pemimpin mampu menjadi sumber inspirasi pegawai dalam melaksanakan pekerjaan.				
9	Pemimpin memberikan dorongan pegawai dalam meningkatkan prestasi kerja				
10	Kepala Dinas mempunyai inisiatif yang tinggi dalam memberikan ide untuk meningkatkan hasil kerja.				
11	Kepala Dinas terlibat membantu para pegawai dalam menemukan cara baru menyelesaikan pekerjaan.				
12	Kepala Dinas ikut berpartisipasi memberikan contoh cara kerja yang benar kepada pegawai.				
13	Kepala Dinas memberikan informasi yang relevan dan lengkap tentang petunjuk pelaksanaan kerja yang benar kepada pegawai.				
14	Kepala Dinas memberikan perlakuan istimewa sesuai kebutuhan.				
15	Kepala Dinas mampu memberikan perhatian yang sama kepada setiap pegawai.				
16	Kepala Dinas memberikan pertimbangan dalam upaya meningkatkan hasil kerja pegawai.				
17	Kepala Dinas tidak membeda-bedakan antara pegawai yang satu dengan yang lain dalam memberikan tugas.				
18	Kepala Dinas memberikan pembinaan dan pelatihan-pelatihan kepada pegawai.				

D. KINERJA PEGAWAI (Y)

Pernyataan di bawah ini berkaitan dengan Kinerja Pegawai. Berkenaan dengan hal tersebut, Anda diminta untuk menjawab setiap pertanyaan dan tentukanlah pernyataan yang paling sesuai.

No.	Pernyataan	Jawaban			
		SS	S	TS	STS
19	Pegawai dapat menyelesaikan pekerjaan dengan teliti dan benar.				
20	Pegawai berusaha melakukan pekerjaan sebaik mungkin.				
21	Pegawai menyelesaikan pekerjaan dengan sempurna.				
22	Pekerjaan yang diberikan sudah sesuai dengan kemampuan pegawai.				
23	Pegawai mampu mengerjakan pekerjaan sesuai dengan yang di targetkan.				
24	Pegawai mampu mengerjakan pekerjaan sesuai dengan jangka waktu yang diberikan.				
25	Pegawai mampu menyelesaikan pekerjaan sesuai dengan aktivitas mereka.				
26	Pegawai menyelesaikan pekerjaan sesuai dengan target yang ditentukan.				
27	Pegawai tidak pernah menunda-nunda waktu dalam menyelesaikan pekerjaan.				
28	Pegawai mampu memaksimalkan waktu yang tersedia untuk menyelesaikan pekerjaan dengan baik.				
29	Hasil pekerjaan yang dikerjakan pegawai dengan target yang diberikan sesuai harapan.				
30	Pekerjaan bisa diselesaikan oleh pegawai sebelum waktu yang ditentukan				
31	Pegawai menggunakan fasilitas kantor yang ada sesuai dengan kebutuhan.				
32	Pegawai mampu meminimalisir tenaga, pikiran dan finansial untuk mencapai hasil kerja yang maksimal.				
33	Pegawai memanfaatkan fasilitas kerja dengan baik dalam menyelesaikan pekerjaan.				
34	Tugas pokok pegawai dapat diselesaikan secara mendiri tanpa harus tergantung pada orang lain.				
35	Pegawai memiliki inisiatif yang tinggi dalam melaksanakan dan menyelesaikan tugas tanpa perlu ada perintah atau arahan berulang.				
36	Pegawai mengerjakan tugas pokok dengan komitmen yang tinggi.				
37	Pegawai memiliki semangat yang besar dalam menjalankan amanah dan tanggung jawab dalam organisasi.				

Tabulasi

No.	1	2	3	4	5	6	7	8	9	10	No.	1	2	3	4	5	6	7	8	9	10
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20	4	4	4	3	4	4	4	4	4	4	57	3	3	3	4	3	3	3	3	4	4
21	3	4	4	4	4	3	4	4	4	4	58	4	3	4	3	4	4	4	3	4	4
22	4	3	3	3	3	3	3	3	3	3	59	3	3	3	4	3	3	3	3	3	3
23	1	2	2	2	1	2	1	2	3	4	60	2	2	2	4	1	2	1	1	3	3
24	3	3	3	2	3	2	3	3	3	3	61	3	2	3	2	3	3	3	3	3	3
25	3	3	4	2	4	3	3	4	4	4	62	4	4	3	3	3	3	4	4	3	4
26	3	3	3	2	3	3	3	4	4	4	63	3	3	3	3	3	3	3	3	3	3
27	3	4	4	2	3	3	3	4	4	3	64	3	3	3	2	3	3	3	3	3	3
28	3	3	3	3	3	3	3	3	3	3	65	4	3	4	2	4	4	4	3	4	4
29	3	3	3	3	3	3	3	3	3	3	66	3	4	3	2	4	4	4	4	3	3
30	3	4	4	2	3	3	3	4	4	4	67	3	3	3	3	4	3	3	3	3	4
31	3	3	3	2	3	3	4	4	3	3	68	3	3	3	3	3	3	4	3	4	3
32	4	3	4	2	3	3	3	4	4	4	69	3	3	3	3	3	3	3	3	3	3
33	4	4	4	4	4	4	4	4	3	3	70	4	3	4	4	3	3	4	3	4	3
34	3	3	3	3	3	3	3	4	4	4	71	3	4	4	2	4	4	4	3	4	4
35	2	1	2	2	1	2	1	2	3	4	72	0	0	3	2	4	3	4	3	3	3
36	1	2	2	2	1	2	1	2	3	4	73	3	4	3	3	3	3	4	4	4	4
37	3	3	3	3	3	3	3	3	3	3	74	2	2	2	2	2	2	2	2	3	3

No.	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37
1	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
3	4	3	3	4	3	3	3	4	3	3	4	3	3	3	3	4	4
4	4	3	3	3	3	3	3	4	4	4	4	3	3	3	3	3	4
5	4	4	4	3	3	3	3	3	4	4	3	3	4	4	4	4	4
6	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
7	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
8	3	3	3	3	4	4	3	3	3	3	4	4	3	2	3	2	4
9	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
10	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
11	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
12	3	3	3	3	3	3	3	3	3	3	3	3	3	2	2	3	3
13	3	3	3	3	3	3	2	3	3	2	3	3	3	3	2	3	3
14	4	4	4	4	3	3	3	3	4	3	3	3	4	3	4	4	4
15	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
16	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3
17	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3
18	3	3	3	3	3	4	3	4	3	3	3	3	3	3	3	3	3
19	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
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21	4	4	4	3	3	3	4	4	4	3	4	4	4	1	3	4	4
22	3	3	3	3	3	3	3	3	0	3	3	3	2	2	3	3	3
23	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
24	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
25	3	4	4	4	4	4	4	4	4	3	3	3	4	3	4	4	4
26	3	4	4	4	4	4	4	4	4	3	3	3	3	3	4	4	3
27	4	3	3	4	3	4	4	3	3	3	3	3	3	3	4	4	4
28	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
29	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
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34	4	4	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3
35	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
36	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
37	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
38	3	3	3	3	3	4	4	4	3	3	3	3	4	4	3	3	4
39	4	3	3	4	3	3	3	3	4	3	3	3	3	3	3	4	4
40	4	3	3	4	4	3	3	3	4	3	3	4	4	4	3	3	4
41	4	4	3	3	4	4	4	3	4	4	4	3	3	4	4	4	4

No.	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37
42	4	4	3	3	3	3	4	4	3	4	4	3	3	4	4	4	4

43	4	4	3	3	3	3	4	4	4	3	3	4	4	4	4	4	4
44	4	3	3	3	3	3	3	4	4	3	3	3	4	3	3	3	4
45	3	3	3	4	3	3	3	3	4	3	3	4	4	4	4	4	4
46	4	3	3	3	3	4	4	3	3	3	4	4	3	3	4	4	4
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48	3	3	2	0	3	3	3	3	3	3	3	3	3	3	3	3	3
49	3	3	3	3	4	4	4	3	4	4	4	4	4	4	4	4	4
50	4	4	3	3	4	4	4	3	4	4	4	4	4	4	4	4	4
51	4	4	3	3	4	4	4	3	4	4	4	4	4	4	4	4	4
52	3	3	3	3	4	4	4	3	4	4	4	4	4	4	4	4	4
53	4	4	3	4	4	4	4	4	4	3	4	4	4	4	4	4	4
54	3	3	3	3	4	4	4	3	4	4	4	4	4	4	4	4	4
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58	3	3	3	3	3	4	4	3	3	3	4	3	4	3	3	4	4
59	3	3	3	3	3	3	2	3	3	3	3	3	3	2	2	3	3
60	3	2	2	2	3	2	3	3	3	0	1	2	1	1	3	3	3
61	4	3	3	3	3	3	3	3	3	3	3	4	3	3	2	2	3
62	3	3	3	3	3	3	3	3	3	3	4	3	4	3	3	3	3
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66	3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	4	4
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70	3	3	4	3	3	4	4	3	3	4	4	3	4	3	4	4	4
71	3	3	3	3	4	4	4	4	3	4	4	4	4	3	4	3	4
72	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4
73	4	3	3	3	3	4	4	4	4	4	3	3	3	4	4	4	4
74	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3

Output SPSS

Deskriptif Responden Berdasarkan Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	laki-laki	38	49.4	51.4	51.4
	perempuan	36	46.8	48.6	100.0
	Total	74	96.1	100.0	
Missing	System	3	3.9		
Total		77	100.0		

Deskriptif Responden Berdasarkan Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	26-30	2	2.6	2.7	2.7
	31-35	6	7.8	8.1	10.8
	36-40	10	13.0	13.5	24.3
	41-45	24	31.2	32.4	56.8
	46-50	11	14.3	14.9	71.6
	51-55	18	23.4	24.3	95.9
	>56	3	3.9	4.1	100.0
	Total	74	96.1	100.0	
Missing	System	3	3.9		
Total		77	100.0		

Deskriptif Responden Berdasarkan Pendidikan Terakhir

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	tamat sma	30	39.0	40.5	40.5
	d3	3	3.9	4.1	44.6
	s1	33	42.9	44.6	89.2
	s2	8	10.4	10.8	100.0
	Total	74	96.1	100.0	
Missing	System	3	3.9		
Total		77	100.0		

Deskriptif Responden Berdasarkan Masa Kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	< 4 tahun	1	1.3	1.4	1.4
	5-9 tahun	8	10.4	10.8	12.2
	10-13 tahun	18	23.4	24.3	36.5
	14-18 tahun	25	32.5	33.8	70.3
	19-23 tahun	15	19.5	20.3	90.5
	29-33 tahun	6	7.8	8.1	98.6
	34-38 tahun	1	1.3	1.4	100.0
	Total	74	96.1	100.0	
Missing	System	3	3.9		
Total		77	100.0		

Deskriptif Statistik Pertanyaan

x1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	3	4.1	4.1	4.1
	2.00	1	1.4	1.4	5.4
	3.00	28	37.8	37.8	43.2
	4.00	42	56.8	56.8	100.0
	Total	74	100.0	100.0	

x2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	8.1	8.1	8.1
	3.00	28	37.8	37.8	45.9
	4.00	40	54.1	54.1	100.0
	Total	74	100.0	100.0	

x3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	4.1	4.1	4.1
	2.00	3	4.1	4.1	8.1
	3.00	29	39.2	39.2	47.3
	4.00	39	52.7	52.7	100.0
	Total	74	100.0	100.0	

x4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	4.1	4.1	4.1
	2.00	3	4.1	4.1	8.1
	3.00	30	40.5	40.5	48.6
	4.00	38	51.4	51.4	100.0
	Total	74	100.0	100.0	

x5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	1	1.4	1.4	1.4
	1.00	3	4.1	4.1	5.4
	2.00	3	4.1	4.1	9.5
	3.00	38	51.4	51.4	60.8
	4.00	29	39.2	39.2	100.0
	Total	74	100.0	100.0	

x6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	2.7	2.7	2.7
	2.00	3	4.1	4.1	6.8
	3.00	45	60.8	60.8	67.6
	4.00	24	32.4	32.4	100.0
	Total	74	100.0	100.0	

x7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	4.1	4.1	4.1
	2.00	3	4.1	4.1	8.1
	3.00	37	50.0	50.0	58.1
	4.00	31	41.9	41.9	100.0
	Total	74	100.0	100.0	

x8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	4.1	4.1	4.1
	2.00	3	4.1	4.1	8.1
	3.00	43	58.1	58.1	66.2
	4.00	25	33.8	33.8	100.0
	Total	74	100.0	100.0	

x9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	4.1	4.1	4.1
	2.00	2	2.7	2.7	6.8
	3.00	41	55.4	55.4	62.2
	4.00	28	37.8	37.8	100.0
	Total	74	100.0	100.0	

x10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	1	1.4	1.4	1.4
	1.00	2	2.7	2.7	4.1
	2.00	4	5.4	5.4	9.5
	3.00	39	52.7	52.7	62.2
	4.00	28	37.8	37.8	100.0
	Total	74	100.0	100.0	

x11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	1	1.4	1.4	1.4
	1.00	2	2.7	2.7	4.1
	2.00	4	5.4	5.4	9.5
	3.00	40	54.1	54.1	63.5
	4.00	27	36.5	36.5	100.0
	Total	74	100.0	100.0	

x12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	1	1.4	1.4	1.4
	1.00	1	1.4	1.4	2.7
	2.00	6	8.1	8.1	10.8
	3.00	36	48.6	48.6	59.5
	4.00	30	40.5	40.5	100.0
	Total	74	100.0	100.0	

x13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	2	2.7	2.7	2.7
	2.00	5	6.8	6.8	9.5
	3.00	42	56.8	56.8	66.2
	4.00	25	33.8	33.8	100.0
	Total	74	100.0	100.0	

x14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	3	4.1	4.1	4.1
	2.00	23	31.1	31.1	35.1
	3.00	36	48.6	48.6	83.8
	4.00	12	16.2	16.2	100.0
	Total	74	100.0	100.0	

x15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	2	2.7	2.7	2.7
	1.00	4	5.4	5.4	8.1
	2.00	3	4.1	4.1	12.2

	3.00	45	60.8	60.8	73.0
	4.00	20	27.0	27.0	100.0
	Total	74	100.0	100.0	

x16

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	2	2.7	2.7	2.7
	2.00	7	9.5	9.5	12.2
	3.00	46	62.2	62.2	74.3
	4.00	19	25.7	25.7	100.0
	Total	74	100.0	100.0	

x17

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	2	2.7	2.7	2.7
	1.00	4	5.4	5.4	8.1
	2.00	1	1.4	1.4	9.5
	3.00	40	54.1	54.1	63.5
	4.00	27	36.5	36.5	100.0
	Total	74	100.0	100.0	

x18

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	2	2.7	2.7	2.7
	1.00	1	1.4	1.4	4.1
	2.00	4	5.4	5.4	9.5
	3.00	34	45.9	45.9	55.4
	4.00	33	44.6	44.6	100.0
	Total	74	100.0	100.0	

y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	37	50.0	50.0	50.0
	4.00	36	48.6	48.6	98.6
	33.00	1	1.4	1.4	100.0
	Total	74	100.0	100.0	

y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	37	50.0	50.0	50.0
	4.00	37	50.0	50.0	100.0
	Total	74	100.0	100.0	

y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	49	66.2	66.2	66.2
	4.00	25	33.8	33.8	100.0
	Total	74	100.0	100.0	

y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	4.1	4.1	4.1
	3.00	54	73.0	73.0	77.0
	4.00	17	23.0	23.0	100.0
	Total	74	100.0	100.0	

y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.7	2.7	2.7
	3.00	59	79.7	79.7	82.4
	4.00	13	17.6	17.6	100.0
	Total	74	100.0	100.0	

y6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	1	1.4	1.4	1.4
	2.00	1	1.4	1.4	2.7
	3.00	56	75.7	75.7	78.4
	4.00	16	21.6	21.6	100.0
	Total	74	100.0	100.0	

y7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	53	71.6	71.6	71.6
	4.00	21	28.4	28.4	100.0
	Total	74	100.0	100.0	

y8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	46	62.2	62.2	63.5
	4.00	27	36.5	36.5	100.0
	Total	74	100.0	100.0	

y9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.7	2.7	2.7
	3.00	44	59.5	59.5	62.2
	4.00	28	37.8	37.8	100.0
	Total	74	100.0	100.0	

y10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	52	70.3	70.3	70.3
	4.00	22	29.7	29.7	100.0
	Total	74	100.0	100.0	

y11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	1	1.4	1.4	1.4
	3.00	49	66.2	66.2	67.6
	4.00	24	32.4	32.4	100.0
	Total	74	100.0	100.0	

y12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	.00	1	1.4	1.4	1.4
	2.00	1	1.4	1.4	2.7
	3.00	55	74.3	74.3	77.0
	4.00	17	23.0	23.0	100.0
	Total	74	100.0	100.0	

y13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	3.00	47	63.5	63.5	64.9
	4.00	26	35.1	35.1	100.0
	Total	74	100.0	100.0	

y14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	54	73.0	73.0	74.3
	4.00	19	25.7	25.7	100.0
	Total	74	100.0	100.0	

y15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	1	1.4	1.4	2.7
	3.00	47	63.5	63.5	66.2
	4.00	25	33.8	33.8	100.0
	Total	74	100.0	100.0	

y16

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	4.1	4.1	4.1
	2.00	6	8.1	8.1	12.2
	3.00	47	63.5	63.5	75.7
	4.00	18	24.3	24.3	100.0
	Total	74	100.0	100.0	

y17

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	4	5.4	5.4	6.8
	3.00	42	56.8	56.8	63.5
	4.00	27	36.5	36.5	100.0
	Total	74	100.0	100.0	

y18

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.7	2.7	2.7
	3.00	38	51.4	51.4	54.1
	4.00	34	45.9	45.9	100.0
	Total	74	100.0	100.0	

y19

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	35	47.3	47.3	47.3
	4.00	39	52.7	52.7	100.0
	Total	74	100.0	100.0	

Uji Validitas

Correlations

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1	Pearson Correlation	1	.395**	.248*	.485**	0.184	0.159	.350**	0.178	0.140	-0.027	-0.018	.237*	0.078	.295*	0.083	0.190	0.221	.310**
	Sig. (2-tailed)		0.0	0.0	0.0	0.1	0.2	0.0	0.1	0.2	0.8	0.9	0.0	0.5	0.0	0.5	0.1	0.1	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
2	Pearson Correlation	.395**	1.0	.763**	.778**	.626**	.592**	.719**	.650**	.624**	.491**	.453**	.663**	.392**	0.1	.520**	.447**	.526**	.607**
	Sig. (2-tailed)	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
3	Pearson Correlation	.248*	.763**	1.0	.797**	.554**	.557**	.667**	.653**	.713**	.578**	.498**	.542**	.375**	0.1	.406**	.365**	.501**	.499**
	Sig. (2-tailed)	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
4	Pearson Correlation	.485**	.778**	.797**	1.0	.627**	.621**	.774**	.711**	.747**	.492**	.505**	.620**	.403**	.264*	.490**	.438**	.586**	.527**
	Sig. (2-tailed)	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
5	Pearson Correlation	0.2	.626**	.554**	.627**	1.0	.668**	.612**	.551**	.599**	.491**	.477**	.443**	.419**	0.2	.593**	.360**	.465**	.317**
	Sig. (2-tailed)	0.1	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
6	Pearson Correlation	0.2	.592**	.557**	.621**	.668**	1.0	.769**	.692**	.635**	.483**	.492**	.422**	.340**	0.2	.507**	.343**	.445**	.324**
	Sig. (2-tailed)	0.2	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
7	Pearson Correlation	.350**	.719**	.667**	.774**	.612**	.769**	1.0	.849**	.738**	.473**	.483**	.560**	.469**	0.1	.530**	.488**	.584**	.476**
	Sig. (2-tailed)	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
8	Pearson Correlation	0.2	.650**	.653**	.711**	.551**	.692**	.849**	1.0	.729**	.476**	.460**	.545**	.368**	0.1	.512**	.419**	.628**	.397**
	Sig. (2-tailed)	0.1	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0

9	Pearson Correlation	0.1	.624**	.713**	.747**	.599**	.635**	.738**	.729**	1.0	.502**	.512**	.519**	.545**	.295*	.574**	.536**	.656**	.439**
	Sig. (2-tailed)	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
10	Pearson Correlation	0.0	.491**	.578**	.492**	.491**	.483**	.473**	.476**	.502**	1.0	.788**	.732**	.460**	0.2	.460**	.375**	.408**	.453**
	Sig. (2-tailed)	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
11	Pearson Correlation	0.0	.453**	.498**	.505**	.477**	.492**	.483**	.460**	.512**	.788**	1.0	.719**	.444**	.245*	.444**	.402**	.433**	.442**
	Sig. (2-tailed)	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
12	Pearson Correlation	.237*	.663**	.542**	.620**	.443**	.422**	.560**	.545**	.519**	.732**	.719**	1.0	.389**	.303**	.444**	.490**	.484**	.591**
	Sig. (2-tailed)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
13	Pearson Correlation	0.1	.392**	.375**	.403**	.419**	.340**	.469**	.368**	.545**	.460**	.444**	.389**	1.0	.469**	.776**	.807**	.742**	.714**
	Sig. (2-tailed)	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
14	Pearson Correlation	.295*	0.1	0.1	.264*	0.2	0.2	0.1	0.1	.295*	0.2	.245*	.303**	.469**	1.0	.473**	.577**	.467**	.450**
	Sig. (2-tailed)	0.0	0.3	0.3	0.0	0.1	0.1	0.2	0.3	0.0	0.1	0.0	0.0	0.0		0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
15	Pearson Correlation	0.1	.520**	.406**	.490**	.593**	.507**	.530**	.512**	.574**	.460**	.444**	.444**	.776**	.473**	1.0	.819**	.830**	.731**
	Sig. (2-tailed)	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
16	Pearson Correlation	0.2	.447**	.365**	.438**	.360**	.343**	.488**	.419**	.536**	.375**	.402**	.490**	.807**	.577**	.819**	1.0	.822**	.776**
	Sig. (2-tailed)	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
17	Pearson Correlation	0.2	.526**	.501**	.586**	.465**	.445**	.584**	.628**	.656**	.408**	.433**	.484**	.742**	.467**	.830**	.822**	1.0	.790**
	Sig. (2-tailed)	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
18	Pearson Correlation	.310**	.607**	.499**	.527**	.317**	.324**	.476**	.397**	.439**	.453**	.442**	.591**	.714**	.450**	.731**	.776**	.790**	1.0

	Sig. (2-tailed)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
19	Pearson Correlation	0.0	0.0	0.2	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.0	0.0
	Sig. (2-tailed)	1.0	1.0	0.2	0.8	0.9	0.1	0.9	0.9	0.9	0.8	0.8	0.7	0.8	0.5	0.6	0.6	0.7	0.7
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	0.0	.295*	0.1	0.2	0.0	0.0	0.1	0.0	0.1	0.2	.244*	.333**	.276*	0.1	.231*	.352**	0.2	.399**
	Sig. (2-tailed)	1.0	0.0	0.4	0.1	0.9	0.9	0.3	0.7	0.3	0.1	0.0	0.0	0.0	0.3	0.0	0.0	0.1	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
21	Pearson Correlation	.301**	.424**	.337**	.389**	0.1	0.1	.257*	.268*	.254*	0.2	.280*	.429**	0.2	.351**	0.2	.334**	.284*	.503**
	Sig. (2-tailed)	0.0	0.0	0.0	0.0	0.3	0.4	0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.255*	.504**	.457**	.540**	.335**	.335**	.376**	.356**	.366**	.350**	.359**	.412**	.298**	.248*	.428**	.323**	.425**	.528**
	Sig. (2-tailed)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	0.2	.295*	0.2	.326**	0.2	0.2	0.2	0.2	0.2	0.2	0.1	0.1	.240*	0.1	.238*	0.2	.290*	.333**
	Sig. (2-tailed)	0.1	0.0	0.1	0.0	0.1	0.1	0.1	0.1	0.1	0.1	0.2	0.3	0.0	0.2	0.0	0.1	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	0.2	.277*	0.2	.294*	0.2	0.1	.241*	0.2	0.1	.281*	0.1	0.2	.234*	0.1	.257*	.310**	0.2	.297*
	Sig. (2-tailed)	0.1	0.0	0.1	0.0	0.2	0.5	0.0	0.1	0.4	0.0	0.5	0.1	0.0	0.3	0.0	0.0	0.2	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
25	Pearson Correlation	-0.2	.250*	.259*	0.2	.338**	.332**	.236*	0.2	.355**	.391**	.365**	.257*	.384**	0.2	.347**	.324**	0.2	.285*
	Sig. (2-tailed)	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	0.0	.378**	.301**	.350**	.461**	.373**	.413**	.319**	.380**	.412**	.393**	.289*	.379**	0.0	.273*	0.2	.231*	.241*
	Sig. (2-tailed)	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.1	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
27	Pearson Correlation	0.1	.439**	.320**	.367**	.438**	0.2	.323**	0.2	.397**	.359**	.373**	.340**	.458**	0.2	.376**	.295*	.305**	.379**
	Sig. (2-tailed)	0.4	0.0	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0

	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.288*	.456**	.396**	.409**	.397**	.271*	.343**	.305**	.255*	.339**	.238*	.358**	.296*	0.2	.375**	.317**	.342**	.411**
	Sig. (2-tailed)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	0.1	.361**	.282*	.381**	0.1	0.2	.237*	0.2	.296*	0.2	.244*	.336**	.286*	0.1	.233*	.300**	0.2	.371**
	Sig. (2-tailed)	0.4	0.0	0.0	0.0	0.5	0.1	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.2	0.0	0.0	0.1	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	0.0	.366**	0.2	.246*	.316**	0.1	.260*	.272*	.315**	.270*	.398**	.353**	.375**	0.0	.359**	.364**	.412**	.368**
	Sig. (2-tailed)	0.9	0.0	0.1	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
31	Pearson Correlation	0.0	.422**	.271*	.348**	.439**	.323**	.367**	.379**	.474**	.426**	.534**	.442**	.519**	0.1	.479**	.452**	.496**	.442**
	Sig. (2-tailed)	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	-0.2	.355**	.262*	0.2	.284*	.311**	.348**	.298*	.466**	.409**	.421**	.395**	.473**	0.2	.445**	.443**	.296*	.344**
	Sig. (2-tailed)	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	0.1	.445**	.290*	.364**	.234*	.294*	.410**	.247*	.377**	.429**	.441**	.415**	.486**	0.2	.414**	.414**	.358**	.475**
	Sig. (2-tailed)	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	0.1	.281*	.248*	.251*	0.1	0.0	0.2	0.1	.260*	0.2	.244*	.289*	0.2	0.0	0.2	.242*	0.2	.329**
	Sig. (2-tailed)	0.5	0.0	0.0	0.0	0.5	0.9	0.1	0.5	0.0	0.1	0.0	0.0	0.1	0.9	0.2	0.0	0.1	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
35	Pearson Correlation	0.2	.483**	.387**	.425**	0.2	0.1	.288*	0.2	.378**	.309**	.346**	.380**	.414**	0.0	0.2	.290*	.278*	.409**
	Sig. (2-tailed)	0.1	0.0	0.0	0.0	0.1	0.2	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.7	0.1	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.288*	.435**	.428**	.542**	.262*	.253*	.388**	.284*	.434**	.400**	.416**	.377**	.440**	.244*	.358**	.399**	.433**	.464**
	Sig. (2-tailed)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0

37	Pearson Correlation	0.1	.595**	.511**	.603**	.334**	.336**	.460**	.446**	.557**	.487**	.404**	.490**	.506**	0.2	.476**	.524**	.501**	.541**	
	Sig. (2-tailed)	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	
total	Pearson Correlation	.295*	.765**	.713**	.775**	.625**	.630**	.726**	.650**	.736**	.650**	.654**	.718**	.705**	.424**	.737**	.724**	.747**	.764**	
	Sig. (2-tailed)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
	N	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	

Correlations

		18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	total
1	Pearson Correlation	.310**	###	0.000	.301**	.255*	0.228	0.213	-0.209	-0.038	0.110	.288*	0.101	-0.017	-0.011	-0.195	0.124	0.076	0.171	.288*	0.128	.295*
	Sig. (2-tailed)	0.0	1.0	1.0	0.0	0.0	0.1	0.1	0.1	0.7	0.4	0.0	0.4	0.9	0.9	0.1	0.3	0.5	0.1	0.0	0.3	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
2	Pearson Correlation	.607**	0.0	.295*	.424**	.504**	.295*	.277*	.250*	.378**	.439**	.456**	.361**	.366**	.422**	.355**	.445**	.281*	.483**	.435**	.595**	.765**
	Sig. (2-tailed)	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
3	Pearson Correlation	.499**	0.2	0.1	.337**	.457**	0.2	0.2	.259*	.301**	.320**	.396**	.282*	0.2	.271*	.262*	.290*	.248*	.387**	.428**	.511**	.713**
	Sig. (2-tailed)	0.0	0.2	0.4	0.0	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
4	Pearson Correlation	.527**	0.0	0.2	.389**	.540**	.326**	.294*	0.2	.350**	.367**	.409**	.381**	.246*	.348**	0.2	.364**	.251*	.425**	.542**	.603**	.775**
	Sig. (2-tailed)	0.0	0.8	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
5	Pearson Correlation	.317**	0.0	0.0	0.1	.335**	0.2	0.2	.338**	.461**	.438**	.397**	0.1	.316**	.439**	.284*	.234*	0.1	0.2	.262*	.334**	.625**

	Sig. (2-tailed)	0.0	0.9	0.9	0.3	0.0	0.1	0.2	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.5	0.1	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
6	Pearson Correlation	.324**	0.2	0.0	0.1	.335**	0.2	0.1	.332**	.373**	0.2	.271*	0.2	0.1	.323**	.311**	.294*	0.0	0.1	.253*	.336**	.630**
	Sig. (2-tailed)	0.0	0.1	0.9	0.4	0.0	0.1	0.5	0.0	0.0	0.1	0.0	0.1	0.4	0.0	0.0	0.0	0.9	0.2	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
7	Pearson Correlation	.476**	0.0	0.1	.257*	.376**	0.2	.241*	.236*	.413**	.323**	.343**	.237*	.260*	.367**	.348**	.410**	0.2	.288*	.388**	.460**	.726**
	Sig. (2-tailed)	0.0	0.9	0.3	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
8	Pearson Correlation	.397**	0.0	0.0	.268*	.356**	0.2	0.2	0.2	.319**	0.2	.305**	0.2	.272*	.379**	.298*	.247*	0.1	0.2	.284*	.446**	.650**
	Sig. (2-tailed)	0.0	0.9	0.7	0.0	0.0	0.1	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.5	0.1	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
9	Pearson Correlation	.439**	0.0	0.1	.254*	.366**	0.2	0.1	.355**	.380**	.397**	.255*	.296*	.315**	.474**	.466**	.377**	.260*	.378**	.434**	.557**	.736**
	Sig. (2-tailed)	0.0	0.9	0.3	0.0	0.0	0.1	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
10	Pearson Correlation	.453**	0.0	0.2	0.2	.350**	0.2	.281*	.391**	.412**	.359**	.339**	0.2	.270*	.426**	.409**	.429**	0.2	.309**	.400**	.487**	.650**
	Sig. (2-tailed)	0.0	0.8	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
11	Pearson Correlation	.442**	0.0	.244*	.280*	.359**	0.1	0.1	.365**	.393**	.373**	.238*	.244*	.398**	.534**	.421**	.441**	.244*	.346**	.416**	.404**	.654**
	Sig. (2-tailed)	0.0	0.8	0.0	0.0	0.0	0.2	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
12	Pearson Correlation	.591**	0.0	.333**	.429**	.412**	0.1	0.2	.257*	.289*	.340**	.358**	.336**	.353**	.442**	.395**	.415**	.289*	.380**	.377**	.490**	.718**
	Sig. (2-tailed)	0.0	0.7	0.0	0.0	0.0	0.3	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0

13	Pearson Correlation	.714**	0.0	.276*	0.2	.298**	.240*	.234*	.384**	.379**	.458**	.296*	.286*	.375**	.519**	.473**	.486**	0.2	.414**	.440**	.506**	.705**
	Sig. (2-tailed)	0.0	0.8	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
14	Pearson Correlation	.450**	0.1	0.1	.351**	.248*	0.1	0.1	0.2	0.0	0.2	0.2	0.1	0.0	0.1	0.2	0.2	0.0	0.0	.244*	0.2	.424**
	Sig. (2-tailed)	0.0	0.5	0.3	0.0	0.0	0.2	0.3	0.1	1.0	0.1	0.1	0.2	0.7	0.3	0.1	0.2	0.9	0.7	0.0	0.1	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
15	Pearson Correlation	.731**	0.1	.231*	0.2	.428**	.238*	.257*	.347**	.273*	.376**	.375**	.233*	.359**	.479**	.445**	.414**	0.2	0.2	.358**	.476**	.737**
	Sig. (2-tailed)	0.0	0.6	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.1	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
16	Pearson Correlation	.776**	0.1	.352**	.334**	.323**	0.2	.310**	.324**	0.2	.295*	.317**	.300**	.364**	.452**	.443**	.414**	.242*	.290*	.399**	.524**	.724**
	Sig. (2-tailed)	0.0	0.6	0.0	0.0	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
17	Pearson Correlation	.790**	0.0	0.2	.284*	.425**	.290*	0.2	0.2	.231*	.305**	.342**	0.2	.412**	.496**	.296*	.358**	0.2	.278*	.433**	.501**	.747**
	Sig. (2-tailed)	0.0	0.7	0.1	0.0	0.0	0.0	0.2	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
18	Pearson Correlation	1.0	0.0	.399**	.503**	.528**	.333**	.297*	.285*	.241*	.379**	.411**	.371**	.368**	.442**	.344**	.475**	.329**	.409**	.464**	.541**	.764**
	Sig. (2-tailed)		0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
19	Pearson Correlation	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-.231*	0.0	0.0	-0.2	0.0	0.0	0.0	0.0	-0.2	0.0	0.0	.243*
	Sig. (2-tailed)	0.7		0.8	1.0	0.9	0.9	0.8	0.8	0.9	0.0	1.0	0.9	0.1	0.9	0.9	1.0	0.9	0.1	0.8	0.9	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.399**	0.0	1.0	.429**	.279*	.286*	.284*	.450**	.321**	.458**	.414**	.514**	.351**	.493**	.412**	.480**	.234*	.410**	.395**	.514**	.427**
	Sig. (2-tailed)	0.0	0.8		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
21	Pearson Correlation	.503**	0.0	.429**	1.0	.488**	.288*	.298**	0.2	0.1	.334**	.348**	.421**	0.2	.255*	.306**	.232*	.246*	0.2	.323**	.391**	.475**
	Sig. (2-tailed)	0.0	1.0	0.0		0.0	0.0	0.0	0.1	0.3	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.528**	0.0	.279*	.488**	1.0	.520**	.280*	.435**	.336**	.425**	.356**	.371**	.412**	.380**	.340**	.438**	.357**	.447**	.507**	.370**	.620**
	Sig. (2-tailed)	0.0	0.9	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.333**	0.0	.286*	.288*	.520**	1.0	.570**	.274*	.386**	.308**	.329**	.309**	.334**	.315**	.230*	.437**	0.1	.349**	.421**	.268*	.434**
	Sig. (2-tailed)	0.0	0.9	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.297*	0.0	.284*	.298**	.280*	.570**	1.0	.294*	.272*	0.2	.230*	.298**	0.2	0.2	.262*	.313**	.240*	.250*	.338**	.317**	.393**
	Sig. (2-tailed)	0.0	0.8	0.0	0.0	0.0	0.0		0.0	0.0	0.2	0.0	0.0	0.2	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
25	Pearson Correlation	.285*	0.0	.450**	0.2	.435**	.274*	.294*	1.0	.631**	.543**	.312**	.399**	.379**	.448**	.580**	.466**	.316**	.385**	.324**	.416**	.498**
	Sig. (2-tailed)	0.0	0.8	0.0	0.1	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.241*	0.0	.321**	0.1	.336**	.386**	.272*	.631**	1.0	.598**	.250*	.293*	.483**	.516**	.447**	.488**	.459**	.497**	.428**	.498**	.542**
	Sig. (2-tailed)	0.0	0.9	0.0	0.3	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
27	Pearson Correlation	.379**	-.231*	.458**	.334**	.425**	.308**	0.2	.543**	.598**	1.0	.516**	.363**	.459**	.537**	.481**	.509**	.327**	.635**	.640**	.525**	.553**
	Sig. (2-tailed)	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.411**	0.0	.414**	.348**	.356**	.329**	.230*	.312**	.250*	.516**	1.0	.330**	.263*	.370**	.235*	.339**	0.1	.272*	.350**	.379**	.518**

	Sig. (2-tailed)	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.7	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.371**	0.0	.514**	.421**	.371**	.309**	.298**	.399**	.293**	.363**	.330**	1.0	.360**	.293**	.433**	.586**	.429**	.430**	.487**	.534**	.504**
	Sig. (2-tailed)	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.368**	-0.2	.351**	0.2	.412**	.334**	0.2	.379**	.483**	.459**	.263**	.360**	1.0	.716**	.501**	.587**	.504**	.460**	.401**	.475**	.495**
	Sig. (2-tailed)	0.0	0.1	0.0	0.1	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
31	Pearson Correlation	.442**	0.0	.493**	.255*	.380**	.315**	0.2	.448**	.516**	.537**	.370**	.293**	.716**	1.0	.599**	.607**	.322**	.480**	.434**	.561**	.645**
	Sig. (2-tailed)	0.0	0.9	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.344**	0.0	.412**	.306**	.340**	.230*	.262*	.580**	.447**	.481**	.235*	.433**	.501**	.599**	1.0	.661**	.405**	.417**	.280*	.502**	.566**
	Sig. (2-tailed)	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.475**	0.0	.480**	.232*	.438**	.437**	.313**	.466**	.488**	.509**	.339**	.586**	.587**	.607**	.661**	1.0	.527**	.489**	.460**	.596**	.647**
	Sig. (2-tailed)	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
#	Pearson Correlation	.329**	0.0	.234*	.246*	.357**	0.1	.240*	.316**	.459**	.327**	0.1	.429**	.504**	.322**	.405**	.527**	1.0	.601**	.407**	.423**	.430**
	Sig. (2-tailed)	0.0	0.9	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.7	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
35	Pearson Correlation	.409**	-0.2	.410**	0.2	.447**	.349**	.250*	.385**	.497**	.635**	.272*	.430**	.460**	.480**	.417**	.489**	.601**	1.0	.667**	.602**	.537**
	Sig. (2-tailed)	0.0	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0

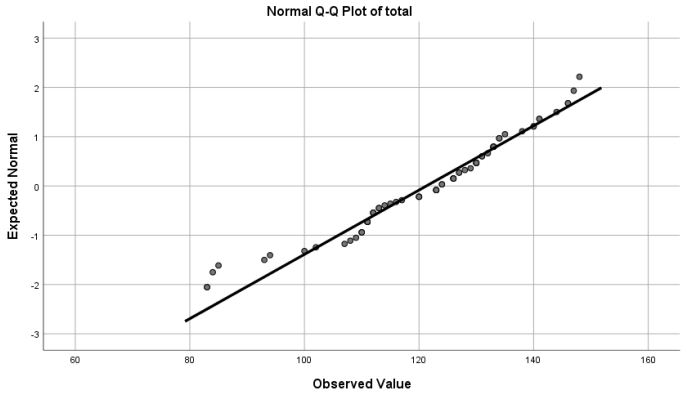
#	Pearson Correlation	.464**	0.0	.395**	.323**	.507**	.421**	.338**	.324**	.428**	.640**	.350**	.487**	.401**	.434**	.280**	.460**	.407**	.667**	1.0	.650**	.642**
	Sig. (2-tailed)	0.0	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
37	Pearson Correlation	.541**	0.0	.514**	.391**	.370**	.268**	.317**	.416**	.498**	.525**	.379**	.534**	.475**	.561**	.502**	.596**	.423**	.602**	.650**	1.0	.720**
	Sig. (2-tailed)	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0
	N	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
total	Pearson Correlation	.764**	.243*	.427**	.475**	.620**	.434**	.393**	.498**	.542**	.553**	.518**	.504**	.495**	.645**	.566**	.647**	.430**	.537**	.642**	.720**	1.0
	Sig. (2-tailed)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
	N	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74
**. Correlation is significant at the 0.01 level (2-tailed).																						
*. Correlation is significant at the 0.05 level (2-tailed).																						

Uji Reliabilitas

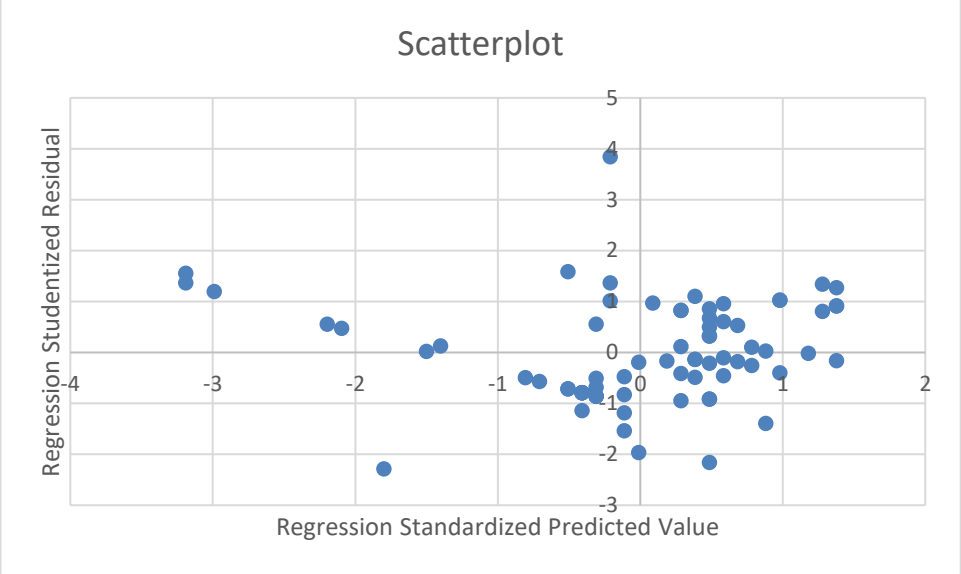
Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted		Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
1	239.1351	924.995	0.269	0.736	19	238.6757	900.387	0.133	0.741
2	239.1081	910.262	0.756	0.731	20	239.0676	927.187	0.413	0.736
3	239.1622	907.562	0.701	0.730	21	239.2297	926.481	0.462	0.736
4	239.1757	904.804	0.765	0.729	22	239.3784	921.827	0.610	0.734
5	239.3378	909.377	0.608	0.731	23	239.4189	928.904	0.423	0.737
6	239.3378	915.323	0.617	0.733	24	239.4054	926.601	0.377	0.736
7	239.2703	907.899	0.715	0.730	25	239.2838	926.453	0.487	0.736
8	239.3514	912.423	0.636	0.732	26	239.2162	923.459	0.531	0.735
9	239.2973	908.650	0.725	0.730	27	239.2162	922.281	0.540	0.735
10	239.3378	909.377	0.635	0.731	28	239.2703	925.707	0.507	0.736
11	239.3514	909.409	0.639	0.731	29	239.2838	921.685	0.489	0.735
12	239.3108	906.491	0.705	0.730	30	239.3919	922.790	0.480	0.735
13	239.3784	906.649	0.692	0.730	31	239.2432	918.598	0.634	0.733
14	239.8378	918.001	0.400	0.734	32	239.3243	924.277	0.555	0.735
15	239.5270	900.992	0.724	0.728	33	239.2703	917.926	0.637	0.733
16	239.4865	906.445	0.711	0.730	34	239.4865	922.226	0.411	0.735
17	239.4054	899.368	0.734	0.728	35	239.2838	919.740	0.522	0.734
18	239.2838	900.891	0.752	0.728	36	239.1351	918.721	0.631	0.734
19	238.6757	900.387	0.133	0.741	37	239.0405	918.176	0.712	0.733
20	239.0676	927.187	0.413	0.736	total	121.2838	235.028	1.000	0.904

Uji Normalitas



Uji Heteroskedastis



Analisis Regresi Linear Sederhana

Coefficients[a]

Model		Unstandardized Coefficients B	Unstandardized Coefficients Std. Error	Standardized Coefficients Beta	T	Sig.
1	(Constant)	39.063	3.900		10.016	.000
	gaya kepemimpinan	.415	.066	.594	6.270	.000

a. Dependent Variable: Kinerja Pegawai

Uji Signifikan (T)

Model		Unstandardized Coefficients B	Unstandardized Coefficients Std. Error	Standardized Coefficients Beta	T	Sig.
1	(Constant)	39.063	3.900		10.016	.000
	gaya kepemimpinan	.415	.066	.594	6.270	.000

a. Dependent Variable: kinerja pegawai

Uji Koefisien Korelasi (r)

Correlations

		gaya kepemimpinan	kinerja pegawai
gaya kepemimpinan	Pearson Correlation	1	.594**
	Sig. (2-tailed)		.000
	N	74	74
kinerja pegawai	Pearson Correlation	.594**	1
	Sig. (2-tailed)	.000	
	N	74	74

**. Correlation is significant at the 0.01 level (2-tailed).

Uji Koefisien Determinasi (R2)

Model Summaryb

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.594[a]	.353	.344	5.69173

a. Predictors: (Constant), gaya kepemimpinan
b. Dependent Variable: kinerja pegawai

Coefficients