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LAMPIRAN

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.950	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X ₁ 1.1	105.1333	167.845	.588	.949
X ₁ 1.2	105.1333	171.391	.557	.949
X ₁ 1.3	105.1111	170.692	.520	.949
X ₂ 1.1	104.7556	167.007	.607	.948
X ₂ 1.2	104.9333	165.018	.773	.947
X ₂ 1.3	105.1333	161.073	.802	.946
X ₃ 1.1	105.2222	166.040	.645	.948
X ₃ 1.2	105.1778	166.968	.666	.948
X ₃ 1.3	105.3556	163.598	.715	.947
X ₄ 1.1	105.1333	164.618	.626	.948
X ₄ 1.2	105.1556	164.089	.766	.947
X ₄ 1.3	105.2000	166.073	.646	.948
X ₅ 1.1	105.1778	164.604	.769	.947
X ₅ 1.2	105.3333	170.227	.413	.950

X ₁ 5.3	105.3111	171.083	.433	.950
X ₁ 6.1	105.4222	169.522	.510	.949
X ₁ 6.2	105.3778	169.240	.469	.950
X ₁ 6.3	105.5778	167.204	.630	.948
X ₁ 7.1	105.2222	167.177	.646	.948
X ₁ 7.2	105.3778	170.104	.469	.950
X ₁ 7.3	105.0000	170.045	.499	.949
X ₁ 8.1	105.0667	165.836	.693	.948
X ₁ 8.2	105.3333	167.773	.643	.948
X ₁ 8.3	105.3556	162.871	.699	.947
X ₁ 9.1	105.3778	167.604	.620	.948
X ₁ 9.2	105.3333	163.773	.768	.947
X ₁ 9.3	105.0889	165.037	.697	.947
X ₁ 10.1	104.8889	168.601	.474	.950
X ₁ 10.2	104.7111	171.619	.334	.951
X ₁ 10.3	104.8000	167.891	.556	.949

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.872	18

Item-Total Statistics

Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
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X ₂ 1.1	63.7778	57.949	.636	.859
X ₂ 1.2	64.0667	58.064	.675	.857
X ₂ 1.3	64.0222	58.840	.571	.863
X ₂ 2.1	63.4667	62.618	.452	.867
X ₂ 2.2	63.5111	65.074	.419	.869
X ₂ 2.3	63.4222	64.113	.390	.869
X ₂ 3.1	63.4444	64.434	.308	.873
X ₂ 3.2	63.3556	64.734	.366	.870
X ₂ 3.3	63.0889	64.537	.345	.871
X ₂ 4.1	63.0000	63.682	.475	.867
X ₂ 4.2	63.0889	63.537	.360	.871
X ₂ 4.3	62.9111	62.174	.607	.862
X ₂ 5.1	63.3111	63.674	.388	.870
X ₂ 5.2	63.2889	63.574	.580	.865
X ₂ 5.3	63.1333	61.845	.516	.865
X ₂ 6.1	63.4444	58.343	.500	.868
X ₂ 6.2	63.0000	59.136	.668	.858
X ₂ 6.3	62.8000	60.845	.654	.860

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.832	15

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y ₂ 1.1	58.0667	29.518	.320	.830
Y ₂ 1.2	58.2222	30.040	.333	.829
Y ₂ 1.3	57.7333	27.427	.493	.820
Y ₂ 2.1	57.1111	28.874	.450	.822
Y ₂ 2.2	57.1111	28.146	.446	.823
Y ₂ 2.3	57.0889	28.037	.575	.815
Y ₂ 3.1	56.9778	29.659	.313	.830
Y ₂ 3.2	57.0667	28.745	.382	.827
Y ₂ 3.3	57.0444	27.816	.562	.815
Y ₂ 4.1	57.1556	27.998	.502	.819
Y ₂ 4.2	57.1778	27.513	.652	.810
Y ₂ 4.3	57.2889	27.801	.554	.816
Y ₂ 5.1	57.6667	28.545	.387	.827
Y ₂ 5.2	57.2000	28.027	.513	.818
Y ₂ 5.3	57.0000	29.500	.338	.829

Reliability

Scale: ALL VARIABLES

Case Processing Summary			
		N	%
Cases	Valid	45	100.0
	Excluded ^a	0	.0
	Total	45	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.880	9

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted

Y ₁ 1.1	27.7556	16.553	.634	.866
Y ₁ 1.2	28.1111	15.192	.692	.862
Y ₁ 1.3	28.0000	17.136	.457	.882
Y ₁ 2.1	28.0444	15.907	.758	.855
Y ₁ 2.2	28.0889	16.446	.698	.861
Y ₁ 2.3	28.0889	18.128	.363	.887
Y ₁ 3.1	28.0889	15.901	.724	.858
Y ₁ 3.2	28.0222	15.613	.816	.850
Y ₁ 3.3	27.7111	17.619	.516	.876

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Motivasi Kerja (X ₂), <i>Servant Leadership</i> (X ₁) ^b	.	Enter

a. Dependent Variable: Komitmen Organisasi (Y₁)

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.500 ^a	.250	.214	5.06683	1.424

a. Predictors: (Constant), Motivasi Kerja (X₂), *Servant Leadership* (X₁)

b. Dependent Variable: Komitmen Organisasi (Y₁)

ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	358.721	2	179.361	6.986	.002 ^b
	Residual	1078.257	42	25.673		
	Total	1436.978	44			

a. Dependent Variable: Komitmen Organisasi (Y₁)

b. Predictors: (Constant), Motivasi Kerja (X₂), *Servant Leadership* (X₁)

Coefficients^a

Model		Unstandardized Coefficients		Standardized	t
		B	Std. Error	Coefficients Beta	
1	(Constant)	52.057	8.304		6.269
	<i>Servant Leadership (X1)</i>	-.144	.067	-.302	-2.149
	Motivasi Kerja (X2)	.377	.106	.501	3.568

Coefficients^a

Model		Sig.	Collinearity Statistics	
			Tolerance	VIF
1	(Constant)	.000		
	<i>Servant Leadership (X1)</i>	.037	.907	1.102
	Motivasi Kerja (X2)	.001	.907	1.102

a. Dependent Variable: Komitmen Organisasi (Y_1)

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	53.2015	67.1886	61.9778	2.85530	45
Residual	-9.57710	9.66880	.00000	4.95034	45
Std. Predicted Value	-3.074	1.825	.000	1.000	45
Std. Residual	-1.890	1.908	.000	.977	45

a. Dependent Variable: Komitmen Organisasi (Y_1)

Regression**Variables Entered/Removed^a**

Model	Variables Entered	Variables		Method
		Removed		

1	Komitmen Organisasi (Y ₁), <i>Servant Leadership</i> (X1), Motivasi Kerja (X2) ^b	. Enter
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a. Dependent Variable: Kinerja aparatur (Y₂)

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.607 ^a	.369	.323	3.86680	1.940

a. Predictors: (Constant), Komitmen Organisasi (Y₁), *Servant Leadership* (X1), Motivasi Kerja (X2)

b. Dependent Variable: Kinerja aparatur (Y₂)

ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	358.073	3	119.358	7.983	.000 ^b
	Residual	613.039	41	14.952		
	Total	971.111	44			

a. Dependent Variable: Kinerja aparatur (Y₂)

b. Predictors: (Constant), Komitmen Organisasi (Y₁), *Servant Leadership* (X1), Motivasi Kerja (X2)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t
		B	Std. Error	Beta	
1	(Constant)	8.227	8.817		.933
	<i>Servant Leadership</i> (X1)	.255	.054	.650	4.733
	Motivasi Kerja (X2)	-.281	.092	-.454	-3.050
	Komitmen Organisasi (Y1)	.244	.118	.297	2.073

Coefficients^a

Model		Sig.	Collinearity Statistics	
			Tolerance	VIF
1	(Constant)	.356		
	<i>Servant Leadership</i> (X1)	.000	.817	1.223
	Motivasi Kerja (X2)	.004	.696	1.436
	Komitmen Organisasi (Y1)	.044	.750	1.333

a. Dependent Variable: Kinerja aparatur (Y2)

Charts



