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KUESIONER PENELITIAN

A. Karakteristik Responden

1. Jenis kelamin : a. Laki-laki b. Perempuan
2. Usia anda Saat ini : a. < 20 Tahun
b. >20 – 40 Tahun
c. >40 – 50 Tahun
d. > 50 Tahun
3. Pendidikan Terakhir : a. SMU b. D-1 c. D-3
d. S-1 e. S-2

B. Petunjuk Pengisian

1. Semua jawaban tidak ada yang benar atau salah
2. Berilah tanda silang (✓) pada kolom yang disediakan.
3. Pernyataan menyediakan jawaban dengan kode:
 - SS : Sangat setuju
 - S : Setuju
 - N : Netral
 - KS : Kurang setuju
 - TS : Tidak setuju

a. Variabel Kinerja Karyawan (W)

NO	Pertanyaan / Pernyataan	Jawaban				
		SS	S	N	KS	TS
1	Hasil kerja saya telah sesuai dengan harapan dan standar Perusahaan					
2	Hasil kerja saya telah sesuai dengan ukuran mutu, harapan dan standar Perusahaan.					
3	Saya bekerja dengan baik dan tepat waktu serta berani memikul risiko atas keputusan yang diambil atau tindakan yang dilakukan merupakan suatu hal yang utama					
4	Saya selalu menggunakan besaran jumlah anggaran yang digunakan secara optimal untuk menghasilkan hasil kerja dengan baik-baiknya sesuai dengan aturan yang berlaku.					



5	Saya memiliki sikap dan perilaku kerja dalam memberikan pelayanan terbaik kepada yang dilayani antara lain masyarakat, atasan, rekan kerja, unit kerja terkait atau instansi lain.					
6	Saya memiliki kemampuan untuk bertindak sesuai dengan nilai norma dan etika yang berlaku dalam organisasi.					
7	Saya memiliki kemauan dan kemampuan untuk menyalurkan sikap dan tindakan untuk mewujudkan tujuan dengan mengutamakan kepentingan dinas daripada kepentingan diri sendiri, seseorang atau kelompok					
8	Saya sanggup untuk mentaati kewajiban dan menghindari larangan yang ditentukan dalam peraturan perundang-undangan dan/atau peraturan Perusahaan yang apabila tidak ditaati atau dilanggar dijatuhi hukuman disiplin.					

b. Variabel Motivasi (X)

NO	Pernyataan / pertanyaan	Jawaban				
		SS	S	N	KS	TS
1	Saya merasa bahwa upah, tunjangan dan hak-hak sebagai karyawan PT. Bank Rakyat Indonesia (Persero) Tbk telah sesuai dengan kualitas dan kuantitas pekerjaan yg telah dikerjakan					
2	Saya merasa bangga menjadi bagian dari PT. Bank Rakyat Indonesia (Persero) Tbk dan bangga dengan apa yang telah dilakukan untuk Perusahaan					
3	Saya merasa aman dan nyaman secara fisiologis dalam mengerjakan pekerjaan baik di dalam kantor maupun di luar kantor					
4	PT. Bank Rakyat Indonesia (Persero) Tbk memberikan jaminan keselamatan dalam menjalankan tugas sehari-hari yang telah dibebankan kepada Pekerja					
5	Saya selalu mendapatkan dukungan dan rasa kasih sayang dari rekan kerja dalam mengerjakan pekerjaan sehari-hari					
6	Saya memperoleh rasa persahabatan dalam lingkungan perusahaan dan dalam bersosialisasi dengan rekan kerja mendapatkan respon yang positif					
	Saya memperoleh kenaikan pangkat sesuai dengan waktu yang telah ditentukan dan sesuai dengan aturan yang berlaku, tanpa ada					



	hambatan yang berarti dari rekan kerja dan kebijakan-kebijakan yang diterapkan oleh atasan					
8	Jika bekerja dengan baik, berperilaku baik dan berdisiplin baik, Pekerja akan mendapatkan promosi jabatan jika syarat-syarat administrasi telah terpenuhi					
9	Saya mendapatkan pengakuan dari atasan dan rekan kerja, saat mampu menyelesaikan pekerjaan dengan baik.					
10	Saya ingin mendapatkan pengakuan dari atasan dan rekan kerja, saat mampu menyelesaikan pekerjaan dengan baik.					

d. Variabel Kompetensi (Y).

NO	Pernyataan / pertanyaan	Jawaban				
		SS	S	N	KS	TS
1	Saya memiliki orientasi pada pencapaian target					
2	Saya mampu mempengaruhi orang lain untuk mendukung agenda yang dibuat					
3	Saya memiliki inisiatif yang tinggi dalam melaksanakan tugas					
4	Sayamampu bekerjasama dalam tim dalam melaksanakan tugas pekerjaan					
5	Saya mampu membangun kerjasama dengan orang lain					
6	Saya memiliki keyakinan terhadap kemampuan diri menyelesaikan tugas pekerjaan.					
7	Saya memiliki kemampuan menjaga emosi dengan baik dalam melaksanakan tugas pekerjaan					
8	Saya memiliki kemampuan berpikir analitis dalam melaksanakan tugas pekerjaan					
9	Sayamemiliki kemampuan memahami situasi/berpikir konseptual dalam melaksanakan tugas pekerjaan					
10	Saya mampu senantiasa mencari informasi terbaru dalam melaksanakan tugas pekerjaan					
11	Saya memiliki kemampuan teknis dsalam melaksanakan tugas pekerjaan					



e. Variabel Kompensasi (Z)

NO	Pernyataan / pertanyaan	Jawaban				
		SS	S	N	KS	TS
1	Saya merasa puas dengan kompensasi yang diberikan PT. Bank Rakyat Indonesia (Persero) Tbk					
2	Saya selalu berusaha untuk bekerja dengan lebih baik untuk mendapatkan kompensasi lebih tinggi					
3	Saya merasa kompensasi yang diberikan PT. Bank Rakyat Indonesia (Persero) Tbk merupakan daya Tarik untuk bergabung di Perusahaan					
4	Saya memiliki inisiatif yang tinggi dalam melaksanakan tugas					
5	Saya mampu bekerjasama dalam tim dalam melaksanakan tugas pekerjaan.					
6	Saya mampu membangun kerjasama dengan orang lain.					
7	Saya memiliki keyakinan terhadap kemampuan diri menyelesaikan tugas pekerjaan.					
8	Saya memiliki kemampuan menjaga emosi dengan baik dalam melaksanakan tugas pekerjaan					
9	Saya memiliki kemampuan berpikir analitis dalam melaksanakan tugas pekerjaan					
10	Saya memiliki kemampuan memahami situasi/berpikir konseptual dalam melaksanakan tugas pekerjaan.					
11	Saya mampu senantiasa mencari informasi terbaru dalam melaksanakan tugas pekerjaan					
12	Saya memiliki kemampuan teknis dsalam melaksanakan tugas pekerjaan.					



Lampiran 2. Tabulasi Jawaban Responden

NO	Motivasi (X)										Tot
	1	2	3	4	5	6	7	8	9	10	
1	5	5	4	3	5	4	4	4	5	3	42
2	3	4	3	4	3	3	4	4	4	4	36
3	5	4	5	4	4	4	5	4	5	5	45
4	3	2	3	3	3	3	3	3	3	3	29
5	4	4	5	5	4	4	4	5	4	4	43
6	3	3	3	4	3	3	4	3	4	3	33
7	5	5	4	4	5	4	4	4	5	5	45
8	3	2	3	3	2	2	3	3	3	3	27
9	4	4	3	4	4	4	5	3	4	5	40
10	4	5	5	5	5	5	5	5	4	5	48
11	4	3	4	4	3	4	3	4	3	2	34
12	4	3	3	3	2	3	2	4	3	3	30
13	2	2	2	3	3	3	2	4	3	2	26
14	5	5	3	5	3	5	5	3	5	4	43
15	3	2	2	3	2	3	3	3	2	3	26
16	4	4	4	3	4	3	5	4	4	4	39
17	5	5	5	5	3	5	5	5	4	5	47
18	5	4	4	5	4	5	5	5	4	4	45
19	3	3	3	3	3	4	3	3	3	3	31
20	5	4	5	4	4	4	3	5	4	4	42
21	5	4	5	5	4	5	4	5	5	4	46
22	4	4	4	4	4	4	4	4	3	5	40
23	4	4	4	4	4	4	4	4	4	5	41
24	1	3	4	4	2	4	3	2	4	3	30
25	4	5	4	4	4	4	4	4	4	5	42
26	5	5	5	5	4	4	4	4	5	5	46
27	4	4	4	5	5	4	4	4	4	4	42
28	4	4	4	4	2	4	4	3	4	4	37
29	5	4	4	5	4	4	4	4	4	4	42
30	3	4	4	4	4	4	4	3	4	4	38
31	4	4	4	3	4	5	4	4	5	4	41
32	3	3	4	4	3	3	3	4	4	4	35
33	5	5	5	5	5	3	5	5	4	4	46
34	4	4	4	4	3	3	2	3	2	4	33
35	3	3	4	4	3	3	3	3	3	3	32
36	4	5	5	5	5	4	5	5	5	5	48
37	5	4	3	4	3	4	4	3	4	3	37
38	3	3	3	4	3	3	4	4	4	4	35
39	4	4	4	5	4	4	4	5	5	4	43
40	3	4	3	2	4	4	3	3	3	4	33
41	3	4	4	3	3	5	4	3	3	3	35
42	4	3	3	3	3	3	3	3	3	3	31
43	3	3	4	4	3	4	3	3	4	3	34
44	2	4	2	2	3	4	3	3	3	3	29
45	3	4	3	3	3	3	3	3	3	3	31
46	5	5	5	5	3	5	5	5	5	5	48
47	4	4	4	3	3	3	3	3	4	4	35



48	4	4	3	3	3	3	3	2	3	3	31
49	5	5	5	5	5	5	5	5	5	5	50
50	2	3	3	2	3	3	2	3	3	3	27
51	4	5	3	4	4	3	5	5	4	4	41
52	3	3	3	3	4	4	3	4	4	4	35
53	4	4	5	5	3	5	5	5	5	5	46
54	4	4	4	4	4	4	4	4	5	4	41
55	4	3	4	4	3	3	3	3	3	3	33
56	2	3	3	3	2	3	2	2	3	3	26
57	4	4	3	3	3	3	3	3	3	3	32
58	3	3	3	3	3	3	3	3	3	4	31
59	2	3	3	3	3	3	4	4	3	3	31
60	3	3	4	3	2	4	4	4	4	4	35
61	4	4	3	4	5	4	5	4	5	4	42
62	5	4	5	5	4	5	5	5	5	4	47
63	5	5	5	5	5	5	4	5	5	5	49
64	4	3	3	4	4	4	3	4	4	4	37
65	4	4	4	4	4	4	4	4	4	4	40
66	4	4	4	4	4	2	4	4	4	2	36
67	5	4	4	5	4	5	5	5	4	4	45
68	5	4	4	4	4	4	4	5	5	5	44
69	4	4	4	4	4	4	4	4	4	4	40
70	4	3	2	3	2	3	2	3	3	2	27
71	4	4	5	5	5	4	5	4	5	5	46
Σ	272	270	268	276	251	269	268	271	277	271	2693
Rata-rata	3.83	3.80	3.77	3.89	3.54	3.79	3.77	3.82	3.90	3.82	3.79



NO	Kompetensi (Y)											Tot
	1	2	3	4	5	6	7	8	9	10	11	
1	5	5	4	4	3	4	4	5	4	4	5	47
3	3	3	3	4	3	4	4	4	3	4	4	39
4	4	5	4	4	5	4	4	4	4	5	5	48
5	3	3	4	3	3	4	4	3	4	4	4	39
5	4	5	4	5	4	5	4	4	5	4	3	47
6	3	4	4	4	3	4	4	3	3	4	3	39
7	5	5	5	5	5	5	4	5	5	5	5	54
8	4	4	3	3	4	4	3	3	2	3	3	36
9	4	4	4	4	4	3	4	5	4	4	5	45
10	3	4	4	5	4	4	5	4	5	5	5	48
11	4	4	3	4	3	3	4	3	4	3	3	38
12	2	3	3	2	2	2	2	3	4	3	3	29
13	4	4	4	3	3	4	4	4	3	4	3	40
14	5	3	5	3	5	4	5	4	3	4	4	45
15	2	3	3	3	3	3	3	3	2	2	2	29
16	5	4	5	4	4	5	4	5	4	5	4	49
17	5	5	5	5	5	4	5	5	5	5	5	54
18	4	5	4	5	5	5	5	5	5	5	4	52
19	3	4	3	3	3	3	3	3	2	4	4	35
20	4	4	4	4	4	4	5	5	5	5	4	48
21	4	5	3	5	5	5	5	5	5	5	5	52
22	4	4	3	3	4	3	4	4	3	3	3	38
23	3	3	4	3	4	4	4	3	4	3	4	39
24	2	3	2	3	3	3	4	2	2	2	2	28
25	4	4	4	4	4	4	4	4	4	4	4	44
26	5	5	5	5	5	5	5	5	5	5	5	55
27	5	4	5	4	4	4	4	4	4	4	4	46
28	3	4	3	4	4	4	4	4	5	4	4	43
29	5	4	4	4	4	4	5	4	4	4	4	46
30	2	3	3	4	4	2	4	3	3	3	3	34
31	4	4	4	3	3	4	3	4	4	5	4	42
32	3	3	3	3	3	4	3	3	3	4	4	36
33	5	4	4	5	5	5	4	4	5	3	4	48
34	4	4	4	3	4	4	4	3	4	4	5	43
35	3	4	5	3	4	4	4	4	4	4	3	42
36	5	5	5	5	5	5	5	5	5	3	5	53
37	4	3	4	3	4	4	3	3	4	4	4	40
38	3	4	3	4	4	4	4	4	4	4	3	41
39	4	3	4	3	4	4	5	5	3	4	4	43
40	4	3	3	4	2	3	4	4	4	4	3	38
41	4	4	4	4	4	4	4	4	4	4	4	44
42	3	3	3	3	3	4	3	4	3	3	3	35
43	3	4	3	4	4	4	4	4	4	3	4	41
44	2	3	3	3	2	3	3	2	3	2	3	29
45	3	3	3	3	3	3	3	3	4	3	3	34
46	3	5	5	5	5	5	5	5	5	4	5	52
47	4	4	3	3	4	4	4	4	4	4	4	42
48	3	3	3	3	3	3	3	2	3	3	4	33



49	5	5	5	5	5	5	5	4	5	3	5	52
50	3	3	2	2	3	3	2	2	3	2	3	28
51	4	4	4	5	4	4	5	5	4	4	4	47
52	4	4	3	3	4	3	3	3	4	3	4	38
53	3	3	3	3	3	5	3	5	5	4	4	41
54	4	4	3	3	4	4	3	4	3	3	3	38
55	3	3	3	2	3	3	2	3	4	3	3	32
56	2	3	4	3	3	3	3	3	3	2	2	31
57	3	3	3	3	3	4	3	4	4	3	3	36
58	3	3	2	2	3	3	2	3	3	3	3	30
59	3	3	3	3	3	4	3	3	3	3	3	34
60	2	4	3	4	4	3	4	3	4	3	4	38
61	5	4	4	5	4	4	5	5	4	5	4	49
62	4	5	5	5	4	5	5	5	5	4	5	52
63	5	4	5	5	4	5	5	5	5	4	5	52
64	5	5	5	5	5	5	4	5	4	5	5	53
65	5	5	4	5	5	4	4	4	4	5	4	49
66	4	4	4	5	4	5	4	4	5	5	4	48
67	5	5	5	5	5	5	5	5	5	4	5	54
68	4	4	5	5	5	4	5	4	5	4	4	49
69	4	4	4	5	5	4	5	4	4	4	4	47
70	2	2	3	2	2	3	3	2	4	2	3	28
71	3	3	2	2	3	2	3	4	3	3	2	30
Σ	262	273	264	267	270	277	277	274	278	265	271	2978
Rata-rata	3.69	3.85	3.72	3.76	3.80	3.90	3.90	3.86	3.92	3.73	3.82	3.81



NO	Kompensasi (Z)												Tot
	1	2	3	4	5	6	7	8	9	10	11	12	
1	5	4	4	5	5	4	3	4	5	5	5	5	54
3	3	4	4	4	3	4	4	4	5	4	4	3	46
4	4	5	4	4	5	4	5	4	4	5	5	5	54
5	3	3	5	5	5	3	3	3	4	3	4	4	45
5	4	5	4	5	4	5	4	4	5	4	3	3	50
6	3	4	3	4	3	3	4	3	3	3	3	3	39
7	5	5	5	4	5	5	3	5	4	4	5	5	55
8	2	2	3	3	2	2	3	4	2	2	3	3	31
9	4	4	3	4	4	3	4	5	5	3	3	3	45
10	5	4	4	5	4	5	5	4	3	4	3	3	49
11	3	3	3	3	3	3	4	4	4	3	3	3	39
12	2	3	3	2	2	2	2	3	4	2	3	4	32
13	3	3	4	3	3	2	3	3	3	2	3	3	35
14	5	3	5	3	5	4	5	4	3	5	4	4	50
15	3	3	3	3	3	2	3	3	2	3	3	3	34
16	3	4	4	4	4	3	4	4	4	4	4	4	46
17	5	5	5	5	5	4	5	5	5	4	5	5	58
18	4	5	3	4	4	5	4	4	4	4	4	4	49
19	3	4	3	4	3	3	3	3	2	3	3	3	37
20	4	4	4	4	4	4	4	3	4	4	3	4	46
21	4	5	3	5	3	4	5	5	5	5	5	5	54
22	4	4	5	4	4	4	3	4	4	4	4	4	48
23	5	5	4	5	4	4	4	3	5	5	4	4	52
24	2	3	2	4	3	4	4	2	3	2	4	4	37
25	4	4	4	4	4	4	5	4	4	3	4	4	48
26	4	5	5	5	4	4	4	5	5	5	5	5	56
27	5	4	5	4	4	4	4	4	4	4	4	3	49
28	2	4	2	4	4	4	4	4	3	3	4	4	42
29	4	4	4	4	4	4	4	4	4	4	4	4	48
30	3	3	3	4	3	3	4	3	3	3	4	4	40
31	4	4	4	3	3	4	3	4	4	5	4	4	46
32	3	3	3	3	3	4	3	3	3	4	4	4	40
33	5	4	4	5	5	5	5	5	5	3	4	4	54
34	3	4	4	3	3	4	3	3	4	2	5	5	43
35	4	4	4	4	4	4	3	4	3	3	4	4	45
36	5	5	5	5	5	5	5	4	4	4	5	5	57
37	4	3	4	3	4	4	3	3	4	4	4	4	44
38	3	4	4	4	4	4	4	4	4	4	5	4	48
39	4	5	4	5	4	4	5	5	5	4	4	4	53
40	4	3	4	4	4	4	4	4	4	4	5	5	49
41	5	5	4	4	4	5	4	4	4	4	5	5	53
42	3	3	3	3	3	4	3	4	3	5	3	3	40
43	5	4	5	4	4	5	4	4	4	4	4	4	51
44	3	3	3	3	2	3	3	3	3	2	3	3	34
45	3	3	3	3	3	3	3	3	4	3	3	3	37
46	3	5	5	5	5	5	5	5	5	4	5	5	57
47	3	3	3	3	3	3	3	4	4	4	4	4	41
48	3	3	3	3	3	3	3	2	3	3	4	4	37



49	5	5	5	5	5	5	5	5	5	3	5	5	58
50	3	3	2	2	3	3	2	2	3	2	3	3	31
51	4	4	4	5	4	4	5	5	4	4	4	4	51
52	4	4	3	3	4	3	3	3	4	3	4	4	42
53	3	3	3	3	3	5	3	5	5	4	4	4	45
54	3	4	3	3	4	4	3	4	3	4	3	4	42
55	3	2	3	3	2	3	2	3	3	3	3	3	33
56	2	3	3	3	3	3	3	3	3	2	2	2	32
57	3	3	3	3	3	4	3	4	4	3	3	3	39
58	3	3	2	2	4	4	2	3	3	3	3	3	35
59	3	3	3	3	3	4	3	4	5	3	4	3	41
60	2	4	3	4	4	3	4	3	4	3	4	4	42
61	5	4	4	5	4	4	5	5	4	5	4	4	53
62	4	5	5	5	4	4	5	5	5	4	5	5	56
63	5	5	5	5	5	5	5	5	5	5	5	5	60
64	5	5	5	4	5	4	5	4	5	5	5	5	57
65	5	5	5	5	4	4	4	4	4	5	4	4	53
66	4	4	4	2	2	2	2	4	4	4	4	4	40
67	4	5	5	5	4	5	5	4	5	4	5	4	55
68	4	4	5	5	5	4	3	4	4	4	4	4	50
69	4	4	4	5	5	4	5	4	4	4	4	4	51
70	3	3	3	4	3	4	4	4	4	4	4	3	43
71	5	5	5	5	5	4	5	5	5	5	4	4	57
Σ	263	276	269	277	267	271	268	274	280	261	280	277	3263
Rata-rata	3.70	3.89	3.79	3.90	3.76	3.82	3.77	3.86	3.94	3.68	3.94	3.90	3.83



NO	Kinerja Pegawai (W)								Tot
	1	2	3	4	5	6	7	8	
1	5	3	5	3	5	4	5	4	34
3	4	3	4	3	3	4	3	3	27
4	4	5	4	5	4	5	4	4	35
5	3	4	5	4	3	3	2	3	27
5	4	4	4	3	5	3	5	5	33
6	3	3	3	3	2	3	4	3	24
7	5	5	5	5	5	5	5	5	40
8	3	3	4	3	2	3	3	2	23
9	4	4	4	3	4	5	4	4	32
10	5	3	5	3	5	4	4	5	34
11	3	3	3	4	3	3	3	4	26
12	3	2	3	2	2	3	3	4	22
13	3	3	3	3	3	4	3	3	25
14	5	3	5	3	5	3	5	5	34
15	2	2	3	3	2	3	4	3	22
16	4	4	4	4	4	4	4	4	32
17	5	5	5	5	5	5	4	5	39
18	5	5	5	5	5	4	4	5	38
19	3	3	3	3	3	3	3	3	24
20	4	5	5	5	5	4	4	4	36
21	4	5	4	5	5	5	5	5	38
22	4	4	4	4	4	4	4	4	32
23	3	4	5	5	4	4	4	4	33
24	2	2	2	2	3	3	4	3	21
25	4	4	4	4	4	4	4	4	32
26	5	5	5	5	5	5	5	5	40
27	4	4	4	4	4	4	4	3	31
28	3	3	3	3	4	4	4	4	28
29	4	4	4	4	4	5	4	4	33
30	3	4	3	4	4	4	4	2	28
31	4	4	4	5	5	5	4	4	35
32	4	4	4	4	3	3	3	3	28
33	5	5	5	5	5	5	3	4	37
34	5	4	5	4	3	4	3	4	32
35	4	4	4	4	3	3	3	4	29
36	5	5	5	5	5	5	4	5	39
37	4	3	3	4	4	4	4	4	30
38	3	4	3	4	5	4	5	4	32
39	4	4	4	4	4	4	5	4	33
40	4	3	4	3	4	4	3	4	29
41	3	4	4	4	5	4	4	4	32
42	4	3	4	3	3	3	3	3	26
43	4	4	4	4	4	3	3	4	30
	3	2	3	2	2	2	4	2	20
	3	4	3	4	2	2	4	3	25
	5	4	5	4	5	5	5	5	38
	4	4	4	4	3	4	3	4	30
	3	3	3	3	3	3	3	3	24



49	5	5	5	5	5	5	5	5	40
50	3	3	3	3	2	2	3	3	22
51	5	5	4	4	5	3	5	4	35
52	3	4	3	4	4	4	3	3	28
53	4	5	5	4	5	5	5	5	38
54	4	4	4	3	4	5	4	4	32
55	3	3	3	3	3	3	4	3	25
56	3	3	3	3	3	3	2	3	23
57	3	3	3	3	3	3	4	3	25
58	3	3	3	3	3	3	3	3	24
59	3	3	3	3	3	3	4	4	26
60	4	3	4	3	3	4	4	3	28
61	4	4	4	4	5	5	4	5	35
62	4	5	4	5	4	5	5	5	37
63	5	5	5	5	5	5	5	5	40
64	4	4	5	5	5	5	5	5	38
65	4	4	4	4	4	4	4	5	33
66	4	4	4	4	3	4	4	4	31
67	5	4	5	4	5	5	4	5	37
68	5	4	5	4	4	4	5	4	35
69	5	5	5	5	4	4	2	5	35
70	3	3	3	4	3	4	4	4	28
71	5	5	5	5	5	5	4	5	39
Σ	275	270	283	272	274	277	276	279	2206
Rata-rata	3.87	3.80	3.99	3.83	3.86	3.90	3.89	3.93	3.88



Lampiran 3. Hasil Analisis Uji Validitas dan Reliabilitas

Correlations

		Correlations										
		X.1	X.2	X.3	X.4	X.5	X.6	X.7	X.8	X.9	X.10	Tot.X
X.1	Pearson Correlation	1	.693**	.570**	.492**	.546**	.546**	.542**	.630**	.573**	.545**	.799**
	Sig. (1-tailed)		.000	.001	.003	.001	.001	.001	.000	.000	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30
X.2	Pearson Correlation	.693**	1	.656**	.619**	.658**	.697**	.717**	.453**	.775**	.754**	.907**
	Sig. (1-tailed)	.000		.000	.000	.000	.000	.000	.006	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
X.3	Pearson Correlation	.570**	.656**	1	.627**	.533**	.612**	.474**	.606**	.598**	.577**	.801**
	Sig. (1-tailed)	.001	.000		.000	.001	.000	.004	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
X.4	Pearson Correlation	.492**	.619**	.627**	1	.407*	.749**	.583**	.465**	.541**	.542**	.761**
	Sig. (1-tailed)	.003	.000	.000		.013	.000	.000	.005	.001	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30
X.5	Pearson Correlation	.546**	.658**	.533**	.407*	1	.460**	.519**	.542**	.562**	.542**	.750**
	Sig. (1-tailed)	.001	.000	.001	.013		.005	.002	.001	.001	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30
X.6	Pearson Correlation	.546**	.697**	.612**	.749**	.460**	1	.574**	.437**	.535**	.491**	.773**
	Sig. (1-tailed)	.001	.000	.000	.000	.005		.000	.008	.001	.003	.000
	N	30	30	30	30	30	30	30	30	30	30	30
X.7	Pearson Correlation	.542**	.717**	.474**	.583**	.519**	.574**	1	.270	.613**	.721**	.775**
	Sig. (1-tailed)	.001	.000	.004	.000	.002	.000		.074	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
X.8	Pearson Correlation	.630**	.453**	.606**	.465**	.542**	.437**	.270	1	.258	.354*	.645**
	Sig. (1-tailed)	.000	.006	.000	.005	.001	.008	.074		.084	.027	.000
	N	30	30	30	30	30	30	30	30	30	30	30
X.9	Pearson Correlation	.573**	.775**	.598**	.541**	.562**	.535**	.613**	.258	1	.527**	.768**
	Sig. (1-tailed)	.000	.000	.000	.001	.001	.001	.000	.084		.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30
X.10	Pearson Correlation	.545**	.754**	.577**	.542**	.542**	.491**	.721**	.354*	.527**	1	.787**
	Sig. (1-tailed)	.001	.000	.000	.001	.001	.003	.000	.027	.001		.000
	N	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	.799**	.907**	.801**	.761**	.750**	.773**	.775**	.645**	.768**	.787**	1



Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
N	30	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.926	10

Correlations

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Tot.Y
Y.1	Pearson Correlation	1	.658**	.657**	.580**	.644**	.620**	.554**	.667**	.458**	.602**	.618**	.795**
	Sig. (1-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71
Y.2	Pearson Correlation	.658**	1	.600**	.768**	.735**	.629**	.601**	.651**	.565**	.595**	.656**	.834**
	Sig. (1-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71
Y.3	Pearson Correlation	.657**	.600**	1	.645**	.638**	.665**	.669**	.610**	.564**	.558**	.648**	.814**
	Sig. (1-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71
Y.4	Pearson Correlation	.580**	.768**	.645**	1	.711**	.667**	.800**	.660**	.657**	.590**	.634**	.867**
	Sig. (1-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71



	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71
Y.5	Pearson Correlation	.644**	.735**	.638**	.711**	1	.622**	.688**	.595**	.522**	.519**	.637**	.819**
	Sig. (1-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71
Y.6	Pearson Correlation	.620**	.629**	.665**	.667**	.622**	1	.567**	.659**	.616**	.575**	.628**	.810**
	Sig. (1-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71
Y.7	Pearson Correlation	.554**	.601**	.669**	.800**	.688**	.567**	1	.662**	.528**	.548**	.597**	.811**
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71
Y.8	Pearson Correlation	.667**	.651**	.610**	.660**	.595**	.659**	.662**	1	.596**	.694**	.601**	.831**
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71
Y.9	Pearson Correlation	.458**	.565**	.564**	.657**	.522**	.616**	.528**	.596**	1	.520**	.644**	.747**
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71
Y.10	Pearson Correlation	.602**	.595**	.558**	.590**	.519**	.575**	.548**	.694**	.520**	1	.642**	.768**
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71
Y.11	Pearson Correlation	.618**	.656**	.648**	.634**	.637**	.628**	.597**	.601**	.644**	.642**	1	.818**
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	71	71	71	71	71	71	71	71	71	71	71	71
Tot.Y	Pearson Correlation	.795**	.834**	.814**	.867**	.819**	.810**	.811**	.831**	.747**	.768**	.818**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	71	71	71	71	71	71	71	71	71	71	71	71

** . Correlation is significant at the 0.01 level (1-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

	N	%
Valid	71	100.0
Excluded ^a	0	.0
Total	71	100.0



Case Processing Summary

		N	%
Cases	Valid	71	100.0
	Excluded ^a	0	.0
	Total	71	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.947	11

Correlations

		Z.1	Z.2	Z.3	Z.4	Z.5	Z.6	Z.7	Z.8	Z.9	Z.10	Z.11	Z.12	Tot.Z
Z.1	Pearson Correlation	1	.634**	.713**	.553**	.652**	.566**	.516**	.519**	.479**	.646**	.484**	.475**	.795**
	Sig. (1-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71	71
Z.2	Pearson Correlation	.634**	1	.598**	.695**	.629**	.576**	.628**	.553**	.610**	.553**	.601**	.604**	.836**
	Sig. (1-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71	71
Z.3	Pearson Correlation	.713**	.598**	1	.605**	.651**	.436**	.493**	.519**	.506**	.532**	.576**	.530**	.783**
	Sig. (1-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71	71
Z.4	Pearson Correlation	.553**	.695**	.605**	1	.672**	.551**	.765**	.549**	.523**	.479**	.511**	.451**	.807**
	Sig. (1-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71	71
Z.5	Pearson Correlation	.652**	.629**	.651**	.672**	1	.602**	.604**	.465**	.458**	.498**	.546**	.562**	.802**
	Sig. (1-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71	71
Z.6	Pearson Correlation	.566**	.576**	.436**	.551**	.602**	1	.529**	.508**	.493**	.498**	.517**	.443**	.730**
	Sig. (1-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71	71
Z.7	Pearson Correlation	.516**	.628**	.493**	.765**	.604**	.529**	1	.573**	.467**	.455**	.492**	.425**	.763**
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71	71
Z.8	Pearson Correlation	.519**	.553**	.519**	.549**	.465**	.508**	.573**	1	.616**	.548**	.462**	.412**	.731**
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71	71



Z.9	Pearson Correlation	.479**	.610**	.506**	.523**	.458**	.493**	.467**	.616**	1	.471**	.568**	.482**	.722**
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71	71
Z.10	Pearson Correlation	.646**	.553**	.532**	.479**	.498**	.498**	.455**	.548**	.471**	1	.495**	.463**	.727**
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71	71
Z.11	Pearson Correlation	.484**	.601**	.576**	.511**	.546**	.517**	.492**	.462**	.568**	.495**	1	.887**	.765**
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	71	71	71	71	71	71	71	71	71	71	71	71	71
Z.12	Pearson Correlation	.475**	.604**	.530**	.451**	.562**	.443**	.425**	.412**	.482**	.463**	.887**	1	.720**
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	71	71	71	71	71	71	71	71	71	71	71	71	71
Tot.Z	Pearson Correlation	.795**	.836**	.783**	.807**	.802**	.730**	.763**	.731**	.722**	.727**	.765**	.720**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	71	71	71	71	71	71	71	71	71	71	71	71	71

** . Correlation is significant at the 0.01 level (1-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	71	100.0
	Excluded ^a	0	.0
	Total	71	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.935	12



Correlations

		Correlations								
		W.1	W.2	W.3	W.4	W.5	W.6	W.7	W.8	Tot.W
W.1	Pearson Correlation	1	.601**	.794**	.453**	.814**	.572**	.547**	.729**	.866**
	Sig. (1-tailed)		.000	.000	.006	.000	.000	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30
W.2	Pearson Correlation	.601**	1	.624**	.905**	.688**	.721**	.362*	.475**	.851**
	Sig. (1-tailed)	.000		.000	.000	.000	.000	.025	.004	.000
	N	30	30	30	30	30	30	30	30	30
W.3	Pearson Correlation	.794**	.624**	1	.587**	.684**	.417*	.321*	.572**	.792**
	Sig. (1-tailed)	.000	.000		.000	.000	.011	.042	.000	.000
	N	30	30	30	30	30	30	30	30	30
W.4	Pearson Correlation	.453**	.905**	.587**	1	.558**	.635**	.270	.403*	.763**
	Sig. (1-tailed)	.006	.000	.000		.001	.000	.075	.014	.000
	N	30	30	30	30	30	30	30	30	30
W.5	Pearson Correlation	.814**	.688**	.684**	.558**	1	.593**	.704**	.753**	.913**
	Sig. (1-tailed)	.000	.000	.000	.001		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
W.6	Pearson Correlation	.572**	.721**	.417*	.635**	.593**	1	.418*	.434**	.744**
	Sig. (1-tailed)	.000	.000	.011	.000	.000		.011	.008	.000
	N	30	30	30	30	30	30	30	30	30
W.7	Pearson Correlation	.547**	.362*	.321*	.270	.704**	.418*	1	.608**	.651**
	Sig. (1-tailed)	.001	.025	.042	.075	.000	.011		.000	.000
	N	30	30	30	30	30	30	30	30	30
W.8	Pearson Correlation	.729**	.475**	.572**	.403*	.753**	.434**	.608**	1	.781**
	Sig. (1-tailed)	.000	.004	.000	.014	.000	.008	.000		.000
	N	30	30	30	30	30	30	30	30	30
Tot.W	Pearson Correlation	.866**	.851**	.792**	.763**	.913**	.744**	.651**	.781**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).



Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.918	8



Lampiran 4. Hasil Analisis Uji Asumsi Klasik

a. Uji Normalitas

NPar Tests**One-Sample Kolmogorov-Smirnov Test**

		Studentized Residual
N		71
Normal Parameters ^a	Mean	.0141979
	Std. Deviation	1.02980349
Most Extreme Differences	Absolute	.111
	Positive	.111
	Negative	-.060
Kolmogorov-Smirnov Z		.935
Asymp. Sig. (2-tailed)		.347
a. Test distribution is Normal.		

b. Uji Multicorelasi

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-1.056	1.185		-.891	.376		
	X	.363	.056	.439	6.488	.000	.265	3.776
	Y	.126	.045	.177	2.821	.006	.307	3.256
		.282	.048	.403	5.847	.000	.255	3.924

Dependent Variable: W



c. Uji Heteros kedastisitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.039	.763		1.362	.178
	X	.056	.036	.361	1.555	.125
	Y	-.036	.029	-.269	-1.246	.217
	Z	-.010	.031	-.079	-.332	.741

a. Dependent Variable: ABRESID

d. Uji linieritas

Means

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
W * X	71	100.0%	0	.0%	71	100.0%
W * Y	71	100.0%	0	.0%	71	100.0%
W * Z	71	100.0%	0	.0%	71	100.0%

W * X**Report**

W

X	Mean	N	Std. Deviation
26	23.33	3	1.528
27	24.33	3	3.215
29	23.50	2	4.950
30	21.50	2	.707
	24.83	6	.983
	27.00	2	2.828
	27.50	4	3.697
	28.00	2	2.828
	29.20	5	1.789



36	29.00	2	2.828
37	32.00	3	5.292
38	30.00	2	2.828
39	32.00	1	.
40	33.00	4	1.414
41	33.75	4	1.500
42	33.50	6	1.871
43	33.33	3	.577
44	35.00	1	.
45	37.50	4	2.082
46	38.40	5	1.140
47	38.00	2	1.414
48	37.00	3	2.646
49	40.00	1	.
50	40.00	1	.
Total	31.07	71	5.540

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
W * X Between Groups (Combined)	1886.565	23	82.025	14.710	.000
Linearity	1796.991	1	1796.991	322.259	.000
Deviation from Linearity	89.573	22	4.072	.730	.786
Within Groups	262.083	47	5.576		
Total	2148.648	70			

Measures of Association

	R	R Squared	Eta	Eta Squared
W * X	.915	.836	.937	.878



W * Y

Report

W

Y	Mean	N	Std. Deviation
28	23.67	3	3.786
29	21.33	3	1.155
30	31.50	2	10.607
31	23.00	1	.
32	25.00	1	.
33	24.00	1	.
34	26.33	3	1.528
35	25.00	2	1.414
36	26.50	2	2.121
38	28.29	7	3.200
39	27.75	4	3.775
40	27.50	2	3.536
41	33.33	3	4.163
42	31.33	3	3.215
43	31.00	3	2.646
44	32.00	2	.000
45	33.00	2	1.414
46	32.00	2	1.414
47	34.25	4	.957
48	34.60	5	2.302
49	33.75	4	1.500
52	38.20	5	1.095
53	38.50	2	.707
54	39.00	4	1.414
55	40.00	1	.
Total	31.07	71	5.540

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
W * Y	Between Groups	(Combined)	1761.636	24	73.401	8.724	.000
		Linearity	1544.477	1	1544.477	183.576	.000
		Deviation from Linearity	217.159	23	9.442	1.122	.360
	Within Groups		387.012	46	8.413		
	Total		2148.648	70			

Measures of Association



	R	R Squared	Eta	Eta Squared
W * Y	.848	.719	.905	.820

W * Z

Report

W

Z	Mean	N	Std. Deviation
31	22.50	2	.707
32	22.50	2	.707
33	25.00	1	.
34	21.00	2	1.414
35	24.50	2	.707
37	23.50	4	1.732
39	25.00	3	1.000
40	28.25	4	2.062
41	28.00	2	2.828
42	29.00	4	2.000
43	28.00	1	.
44	30.00	1	.
45	31.50	4	4.796
46	32.50	4	4.041
48	32.25	4	.500
49	33.00	4	3.916
50	34.00	3	1.000
51	33.33	3	2.887
52	33.00	1	.
53	33.25	4	1.258
54	34.75	4	2.500
55	38.50	2	2.121
56	38.00	3	1.732
57	38.50	4	.577
58	39.50	2	.707
60	40.00	1	.
Total	31.07	71	5.540



ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
W * Z Between Groups (Combined)	1882.481	25	75.299	12.731	.000
Linearity	1779.415	1	1779.415	300.840	.000
Deviation from Linearity	103.066	24	4.294	.726	.799
Within Groups	266.167	45	5.915		
Total	2148.648	70			

Measures of Association

	R	R Squared	Eta	Eta Squared
W * Z	.910	.828	.936	.876



Lampiran 5. Hasil Analisis Regresi

Regression**Descriptive Statistics**

	Mean	Std. Deviation	N
W	31.07	5.540	71
X	37.97	6.700	71
Y	42.00	7.774	71
Z	46.14	7.909	71

Correlations

		W	X	Y	Z
Pearson Correlation	W	1.000	.915	.848	.910
	X	.915	1.000	.792	.831
	Y	.848	.792	1.000	.801
	Z	.910	.831	.801	1.000
Sig. (1-tailed)	W	.	.000	.000	.000
	X	.000	.	.000	.000
	Y	.000	.000	.	.000
	Z	.000	.000	.000	.
N	W	71	71	71	71
	X	71	71	71	71
	Y	71	71	71	71
	Z	71	71	71	71

Variables Entered/Removed^b

	Variables Entered	Variables Removed	Method
	, Y, X ^a		. Enter

sted variables entered.



Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Z, Y, X ^a		. Enter

b. Dependent Variable: W

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.959 ^a	.919	.915	1.614

a. Predictors: (Constant), Z, Y, X

b. Dependent Variable: W

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1974.095	3	658.032	252.578	.000 ^a
	Residual	174.553	67	2.605		
	Total	2148.648	70			

a. Predictors: (Constant), Z, Y, X

b. Dependent Variable: W



Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-1.056	1.185		-.891	.376		
	X	.363	.056	.439	6.488	.000	.265	3.776
	Y	.126	.045	.177	2.821	.006	.307	3.256
	Z	.282	.048	.403	5.847	.000	.255	3.924

a. Dependent Variable: W

Coefficient Correlations^a

Model		Z	Y	X
1	Correlations			
		Z		
			Y	
				X
	Covariances			
		Z		
			Y	
				X

a. Dependent Variable: W

Collinearity Diagnostics^a

Model	Dimensi on	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X	Y	Z
1	1	3.968	1.000	.00	.00	.00	.00
	2	.020	14.098	.98	.03	.06	.02
		.007	24.226	.01	.32	.92	.11
		.005	28.583	.01	.65	.02	.87

a. Dependent Variable: W



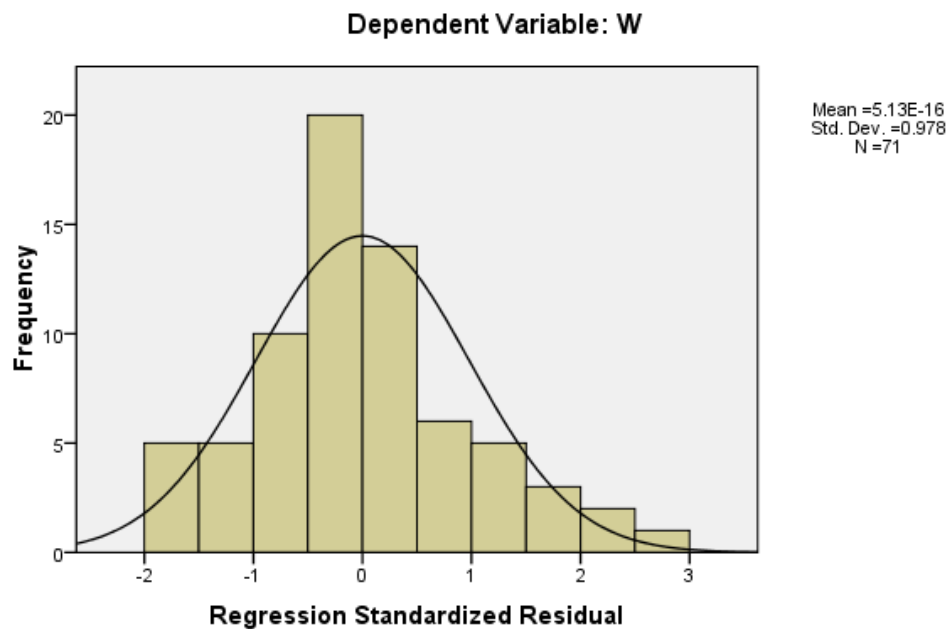
Residuals Statistics^a

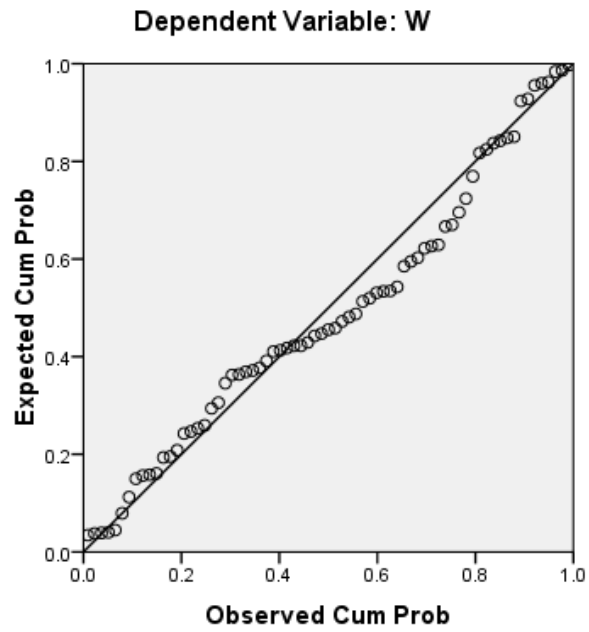
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	21.04	40.51	31.07	5.310	71
Residual	-2.936	4.464	.000	1.579	71
Std. Predicted Value	-1.889	1.777	.000	1.000	71
Std. Residual	-1.819	2.765	.000	.978	71

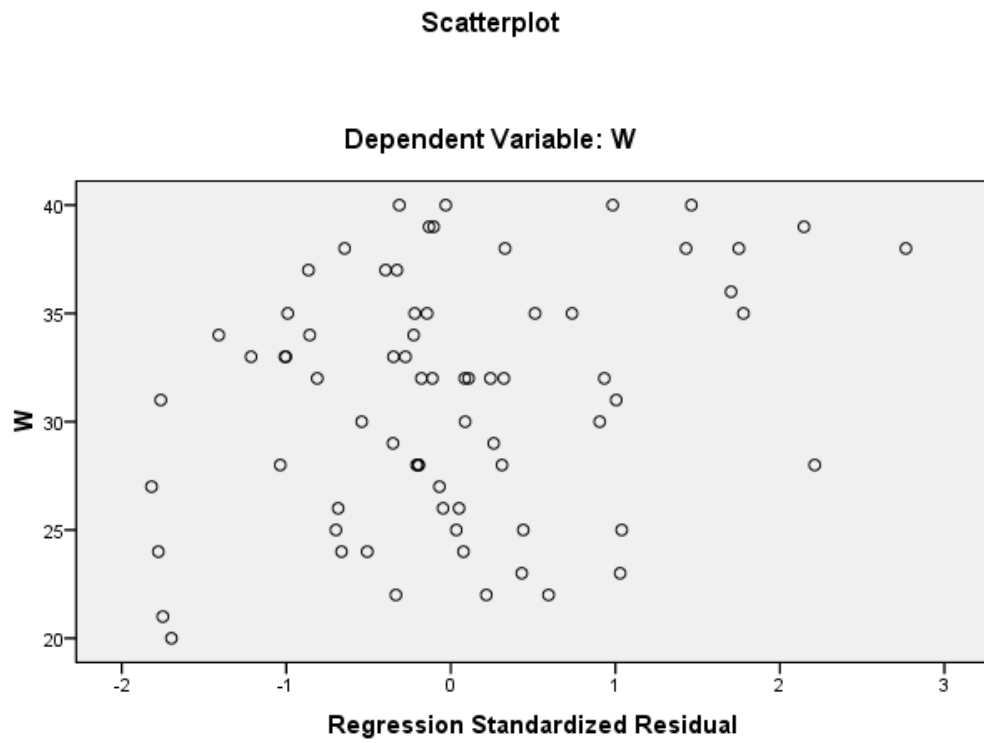
a. Dependent Variable: W

Charts

Histogram



Normal P-P Plot of Regression Standardized Residual



Lampiran 6. Nilai R table

Tabel r Product Moment
Pada Sig.0,05 (Two Tail)

N	r	N	r	N	r	N	r	N	r	N	r
1	0.997	41	0.301	81	0.216	121	0.177	161	0.154	201	0.138
2	0.950	42	0.297	82	0.215	122	0.176	162	0.153	202	0.137
3	0.878	43	0.294	83	0.213	123	0.176	163	0.153	203	0.137
4	0.811	44	0.291	84	0.212	124	0.175	164	0.152	204	0.137
5	0.754	45	0.288	85	0.211	125	0.174	165	0.152	205	0.136
6	0.707	46	0.285	86	0.21	126	0.174	166	0.151	206	0.136
7	0.666	47	0.282	87	0.208	127	0.173	167	0.151	207	0.136
8	0.632	48	0.279	88	0.207	128	0.172	168	0.151	208	0.135
9	0.602	49	0.276	89	0.206	129	0.172	169	0.15	209	0.135
10	0.576	50	0.273	90	0.205	130	0.171	170	0.15	210	0.135
11	0.553	51	0.271	91	0.204	131	0.17	171	0.149	211	0.134
12	0.532	52	0.268	92	0.203	132	0.17	172	0.149	212	0.134
13	0.514	53	0.266	93	0.202	133	0.169	173	0.148	213	0.134
14	0.497	54	0.263	94	0.201	134	0.168	174	0.148	214	0.134
15	0.482	55	0.261	95	0.200	135	0.168	175	0.148	215	0.133
16	0.468	56	0.259	96	0.199	136	0.167	176	0.147	216	0.133
17	0.456	57	0.256	97	0.198	137	0.167	177	0.147	217	0.133
18	0.444	58	0.254	98	0.197	138	0.166	178	0.146	218	0.132
19	0.433	59	0.252	99	0.196	139	0.165	179	0.146	219	0.132
20	0.423	60	0.250	100	0.195	140	0.165	180	0.146	220	0.132
21	0.413	61	0.248	101	0.194	141	0.164	181	0.145	221	0.131
22	0.404	62	0.246	102	0.193	142	0.164	182	0.145	222	0.131
23	0.396	63	0.244	103	0.192	143	0.163	183	0.144	223	0.131
24	0.388	64	0.242	104	0.191	144	0.163	184	0.144	224	0.131
25	0.381	65	0.240	105	0.190	145	0.162	185	0.144	225	0.130
26	0.374	66	0.239	106	0.189	146	0.161	186	0.143	226	0.130
27	0.367	67	0.237	107	0.188	147	0.161	187	0.143	227	0.130
28	0.361	68	0.235	108	0.187	148	0.16	188	0.142	228	0.129
29	0.355	69	0.234	109	0.187	149	0.16	189	0.142	229	0.129
30	0.349	70	0.232	110	0.186	150	0.159	190	0.142	230	0.129
31	0.344	71	0.230	111	0.185	151	0.159	191	0.141	231	0.129
32	0.339	72	0.229	112	0.184	152	0.158	192	0.141	232	0.128
33	0.334	73	0.227	113	0.183	153	0.158	193	0.141	233	0.128
34	0.329	74	0.226	114	0.182	154	0.157	194	0.140	234	0.128
35	0.325	75	0.224	115	0.182	155	0.157	195	0.140	235	0.127
36	0.320	76	0.223	116	0.181	156	0.156	196	0.139	236	0.127
37	0.316	77	0.221	117	0.18	157	0.156	197	0.139	237	0.127
38	0.312	78	0.220	118	0.179	158	0.155	198	0.139	238	0.127
39	0.308	79	0.219	119	0.179	159	0.155	199	0.138	239	0.126
40	0.304	80	0.217	120	0.178	160	0.154	200	0.138	240	0.126



Lampiran 7. Nilai t tabel

α untuk uji dua pihak (two tail test)						
	0.50	0.20	0.10	0.05	0.02	0.01
α untuk uji satu pihak (one tail test)						
DF	0.25	0.10	0.05	0.025	0.01	0.005
1	1.000	3.078	6.314	12.706	31.821	63.657
2	0.816	1.886	2.920	4.303	6.965	9.925
3	0.765	1.638	2.353	3.182	4.541	5.841
4	0.741	1.533	2.132	2.776	3.747	4.604
5	0.727	1.476	2.015	2.571	3.365	4.032
6	0.718	1.440	1.943	2.447	3.143	3.707
7	0.711	1.415	1.895	2.365	2.998	3.499
8	0.706	1.397	1.860	2.306	2.896	3.355
9	0.703	1.383	1.833	2.262	2.821	3.250
10	0.700	1.372	1.812	2.228	2.764	3.169
11	0.697	1.363	1.796	2.201	2.718	3.106
12	0.695	1.356	1.782	2.179	2.681	3.055
13	0.694	1.350	1.771	2.160	2.650	3.012
14	0.692	1.345	1.761	2.145	2.624	2.977
15	0.691	1.341	1.753	2.131	2.602	2.947
16	0.690	1.337	1.746	2.120	2.583	2.921
17	0.689	1.333	1.740	2.110	2.567	2.898
18	0.688	1.330	1.734	2.101	2.552	2.878
19	0.688	1.328	1.729	2.093	2.539	2.861
20	0.687	1.325	1.725	2.086	2.528	2.845
21	0.686	1.323	1.721	2.080	2.518	2.831
22	0.686	1.321	1.717	2.074	2.508	2.819
23	0.685	1.319	1.714	2.069	2.500	2.807
24	0.685	1.318	1.711	2.064	2.492	2.797
25	0.684	1.316	1.708	2.060	2.485	2.787
26	0.684	1.315	1.706	2.056	2.479	2.779
27	0.684	1.314	1.703	2.052	2.473	2.771
28	0.683	1.313	1.701	2.048	2.467	2.763
29	0.683	1.311	1.699	2.045	2.462	2.756
30	0.683	1.310	1.697	2.042	2.457	2.750
31	0.682	1.309	1.696	2.040	2.453	2.744
32	0.682	1.309	1.694	2.037	2.449	2.738
33	0.682	1.308	1.692	2.035	2.445	2.733
34	0.682	1.307	1.691	2.032	2.441	2.728
35	0.682	1.306	1.690	2.030	2.438	2.724
36	0.681	1.306	1.688	2.028	2.434	2.719
37	0.681	1.305	1.687	2.026	2.431	2.715
	0.681	1.304	1.686	2.024	2.429	2.712
	0.681	1.304	1.685	2.023	2.426	2.708
	0.681	1.303	1.684	2.021	2.423	2.704
	0.681	1.303	1.683	2.020	2.421	2.701
	0.680	1.302	1.682	2.018	2.418	2.698



α untuk uji dua pihak (two tail test)						
	0.50	0.20	0.10	0.05	0.02	0.01
α untuk uji satu pihak (one tail test)						
DF	0.25	0.10	0.05	0.025	0.01	0.005
43	0.680	1.302	1.681	2.017	2.416	2.695
44	0.680	1.301	1.680	2.015	2.414	2.692
45	0.680	1.301	1.679	2.014	2.412	2.690
46	0.680	1.300	1.679	2.013	2.410	2.687
47	0.680	1.300	1.678	2.012	2.408	2.685
48	0.680	1.299	1.677	2.011	2.407	2.682
49	0.680	1.299	1.677	2.010	2.405	2.680
50	0.679	1.299	1.676	2.009	2.403	2.678
51	0.679	1.298	1.675	2.008	2.402	2.676
52	0.679	1.298	1.675	2.007	2.400	2.674
53	0.679	1.298	1.674	2.006	2.399	2.672
54	0.679	1.297	1.674	2.005	2.397	2.670
55	0.679	1.297	1.673	2.004	2.396	2.668
56	0.679	1.297	1.673	2.003	2.395	2.667
57	0.679	1.297	1.672	2.002	2.394	2.665
58	0.679	1.296	1.672	2.002	2.392	2.663
59	0.679	1.296	1.671	2.001	2.391	2.662
60	0.679	1.296	1.671	2.000	2.390	2.660
61	0.679	1.296	1.670	2.000	2.389	2.659
62	0.678	1.295	1.670	1.999	2.388	2.657
63	0.678	1.295	1.669	1.998	2.387	2.656
64	0.678	1.295	1.669	1.998	2.386	2.655
65	0.678	1.295	1.669	1.997	2.385	2.654
66	0.678	1.295	1.668	1.997	2.384	2.652
67	0.678	1.294	1.668	1.996	2.383	2.651
68	0.678	1.294	1.668	1.995	2.382	2.650
69	0.678	1.294	1.667	1.995	2.382	2.649
70	0.678	1.294	1.667	1.994	2.381	2.648
71	0.678	1.294	1.667	1.994	2.380	2.647
72	0.678	1.293	1.666	1.993	2.379	2.646
73	0.678	1.293	1.666	1.993	2.379	2.645
74	0.678	1.293	1.666	1.993	2.378	2.644
75	0.678	1.293	1.665	1.992	2.377	2.643
76	0.678	1.293	1.665	1.992	2.376	2.642
77	0.678	1.293	1.665	1.991	2.376	2.641
78	0.678	1.292	1.665	1.991	2.375	2.640
79	0.678	1.292	1.664	1.990	2.374	2.640
80	0.678	1.292	1.664	1.990	2.374	2.639
81	0.678	1.292	1.664	1.990	2.373	2.638
	0.677	1.292	1.664	1.989	2.373	2.637
	0.677	1.292	1.663	1.989	2.372	2.636
	0.677	1.292	1.663	1.989	2.372	2.636
	0.677	1.292	1.663	1.988	2.371	2.635
	0.677	1.291	1.663	1.988	2.370	2.634



α untuk uji dua pihak (two tail test)						
	0.50	0.20	0.10	0.05	0.02	0.01
α untuk uji satu pihak (one tail test)						
DF	0.25	0.10	0.05	0.025	0.01	0.005
87	0.677	1.291	1.663	1.988	2.370	2.634
88	0.677	1.291	1.662	1.987	2.369	2.633
89	0.677	1.291	1.662	1.987	2.369	2.632
90	0.677	1.291	1.662	1.987	2.368	2.632
91	0.677	1.291	1.662	1.986	2.368	2.631
92	0.677	1.291	1.662	1.986	2.368	2.630
93	0.677	1.291	1.661	1.986	2.367	2.630
94	0.677	1.291	1.661	1.986	2.367	2.629
95	0.677	1.291	1.661	1.985	2.366	2.629
96	0.677	1.290	1.661	1.985	2.366	2.628
97	0.677	1.290	1.661	1.985	2.365	2.627
98	0.677	1.290	1.661	1.984	2.365	2.627
99	0.677	1.290	1.660	1.984	2.365	2.626
100	0.677	1.290	1.660	1.984	2.364	2.626



Lampiran 8. Nilai F tabel

DF2	DF1								
	1	2	3	4	5	6	7	8	9
1	161.448	199.500	215.707	224.583	230.162	233.986	236.768	238.883	240.543
2	18.513	19.000	19.164	19.247	19.296	19.330	19.353	19.371	19.385
3	10.128	9.552	9.277	9.117	9.013	8.941	8.887	8.845	8.812
4	7.709	6.944	6.591	6.388	6.256	6.163	6.094	6.041	5.999
5	6.608	5.786	5.409	5.192	5.050	4.950	4.876	4.818	4.772
6	5.987	5.143	4.757	4.534	4.387	4.284	4.207	4.147	4.099
7	5.591	4.737	4.347	4.120	3.972	3.866	3.787	3.726	3.677
8	5.318	4.459	4.066	3.838	3.687	3.581	3.500	3.438	3.388
9	5.117	4.256	3.863	3.633	3.482	3.374	3.293	3.230	3.179
10	4.965	4.103	3.708	3.478	3.326	3.217	3.135	3.072	3.020
11	4.844	3.982	3.587	3.357	3.204	3.095	3.012	2.948	2.896
12	4.747	3.885	3.490	3.259	3.106	2.996	2.913	2.849	2.796
13	4.667	3.806	3.411	3.179	3.025	2.915	2.832	2.767	2.714
14	4.600	3.739	3.344	3.112	2.958	2.848	2.764	2.699	2.646
15	4.543	3.682	3.287	3.056	2.901	2.790	2.707	2.641	2.588
16	4.494	3.634	3.239	3.007	2.852	2.741	2.657	2.591	2.538
17	4.451	3.592	3.197	2.965	2.810	2.699	2.614	2.548	2.494
18	4.414	3.555	3.160	2.928	2.773	2.661	2.577	2.510	2.456
19	4.381	3.522	3.127	2.895	2.740	2.628	2.544	2.477	2.423
20	4.351	3.493	3.098	2.866	2.711	2.599	2.514	2.447	2.393
21	4.325	3.467	3.072	2.840	2.685	2.573	2.488	2.420	2.366
22	4.301	3.443	3.049	2.817	2.661	2.549	2.464	2.397	2.342
23	4.279	3.422	3.028	2.796	2.640	2.528	2.442	2.375	2.320
24	4.260	3.403	3.009	2.776	2.621	2.508	2.423	2.355	2.300
25	4.242	3.385	2.991	2.759	2.603	2.490	2.405	2.337	2.282
26	4.225	3.369	2.975	2.743	2.587	2.474	2.388	2.321	2.265
27	4.210	3.354	2.960	2.728	2.572	2.459	2.373	2.305	2.250
28	4.196	3.340	2.947	2.714	2.558	2.445	2.359	2.291	2.236
29	4.183	3.328	2.934	2.701	2.545	2.432	2.346	2.278	2.223
30	4.171	3.316	2.922	2.690	2.534	2.421	2.334	2.266	2.211
31	4.160	3.305	2.911	2.679	2.523	2.409	2.323	2.255	2.199
32	4.149	3.295	2.901	2.668	2.512	2.399	2.313	2.244	2.189
33	4.139	3.285	2.892	2.659	2.503	2.389	2.303	2.235	2.179
34	4.130	3.276	2.883	2.650	2.494	2.380	2.294	2.225	2.170
35	4.121	3.267	2.874	2.641	2.485	2.372	2.285	2.217	2.161
36	4.113	3.259	2.866	2.634	2.477	2.364	2.277	2.209	2.153
37	4.105	3.252	2.859	2.626	2.470	2.356	2.270	2.201	2.145
38	4.098	3.245	2.852	2.619	2.463	2.349	2.262	2.194	2.138
39	4.091	3.238	2.845	2.612	2.456	2.342	2.255	2.187	2.131
40	4.085	3.232	2.839	2.606	2.449	2.336	2.249	2.180	2.124
	4.079	3.226	2.833	2.600	2.443	2.330	2.243	2.174	2.118
	4.073	3.220	2.827	2.594	2.438	2.324	2.237	2.168	2.112
	4.067	3.214	2.822	2.589	2.432	2.318	2.232	2.163	2.106
	4.062	3.209	2.816	2.584	2.427	2.313	2.226	2.157	2.101



DF2	1	2	3	4	5	6	7	8	9
45	4.057	3.204	2.812	2.579	2.422	2.308	2.221	2.152	2.096
46	4.052	3.200	2.807	2.574	2.417	2.304	2.216	2.147	2.091
47	4.047	3.195	2.802	2.570	2.413	2.299	2.212	2.143	2.086
48	4.043	3.191	2.798	2.565	2.409	2.295	2.207	2.138	2.082
49	4.038	3.187	2.794	2.561	2.404	2.290	2.203	2.134	2.077
50	4.034	3.183	2.790	2.557	2.400	2.286	2.199	2.130	2.073
51	4.030	3.179	2.786	2.553	2.397	2.283	2.195	2.126	2.069
52	4.027	3.175	2.783	2.550	2.393	2.279	2.192	2.122	2.066
53	4.023	3.172	2.779	2.546	2.389	2.275	2.188	2.119	2.062
54	4.020	3.168	2.776	2.543	2.386	2.272	2.185	2.115	2.059
55	4.016	3.165	2.773	2.540	2.383	2.269	2.181	2.112	2.055
56	4.013	3.162	2.769	2.537	2.380	2.266	2.178	2.109	2.052
57	4.010	3.159	2.766	2.534	2.377	2.263	2.175	2.106	2.049
58	4.007	3.156	2.764	2.531	2.374	2.260	2.172	2.103	2.046
59	4.004	3.153	2.761	2.528	2.371	2.257	2.169	2.100	2.043
60	4.001	3.150	2.758	2.525	2.368	2.254	2.167	2.097	2.040
61	3.998	3.148	2.755	2.523	2.366	2.251	2.164	2.094	2.037
62	3.996	3.145	2.753	2.520	2.363	2.249	2.161	2.092	2.035
63	3.993	3.143	2.751	2.518	2.361	2.246	2.159	2.089	2.032
64	3.991	3.140	2.748	2.515	2.358	2.244	2.156	2.087	2.030
65	3.989	3.138	2.746	2.513	2.356	2.242	2.154	2.084	2.027
66	3.986	3.136	2.744	2.511	2.354	2.239	2.152	2.082	2.025
67	3.984	3.134	2.742	2.509	2.352	2.237	2.150	2.080	2.023
68	3.982	3.132	2.740	2.507	2.350	2.235	2.148	2.078	2.021
69	3.980	3.130	2.737	2.505	2.348	2.233	2.145	2.076	2.019
70	3.978	3.128	2.736	2.503	2.346	2.231	2.143	2.074	2.017
71	3.976	3.126	2.734	2.501	2.344	2.229	2.142	2.072	2.015
72	3.974	3.124	2.732	2.499	2.342	2.227	2.140	2.070	2.013
73	3.972	3.122	2.730	2.497	2.340	2.226	2.138	2.068	2.011
74	3.970	3.120	2.728	2.495	2.338	2.224	2.136	2.066	2.009
75	3.968	3.119	2.727	2.494	2.337	2.222	2.134	2.064	2.007
76	3.967	3.117	2.725	2.492	2.335	2.220	2.133	2.063	2.006
77	3.965	3.115	2.723	2.490	2.333	2.219	2.131	2.061	2.004
78	3.963	3.114	2.722	2.489	2.332	2.217	2.129	2.059	2.002
79	3.962	3.112	2.720	2.487	2.330	2.216	2.128	2.058	2.001
80	3.960	3.111	2.719	2.486	2.329	2.214	2.126	2.056	1.999
81	3.959	3.109	2.717	2.484	2.327	2.213	2.125	2.055	1.998
82	3.957	3.108	2.716	2.483	2.326	2.211	2.123	2.053	1.996
83	3.956	3.107	2.715	2.482	2.324	2.210	2.122	2.052	1.995
84	3.955	3.105	2.713	2.480	2.323	2.209	2.121	2.051	1.993
85	3.953	3.104	2.712	2.479	2.322	2.207	2.119	2.049	1.992
86	3.952	3.103	2.711	2.478	2.321	2.206	2.118	2.048	1.991
	3.951	3.101	2.709	2.476	2.319	2.205	2.117	2.047	1.989
	3.949	3.100	2.708	2.475	2.318	2.203	2.115	2.045	1.988
	3.948	3.099	2.707	2.474	2.317	2.202	2.114	2.044	1.987
	3.947	3.098	2.706	2.473	2.316	2.201	2.113	2.043	1.986
DF1									



DF2	1	2	3	4	5	6	7	8	9
91	3.946	3.097	2.705	2.472	2.315	2.200	2.112	2.042	1.984
92	3.945	3.095	2.704	2.471	2.313	2.199	2.111	2.041	1.983
93	3.943	3.094	2.703	2.470	2.312	2.198	2.110	2.040	1.982
94	3.942	3.093	2.701	2.469	2.311	2.197	2.109	2.038	1.981
95	3.941	3.092	2.700	2.467	2.310	2.196	2.108	2.037	1.980
96	3.940	3.091	2.699	2.466	2.309	2.195	2.106	2.036	1.979
97	3.939	3.090	2.698	2.465	2.308	2.194	2.105	2.035	1.978
98	3.938	3.089	2.697	2.465	2.307	2.193	2.104	2.034	1.977
99	3.937	3.088	2.696	2.464	2.306	2.192	2.103	2.033	1.976
100	3.936	3.087	2.696	2.463	2.305	2.191	2.103	2.032	1.975

