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## LAMPIRAN

### 1. Matriks Pemetaan Implementasi CEDAW

*Tabel 3: Pemetaan implementasi dan realisasi CEDAW melalui Vision 2030*

Aspek	Pasal CEDAW	Strategi Vision 2030	Implementasi dan Realisasinya
Ekonomi	Pasal 11 terkait ketenagakerjaan	<ul style="list-style-type: none"> <li>- Meningkatkan angkatan kerja perempuan menjadi 30%</li> <li>- Mengurangi tingkat pengangguran menjadi 7%</li> <li>- Memberikan akses yang setara pada laki-laki dan perempuan untuk bekerja</li> </ul>	<ul style="list-style-type: none"> <li>- Amandemen <i>Labor Law</i></li> <li>- Pembaruan <i>Regulation for Human Resources in the Civil Service</i></li> <li>- Penetapan 8 strategi Kementerian Ketenagakerjaan</li> <li>- Program <i>Training and Skills Development</i></li> <li>- Program <i>Human Resources and Social Development Fund</i></li> </ul>
Politik	<ul style="list-style-type: none"> <li>- Pasal 7 terkait hak fundamental perempuan dalam berpolitik</li> <li>- Pasal 8 terkait hak untuk berpartisipasi dalam organisasi dan merepresentasikan negaranya pada level internasional</li> <li>- Pasal 9 terkait status kewarganegaraan</li> </ul>	<ul style="list-style-type: none"> <li>- Tidak disebutkan secara spesifik pada kerangka kerja Vision 2030, namun dijadikan sebagai penunjang keberhasilan ambisi Vision 2030 pada aspek yang lain</li> </ul>	<ul style="list-style-type: none"> <li>- Penghapusan sistem perwalian</li> <li>- Pembentukan <i>Travel Act</i></li> <li>- Pembentukan <i>Road Traffic Act</i></li> <li>- Difungsikannya <i>The Council for Family Affairs</i></li> <li>- Penugasan 20% perempuan pada Dewan Syura sebagai badan penasihat Raja</li> </ul>

			<ul style="list-style-type: none"> <li>- Pengangkatan duta besar perempuan pertama</li> </ul>
Sosial	<ul style="list-style-type: none"> <li>- Pasal 10 terkait pendidikan</li> <li>- Pasal 12 terkait fasilitas kesehatan</li> </ul>	<ul style="list-style-type: none"> <li>- meningkatkan akses yang setara terhadap laki-laki dan perempuan dalam bidang pendidikan khususnya di daerah pedesaan,</li> <li>- Menciptakan pelatihan kejuruan untuk menyesuaikan permintaan lapangan pekerjaan</li> <li>- Memberikan kemudahan untuk mengakses fasilitas kesehatan</li> <li>- Meningkatkan kualitas fasilitas pelayanan kesehatan</li> </ul>	<ul style="list-style-type: none"> <li>- Program sekolah gratis</li> <li>- Program beasiswa <i>The Holy Custodian of Two Mosque</i></li> <li>- Penguatan program kesehatan nasional seperti pencegahan kanker dini, program ASI, program bahaya rokok, dll</li> <li>- Peluncuran program tanggap kesehatan berbasis digital</li> </ul>
Budaya	<ul style="list-style-type: none"> <li>- Pasal 13 poin C terkait aspek diluar ekonomi dan sosial</li> </ul>	<ul style="list-style-type: none"> <li>- Meningkatkan partisipasi publik dalam aktivitas jasmani dan olahraga,</li> <li>- Meningkatkan keunggulan beberapa cabang olahraga pada level regional dan internasional,</li> <li>- Mengembangkan potensi layanan</li> </ul>	<ul style="list-style-type: none"> <li>- Pembukaan bioskop untuk pertama kalinya</li> <li>- Pembentukan klub sepakbola pertama bagi perempuan,</li> <li>- Pembentukan <i>the Saudi Craftsmen Association</i></li> <li>- Target kegiatan kebudayaan</li> </ul>

		hiburan untuk masyarakat	menjadi 235 hari dalam setahun. - Membolehkan perempuan untuk masuk anggota <i>gym</i> - Eliminasi segregasi gender - Pelonggaran penggunaan Abaya bagi perempuan di Arab Saudi khususnya para turis.
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## 2. Goal Vision 2030



### Vision 2030: The Themes, Programs, Strategic Objectives and Goals

The Vision 2030 Themes	
A VIBRANT SOCIETY	With Strong Roots Living by Islamic values Focusing our Efforts to Serve Umrah Visitors Taking Pride in our National Identity
	With Fulfilling Lives Living healthy, being healthy Promoting Culture and Entertainment Developing our Cities Achieving Environmental Sustainability Caring for our Families
	With Strong Foundations Caring for our health Developing our Children's Character Empowering our Society
	Rewarding Opportunities Boosting our Small Businesses and Productive Families Providing Equal Opportunities Attracting the Talents we Need
A THRIVING ECONOMY	Open for Business Improving the Business Environment Establishing special zones Increasing the competitiveness of our energy sector Rehabilitating Economic Cities
	Investing for the Long Term Maximizing our Investment Capabilities Launching our Promising Sectors Prioritizing our Government Services
	Leveraging its Unique Position Building a unique regional logistical hub Integrating regionally and internationally Supporting our national companies
	Effectively Governed Embracing transparency Protecting our vital resources Engaging evermore Committing to efficient spending and balanced finances
AN AMBITIOUS NATION	Responsible Organizing ourselves with agility Being responsible for our lives Being responsible in business Being responsible to society

The Vision 2030 Realization Programs	
1	Public Investment Fund Program
2	National Transformation Program
3	Enriching the Hajj and Umrah Experience
4	Lifestyle Improvement Program
5	Financial Sector Development Program
6	National Industrial Development and Logistics Program
7	The Housing Program
8	Strategic Partnerships Program
9	National Companies Promotion Program
10	Fiscal Balance Program
11	Saudi Character Enhancement Program
12	Privatization Program

The Vision 2030 Goals	
1.1	To increase our capacity to welcome Umrah visitors from 8 million to 30 million every year
1.2	To more than double the number of Saudi heritage sites registered with UNESCO
1.3	To increase household spending on cultural and entertainment activities inside the Kingdom from the current level of 2.9% to 6%
1.4	To increase the ratio of individuals exercising at least once a week from 13% of population to 40%
1.5	To have three Saudi cities be recognized in the top-ranked 100 cities in the world
1.6	To raise our position from 26 to 10 in the Social Capital Index
1.7	To increase the average life expectancy from 74 years to 80 years
2.1	To increase women's participation in the workforce from 22% to 30%
2.2	To increase SME contribution to GDP from 20% to 35%
2.3	To lower the rate of unemployment from 11.6% to 7%
2.4	To rise from our current position of 25 to the top 10 countries on the Global Competitiveness Index
2.5	To increase the private sector's contribution from 40% to 65% of GDP
2.6	To increase foreign direct investment from 3.8% to the international level of 5.7% of GDP
2.7	To move from our current position as the 19th largest economy in the world into the top 15
2.8	To increase the localization of oil and gas sectors from 40% to 75%
2.9	To increase the Public Investment Fund's assets, from SAR 600 billion to over 7 trillion
2.10	To raise our global ranking in the Logistics Performance Index from 49 to 25 and ensure the Kingdom is a regional leader
2.11	To raise the share of non-oil exports in non-oil GDP from 16% to 50%
3.1	To raise our ranking in the Government Effectiveness Index, from 80 to 20
3.2	To increase non-oil government revenue from SAR 143 billion to SAR 1 trillion
3.3	To raise our ranking on the e-Government Survey Index from our current position of 36 to be among the top five nations
3.4	To increase household savings from 6% to 10% of total household income
3.5	To raise the non-profit sector's contribution to GDP from less than 1% to 5%
3.6	To rally one million volunteers per year (compared to 11,000 now)

Prepared by the Office of the Vice President for Studies, Development and Community Service, IAU, based on various sources of the KSA Vision 2030 from official websites as well as papers, publications and official communications with the Vision Realization Office at Imam Abdulrahman bin Faisal University, date: 10 March 2017.

The Vision 2030 Strategic Objectives		
General Objectives (6)	Sub-Objectives (27)	Detailed Objectives (96)
1 Strengthen Islamic Values & National Identity	1.1 Foster Islamic values	1.1.1 Foster values of moderation & tolerance
		1.1.2 Foster values of excellence & discipline
1.2 Serve more Umrah visitors better	1.2.1 Facilitate hosting more Umrah visitors and provide an easier access to the holy mosques	1.2.2 Improve quality of services provided to Hajj & Umrah visitors
		1.2.3 Enrich the spiritual and cultural experience of Hajj & Umrah visitors
1.3 Strengthen the national identity	1.3.1 Instill national values and strengthen the sense of national belonging	1.3.2 Conserve & promote Islamic, Arab & National heritage of the Kingdom
		1.3.3 Uphold the Arabic language
2 Offer a fulfilling & healthy life	2.1 Improve healthcare service	2.1.1 Ease the access to healthcare services
		2.1.2 Improve value of healthcare services
2.2 Promote a healthy lifestyle	2.2.1 Increase public participation in sports and athletic activities	2.2.2 Reach regional & global excellence in selected professional sports
		2.2.3 Improve the urban landscape in Saudi cities
2.3 Improve livability in Saudi cities	2.3.1 Enhance the nation's immunity towards drug abuse	2.3.2 Enhance traffic safety
		2.3.3 Reduce all types of pollution (e.g. air, sound, water, soil)
2.4 Ensure environmental sustainability	2.4.1 Safeguard the environment from natural threats	2.4.2 Protect & rehabilitate natural landscapes
		2.4.3 Develop & diversify entertainment opportunities to meet population's needs
2.5 Promote Culture and Entertainment	2.5.1 Grow Saudi contribution to arts & culture	2.5.2 Enhance family involvement in preparing for their children's future
		2.5.3 Enable suitable home ownership among Saudi families
2.6 Create an empowering environment for Saudis	2.6.1 Develop positive attitude, resilience and hard-work culture among our children	2.6.2 Empower citizens through the welfare system
		2.6.3 Improve effectiveness and efficiency of welfare system
3 Grow & diversify the Economy	3.1 Grow contribution of the Private Sector to the economy	3.1.1 Enhance ease of doing business
		3.1.2 Unlock state-owned assets for the Private Sector
3.2 Maximize value captured from the energy sector	3.2.1 Increase localization of Oil & Gas sector	3.2.2 Increase gas production & distribution capacity
		3.2.3 Develop Oil & Gas adjacent industries
3.3 Unlock potential of non-oil sectors	3.3.1 Localize promising manufacturing industries	3.3.2 Enhance competitiveness of the energy market
		3.3.3 Grow and capture maximum value from the mining sector
3.4 Grow the Public Investment Fund's assets and role as a growth engine	3.4.1 Grow assets of the Public Investment Fund	3.4.2 Unlock new sectors through the Public Investment Fund
		3.4.3 Localize edge technology & knowledge through the Public Investment Fund
3.5 Further integrate Saudi Economy regionally & globally	3.5.1 Support national champions consolidate their leadership globally	3.5.2 Develop promising local companies into regional and global leaders
		3.5.3 Develop economic ties with the region beyond GCC
4 Increase employment	4.1 Develop Human Capital in line with labor market needs	4.1.1 Build a life-long learning journey
		4.1.2 Improve equity of access to education (esp. in rural areas)
4.2 Ensuring equal access to job opportunities	4.2.1 Increase women participation in the labor market	4.2.2 Improve fundamental learning outcomes
		4.2.3 Expand vocational training to provide for labor market needs
4.3 Enable job creation through SMEs and Micro-enterprises	4.3.1 Nurture and support the innovation & entrepreneurship culture	4.3.2 Grow SME contribution to the economy
		4.3.3 Grow productive families' contribution to the economy
4.4 Attract relevant foreign talents for the economy	4.4.1 Improve living conditions for expats	4.4.2 Improve working conditions for expats
		4.4.3 Source relevant foreign talent effectively
5 Enhance government effectiveness	5.1 Balance public budget	5.1.1 Enhance effectiveness of financial planning & efficiency of government spending
		5.1.2 Maximize revenues from Gov. state-owned assets
5.2 Improve performance of government apparatus	5.2.1 Enhance performance of government entities	5.2.2 Maximize revenues collected from service fees
		5.2.3 Maximize revenues generated from oil production
5.3 Engage effectively with citizens	5.3.1 Design a leaner and more effective government structure	5.3.2 Enhance transparency across government roles
		5.3.3 Strengthen communication channels with citizens & business community
6 Enable social responsibility	6.1 Protect vital resources of the nation	6.1.1 Ensure development & food security
		6.1.2 Ensure sustainable use of water resources
6.2 Enable social contribution of businesses	6.2.1 Promote & enable financial planning	6.2.2 Encourage volunteering
		6.2.3 Enhance businesses' focus on their social responsibilities
6.3 Enable larger impact of non-profit sector	6.3.1 Support growth of non-profit sector	6.3.2 Empower non-profit organization to create a deeper impact
		6.3.3 Encourage volunteering